BOARD OF REGENTS
BRIEFING PAPER

Agenda Item Title: Summer Term Salary Schedules

BACKGROUND & POLICY CONTEXT OF ISSUE:

To update the Board of Regents Procedures Manual for salaries paid to faculty teaching summer term at TMCC and NSC.

SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Approve summer salary changes for TMCC and NSC. Other institutions brought changes forward separately. In the future all changes for the institutions will come as one agenda item.

IMPETUS (WHY NOW?):

The salaries need to be in place for summer 2007.

BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

Salaries are proposed by the institutions based on their summer school budgets.

POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

Salaries are too high or too low.

ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

Leave salaries as they are.

COMPLIANCE WITH BOARD POLICY:

☐ Consistent With Current Board Policy: Title #_____  Chapter #_____  Section #_____
☐ Amends Current Board Policy: Title #_____  Chapter #_____  Section #_____
x Amends Current Procedures & Guidelines Manual: Chapter #_3____  Section #_5_____
☐ Other:________________________________________________________________________
☐ Fiscal Impact:  Yes_____  No_x____
  Explain:____________________________________________________________

Revised: January 2007

(CONSENT AGENDA 03/15-16/07) Ref. C-9, Page 1 of 4
Procedures Manual, Chapter 3
Section 5. Summer Term Salary Schedules

The following schedules are effective for the 2007 Summer Term:

1. University of Nevada, Las Vegas

   UNLV Faculty
   Professor  $2,572 per credit hour
   Associate  $2,438
   Assistant  $2,302
   Instructor $2,033

   Visiting Faculty
   Professor  $2,438 per credit hour
   Associate  $2,168
   Assistant  $1,899
   Lecturer  $896 – $1,835
   Lab Assistant $1,470

   Professor Emeritus: rate depends upon rank at time of retirement.
   Pay per credit hour of individual instruction is $89.00 for Undergraduate Courses and
   $122.00 for Graduate Courses.

   The per-credit-hour salary is the maximum allowable. A lower amount (prorated to
   enrollment), when necessitated by low enrollment and when agreed to by the instructor, is
   permitted. The prorated salary is the same as the pay per credit hour of individual
   instruction and is not differentiated by rank.

2. University of Nevada, Reno

   a. The following salary schedule applies to classes taught on or off-campus during the
      inclusive dates of Summer Session.
   b. Resident Faculty

      Professor  $1,870 per credit hour
      Associate Professor  $1,650
      Assistant Professor  $1,520
      Lecturer  $1,295 – 1,870
      Teaching/Graduate Assistant $1,075
Visiting Faculty

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>$1,505 per credit hour</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>$1,340</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>$1,170</td>
</tr>
<tr>
<td>Lecturer</td>
<td>$1,050 – 1,505</td>
</tr>
</tbody>
</table>

The per-credit hour salary is the maximum allowable. A lower amount is permitted when agreed to by the instructor.

b. Six credits is considered a full-time teaching load during the Summer Session.

c. Faculty teaching Recreation, Physical Education and Dance classes, or catalog-identified internship classes, will receive as salary 80% of the net fees generated by enrollments in these classes but capped by the amounts indicated in 2.a. above. Net fee is defined as the prevailing tuition minus the consolidated fee for student union, student health, and student activities.

3. Nevada State College, Henderson

Nevada State College has a temporary summer term salary schedule in place until a permanent policy is approved. Tenure track B-contract faculty and adjunct instructors teaching in the Summer Term will be paid $1,325 per credit hour.

Nevada State College has a temporary summer term salary schedule in place until a permanent policy is approved. Tenure track B-contract faculty and lecturers teaching in the Summer Term will be paid $1,385 per credit hour. Adjunct instructors teaching in the Summer Term will be paid $795 per credit hour. The per-credit-hour salary for B-contract faculty and the lecturers is the maximum allowable. A lower amount is permitted when necessitated by low enrollment and when agreed to by the faculty, lecturer, or instructor.

4. Community College of Southern Nevada

a. For B and B+ contract teaching faculty:
   (Note: Pro-rate pay = .01875 times base pay per IU)
   1. Class size of 17 or greater will result in full pro-rata pay or $820/IU whichever is more.
   2. Class size of 14 – 16 will result in an option to teach at $820/IU. $820/IU is the special incentive rate)
   3. For classes with approved limited class size below 17, pro-rate pay is awarded for enrollment equal to or greater than approved class size.
   4. For classes with limited enrollments, $820/IU will be awarded with one less than capacity.
   5. The minimum class size is 14, unless on the approved list based on space, equipment, etc.
6. Individualized instruction per student pay may be negotiated by the faculty member. The calculation will be .075 X # of credits X # of students = IU. IU X $755 = pay.
7. If a full-time instructor’s section does not make, he or she can choose to teach a section designated as a part-time faculty section, but the full-time faculty must accept part-time pay rate of $755/IU.
8. No full-time faculty member can teach more than 8 IUs in the summer unless special permission is granted by the Academic Vice President.

b. For part-time instructors:

1. Minimum class size is 14 and the rate of pay is $755/IU.
2. For limited capacity sections, the minimum class size must be no lower than one less than approved capacity.
3. Part-time faculty can teach 8 IU regardless of the number of preps.

There will be no exception to the above class enrollment policy, and classes that do not meet the minimum number will be canceled.

5. Great Basin College

a. The salary for a summer session course shall be 75% of the revenue generated from registration fees, not to exceed $900 per credit.

6. Truckee Meadows Community College

a. Faculty who teach in the summer session and are on a “B” contract during the academic year will be paid for the summer session in accordance with the following formula:

   Academic year “B” contract Salary x .01875

b. Faculty who are part time during the academic year will be paid for summer teaching on a per-credit basis according to the same schedule used during the academic year; the rate for summer 2007 is $675 $625 per credit hour.

c. Should enrollment in a summer class fail to produce the revenues necessary to hold the class, the president or the president’s designee may, in lieu of canceling the class, negotiate and establish a mutually agreeable salary at a rate less then that provided above.

d. Eight contact hours credits will be considered a full time teaching load for the summer term.

7. Western Nevada Community College

a. The salary for a summer session course shall be 75% of the revenue generated from registration fees, not to exceed $900 per credit.