

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item Title: College of Southern Nevada Collective Bargaining Election
Meeting Date: March 3-4, 2016

1. BACKGROUND & POLICY CONTEXT OF ISSUE:

Chancellor Klaich has received a representative application from the Nevada Faculty Alliance (NFA) seeking to represent eligible faculty at the College of Southern Nevada (CSN) in collective bargaining. In accordance with Title 4, Chapter 4, Section 6, Chancellor Klaich has reviewed the application and verified that it is proper order. Under the policy, the Board shall provide for a collective bargaining election at CSN.

2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Vice Chancellor for Legal Affairs Brooke Nielsen requests approval of a collective bargaining election to be conducted by the American Arbitration Association at CSN. Board of Regents Policy, Title 4, Ch. 4, Sec. 6 provides:

1. Upon verification by the Chancellor that the above requirements have been met, he shall place the application for recognition on the agenda as an action item of the next regularly scheduled meeting of the Board of Regents. The Board of Regents shall at that meeting provide for the American Arbitration Association to conduct an election in accordance with its rules. The election by secret ballot among the employees for whom representation is sought shall be held no sooner than 15 calendar days and no longer than 30 calendar days from the date of the Board of Regents meeting at which the request was presented.
2. Ballots for the election shall be mailed to all eligible professional employees for the bargaining unit involved. The professional employees receiving the ballots shall be given the option, to be stated on the ballot, of casting their votes either by return mail or in person at designated voting locations and at designated times and dates.

3. IMPETUS (WHY NOW?):

Approval is needed at this meeting so the election may take place before the end of the academic year while faculty are still present.

4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The NFA application to represent eligible employees at CSN in collective bargaining has been verified by the Chancellor.
- Board Policy mandates that the Board provide for a collective bargaining election to be conducted by the AAA.
- Approval at this time will allow the election to occur before the end of the academic year while all faculty are still present on campus.

5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None.

6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

None.

7. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title # 4 Chapter # 4 Section # 6
- Amends Current Board Policy: Title # _____ Chapter # _____ Section # _____
- Amends Current Procedures & Guidelines Manual: Chapter # _____ Section # _____
- Other: _____
- Fiscal Impact: Yes _____ No X
- Explain: _____