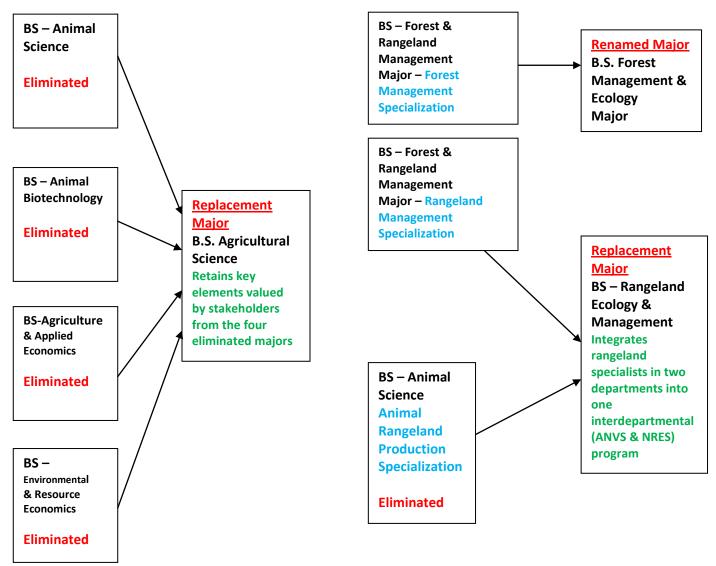
CABNR Program Changes due to Previously Approved Curricular Review

Curricular review at the University of Nevada, Reno in 2010 eliminated two departments of the College of Agriculture, Biotechnology and Natural Resources (CABNR): Resource Economics and Animal Biotechnology. With the elimination of these departments, five undergraduate majors were eliminated. These majors were:

- BS-Animal Biotechnology
- BS-Animal Science
- BS-Agriculture and Applied Statistics
- BS-Environmental and Resource Economics
- BS-Animal Science, Rangeland Livestock Production Specialization
- The first four of the above majors were reorganized into a single replacement major: the proposed BS- Agricultural Science major. (Please see left side of diagram below.)
- The eliminated major in Animal Science (Rangeland Livestock Production specialization) was merged with the Rangeland Management specialization of the Forest and Rangeland Management major into the proposed replacement major BS-Rangeland Ecology and Management. (Please see right side of diagram below.)
- The BS Forest and Rangeland Management major (Forest Management specialization) has been renamed as the BS-Forest Management and Ecology major.
- The Agricultural Science major and the Rangeland Ecology and Management major will be the only B.S. degree majors in Nevada which deal with production agriculture. CABNR's stakeholders unanimously support the curriculum of these two proposed replacement majors.





ORGANIZATIONAL UNIT CHANGE FORM

DIRECTIONS: Use this form when proposing a change to an existing organizational unit, center, institute, department, school, or college that is the result of a <u>significant</u> reorganization of existing units, consolidation, or change in mission.

DATE OF REQUEST: March 22, 2011

 ${\it Date\ of\ AAC\ Approval:}$

April 28, 2011

INSTITUTION: University of Nevada, Reno

CURRENT UNIT NAME: Department of Nutrition

Date of Board Approval:

PROPOSED UNIT CHANGE: Department of Agriculture, Nutrition and

Veterinary Sciences

EFFECTIVE DATE OF CHANGE: July 1, 2011

PART 1

A. Brief description of proposal

Following curricular review at the University of Nevada, Reno, the College of Agriculture, Biotechnology and Natural Resources (CABNR) was asked to re-organize itself in a way that would retain key elements of the Department of Animal Biotechnology programs which the administration sought to preserve; especially pre-veterinary education and teaching and research in livestock/range management. Following extensive strategic planning, a plan was developed which merged the Animal Biotechnology faculty key to the continuation of these programs with the current Department of Nutrition Faculty. The formation of this new combined department will bring together faculty with similar interests to continue their ongoing academic programs as well as provide a foundation for new programs to meet the agricultural and nutrition needs of the State of Nevada. The addition of Animal Biotechnology faculty and programs into the Department of Nutrition necessitates a name change for the department in order to better reflect its expanded programs and mission.

