



Dr. Barbara Buchanan holds her Ph.D. from Texas A & M University in Texas. She has progressed in her leadership roles with increased responsibility from an Assistant Dean of Workforce at a single college to acting as Dean of Instruction within a large multi-college district in the Lone Star System. Then, she served as Vice President of Instruction in Northeast Texas before accepting her current position as Vice President of Academic Affairs at TMCC. Dr. Buchanan has completed the League of Innovation's Executive Leadership Institute along with numerous other professional development opportunities such as "The Academy" for distance learning. She has extensive teaching experience in both English and history and is a champion for academic excellence and student success.

Within her leadership roles, she has worked across a broad spectrum of postsecondary education areas including distance learning, contract training, adult education, dual credit, transfer and articulation, assessment, and accreditation. She understands the importance of responding to workforce needs alongside economic development entities, business leaders, and governing bodies to improve our quality of life for residents through increased training opportunities. She was an active member for seven years on two workforce development boards in Texas and served on the East Texas Regional Economic Development Board. During her career, she led efforts to build a regional training center and has developed numerous workforce programs in conjunction with partners, faculty, and other leaders.

With more than 20 years of community college experience, she has served in state and local leadership positions for multiple professional organizations. She held statewide board seats for the Texas Assoc. for Continuing Education and for the Texas Community College Technical Education Assoc. while also serving on many regional and local boards. She has led teams through multiple national college initiatives including Achieving the Dream, Foundations of Excellence, Complete College America, and the Center for Community College Student Engagement High Impact Institute with great success. Currently, she serves on the Western Interstate Commission for Higher Education Alliance executive board of directors and is an active member of the American Council on Education Association of Chief Academic Officers.

Dr. Buchanan is a visionary and innovative leader. She values strategic planning and is confident in her abilities to share GBC's vision with our community and our local and state leaders. She has been successful in securing financial resources to enable institutions to move forward. Dr. Buchanan values diversity and open communication and leads with integrity. While at TMCC, she has built strong partnerships within the college to enhance many of the wonderful initiatives already in place. She has also led new initiatives such as planning to build a learning commons within the library. She is active in the community and serves as one of the board of directors for Big Brothers/ Big Sisters and is a member of the Reno Rotary. Dr. Buchanan values the work being done by GBC to serve the vast rural areas in our state and is eager to become an active and engaged member of the community. She has the knowledge, skills, and attributes to step into this role immediately and lead GBC with success. She understands GBC, the NSHE system, and the state of Nevada, and she recognizes the need to put student success at the forefront of all we do.

# Barbara Buchanan, Ph.D.

## PURPOSE

I lead within community colleges and my mission is to encourage economic development within the community while providing students with life changing opportunities

## PROFILE

**Strategic** – a natural propensity to consider all facets of a plan objectively and examine ways to accomplish goals. Some examples follow:

- Redefining the TMCC college planning committee for better alignment and accountability between institutional goals and various units on campus
- Assisting on college reaccreditation
- Visioning and assisting on strategic master plan
- Starting multiple new workforce programs to meet demands
- Acting as the principal investigator and director of statewide developmental demonstration grant at LSC-Montgomery
- Engaging community leaders and collaborated to locate fire science program within The Woodlands Regional Training Center
- Forming a college wide group to establish a writing center and language lab led by faculty. Modeled for most recent reaccreditation visit as one of best support services.
- Forming coalition of city, county, and college to secure funding and build Shelby County Regional Training Center for Panola
- Starting an adult basic education program for Panola after an 18 year absence

**Relator**-encourage relationships by listening and understanding others feeling, their goals, their fears, and their dreams. Value honesty and willing to entrust yourself to others.

