

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item Title: Proposed Consolidation of UNR, TMCC and DRI Police and Campus Safety Services.

Meeting Date: **March 3-4, 2016**

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

In light of the efficiency and effectiveness initiative, the review and study of sharing and/or consolidation of services among institutions has been ongoing. The consolidation of UNR and TMCC police services (which provides police and security services to DRI) has been discussed for some time, beginning in 2000. At the request of the presidents of UNR, TMCC and DRI, Vice Chancellor for Legal Affairs, Brooke Nielsen led an initiative on coordination and sharing of UNR and TMCC police services in 2014. Although many agreements were reached with regard to sharing of services, very few savings and efficiencies could be achieved and maintained. The presidents and the Chancellor believe that true efficiencies and significant cost savings can best be achieved through consolidation of police and campus safety services. At the September 2015 meeting the Board of Regents directed UNR, TMCC and DRI to develop an implementation plan for the consolidation of the police and campus safety services to be effective January 1, 2016. At the December 2015 Board meeting, the Board approved consolidation to be effective July 1, 2016, but subject to the Board’s approval of a revised consolidation plan at the March 2016 Board meeting. The revised attached Consolidation of Police and Campus Safety Services (“Consolidation Plan”) has been prepared in accordance with the Board’s directive. Subject to the Board’s approval of the Consolidation Plan, Chancellor Klaich, and Presidents Johnson, Dalpe and Wells have signed an Inter-Institutional Agreement to implement the Consolidation Plan (see Consolidation Plan, pp. 14-23).

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

The Board of Regents is requested to approve the Consolidation Plan for the consolidation of UNR, TMCC and DRI police and campus safety services to be effective July 1, 2016.

4. IMPETUS (WHY NOW?):

The attached Consolidation Plan has been prepared in accordance with the Board’s directive at the December 2015 Board meeting.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The possible consolidation of UNR and TMCC police and campus safety services has been discussed for some time.
- TMCC, UNR and DRI agreed in September 2014 to coordinate and share police services to the greatest extent possible.
- However, the sharing and coordination of services has produced very few savings or efficiencies, and is difficult to maintain.

- Previous studies of the consolidation of police services identified significant possible cost savings and efficiencies.
- Under the proposal, UNR will provide consolidated police services to UNR, TMCC and DRI.
- The Memorandum of Understanding (MOU) between the institutions and the Chancellor provides that consolidation of police and campus safety services must ensure:
 - A safe and secure environment for students, faculty, staff and invitees;
 - An effective, efficient and professional level of campus safety; and
 - Each campus must retain input over the delivery of such services.
- The proposed Consolidation Plan with a proposed effective date of July 1, 2016, addresses all of the criteria set forth in the MOU, as well as the following:
 - Acceptable levels of service at each campus;
 - Staffing;
 - Equipment;
 - Operational plan; and
 - Budget.
- As set forth in the Consolidation Plan, the consolidation of police services will:
 - Result in greater flexibility to provide targeted prevention and enforcement operations as needed.
 - Provide for 24 hour police coverage of all UNR, TMCC and DRI northern Nevada sites.
 - Create greater promotional and career development opportunities for officers and staff. This abundance of promotional and assignment opportunities, coupled with the size of the department, will make the consolidated department attractive in terms of recruitment and retention of some the best law enforcement candidates in the region. Reducing turnover will result in a more experienced work force and save in personnel costs.
- Upon approval of the plan by Board of Regents, the plan will:
 - Decommission the TMCC Police Department effective July 1, 2016.
 - The University of Nevada, Reno will assume all responsibility for delivery of Police Services to the University of Nevada, Reno, Truckee Meadows Community College and the Desert Research Institute (Reno Campus).
 - The UNR, TMCC and the DRI (Reno Campus) Inter-Institutional Agreement (see pp. 14-23) for police and campus safety services will be in effect as of July 1, 2016. Nine (9) positions will transfer to UNR and be budgeted in a self-supporting account for salaries and operating. All other funds currently allocated for police functions will be retained with TMCC to be utilized as deemed appropriate by TMCC (salary savings).
 - The projected annual costs savings to TMCC is \$477,149.
- The proposed governance structure for the consolidated department is:
 - For purposes of sharing information and receiving guidance and general direction, the consolidated department's director/chief will periodically meet with the institutional presidents and routinely be in contact with the following campus officials:

- UNR Vice President for Administration and Finance;
- TMCC Vice President for Administration and Finance;
- DRI (Reno Campus) Assistant Vice President for Campus Planning & Physical Plant.
- Across all three NSHE institutions, UNR and the consolidated police department will exercise the same degree of professionalism, skill and diligence in the performance of all police services.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

- Campus safety is best provided through a locally-controlled police and public safety unit that works closely with the campus community and reports to the president.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

- Do not consider the consolidation of UNR and TMCC police and public safety services.
- Direct UNR, TMCC and DRI to consider other alternatives.

8. COMPLIANCE WITH BOARD POLICY:

Consistent With Current Board Policy: Title #____ Chapter #____ Section #____

Amends Current Board Policy: Title #____ Chapter #____, Section # ____.

Amends Current Procedures & Guidelines Manual: Chapter #____ Section #____

Other: _____

Fiscal Impact: Yes X No ____

Note: It is anticipated that the consolidation of police services between UNR, TMCC and DRI will produce annual savings in the amount of \$477,149 (Approximately 25% is obligated to a criminal justice tenured faculty position).

