The Nevada System of Higher Education (NSHE) invites applications and nominations for the position of Workday Business Intelligence Developer. The NSHE is comprised of eight institutions: two universities, a state college, four community colleges and a research institute. The public system of higher education in Nevada continues to experience growth with significant challenges and opportunities in serving over 100,000 students and 12,000 employees.

An NSHE iNtegrate 2 Project Workday Business Intelligence Developer is needed. This is a renewable, full-time, non-tenured administrative position that will report to the iNtegrate 2 Technical Lead. The position will support the NSHE iNtegrate2 Project implementation and provide continuing support of Workday’s cloud-based administrative solution that will create a unified Human Resources, Payroll and Financial Management system for the Nevada System of Higher Education. The position will be located in Reno, Nevada.

**SALARY RANGE:** C – $65,000.00 to $80,000.00

**APPROXIMATE STARTING DATE:** July 1, 2017

**MINIMUM QUALIFICATIONS:** Successful candidates must have an earned Bachelor’s Degree in Information Systems or a related field with three years of directly applicable experience. Direct required experience is listed below.

**REQURED EXPERIENCE:**
- 5+ years developing reporting solutions with ERP software
- 5+ years Human Resource, Payroll or Financial software application experience
- 5+ Years Business Intelligence reporting experience
- 5+ Years Data warehousing experience and/or Big Data
- EDI, Web Services, XML, XSLT, Java experience
- PeopleSoft, SAP, Oracle OBIEE, Salesforce, Netsuite, Taleo, or other SaaS and On-Premise ERP systems and reporting
- The incumbent must have the ability and interest to learn new techniques, tools and methodologies
- Background and experience in higher education and/or expertise for a large enterprise or university

**KNOWLEDGE, SKILLS AND ABILITIES:** A successful candidate must possess the following knowledge, skills and abilities. It is recommended that the applicant for this position address each of the following items in the letter of application: Strong analysis and ability to creatively solve complex problems; excellent verbal and written communication skills; strong interpersonal skills and tact; ability to function in a team; ability to understand the technical aspects of the information technology services provided by SCS; ability to understand SCS resources and procedures; ability and interest to learn new techniques, tools and methodologies.
RESPONSIBILITIES: The major purpose of this position is to contribute to the iNtegrate2 project implementation, the first phase being the Human Capital Management, to be followed by Financial Management. Responsibilities will include design and analysis, to gather functional requirements and maintain documentation for managing Analytics reports. Design timely and accurate dashboards, reports, presentations and visual aids used to educate, inform and influence the decisions of HR/Finance and business leaders within NSHE. Analyze existing production reporting and programming logic to provide more efficient operations or to identify difficulties. Revise logic and procedures involved, as necessary. Identify the data model and security requirements including role based permissions for HR reporting solution and activities. Provide necessary statutory and legally required reports globally as mandated by government agencies, state agencies and /or work councils. Develop, test and evaluate reports, dashboard and big datasets. Effectively communicate with NSHE stakeholders throughout the development processes.

TO APPLY: The application process will be handled through the Consensus Search on-line search process. Application materials must include a current resume, detailed cover letter, and names, addresses and telephone numbers of four professional references willing to be contacted. Applicants should fully describe qualifications and experience, since the initial review will serve to evaluate applicants based on documented, relevant qualifications and professional work experience. The review of materials will begin immediately. Materials should be addressed to Lori Mandracchio, Search Coordinator, and are to be submitted via on-line application at http://system.nevada.edu/Careers/index.htm. For assistance with NSHE’s on-line applicant portal, contact Lori Mandracchio at (702) 889-8426 or lori_mandracchio@nshe.nevada.edu.

APPLICATION DEADLINE: Applications may be submitted until the position is filled.

For more information about the Nevada System of Higher Education, please visit our website at www.nevada.edu. The Nevada System of Higher Education hires only United States citizens and aliens lawfully authorized to work in the U.S. The NSHE is an affirmative action, equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, genetic information, sexual orientation, gender identity, or gender expression.