- Building on shared governance to encourage trust and shared vision
- Recruiting and hiring outstanding administrators and tenure track faculty
- Building strong relationships between academic division and other divisions on campus
- Acting as a servant leader within college and within community leadership roles

**Learner**-energized by the process of learning and enabled to work in dynamic work environments

- Engaging in reaccreditation process
- Realigning our general education student outcome assessments for greater transparency and institutional effectiveness at TMCC
- Formulating action plan to meet NSHE mandates for gateway course completions
- Have actively participated in CCCSE, Foundation for Excellence, and Achieving the Dream for numerous years and continue to stay abreast of national trends in education

**Self-Assurance**-faith in my abilities as a leader and able to take risks, meet new challenges, and deliver on promises

- Assisting with fund raising at TMCC
- Meeting with school district officials to increase TMCC high school and TMCC CTE high school and to increase dual credit within the local schools
- Ensuring compliance in all state mandates as progressive leader in both

academic and workforce development

**Arranger** –facing multiple variables allows me to align and realign for the most productive configuration possible. Shining example of effective flexibility and at my best when facing complex problems.

- Upon arrival at TMCC, immediately started to work to enhance shared governance and build consensus based on respect, honesty, and accountability
- Working with faculty leadership to strengthen summer school offerings and negotiate fair and equitable pay
- Designing and implementing learning commons within library
- Working with faculty leadership to reorganize academic divisions with full faculty support

## **EXPERIENCE**

**Vice President of Academic Affairs – Truckee Meadows Community College  
Reno, Nevada (June 2015 – Present)**

### **Accomplishments**

- Leading efforts to respond to NSHE mandate for gateway project
- Realigning and reorganizing all academic units with full faculty support
- Transforming culture to one with shared governance and trust
- Recruiting and hiring outstanding administrators and tenure track faculty
- Increasing efforts to diversify faculty ranks
- Working with foundation and president's office on fund raising
- Assisting with recent reaccreditation reaffirmation
- Helping to restructure college wide institutional planning council
- Engaging additional faculty input into our program unit review
- Working with current enrollment management team
- Incorporating additional mentoring and services for adjuncts
- Expanding services and offerings at off-campus sites
- Building learning commons
- Expanding dual credit opportunities for transfer and CTE

### **Responsibilities**

- Acting member of the executive leadership team
- Responsible for overall design, organization, delivery, supervision, evaluation, and fiscal management of comprehensive instructional program
- Provide solid and effective leadership with budget to ensure integrity for all academic affairs
- Establish priorities for budget, curriculum development, instruction, program development, workforce development and training, course scheduling, faculty recruitment, and professional development

**Vice President of Instruction – Paris Junior College  
Paris, Texas (July 2013 – December 2014)**

**Accomplishments**

- Led efforts to submit and gain approval for new core curriculum
- Integrated reading and writing
- Authored and submitted 1.3 million dollar workforce grant proposal
- Implemented math pathways project
- Revamped adult education program to include additional county
- Started faculty observation process
- Implemented early registration process within academic divisions

**Responsibilities**

- Led through visioning, planning, and evaluation of academic and workforce programs
- Ensured compliance to state and accrediting agencies
- Led curriculum development
- Ensured workforce development meets local business and area needs
- Worked cooperatively with local business, industry, and schools
- Maintained positive working atmosphere for student and faculty and staff
- Oversaw professional development opportunities
- Led in strategic planning and institutional effectiveness initiatives
- Oversaw hiring and evaluation of instructional faculty and staff

**Academic Dean****Lone Star College System – Montgomery (2005-2013)****Accomplishments**

- Sought and received one of five demonstration grants awarded for 1.5 million dollars
- Implemented integration of reading and writing courses
- Started thematic coursework in various disciplines
- Planned and started the fire science program in conjunction with THE WOODLANDS fire department and housed in their regional training center
- Planned and started the EMT program on the Montgomery campus
- Initiated Learning Network Courses across the college and now involves more than 18 faculty and courses in three separate themes
- Led the startup of the Write Place program – a faculty led support area
- Planned and started the first language lab on college campus
- Led growth from 5,200 students in 2005 to more than 10,200 within division

**Responsibilities**

- Led through planning, development, implementation, and evaluation of division
- Fostered culture of continuous improvement and feedback to ensure curriculum integrity, to address program weaknesses, and to build on program strengths
- Engaged stakeholders in long-range planning that will take the organization 3-5 years into the future including rollout, budget, staff development, faculty development, and succession planning
- Facilitated curriculum teams
- Exerted leadership for academic and workforce programs based on timely and accurate data. Use data to seek institutional effectiveness