PROPOSAL AND
INTER-INSTITUTIONAL
AGREEMENT

CONSOLIDATION OF POLICE
AND CAMPUS SAFETY
SERVICES

UNIVERSITY OF NEVADA, RENO
TRUCKEE MEADOWS COMMUNITY COLLEGE
DESERT RESEARCH INSTITUTE (RENO CAMPUS)



MARCH 2016

TABLE OF CONTENTS

EXECUTIVE SUMMARY page 1
HISTORICAL CONTEXT page 4
SERVICE LEVELS page 5
POLICE PATROL DISTRICTS page 7
CONSOLIDATED RESPONSE CAPACITY page 8
EQUIPMENT page 9
GOVERNANCE/OPERATIONS..... page 10
PROJECTED ANNUAL COST SAVINGS/EXPENSES..... page 12
MEMORANDUM OF UNDERSTANDING page 13
INTER-INSTITUTIONAL AGREEMENT page 14

APPENDICES

CONSOLIDATION BENEFITS page A-1
STAFFING/PROPOSED TMCC/DRI SCHEDULE.....page A-2
STAFFING AND SCHEDULEpage A-3
PATROL DISTRICTSpage A-4
ORGANIZATIONAL CHARTpage A-7
UCCSN POLICE STUDY COMMITTEE REPORT-2002page A-8
UNR-TMCC PROPOSAL FOR COMBINED SERVICES-2003page A-49
REPORT ON COORDINATION/SHARING OF SERVICES-2014page A-60
CURRENT LIST OF TMCC EQUIPMENT INVENTORYpage A-101
RESPONSES TO BOARD OF REGENTS' QUESTIONSpage A-162

EXECUTIVE SUMMARY

This document serves as an overview, predicated on the *Memorandum of Understanding*, page 13, of which Presidents Johnson, Wells and Sheehan and Chancellor Klaich are signatories, directing UNR to consolidate police and campus safety services for the University of Nevada, Reno, Truckee Meadows Community College and the Desert Research Institute (Reno Campus).

The intent of the consolidation, first and foremost, is to create a safe and secure environment for the students, faculty, staff and visitors to the campuses by delivering effective, efficient and professional police services. This plan combines staffing to maintain or enhance the level of safety and security services provided.

While safety and security remain the primary characteristics of this plan, it also takes into account the Board of Regents' obligation to the taxpayers to study and realize savings in operations wherever possible and to return those savings to the core mission of the institutions – teaching, research and overall student success. This plan proposes to transfer nine positions to UNR at a cost of \$843,020 and establishes a proposed operating and overtime budget of \$95,000. The projected annual cost savings to TMCC is estimated to be \$477,149. These savings will remain at TMCC for distribution as deemed appropriate by TMCC. Functions related to Environmental Health & Safety and Student Conduct will remain at TMCC.

Organizational efficiencies are achieved through the consolidation of dispatching, personnel, evidence, records management and clerical support and overall pooling of resources. Also, combining equipment inventories will reduce or eliminate some future purchases and maintenance costs.

The consolidation of police services will:

- Result in greater flexibility to provide targeted prevention and enforcement operations as needed.
- Provide for 24 hour police coverage of all UNR, TMCC and DRI northern Nevada sites.
- Create greater promotional and career development opportunities for officers and staff. This abundance of promotional and assignment opportunities, coupled with the size of the department, will make the consolidated department attractive in terms of recruitment and retention of some the best law enforcement candidates in the region. Reducing turnover will result in a more experienced work force and save in personnel costs.

Pursuant to the *Memorandum of Understanding*, the intent of the consolidation is based on the fundamental principles of:

- A. The provision of a safe and secure environment for the students, faculty, staff and visitors to the campuses as the primary objective;
- B. To create:
 - a. An effective, consolidated institutional law enforcement agency;
 - b. Efficiencies as appropriate and
 - c. A professional level of campus safety
- C. Input by each respective institutional President over the delivery of police and security services to their campus.

Chancellor Dan Klaich, Regent Jason Geddes, Vice Chancellor Brooke Nielsen, TMCC Acting President Kyle Dalpe and UNR Police Chief Adam Garcia have met together and independently with various TMCC campus constituencies to seek input and provide information. The groups included:

- TMCC Faculty Senate
- TMCC Salary Benefits and Budgetary Concerns Committee
- TMCC Child Care Center
- TMCC Police Department
- Individual TMCC Officer meetings
- Open TMCC college forums (with online streaming) – 2

Input received during these meetings is incorporated into this report.

In addition to consolidation, others options were reviewed:

- Reno Police/Washoe County Sheriff provision of police services to TMCC/UNR: Security and policing is the primary responsibility of each respective institution. Policing on a campus has a unique set of challenges that are much different than delivering police services to a municipality. Municipal agencies lack the foundational experience in delivering the types of services required in a campus community setting. The Washoe County Sheriff's office indicated that it lacked the capacity and ability to support safety and security services to the campuses in the most cost effective manner. Both the Reno Police Department and Clark County Sheriff publicly supported the concept of consolidation at the Board of Regents' December 3-4, 2015 meeting.
- Employing private security officers by TMCC to cover patrolling of campus when TMCC police do not work: A private security firm provided an estimate to UNR of \$135,562 to employ private security officers in lieu of consolidation during the hours an officer is not assigned to TMCC. This will be in addition to the current police budget of \$1,415,169 for a total new budget of \$1,550,731. In addition, since a security officer simply acts as the eyes and ears of law enforcement, a law enforcement officer would still have to respond to calls for service.

Upon approval of the agreement by the Board of Regents, the plan will:

- Decommission the TMCC Police Department effective July 1, 2016
 - The University of Nevada, Reno will assume all responsibility for delivery of Police Services to the University of Nevada, Reno, Truckee Meadows Community College and the Desert Research Institute (Reno Campus). TMCC police will be organized into a bureau within the UNR PD (see Organization Chart, Appendix E)
 - TMCC and the DRI (Reno Campus) will enter into an inter-institutional agreement (see page 14) for police services. Nine (9) positions will transfer to UNR and TMCC will provide a budget allocation for said positions and operating costs.
 - Student conduct and threat assessment functions will remain at TMCC under the auspices of the Student Services Division.
 - Environmental Health and Safety will remain at TMCC and will report to the TMCC Finance and Administrative Services Division. UNR will continue to provide support personnel for EH&S functions as requested by TMCC.
 - Within this plan, every effort has been made to ensure all displaced personnel are accommodated:

- The individual in the Lieutenant's position will be transferred to a vacant position at UNR.
- TMCC Police Chief will be assuming an academic position consistent with his tenured status.
- The Police Department Executive Assistant has been temporarily assigned to EH&S coordinator functions.

