

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2017 meeting.

**BOARD OF REGENTS and its  
CULTURAL DIVERSITY AND TITLE IX COMPLIANCE COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

Student Union, Ballrooms B & C  
University of Nevada, Las Vegas  
4505 S. Maryland Parkway, Las Vegas  
Friday, December 2, 2016

Video Conference Connection from the meeting site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:       Mr. Cedric Crear, Chair  
                              Mr. Trevor Hayes, Vice Chair  
                              Dr. Andrea Anderson  
                              Mr. Robert Davidson  
                              Mr. Sam Lieberman

Other Regents Present:  Mr. Rick Trachok, Chairman, Board of Regents

Others Present:         Mr. John V. White, Chancellor  
                              Dr. Constance Brooks, Vice Chancellor, Govt. & Community Affairs  
                              Mr. Bob Moulton, Vice Chancellor, Information Technology  
                              Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board  
                              Mr. James J. Martines, Esq., System Counsel  
                              Mr. Frank Woodbeck, Executive Director, Nevada College  
                              Collaborative  
                              Dr. Mark Curtis, President, GBC  
                              Mr. Bart J. Patterson, President, NSC  
                              Dr. Karin Hilgersom, President, TMCC  
                              Dr. Len Jessup, President, UNLV  
                              Dr. Marc Johnson, President, UNR  
                              Mr. Chet O. Burton, President, WNC

Faculty senate chairs in attendance were Mr. Alok Pandey, CSN; Dr. John Rice, GBC; Mr. Eric March, System Administration; Ms. Cheryl Cardoza, TMCC; and Dr. Bill Robinson, UNLV. Student body presidents in attendance were Ms. Meghan Pierce, UNLV; Mr. Brandon Boone, UNR; and Ms. Diana Gurrola, WNC.

*For others present, please see the attendance roster on file in the Board office.*

Chair Cedric Crear called the meeting to order at 8:01 a.m. with all members present except Vice Chair Hayes.

1. Information Only-Public Comment – The following UNLV students expressed their support to declare UNLV a sanctuary campus: Ms. Caitlyn Caruso, Ms. Courtney Jones, Ms. Jazz Sheffer and Mr. Jaimie Edelman.

Vice Chair Hayes entered the meeting.

2. Approved-Minutes – The Committee recommended approval of the minutes from the September 9, 2016, meeting (*Ref. CD-2 on file in the Board office*).

Regent Davidson moved approval of the minutes from the September 9, 2016, meeting. Regent Lieberman seconded. Motion carried.

3. Information Only-University of Nevada, Las Vegas Center for Academic Enrichment and Outreach – Mr. Keith Rogers, Deputy Executive Director, Center for Academic Enrichment and Outreach, UNLV, provided an update on the Center's activities including grants awarded and special programming (*Refs. CD-3a and CD-3b on file in the Board office*).

In response to a question from Chair Crear, Mr. Rogers responded that the Center is serving 25,000 students around the area with 125 full-time and 250 part-time staff.

Vice Chair Hayes asked for clarification of the breakdown of the 83 percent of secondary participants who enrolled in postsecondary education. Mr. Rogers reported that out of approximately 600 seniors there was a 95 percent graduation rate with 80 percent plus students enrolling in postsecondary education.

In response to a question from Chair Crear, Mr. Rogers said the Center is working now with 4,000 seniors in pre-college programs and keeping contact with gatekeepers at each institution to manage and track admissions and report these outcomes.

Regent Lieberman commended the Center for the continuing success of the foundation that his predecessor had built and asked how student successes are tracked and how students are participating in the community post-graduation. Mr. Rogers answered that the Center reports on the number of high school graduates, the number of college enrollees and their chosen institution, their progress, and whether they complete college within six years. In response to Regent Lieberman's question does the Center have a "wish list," Mr. Rogers referred him to his list of aspirations:

- Increase grants received from \$127 million (since 2011) to \$200 million by 2020
- Decrease performance gap between eligible and non-eligible students

3. Information Only-University of Nevada, Las Vegas Center for Academic Enrichment and Outreach – (continued)

- Secure 30,000 to 50,000 square feet of contiguous on-campus space
- Increase the percentage of eligible populations (secondary, adults, and UNLV students) served annually to 30,000
- Increase undergraduate research opportunities from 55 to 100

In response to Regent Davidson's question about what age the Center starts working with students, Mr. Rogers replied the sixth grade. Regent Davidson emphasized the importance of bringing these students into the pipeline to attend college due to Nevada being one of the states that educates the lowest percentage of its population through college.