B. Justification for proposed change in existing program or structure

In response to the \$44 million reduction in UNR's annual state-funded budget and the expectation that Nevada state fund revenues and state support to the university would continue at this or even lower levels, the administration of the University of Nevada, Reno proposed as part of its curricular review to eliminate certain programs within the Dept of Animal Biotechnology. Key elements of the department's programs were sought to be preserved, especially pre-veterinary education and teaching and research in livestock/range management by combining these faculty with those of existing faculty in other departments in the College of Agriculture, Biotechnology and Natural Resources (CABNR). Following several strategic planning sessions which included faculty, CABNR

Administration, CABNR stakeholder advisory board and UNR Administration, it was determined that the best re-organization strategy would involve merging those faculty from Animal Biotechnology into the current Department of Nutrition. These faculty share common interests in how agriculture/food production and quality impacts both animal and human nutrition and disease. The new department will retain both its current nutrition and veterinary science majors. These faculty have also put together a new Agricultural science major which will address the agricultural needs of the state as outlined by the CABNR stakeholder advisory board. Faculty from this department will also participate in the new interdepartment Rangeland Ecology and Management degree program being proposed. This re-organization provides an opportunity to bring faculty with similar interests closer together in a unique way to address the agricultural and nutritional needs of the state. The addition of Animal Biotechnology faculty and programs into the Department of Nutrition necessitates a name change for the department in order to better reflect its expanded programs and mission.

C. Relationship to other programs or units within the institution and system

The renaming of the Department of Nutrition (due to the inclusion of Animal Biotechnology faculty and programs) within CABNR does not overlap with other exisiting programs at UNR or within the NSHE system. The re-organization of the department preserves current programs not eliminated during curricular review by merging faculty from two departments.

D. Estimate of resources needed for proposed change (personnel, library holdings, facilities, equipment)

No additional resources are required for the proposed change as this change is a merger of exisiting faculty from two departments into a single new department. This merger is actually the result of cost cutting decisions made during the curricular review process.

E. Estimated annual financial impact of proposed change

There is no estimated annual financial impact for the proposed change as the resources required for this change are already in place at UNR. The change merely reflects the merger of existing faculty from two departments at UNR into a new department.

PART II

A. Description and mission of unit as proposed for change

The new Department of Agriculture, Nutrition and Veterinary Sciences will be comprised of faculty from the Department of Nutrition and faculty from the Department of Animal Biotechnology associated with the Veterinary Sciences degree and the livestock/range management program. The mission of the department will be to continue research, teaching and outreach activities in the fields of nutrition, agriculture and veterinary sciences at UNR.

B. Statement of objectives

The objective for this change was to identify an appropriate home (Department) for faculty and programs retained from the Dept. of Animal Biotechnology following curricular review at UNR. The formation of the new Dept. of Agriculture, Nutrition and Veterinary Sciences meets that objective.

C. Plan for assessment of objectives

The success of the re-organization of the Department within CABNR will be routinely assessed by UNR and CABNR administrators during routine department and program reviews.

D. Contribution and relationship of proposed change to the following -

i. Institution mission

In 2010, UNR underwent curricular review, which evaluated all programs throughout the University for their role in the institutional mission and strategic plan based upon severe State mandated budget cuts. Nutrition programs, pre-veterinary education and teaching and research in livestock/range management were determined to be important components of the University's mission and revised strategic plan. The formation of the new department whose mission is to deliver these programs is consistant with these goals.

ii. Campus strategic plan

In 2010, UNR underwent curricular review, which evaluated all programs throughout the University for their role in the institutional mission and strategic plan based upon severe State mandated budget cuts. Nutrition programs, pre-veterinary education and teaching and research in livestock/range management were determined to be important components of the University's mission and revised strategic plan. The formation of the new department whose mission is to deliver these programs is consistant with these goals.

iii. College strategic plan

CABNR was re-organized as a result of the curricular review. CABNR was asked to re-organize in a way which retained nutrition programs, pre-veterinary education and teaching and research in livestock/range management which were determined to be important components of the University's mission and revised strategic plan. The formation of the new department will meet the goals and objectives of the college in terms of retaining these important programs.