The balance of this report will address the following areas:

1. Historical Context
2. Service Levels
3. Police Patrol Districts
4. Response Time
5. Equipment
6. Governance/Operations
7. Cost Comparison and Projected Savings

HISTORICAL CONTEXT

The merits of police consolidation have been discussed in numerous venues for more than a decade. The National Advisory Commission on Criminal Justice advocated for police consolidations in their 1971 report. The report recommended consolidation, provided that the results would create "...the most effective and efficient police service (that) can be provided."¹ More importantly, the report was insistent that those departments consisting of 10 or fewer officers consolidate where appropriate.

In the spring of 2001, the Board of Regents commissioned a group to study policing and security on Nevada campuses and recommended the concept of "partnerships" and provided numerous recommendations, many of which are addressed through this consolidation process.

A 2003 study of the potential for consolidation of police services between the TMCC Police Department and UNR Police Services was completed, with the recommendation to fully consolidate the departments (in fact, many of the advantages outlined in that study are reiterated in this report). While both the UNR and TMCC police chiefs agreed that the proposed consolidation would provide substantial savings and enhanced service levels, it was ultimately rejected by the TMCC administration.

At the request of the System office, another consolidation study was undertaken in 2014. Following initial discussions regarding consolidation, Presidents Johnson, Sheehan and Wells asked the System Office to facilitate the development of an inter-institutional agreement on the sharing of police services. The study resulted in a report, plan and agreement for sharing police services. Ultimately, the shared services agreement led to the current Memorandum of Understanding to consolidate police services endorsed by the three institutional Presidents and the Chancellor.

¹ National Advisory Commission on Criminal Justice Standards and Goals (1973). Task Force Report: Police. Washington, D.C.: U.S. Department of Justice, Law Enforcement Assistance Administration.

SERVICE LEVELS

The University of Nevada, Reno Police Services is wholly committed to the provision of services in a manner which will enrich the mission of the Nevada System of Higher Education by employing community policing as its value system with the primary organizational goal of engaging and working cooperatively with students, faculty and staff to identify and resolve issues. Police Services has outstanding and longstanding relationships with all of our law enforcement partners – most notably the Reno Police Department, the Nevada Highway Patrol, the Sparks Police Department and the Washoe County Sheriff. These and other agencies go to great lengths to assist this department when requested. It is in that vein that we continue to work with these partners at creating a cooperative working relationship, sharing and requesting resources without draining their staff, equipment or other resources which they require for proper delivery of services in their own jurisdictions. Working with our partners allows the department to build trust and confidence that can only come as a result of working and training together on a daily basis, and fosters cooperation and interaction with police agencies state-wide.

After consolidation, service levels will enhance the current coverage at TMCC by providing 24 hour police coverage 7 days a week, 365 days a year. Currently, TMCC does not provide 24 hour coverage.

All sworn TMCC police patrol positions, with the exception of a police lieutenant position, will be retained within the consolidated department, allowing the exclusive scheduling at TMCC of 7 sworn officers who will be assigned to TMCC.

The premise for service delivery under a combined department is based upon a service oriented, student centered policing philosophy. This policing model, currently employed by both agencies, will continue. The mission, together with students, faculty, staff and visitors is to provide a safe environment for living and learning with every member of the department tasked with striving to accomplish each of the following goals:

- Reduce the crimes committed through a constant and vigilant law enforcement effort by all police and support personnel.
- Involve the TMCC community in all policing activities and solicit community input into the development of department initiatives which directly impacts the quality of community life.
- Manage department and institutional resources in prudent and productive ways.

Six sworn officers, one sworn supervisor and one civilian will be scheduled to and located at the TMCC/DRI (Reno Campus).²

Monday – Friday	0600 – 0800:	1 Officer
	0800 – 1400:	3 Officers/1 Supervisor
	1400 – 1500:	3 Officers
	1500 – 1600:	5 Officers
	1600 – 1700:	2 Officers
	1700 – 2300	3 Officers
	2300 – 0100:	1 Officer
		0800 – 1700:
Saturday	0800 – 1800:	1 Officer
Sunday	0800 – 1600:	1 Officer

Between 0100 – 0600 Monday – Friday; Saturday 1800 – 0800 and Sunday 1600 – Monday 0600 a minimum of one officer will be assigned to patrol and respond to calls for service in the “North District” patrol area which includes all TMCC locations, the Truckee Meadows Community College Dandini Campus, Desert Research Institute (Reno Campus) and 5600 Fox Ave. (Stead).

All other times, 24 hours a day, a minimum of one officer will be assigned to patrol and respond to calls for service in the “Central District” patrol area which will include all TMCC locations (505 Keystone Ave. - TMCC Redfield Performing Arts Center) and a minimum of one officer will be assigned to patrol and respond to calls for service in the “South District” patrol area which will include all TMCC locations (8600 Wedge Parkway, 475 Edison Way - TMCC Applied Technology Center and TMCC Redfield Campus and 5270 Neil Road - TMCC Meadowood Center).

Requests for additional staffing to any TMCC or DRI (Reno campus) site or event will be covered in the following manner:

- If staffing levels and call volume allows, the officer(s) assigned to the respective site/district will provide the requested additional staffing or;
- An officer assigned to TMCC will respond to provide the requested additional staffing if staffing levels and call volume allows; or
- As a final resort, an officer(s) will be assigned to provide the requested additional staffing on an overtime basis.

² One non-sworn supply technician/evidence technician will be assigned to UNR Dandini Campus and will provide support services for the consolidated department.

³ The current TMCC police office will be staffed Monday – Friday by an administrative assistant on the TMCC campus. The office will provide fingerprinting service, serve as a meeting place for senior department leadership and general officer use, to include conduct interviews and write reports.

