

Minutes are intended to note: (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2017 meeting.

**BOARD OF REGENTS and its
ad hoc GBC PRESIDENT SEARCH COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

High Tech Center, Room 120
Great Basin College, Elko
1500 College Parkway
Wednesday, February 1, 2017

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
and
System Administration, Reno
2601 Enterprise Road, Conference Room

Members Present: Regents' Committee

Mr. Sam Lieberman, Chair
Dr. Andrea Anderson
Mrs. Carol Del Carlo
Dr. Jason Geddes
Mrs. Cathy McAdoo
Ms. Allison Stephens

Members Present: Advisory Members

Mr. Gerald Ackerman, Community Member
Mr. Cristian Apolinar, Student Representative
Ms. Pam Borda, Community Member
Ms. Lisa Costa Campbell, Administrator
Ms. Mary Doucette, Faculty
Dr. Jonathan Foster, Faculty
Hon. Chris Johnson, Community Member
Mr. Matt McCarty, Alumnus/IAC Chair
Ms. Katie McConnell Community Member
Mr. Kevin Melcher, Community Member
Mr. Bret Murphy, Faculty
Ms. Katie Neddenriep, Community Member
Mr. Rick Palagi, Community Member
Ms. Michelle Phay, Classified Council
Mr. Ben Reed, Community Member
Mr. Dave Roden, Community Member
Ms. Sonja Sibert, Affirmative Action (*Ex-officio*)
Dr. Laurie Walsh, Faculty
Mr. Norm Whittaker, Faculty

Members Present: Advisory Members (Continued)
Mr. Tim Wichersham, Community Member
Mr. Jim Winer, Community Member
Ms. Mardell Wilkins, Administrator
Mr. Jeff Zander, Community Member

Others Present: Mr. John V. White, Chancellor
Mr. Nicholas Vaskov, Vice Chancellor, Legal Affairs
Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board of Regents

For others present please see the attendance roster on file in the Board Office.

Chair Sam Lieberman called the meeting to order at 3:00 p.m. with all members present except Regent Stephens. Advisory members of the ad hoc GBC President Search Committee introduced themselves.

1. Information Only - Public Comment – None.
2. Information Only – Chair’s Report and Introductions - Chair Sam Lieberman provided general remarks and updated the Committee members regarding the president search process.

Regent Stephens entered the meeting.

3. Information Only – Organization & Procedure – Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board of Regents, and Chair Sam Lieberman discussed the essentials of a successful search. (*Ref. GBC PSC-3 on file in the Board Office.*)

Chief of Staff Gould provided a tentative schedule for the remainder of the Search to include the following dates:

- March 9, 2017, at 10:00 a.m. (*2nd meeting*)
- April 24-25, 2017 (*Finalists campus visits*)
- April 26, 2017 (*Finalists interviews*)
- May 1, 2017 (*Tentative Special Board of Regents’ Meeting to approve the Committee’s recommendation*)

4. Information Only – Open Meeting Law – The Committee discussed the Open Meeting Law (*OML*) as it relates to the president search procedure.

Chief of Staff Gould stated the intent of the OML is that the business of a public body is to be conducted in a properly noticed public meeting. Violations of the OML can result in criminal penalties and actions taken at a meeting where the OML is not followed can be voided. Guidelines of the OML include:

1. Applies to all public bodies, which includes this Committee.
2. Items on agenda must fairly represent what is going to be discussed and action items are limited to those on the agenda.

4. Information Only – Open Meeting Law – (Continued)
 3. All materials provided to the Committee are part of the public record and will be made available to the public.
 4. All discussions should be done in the open meeting forum, to avoid OML violations.
 5. A quorum of the Regents' Committee is four of the six members.
 6. The Committee cannot discuss attributes of a candidate without first giving them prior knowledge of the discussion to be had and they must sign a waiver.
 7. The search consultant handles all candidate information to allow the information to stay confidential as long as possible.
 8. Candidate information becomes public information once sent to the Committee.

5. Approved – Search Consultant – The Committee approved hiring a search consultant and authorizing the Chancellor in consultation with the Chair, Chief of Staff and Executive Director Frank Woodbeck to select a search consultant and to bring that person back to the next meeting.

Regent McAdoo moved approval to hire a search consultant, and in doing so, authorize the Chancellor in consultation with the Chair and Chief of Staff to select a search consultant and to bring that person back to the next meeting. Regent Geddes seconded.

Regent Geddes offered a friendly amendment to include Executive Director Frank Woodbeck in the review of the search consultants. Regent McAdoo and Regent Geddes accepted the friendly amendment.

Regent McAdoo clarified the desire of the campus and community is to proceed with a national search.

Motion carried.

6. No Action Taken – President Leadership Profile – The Committee began its discussion on the current status of GBC, its aspirations for the future and the desired characteristics of candidates for the president position. (*Ref. GBC PSC-6 on file in the Board Office.*)

The Committee members offered the following comments and revisions to the draft President Leadership Profile.

- Longevity in the position and a vested interest in the community.
- Reference to health care and health professions.
- Extensive experience in both teaching and administration.
- Terminal degree in his/her field.
- A strong vision of where GBC is headed and the vision should include growth.

6. No Action Taken – President Leadership Profile – (Continued)

- The ability to establish community partnerships.
- Strong leadership skills.
- Safety and security issues.
- Networking with local business and government officials.
- Partnerships with Elko County School District and other school districts.
- Continuation of offering enhanced opportunities with the school districts.
- Partnerships with key industries in the community.
- Background experience in Career and Technical Education and Business and Industry.
- Background in community colleges.
- Ability to collaborate with the other System institutions.
- Fundraising and diversification of funding sources.
- Strong management skills.
- Demonstrated fiscal abilities.
- Ability to rebuild the college after the budget reductions.
- Strong sense of balance in technical and business.
- Dynamic leader ready to hit the ground running.
- Understand the size and attributes of the GBC service area.
- Understand GBC's technology and distance education programs.
- Experience with economic development.
- Familiar in working with Legislature and other government officials.
- Understand western values.
- To be a good rural fit he/she must recognize what Elko is all about including the accomplishments and remoteness.
- Balance between the service area and the online service area.
- Innovative.
- Strong communicator.
- Understand GBC is an economic driver.
- Understand how the Foundation fits in with the community and alumni.
- Background in trades and technology.
- Serve all the communities in the service area.
- Opportunity to develop the Pahrump campus.
- Work well with diverse groups.
- Update the overview and affirmative action statement.
- Experience in distance education and the options GBC offers.
- Strong shared governance values.

6. No Action Taken – President Leadership Profile – (Continued)

- Willing to work with faculty and staff to expand technology and new programs.
- Ability to balance multiple centers.
- Willing to listen to the community and all of the rural areas in the service area.
- Integrity.
- Connectivity to all the rural areas.
- A leader who is willing to visit the other campuses and meet the students.
- Offer more dual credit options.
- Dedication to making GBC a top college in the country.
- Work well with the administrators of the other institutions.
- Work well with the administration of the NSHE.
- Good communication with the Regents, politicians and business leaders.
- A sense of rural western culture and wants the lifestyle.
- Someone willing to grow in the community and be a part of the community.
- Experience in non-traditional recruitment.
- Mentor for the campus community as well as the Elko community.

Additional comments may be emailed to Chief of Staff Gould and Chair Lieberman within one week.

In response to a question related to longevity of presidents, Chancellor White noted the average longevity is five to six years.

7. Information Only – New Business – None.

8. Information Only – Public Comment – None.

The meeting adjourned at 4:31 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Dean J. Gould
Chief of Staff and Special Counsel
to the Board of Regents