iv. Other programs in the institution

The formation of the new department will not have any negative impact on programs within UNR or NSHE. Animal Biotechnology programs retained following curricular review will now be housed in this new department while Nutrition programs will also continue to be offered through this new department instead of the previous Dept. of Nutrition. The Department of Nutrition's Dietetic Internship program remains as the only fully accredited program in Nevada. The Agricultural Science and the Rangeland Ecology and Management degree (to be housed in this department) are unique 4 year programs in Nevada, fill gaps in agricultural education as identified by CABNR stakeholders, faculty and administrators and significantly contribute to the land grant mission at UNR.

v. Other related programs in the System

The formation of the new department will not have any negative impact on programs within UNR or NSHE. Animal Biotechnology programs retained following curricular review will now be housed in this new department while Nutrition programs will also continue to be offered through this new department instead of the previous Dept. of Nutrition. The Department of Nutrition's, Dietetic Internship program remains as the only fully accredited program in Nevada. The Agricultural Science and the Rangeland Ecology and Management degree (to be housed in this department) are unique 4 year programs in Nevada, fill gaps in agricultural education as identified by CABNR stakeholders, faculty and administrators and significantly contribute to the land grant mission at UNR.

E. Evaluation of need for the proposed change

The evaluation for the need for the proposed change was carried out at two different levels. The initial need for a change was done at the UNR administration level during curricular review. Their assessment of various programs at UNR determined that the Dept of Animal Biotechnology would be eliminated but that certain aspects remained important to the mission of the Unversity and would be retained. This provided the need to place these faculty and their programs in a department whose mission would be consistant with their own. Following this, strategic planning in CABNR which included faculty, administrator and stakeholder input determined that those faculty should be merged

with the Department of Nutrition faculty to form a new department. The faculty of this new department have worked together with the CABNR stakeholder advisory board to develop programs important to agriculture in the State of Nevada.

F. Procedures used to arrive at the decision to make the proposed change

The proposed change was arrived at following considerable discussion and strategic planning on several levels. Discussions on how best to re-organize the departments in CABNR and to deliver its programs were discussed at the CABNR deans and department heads level, with the CABNR stakeholder advisory board, with department faculty as a whole as well as with individual faculty (impacted by the decision). Discussions were also held with UNR administrators who agreed to the proposal. Each remaining faculty member in Animal Biotechnology was asked to identify in a letter to the Dean of CABNR, the department which they felt was best for them and their program to join. Each identified the new Dept of Agriculture, Nutrition and Veterinary Sciences as the best home for them and their programs. Faculty retained from the Resource Economic Department chose however to join the College of Business and thus are not part of this new department.

G. Capability within the following areas to make the proposed change –

i. Faculty strengths

The faculty of the new department will come from existing departments and programs at UNR. The reorganization of the faculty into the new department will have no negative effect on the capability of the existing faculty to deliver their programs and may enhance their ability as faculty seek ways to consolidate teaching and departmental administrative duties.

ii. Organizational arrangements that must be made within the institution to accommodate the unit

There are no obvious organizational arrangements which must be made within the institution to accommodate the consolidation of the two departments into a new department.

H. Resource Analysis – proposed source of funds necessary for the proposed change (enrollment-generated state funds, reallocation of existing funds, grants, other state funds)

No new sources of funds are necessary for the change. It will be important however that all current extramural grants, development accounts, foundation accounts etc and any other resources currently supporting these continuing faculty and programs be moved to the new department along with the faculty.

I. Estimated budgetary and financial ramifications that may result from the proposed change

This change was brought about by UNR's curricular review and their assessment of existing programs. This change is an outcome of that process and thus will not have any additional short term financial ramifications than determined during that process. In the long term, it is anticipated that this change may result in greater enrollment in some of the programs developed through this new department which would generate more enrollment-generated funds to the University

J. Impact of proposed change on institution's existing resources

There should be no impact of the proposed change on the institutions existing resources beyond those previously determined through the curricular review process. This change is a consolidation of faculty and programs within CABNR and as such should have no additional impact on resources.

Please attach any supporting documentation (i.e. support letters from community, industry).