POLICE PATROL DISTRICTS

Police patrol districts, as depicted on pages A4-A6, have been drawn to correspond with the most logical areas for providing police service as follows:

- **North District**
 - Truckee Meadows Community College Dandini Campus
 - Desert Research Institute (Reno Campus)
 - 5600 Fox Ave. (Stead)
 - All other TMCC locations

- **Central District**
 - University of Nevada, Reno Main Campus
 - Residence Halls
 - Rental locations – Evans, 8th, College, North Virginia, 9th, Center, Lake, and Sierra Streets
 - Fraternities and Sororities
 - 1000 Valley Road (Valley Road Farm)
 - 450 Sinclair St. (UNR Downtown Innevation Center)
 - 401 West 2nd St. (UNR Downtown Nelson Building)
 - 505 Keystone Ave. (TMCC Redfield Performing Arts Center)
 - All other TMCC locations

- **South District**
 - 18600 Wedge Parkway (UNR and TMCC Redfield Campus)
 - 475 Edison Way (TMCC Applied Technology Center)
 - 5270 Neil Road (TMCC Meadowood Center)
 - 745 West Moana Lane (UNSOM Mojave Facility)
 - UNR Main Station Farm
 - 4955 Energy Way (UNR Cooperative Extension Facility)
 - All other TMCC locations

CONSOLIDATED RESPONSE CAPACITY

Response to critical events will be immediate, given that:

- 10-14 sworn officers are generally scheduled and able to respond in addition to the officers assigned to the TMCC/DRI (Reno Campus), Monday – Friday 0700-2300
- 7 officers are scheduled to night shift to respond (2300-0700) to calls for service and general patrols.
- In total, 45 NSHE full and part-time police officers are available to respond to a long term critical event.
- Through various agreements and MOU's currently in effect between UNR and other regional law enforcement partner agencies, during a critical event, dozens - if not hundreds - of law enforcement officers will be available to respond to the needs of the NSHE institutions.
- All sworn employees are required to wear a uniform and are required to respond to calls for service that are not routine in nature. Routine calls for service are defined as service calls to include, but are not limited to, motor and foot patrols, door unlocks, personal escorts, etc.

EQUIPMENT

The vehicles and badges of the uniformed sworn officers assigned full time to TMCC under this Agreement and as required by Nevada Revised Statute 396.327 will display identification of "University Police, Nevada."

Equipment purchased by UNR with funds provided by TMCC for the purpose of providing services under this Agreement will be maintained in a manner, and replaced at a point in time, no later than is consistent with the customary maintenance and replacement schedule for like equipment provided by UNR.

UNR will provide TMCC with a list of capital equipment which will be updated annually.

All vehicles are maintained pursuant to manufacturers' maintenance specifications and as such are in appropriate and safe operating condition.

TMCC will transfer the equipment and vehicles listed in Appendix G to UNR. The equipment and vehicles will be inventoried. Excess or unusable equipment and vehicles will be disposed of pursuant to System policy. Equipment and vehicles which are appropriate for continued use will be maintained by the department for use. Vehicles will be standardized with the same color scheme, identifying markings and equipment upon the effective date of the consolidation.

Cost to repaint and apply appropriate decals will be covered by vehicle and equipment disposition and will not be borne out of general operating funds.

GOVERNANCE/OPERATIONS

For purposes of sharing information and receiving guidance and general direction, the consolidated department's Director will periodically meet with the institutional presidents and routinely be in contact with the following campus officials:

- UNR Vice President for Administration and Finance;
- TMCC President
- DRI (Reno Campus) Assistant Vice President for Campus Planning & Physical Plant.

Across all three NSHE institutions, UNR will exercise the same degree of professionalism, skill and diligence in the performance of all police services.

An existing commander position at UNR will supervise the TMCC Police Bureau.

UNR will provide sworn uniformed officer response to enforce relevant laws, policies, and/or procedures and to safeguard the campus community. Patrol services shall include reactive patrols to respond to calls for service; proactive patrols to prevent and deter criminal activity, to enforce parking regulations, and traffic patrols to enforce applicable traffic codes and investigate collisions. The officers assigned to TMCC in accordance with the attached Agreement will provide patrol services during their scheduled work shifts exclusively at TMCC, provided that officers may be directed to duties outside TMCC in cases of emergency only.

- a. The positions TMCC funds will remain assigned to TMCC and will only respond out of their assigned area in an emergency.
- b. The positions UNR funds will remain assigned to UNR.

UNR will provide investigative services including sworn detective response to investigate/follow-up suspected/reported criminal activity, miscellaneous non-criminal activities, and potential liability incidents. Investigative Services shall include, but are not limited to, scene investigation, forensic science, polygraph, or similar service, and evidence control.

UNR will provide special services that include, but are not limited to, canine patrol/explosive detection, hostage negotiation, sex offender registration, escorts, public service presentations, vehicle lockout assists, parking enforcement/management, and fingerprinting services for programs such as nursing and childcare.

UNR will provide Support Services that include, but are not limited to, Uniform Crime Reports, related Department of Education tasks, planning and research, subpoena control, training, accounting, payroll, personnel, labor relations, media relations, fleet maintenance, radio maintenance, purchasing, records, internal investigations, evidence management, and contract administration.

UNR will create and maintain all usual and customary records associated with the duties enumerated herein. Any records retained, held, and/or managed by TMCC prior to the signing of the agreement will become the responsibility of UNR. Records produced as a result of investigations occurring within TMCC following the execution of the agreement will be processed in the same manner used for UNR.

UNR will provide for all costs and services related to the prosecution, defense and punishment of those accused of crimes and traffic offenses within TMCC, including but not limited to, court costs, witness fees and interpreter fees.

UNR will process and maintain evidence and property collected as a result of investigations occurring within TMCC in the same manner used for investigations occurring within UNR. Any evidence and property retained, held, and/or managed by TMCC prior to the signing of this agreement will become the responsibility of UNR.

UNR will employ and staff with one (1) non-sworn office personnel to provide citizen services at TMCC.

TMCC, just as UNR does, will pay for actual salary and benefit for overtime costs incurred for special events.