- and continuous improvements
- Maintained human aspects, resolving personnel and student issues to develop a culture of success
- Implemented operational procedures that encourages growth and develop benchmarks through data-informed decisions
- Developed budget recommendations and manage budget allocations for effective, efficient, and productive educational programs and support services

**Associate Dean of Workforce Education**

**Panola College (1996-2005)**

**Accomplishments**

- Sought and received more than 7 million dollars in grant funds from local, state, and federal agencies; acted as principal investigator and director
- Led initiative to connect our main campus with other campuses through a federal telecommunications grant
- Formed coalition of city, county, and college leaders to secure funds and build regional training center
- Secured location and opened new college site in Marshall
- Authored our distance learning plan and received approval from The Texas State Coordinating Board to begin that program
- Served on two workforce development board simultaneously in two different workforce regions with approval from the governor's office
- Brought the adult basic education program back under the direction of the college campus after an absence of 18 years

**Responsibilities**

- Oversight of budget planning and expenditures, supervised both full time and part time faculty and staff for workforce and continuing education programs, led strategic planning and institutional effectiveness, served on the steering committee for reaccreditation

**EDUCATION**

**Texas A&M University –Ph.D., College of Education, 2000**

- Successfully followed three tracks offered within degree: workforce education, distance learning, and leadership
- Dissertation involved an incarcerated population; investigated recidivism and literacy using both the TABE and Work Keys as predictors

**Stephen F. Austin University, Nacogdoches, MA, English Major, 1996**

- Completed an additional 18 graduate hours in history
- Completed additional graduate hours in distance learning at the TELETRAINING Institute in Stillwater, Oklahoma

**Stephen F. Austin University, Nacogdoches, BA, English Major, 1994**

- Graduated Magna Cum Laude

**Additional Training**

- League for Innovation Executive Leadership Institute, Phoenix, AZ
- Spanish Language Institute, Guadalajara, Mexico
- Leadership Montgomery County, Conroe, TX

- Chair Academy, Phoenix, AZ
- Management Series, Montgomery College, Conroe, TX
- WECM Facilitator in Training, Midland, TX
- E-reader Grant Review, Washington, D.C.
- Management Solutions for DL, Stillwater, OK
- Teletechniques II, Stillwater, OK
- WECM Training Workshop, Austin, TX
- "The Academy," Teletraining Institute, Stillwater, OK
- AchieveGlobal, Fort Worth, TX
- DL Implementation and Management, Teletraining Inst., Stillwater, OK

## TEACHING

### **Instructor, Education**

Paris Junior College 2013 - 2014

### **Instructor, English, History**

Lone Star College-Montgomery 2006 - 2013

### **Instructor: English, History**

Panola College 1996 - 2003

### **Instructor: English**

Stephen F. Austin University 1995 - 1996

## PRESENTATIONS

**"Let's Build a Learning Commons."** League of Innovations Conference, San Francisco, CA, March 2017.

**"Gateway Courses: Success or Else."** League of Innovations Conference, San Francisco, CA, March 2017.

**"Alternate Placement Pathways into Gateway."** Gateway Course Experience Conference, Las Vegas, NV, February 2017.

**"The Telsa Effect: Manufacturing Growth in Nevada."** National Institute for Staff and Organizational Development (NISOD), Austin, May 2016.

**"Enrollment Management."** National Institute for Staff and Organizational Development (NISOD), Austin, May 2016.

**"Recruiting a Diverse Faculty."** Exploring Diversity and Equity through Access, Retention, and Engagement Conference, UNR, Reno, April 2016.

**"Shifting focus: Implementing an Integrated Reading and Writing Curriculum."** NISOD Conference, Austin, May 2013.

**"Change You Can Believe In: Course Redesign in Texas."** League of Innovations Conference. Dallas, March, 2013.

**"Double-Time: Accelerated Developmental English in Texas."** National Association of Developmental Education Conference, Denver. Feb 2013.

**"Let's Look at the Data: Fast Tracking Developmental English Students"**. Joint Conference of College Reading Learning Association / College Academic Support Programs. Houston, Texas. November, 2012.