Chair Crear advised Mr. Rogers of Regent Davidson's Academy for gifted students that is located on UNR's campus as a possibility for some of his students.

Mr. Rogers stated that their budget is \$20 million a year. Dr. Len Jessup, President, UNLV, noted \$20 million is a significant amount; compared to other universities, this is the leading organization in the country.

Mr. Rogers confirmed Chair Crear's question of whether financial constraints are holding them back from reaching 9,763 students. Chair Crear wondered why the University does not provide more resources to the program and how many students have fallen off due to lack of resources. In response to Chair Crear's question of whether or not the program is fully federally funded, Mr. Rogers replied it is along with soft support from UNLV which includes application fee waivers, professional development, and some monies to augment grant-in-aid scholarship programs. Chair Crear noted this program needs to be monitored and provided more resources. President Jessup said more space on campus and more money for the Center is important. In response to Chair Crear's question of whether or not the Center is leasing space, Mr. Rogers responded that they lease space off campus for over \$300,000 per year which comes out of federal funding. Some of the federal grant monies could be repurposed for assets on campus. Chair Crear stressed that when students get on campus, it opens up a whole new life for them and boosts their success rate. In response to Chair Crear's question whether any funding comes from the Clark County School District, Mr. Roberts responded no.

Regent Lieberman suggested working through Dr. Juanita Fain's office, Vice President for Student Affairs, UNLV, with the Foundation and Mr. Scott Roberts, Vice President for Philanthropy and Alumni Engagement, UNLV, to identify potential donors for this program.

President Jessup agreed about the importance of having the Center on campus, perhaps at the Maryland Parkway Campus. Chair Crear lent his support for this project and noted it could possibly serve as a model of excellence for others in the future.

3. Information Only-University of Nevada, Las Vegas Center for Academic Enrichment and Outreach – *(continued)*

Mr. Bart J. Patterson, President, NSC, congratulated UNLV for the Center's success and graduation rates. He mentioned the core of the federal programs in Trio and Outward Bound types of programs are not campus specific. The majority of students attend UNLV, but some go out-of-state.

Mr. Rogers explained federal programs cannot be used as recruiting programs for the fiscal agent. The majority of students who stay in-state come to UNLV.

4. Information Only-Equity, Diversity and Inclusion Council – Co-Chair Lilly Leon Vicks, Coordinator for Student Life, WNC, presented a report on the Chancellor's Diversity Roundtable held this past quarter including presentations for cultural competency training and best practices from NSC, UNR, and TMCC. The Hispanic-Serving Institution Taskforce continues to work with EDIC on the conference being held at UNLV for the Alliance of Hispanic Serving Institution Educators (AHSIE). Recommendations from the meetings were that all diversity officers should be cabinet level and training on implicit bias be done for all search committees.

Ms. Vicks reported the Northern Nevada Diversity Summit will be March 30, 2017, at UNR. Ms. Vicks invited Chair Crear and members of the Committee to host a session about NSHE's commitment to diversity. Chair Crear indicated he would be attending the summit.

Dr. Rainier Spencer, Vice Provost for Academic Affairs and Interim Chief Diversity Officer, UNLV, reported on the Southern Nevada Diversity Summit held four weeks prior. There were 289 people in attendance with a total cost of \$16,369. Mr. Tony Gladney from MGM contributed \$3,500. The remainder of the cost was covered by UNLV. A post-event survey was mainly positive, emphasizing the summit provided opportunities to both learn and network. The next summit will be hosted by CSN on October 6, 2017.

Chair Crear thanked Dr. Spencer for his hard work and Mr. Gladney and MGM for their financial support of the Southern Nevada Diversity Summit.

5. Information Only-Title IX Activities and Issues – Mr. Eric Gilliland, Senior Director of Employee Relations, Office of Institutional Equity and Title IX, CSN; Ms. Cheri Canfield, Director of Human Resources and Title IX Coordinator, NSC; and Mr. Barrett Morris, Title IX Coordinator, UNLV, gave presentations on Title IX activities. *(Refs. CD-5a and CD-5b on file in the Board office).*

Chair Crear brought up the potential for a special meeting on the subject of Title IX.