PROJECTED ANNUAL COST SAVINGS AND EXPENSES

1/29/2016

ACCOUNT NAME & LINE ITEM DESCRIPTION	EXISTING FTE	CONSOLIDATED FTE	FY 2015-16 BOR APPROVED OPERATING BUDGET ²	CONSOLIDATION PLAN BUDGET UNR	CONSOLIDATION SAVINGS	SAVINGS SOURCE/DESCRIPTION
POLICE DEPARTMENT						
Classified Salaries	10.5	8.5	667,832	506,312	(161,520)	Reduction of 1 FTE Police Lt.. 1 Vacant Police Officer II
Professional Salaries	2		166,040	-	(166,040)	Reduction of 2 FTE , Chief (1 FTE), PS Coord. (1 FTE), PT Instructor \$5K
Professional Fringe			72,969	-	(72,969)	Reduction of Fringe allocated to Professionals
Classified Fringe			324,979	285,044	(39,935)	Reduction of Fringe allocated to Classified
Overtime				25,000	25,000	
Operating & Travel			83,207	50,000	(33,207)	
NCIC DISPATCH						
Operating			26,500	20,000	(6,500)	Dispatch duties to go to UNR at reduced cost.
TRAFFIC CONTROL						
Operating			11,512	-	(11,512)	Traffic Control to be eliminated.
DRI CONTRACT ¹						
Classified Salary/Fringe	0.5	0.5	43,197	51,664	8,467	DRI Contract for Services to be paid directly from DRI to TMCC to support this contract. Note actual cost for .5 FTE is \$51,664.
OFF CAMPUS RENTAL (O&M)						
Operating (Warehouse Rental)			18,933	-	(18,933)	Warehouse rental to be eliminated.
					-	
TOTAL BUDGET	13.0	9.0	1,415,169	938,020	(477,149) ³	

¹ Self Supporting Account used for .5 police position: \$32,565 Classified,\$19,099 Fringe. Contract is short \$8,467 of actual costs.

² Board Approved Operating Budget column is TMCC Police Department and other Accounts: NCIC Dispatch, Traffic Control, Off Campus Rental of Warehouse.

³ The TMCC college community will discuss reallocation of savings for best use to support its mission. However, of the savings, approximately 25% is obligated to a criminal justice tenure faculty position.

MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING

CONSOLIDATION OF POLICE AND CAMPUS SAFETY SERVICES

This Memorandum of Understanding for the consolidation of police and public safety services is entered into by and among the University of Nevada, Reno, Truckee Meadows Community College, and the Desert Research Institute (collectively referred to as the "campuses") based on the following fundamental principles:

- A. The provision of a safe and secure environment for the students, faculty, staff and invitees of the campuses is a primary obligation;
- B. The goal is to create an effective, efficient and professional level of campus safety through a consolidated police force; and
- C. The campuses understand that each must retain input over the delivery of such services even in a consolidated format.


Based on these principles, the undersigned on behalf of their respective campus agree as follows:

1. UNR will provide consolidated police services to UNR, TMCC and DRI.
2. The campuses shall bring an implementation plan to the December meeting of the Board of Regents for its approval.
3. The implementation plan at a minimum shall address the following areas:
 - a. Acceptable service levels at each campus;
 - b. Staffing plan;
 - c. Equipment plan;
 - d. Governance plan;
 - e. Operational plan; and
 - f. Budget


To the extent that the implementation plan identifies savings, it shall recommend allocation of those savings among the campuses.

4. The effective date of the implementation plan, subject to prior review and approval of the Board of Regents, shall be January 1, 2016.
5. The campuses shall periodically report to and may at any time consult with the Chancellor during their deliberations on the areas listed above. However, if the campuses fail to reach agreement on any of the above items, the Chancellor shall make a recommendation to the Board in their place.


Dated this 11th day of August, 2015




Marc A. Johnson
President
University of Nevada, Reno



Stephen G. Wells
President
Desert Research Institute



Maria C. Sheehan
President
Truckee Meadows Community College



Daniel J. Klaich
Chancellor
Nevada System of Higher Education

INTER-INSTITUTIONAL AGREEMENT

THIS INTER-INSTITUTIONAL AGREEMENT ("**Agreement**") is made and entered into this 1st day of July 2016 (the "**Effective Date**") by and between the University of Nevada, Reno, Department of Police Services ("**UNR**"), Truckee Meadows Community College ("**TMCC**"), and the Desert Research Institute ("**DRI**"), entities within the Nevada System of Higher Education.

RECITALS

WHEREAS, TMCC and UNR currently provide law enforcement services to all citizens within their respective jurisdictions; and

WHEREAS, TMCC, DRI and UNR desire to provide a safe and secure campus environment conducive to working and learning;

WHEREAS, TMCC, DRI and UNR agree to work collaboratively to ensure reasonable measures are taken for the overall responsibility to provide security and public safety to the TMCC and DRI-Reno Campuses;

WHEREAS, the parties now agree that UNR's Police Services will provide security and public safety services to the TMCC and DRI-Reno Campuses;

WHEREAS, TMCC and DRI agree to enter into this Agreement to fund nine (9) full-time positions at UNR to provide security and public safety services to the TMCC and DRI-Reno Campuses;

WHEREAS, UNR is capable and willing to provide security and public safety to the TMCC and DRI-Reno Campuses;

WHEREAS, UNR, DRI and TMCC have considered the anticipated cost of such services and the anticipated and potential revenue-sources to fund the services;

NOW THEREFORE, in consideration of the mutual promises, covenants and undertakings as more particularly set forth below, the parties agree as follows:

I. UNR RESPONSIBILITIES

UNR will be responsible in providing security and public safety services to TMCC and DRI-Reno Campuses as follows:

PATROL SERVICES: UNR will provide sworn uniformed officer(s) to enforce relevant laws, policies, and/or procedures. Patrol services shall include reactive patrols to respond to calls for service; proactive patrols to prevent and deter criminal activity and enforce parking regulations, and traffic patrols to enforce applicable traffic codes and investigate collisions. The officers assigned to TMCC and DRI-Reno Campuses in accordance with this Agreement will provide patrol services during their

scheduled work shifts exclusively at these sites, provided that officers may be redirected to duties outside said sites in cases of emergency only.