**"Where do we go from here: Developmental English Course Re-Design at LSC-M."** Communication Across the Curriculum, LSC-Montgomery ) October, 2012

**"Better Together: Aligning Adult Education and Developmental Education to Increase Student Success."** The Texas Higher Education Coordinating Board DE/ABE Summer Institute, Austin, Texas. June, 2012

**"Promising Practices in Developmental Education: DEDP Grant Results."** NISOD, Austin, Texas. May 2012

**"Strategic Decision Making: Fast Tracking Developmental English Students."** NISOD, Austin, Texas May 2012

**"Strategic Decision Making: Fast Tracking Developmental English Students."** League for Innovations Conference, Philadelphia, PA. March, 2012

**"Overlooking Boundaries: Pursuing the Unexpected in Study Abroad."** Community College International Development, Inc, (CCID), Long Beach, Feb. 2008

**"Designing Spanish Language Immersion – Mexico."** Community College International Development, Inc, (CCID), San Antonio, Feb. 2007

**"VCT and CE."** Pre-Conference Workshop and Conference Session, TACTE, Austin, 2004

**"Grant Writing. Pre-Conference Workshop and Conference Session."** TCCTA Convention. Fort Worth, 2004

**"Successful Grant Writing Workshop."** TCCTA Convention. Austin, Texas. 2003

**"Work Keys and Self-Sufficiency, A Winning Combination."** 4th Annual Work Keys Conference. Worthington Hotel, Fort Worth. September, 2000

**"Regional Assessment Training."** East Regional Training, Texas Adult Education Professional Development Consortium. Carthage, TX, September, 2000

**PROFESSIONAL  
SERVICE**

**Truckee Meadows Community College**  
Western Alliance Executive Committee - Western Interstate Commission for Higher Education  
President's Cabinet  
President's Executive Leadership  
Planning Council  
Enrollment Management Solutions Committee

Buchanan



Nevada State Higher Education Academic Affairs Council  
Deans and Directors Council

**Paris Junior College**

Lamar County Education Coalition Board of Directors  
Lamar County Child Welfare Board of Directors  
Lamar County Rotary Club  
PJC President's Administrative Council  
Paris Junior College Achieving the Dream Council

**Lone Star College System**

International Education Committee  
Workforce Education Council, LSCS  
Deans Council  
Institutional Research Board

**LSC- Montgomery**

President Council  
Academic Council  
Achieving the Dream Core Team  
Foundations of Excellence Core Team  
Strategic Planning Committee Goalkeeper  
Building Committee Chair

**State, Local, and Regional Leadership**

**Current**

Alliance Executive Committee –Western Interstate Commission Higher Education  
American Council on Education, Association of Chief Academic Officers  
Reno Rotary Member  
Reno Big Brothers-Big Sisters of Northern Nevada Board of Directors  
Reno Education Alliance

**Previous**

Texas Community College Instructional Administrators (TCCIA) Board of Directors  
Vice President, Treasurer, and Board of Directors, Texas Association of Continuing Education (TACE)  
Board of Directors, TACTE (Texas Association of College and Technical Educators)  
Board of Directors, Deep East Texas Workforce Development Board  
Board of Directors, East Texas Workforce Development Board  
East Texas Workforce Development Board, Welfare to Work Committee  
East Texas Workforce Development Board, Oversight and Allocation Committee  
Deep East Texas Workforce Development Board, Finance Committee  
North East Texas Economic Development District, Inc., Texarkana  
Panola College Strategic Planning Committee  
Panola College Administrative Council  
Panola College Institutional Effectiveness Committee  
Advisory Committee, North East Texas Tech Prep Consortium  
Advisory Council for ACT Work Keys  
Board of Directors, New Destinations  
Board of Directors, Panola County American Heart Association  
Board of Directors, Panola County Boys and Girls Club  
Chair, Administration and Organization Committee, Panola College Self-Study

Institutional Effectiveness Committee, Panola College Self-Study  
Shelby County Rotary Club  
Steering Committee, Panola College Self-Study