Mr. Barrett Morris, Title IX Coordinator, UNLV, reported his office was created last year. He and three staff members handle all claims of discrimination and harassment

5. Information Only-Title IX Activities and Issues – (continued)

at UNLV. Training, outreach, and education are provided along with on-line mandatory trainings for UNLV employees. His office works closely with the UNLV Women's Center.

Mr. Morris offered to send the Committee a link to the on-line Title IX training in response to Vice Chair Hayes' query of availability for those outside the UNLV campus.

Mr. Morris yielded two minutes of time to Ms. Christina Hernandez, Director of the Women's Center, UNLV, to discuss the domestic violence services provided on campus such as in-person advocacy, a 24-hour hotline both at UNLV and CSN, education to students, a bystander intervention research-based program called Green Dot, annual training for law enforcement officers on campus, and a care survivor fund established to support victims' emergency needs.

The Women's Center was excited to host Vice President Joe Biden and Lady Gaga with the "It's On Us" campaign this year.

Chair Crear asked if Mr. Morris' office oversees all of Title IX for the University, including athletics, and was concerned about any neglect of any women's facilities. He said this topic should be included in the special meeting or as new business for the next meeting. Mr. Morris responded that his office does oversee all of Title IX for the University and this issue is on his radar.

Ms. Cheri Canfield, Director of Human Resources and Title IX Coordinator, NSC, provided a brief synopsis of her role in speaking with new students during orientation, including an explanation of what Title IX is, learning to respect one another, bystander intervention, and how students can report their concerns. Ms. Canfield works closely with the Students of Concern Committee to triage between the committee, Title IX and student conduct. An online training, provided by Campus Clarity, and tailored to the commuter campus and the adult student will be introduced in the spring.

Mr. Eric Gilliland, Senior Director of Employee Relations, Office of Institutional Equity and Title IX, CSN, reported on the success of the faculty and staff training in which 99 percent of the full-time faculty and 92 percent of the employees have completed training. His office has seen some increases of reports. Approximately 4,500 students have completed the non-mandatory training. Mr. Gilliland has developed a student bill of rights and a faculty/staff bill of rights to outline their rights during an investigation. Mr. Gilliland expressed concern about the direction Title IX may take due to the presidential election and will watch for future changes. A climate survey will be conducted during the spring semester and roundtables will be hosted for students to express their concerns and to assist them in their academic goals.

6. Information Only-University of Nevada, Las Vegas School of Medicine Diversity – Ms. Benita Wolf, Director of Diversity and Inclusion, and Dr. Mario Gaspar de Alba,

6. Information Only-University of Nevada, Las Vegas School of Medicine Diversity – (continued)

Associate Professor of Developmental Behavioral Pediatrics and Associate Dean for Diversity at the UNLV School of Medicine, provided a summary of diversity efforts underway regarding curriculum, community outreach, and the recruitment of students, staff and faculty. (Ref. CD-6 on file in the Board office).

Chair Crear urged Ms. Wolf and Dr. Gaspar de Alba to keep the Board updated and wondered if they worked with the School of Medicine in addressing the health care disparity existing for minorities. He also wondered if the Governor's Office on Minority Health still exists since there are a lot of issues within this community that need to be addressed. Chair Crear urged them to reach out to local physicians for their experiences with the minority population and address those issues moving forward.

Dr. Gaspar de Alba explained that a focus of the applicant pool they are looking at is to build health equity, which means to gather a population of students that represents the diversity of the community, build a pipeline program to bring students in and then return them to the community.

7. Information Only-New Business – Chair Crear mentioned again that he would like to see a special meeting about Title IX, especially now with new Regents coming on board.

8. Information Only-Public Comment – The following people spoke in favor of the sanctuary campus petition: Ms. Amey Evalunda, NSC student, Ms. Aria Overly and Ms. Jackie Duron, both students from UNR; and Assistant Professor Emily Hobson, UNR.

Regent Anderson raised the question of what legally is involved with creating a sanctuary campus to which Chair Crear replied that the Committee is not prepared to have this conversation. Regent Trachok emphasized that the topic is not agendaized so there can be no discussion.

The meeting adjourned at 9:21 a.m.

Prepared by: Jenny L. Polek  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Dean J. Gould  
Chief of Staff and Special Counsel to the Board of Regents