INVESTIGATIVE SERVICES: UNR will provide investigative services including sworn detective response to investigate/follow-up suspected/reported criminal activity, miscellaneous non-criminal activities, and potential liability incidents. Investigative Services shall include, but are not limited to scene investigation, forensic science, polygraph or CVSA, and evidence control.

SPECIAL SERVICES: UNR will provide special services that include, but are not limited to, emergency planning, response and coordination, canine patrol/explosive detection, hostage negotiation, sex offender registration, safety escorts, public service presentations, to include faculty, staff and student training, vehicle lockout assists, parking enforcement/management, and fingerprinting services for programs such as nursing and childcare.

THREAT ASSESSMENT: One (1) officer assigned to TMCC will serve as liaison to the TMCC Threat Assessment Team as managed by the TMCC student conduct office.

SUPPORT SERVICES: UNR will provide Support Services that include, but not limited to, Uniform Crime Reporting, related U.S. Department of Education requirements to include CLERY and related tasks, working cooperatively with the TMCC Title IX Coordinator on issues of sexual misconduct to provide appropriate law enforcement support, and providing expertise and support to various TMCC committees as requested.

ADMINISTRATIVE FUNCTIONS: UNR will provide law enforcement administrative function that include, but are not limited to, departmental planning and research, subpoena control, training, accounting, payroll, personnel, labor relations, media relations, fleet maintenance, radio maintenance, purchasing, records, internal investigations, evidence management, and contract administration.

RECORDS: UNR will create and maintain all usual and customary records associated with the duties enumerated herein. Any records retained, held, and/or managed by TMCC prior to the signing of this agreement will become the responsibility of UNR. Records produced as a result of investigations occurring within TMCC following the execution of this agreement will be processed in the same manner used for UNR.

EVIDENCE: UNR will process and maintain evidence and property collected as a result of investigations occurring within TMCC in the same manner used for investigations occurring within UNR. Any evidence and property retained, held, and/or managed by TMCC prior to the signing of this agreement will become the responsibility of UNR.

OFFICE SUPPORT SERVICES: UNR will employ and staff with one (1) non-sworn office personnel to provide citizen services at TMCC. TMCC shall provide an office for such operations.

SPECIAL EVENT SERVICES: Additional salary and benefit costs associated with special event services overtime shall be paid by the entity scheduling the event within its appropriate budget.

UNR will provide the services identified in this agreement to TMCC through the following governance structure:

CHAIN OF COMMAND: The Director shall report to TMCC's President for matters related to TMCC police services operations as outlined in this agreement and the Director shall report to the DRI - Reno campus Assistant Vice President for Campus Planning and Physical Plant. The Director serves as the administrator-in-charge of Police Services and as such, shall uphold the role and responsibilities of its services in fulfilling the mission of TMCC and DRI. As it relates to the Director, TMCC/DRI services shall use applicable personnel guidelines, including TMCC policies and procedures for administrative faculty in performing an annual evaluation.

ASSESSMENT AND PLANNING: The Director shall perform annual planning and assessment of services outlined in this agreement. Such planning and assessment shall include, but are not limited to, affirmation of the purpose of the department with clear and verifiable measures and outcomes, campus survey, staffing and activity analysis and TMCC service level demand. The result of these activities shall be reported by the Director to the TMCC President and shall be the basis for changes, including any modification to this agreement and its related appendices.

UNR Police Services Director will work closely with TMCC's President to address all college priorities and needs. The Director will coordinate service delivery, attend meetings deemed important by TMCC's President, prepare budget requests, schedule employees, maintain integrity of records and evidence, and generally manage law enforcement activities on behalf of TMCC. TMCC's President shall maintain the authority to define the college's security and public safety issues and priorities with the Director or his designee. The Director and all other personnel, through the Director, assigned to TMCC under this agreement, will respond to the general law enforcement issues and priorities identified by TMCC's President in coordination with the Director.

DISPUTE RESOLUTION: In any dispute arising under this Agreement, the TMCC President, or in the case of the DRI - Reno Campus, the Assistant Vice President for Campus Planning and Physical Plant, shall meet with the Director to attempt to reach a satisfactory resolution. If no resolution is reached, the UNR President shall be notified. The respective representatives shall meet and attempt to reach a satisfactory resolution. If no resolution is reached, the TMCC President and/or the DRI President and UNR President shall refer the dispute to the NSHE Chancellor who shall make a decision. The decision of the NSHE Chancellor will be final.

II. OPERATIONS

UNR will provide the services and equipment identified in this agreement to TMCC and DRI-Reno through the following operations:

WORK LOCATION: Assigned personnel identified in this Agreement shall provide the described services exclusively within TMCC. Assigned personnel may be re-directed to duties outside TMCC or DRI-Reno in cases of emergency only.

NOTIFICATION TO PRESIDENT: The Director will promptly notify the TMCC President, or in the case of the DRI - Reno Campus, the Assistant Vice President for Campus Planning and Physical

Plant, in the event of a significant criminal occurrence or other major safety and security event at TMCC or DRI.

STAFFING AND ACTIVITY REPORTS: Each month, the Director will provide reports to the TMCC President on staffing and law enforcement activity at TMCC. For assessment purposes, staffing and activity reports will include accurate daily deployment records for personnel assigned to TMCC (Shift Briefing Report).

As part of the annual planning and assessment process, UNR, TMCC and DRI will meet at least annually to review the deployment records, the budget and make adjustments as necessary.

PERFORMANCE REVIEW: UNR's President shall meet with the TMCC President and the DRI-Reno Assistant Vice President for Campus Planning and Physical Plant, as needed and at least annually to discuss performance under this Agreement. TMCC and DRI shall have an opportunity to comment on its satisfaction with the service delivered and request adjustments or modifications.

MEDIA RELEASES: The Director or his designee will prepare media releases concerning major crime investigations and/or law enforcement activities conducted by UNR Police Services officers/investigators and will send a copy to the President(s). Any such release of information to the media that is deemed to be sensitive or likely to cause concern or alarm shall be provided to all of the aforementioned personnel identified above. All other routine media releases concerning law enforcement activities at TMCC or DRI will be forwarded to the respective President for review, concurrent with, or before release to, the media. Information concerning performance under this Agreement shall not be released to the media by either party without first discussing the issues involved with the other party.

III. STAFFING/LEVELS OF SERVICE

HOURS OF OPERATION: The consolidated police department will be staffed as defined in the attached staffing schedule (Appendix C) and respond to calls for service on a 24/7/365 basis.

ASSIGNED SUPERVISORY PERSONNEL: The current TMCC sergeant will remain assigned to TMCC Dandini Campus after consolidation. UNR will assign one (1) University Police Sergeant to work exclusively and on a full-time basis at TMCC to ensure appropriate oversight and supervision of assigned shifts and TMCC/DRI Reno sites.

ASSIGNED UNIVERSITY POLICE OFFICER PERSONNEL: The current TMCC officers will remain assigned to TMCC Dandini Campus after consolidation. UNR will schedule and staff a total of (6) University Police Officers, to work exclusively and on a full-time basis at TMCC Dandini Campus.

ASSIGNED NON-SWORN SUPPORT PERSONNEL: UNR will schedule and staff one (1) Administrative Assistant III to work exclusively and on a full time basis at the TMCC substation. One non-sworn supply technician/evidence technician will be assigned to UNR Main Campus and will provide support services for the consolidated department.

LEADERSHIP AND SPECIAL SUPPORT PERSONNEL: UNR will assign appropriate personnel under the direction and leadership of the Director to provide the services outlined in Section 1 of this agreement.

PERSONNEL REASSIGNMENT: TMCC Police Department classified personnel listed in Appendix C will, on the effective date of this Agreement, transfer to UNR Police Services with no loss of step, grade, vacation, sick time, seniority status or interruption of medical benefits or change in permanent status classification.

Police services officers and staff assigned to TMCC shall uphold a high standard of professionalism and integrity in fulfilling the college's mission and in serving its unique student populations. If due to reasonable cause that include, but are not limited to, abrasive style and inability to uphold such standards, UNR Director, upon notification and consultation with TMCC President, shall ensure corrective actions are taken that may include appropriate disciplinary actions.

CONTROL OF PERSONNEL: UNR shall supervise and control the conduct of personnel, including standards of performance, discipline and all other aspects of performance.

OPERATIONAL CONTROL: Operational control of personnel, including but not limited to establishing work shifts and schedules, assignments, training requirements, overtime, etc., shall be subject to the terms of this Agreement and shall be the responsibility of the Director. Notwithstanding terms and conditions contained in this Agreement, such operational control shall be consistent with provisions contained in the UNR Police Services Policies and Procedures Manual.

REPLACEMENT OF STAFF: If one or more sworn officers assigned to TMCC is absent from duty for an extended period of time and their absence results in shift coverage at TMCC falling below minimum staffing levels, as defined below, UNR will immediately provide replacement(s). If there are additional costs that cannot be eliminated through scheduling or covered by the TMCC operations funds, such replacement shall be paid by TMCC. The Director will ensure that a TMCC designee will participate in the screening process for all permanent assignments to the TMCC Police Bureau (Dandini Campus).

MANDATORY MINIMUM STAFFING LEVELS: Minimum staffing levels for uniformed sworn police officers assigned exclusively to TMCC Dandini Campus/DRI-Reno are:

- Monday-Friday: 0900-2200 hours: Two (2) officers
- Monday-Friday: 0630-0900 and 2200-0100 hours: One (1) officer
- Saturday: 0800-1800 hours: One (1) officer
- Sunday: 0800-1600 hours: One (1) officer
- Monday-Friday: 0800-1600 hours: One (1) Sergeant

Between 0100 – 0600 Monday – Friday; Saturday 1800 – 0800 and Sunday 1600 – Monday 0600, a minimum of one officer will be assigned to patrol and respond to calls for service in the “North District” patrol area which includes all TMCC locations, the Truckee Meadows Community College Dandini Campus, Desert Research Institute (Reno Campus) and 5600 Fox Ave. (Stead)

All other times, 24 hours a day, a minimum of one officer will be assigned to patrol and respond to calls for service in the “Central District” patrol area which will include all TMCC locations (505

Keystone Ave. - TMCC Redfield Performing Arts Center) and a minimum of one officer will be assigned to patrol and respond to calls for service in the "South District" patrol area which will include all TMCC locations (8600 Wedge Parkway, 475 Edison Way - TMCC Applied Technology Center and TMCC Redfield Campus and 5270 Neil Road - TMCC Meadowood Center).

Requests for additional staffing to any TMCC or DRI (Reno campus) site or event will be covered in the following manner:

- If staffing levels and call volume allows, the officer(s) assigned to the respective site/district will provide the requested additional staffing or;
- An officer assigned to TMCC will respond to provide the requested additional staffing if staffing levels and call volume allows or,
- As a final resort, an officer(s) will be assigned to provide the requested additional staffing on an overtime basis.

CONSOLIDATED RESPONSE CAPACITY: Response to critical events will be immediate, given that:

- 10-14 sworn officers are generally scheduled and able to respond with the officers assigned to the TMCC/DRI (Reno Campus), Monday – Friday 0700-2300
- 7 officers are scheduled to night shift to respond (2300-0700) to calls for service and general patrols.
- In total, 45 NSHE full and part-time police officers are available to respond to a long term critical event.
- Through various agreements and MOU's currently in effect between UNR and other regional law enforcement partner agencies, during a critical event, dozens - if not hundreds - of law enforcement officers will be available to respond to the needs of the NSHE institutions.
- All sworn employees are required to wear a uniform and are required to respond to calls for service that are not routine in nature. Routine calls for service are defined as service calls to include, but are not limited to, motor and foot patrols, door unlocks, personal escorts, etc.

INCREASES IN ASSIGNED PERSONNEL: TMCC may, with the concurrence of the director and at the discretion of TMCC, during the term of this Agreement, elect to contract with UNR for additional sworn law enforcement coverage at TMCC. TMCC will pay UNR for the actual salary and benefit costs for the assigned officer(s).

IV. EQUIPMENT

TRANSFER OF EQUIPMENT: TMCC shall transfer the equipment and vehicles listed in Appendix G to UNR on the Effective Date of this Agreement.

MARKING OF VEHICLES AND BADGES: The vehicles and badges of the uniformed sworn officers assigned full time to TMCC under this Agreement will display identification of "University Police, Nevada."

EQUIPMENT REPLACEMENT: Equipment purchased by UNR with funds provided by TMCC for the purpose of providing services under this Agreement shall be maintained in a manner, and replaced at a point in time, no later than is consistent with the customary maintenance and replacement schedule for like equipment provided by UNR.

TRANSFER OF EQUIPMENT REPLACEMENT: Equipment purchased by UNR with funds provided by TMCC for the purpose of providing services under this Agreement or any predecessor Agreement shall become property of TMCC upon termination of this Agreement. UNR shall provide TMCC with a list of capital equipment covered by this section, which shall be updated annually. TMCC shall retain any money contributed towards reserve accounts for future replacement, purchase or upgrade of this equipment upon the termination of this Agreement.

V. TMCC/DRI RESPONSIBILITIES

- TMCC and DRI-Reno Campus will submit to UNR a list of TMCC and DRI representatives who are to be contacted in response to any incident, and describe the respective incident types for which they are to be contacted.
- Provide the budgeted amount as described in Section VIII of this Agreement.

VI. BENEFITS OF THIS AGREEMENT

Police services provided under this Agreement are intended solely for the benefit of TMCC and DRI (Reno Campus) and there is no intention on the part of the parties hereto to benefit any agency or individuals not specifically named herein.

VII. DURATION OF AGREEMENT

The initial term of this Agreement shall take effect July 1, 2016.

VIII. BUDGET ALLOCATION

TMCC agrees to provide a budget allocation for this Agreement for FY 17 as follows:

- The actual salary and benefit costs for six (6) P.O.S.T. certified police officers, one (1) P.O.S.T. certified police sergeant, one (1) administrative assistant III and one (1) supply technician I.
- An operating and maintenance cost budget in the amount of \$70,000
- An overtime and personnel contingency amount of \$25,000
- UNR Director will serve as the budget authority for said accounts subject to budgetary controls, policies and procedures set forth by TMCC.

- The allocation associated with the operating budget for this agreement shall be reviewed each fiscal year within the guidelines and timelines of TMCC’s planning, assessment and resource allocation schedule.

DRI agrees that the fee schedule for this Agreement shall be:

- \$ 43,197 to be remitted to TMCC.
- Payment of the Fee shall be made on September 1 of each year during the Term.
- The Fee associated with this agreement shall be reviewed each fiscal year and appropriate changes submitted to DRI no later than January 1 of each year.

IX. DEPARTMENT NAME

Nevada Revised Statute 396.327 authorizes the System to create a police department and requires officers to wear a badge bearing the words “University Police, Nevada.” The name of the consolidated department shall be University Police Services.

X. TERMINATION

This Agreement may not be terminated without the approval of the Chancellor and only after the Board of Regents has approved deconsolidation of the UNR and TMCC police departments. A party may request termination upon 365 days written notice to the other party after the Chancellor has approved the Termination. If Termination occurs prior to Sept. 1 during the applicable year of the Term, TMCC and/or DRI shall pay to UNR a prorated amount.

XI. ASSIGNMENT OF AGREEMENT

The duties and responsibilities of any party to this Agreement may not be assigned, in whole or in part, without the prior written consent of all parties.

XII. MODIFICATION OF AGREEMENT

This Agreement, and all related appendices, may be modified or amended only by written agreement, duly signed by representatives of the parties hereto.

XIII. NOTICES

Any notice to one party from the other under this Agreement shall be given in writing and sent by U.S. Mail, postage paid, or by hand delivery and directed to the appropriate party as follows:

TMCC:
President
7000 Dandini Blvd.
Reno, NV 89512
Telephone: 775-673-7000

UNR:
President
1664 N. Virginia St.
Reno, Nevada 89557
Telephone: 775-784-4013

DRI:
President or designee
2215 Raggio Pkwy.
Reno, NV 89512
Telephone: 775-673-7300

XIV. APPLICABLE LAW

This Agreement shall be interpreted under the laws of the State of Nevada.

XV. AUTHORITY

The execution, delivery, and performance of this Agreement have been duly authorized and approved by the required governing bodies or personnel of TMCC and UNR to bind the entities to this Agreement and this Agreement constitutes a valid and binding agreement between the parties solely in accordance with its terms.

XVI. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and may only be modified by a written agreement signed by both parties.


IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the Effective Date.

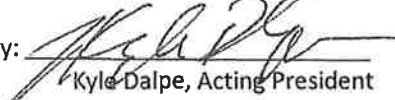
University of Nevada, Reno

Truckee Meadows Community College

Approved By:

Approved By:

By: 
Marc A. Johnson, President


By: 
Kyle Dalpe, Acting President

Date: 1-29-16

Date: 1/29/16

Desert Research Institute:

Approved By:

By: 
Stephen G. Wells, President

Date: 2-3-16

Nevada System of Higher Education:

Approved By:

By: 
Daniel J. Klaich, Chancellor

Date: 1/29/2016

Approved as to Legal Form

By: 

Date: 1/29/2016

APPENDIX A

CONSOLIDATION BENEFITS

TMCC/DRI (RENO CAMPUS)	UNR	SYSTEM
CLERY REPORTING	CLERY REPORTING	CLERY REPORTING
EFFICIENCY AND EFFECTIVENESS	EFFICIENCY AND EFFECTIVENESS	EFFICIENCY AND EFFECTIVENESS
BROADER WORKFORCE AVAILABLE FOR CRITICAL INCIDENTS/SPECIAL EVENTS	BROADER WORKFORCE AVAILABLE FOR CRITICAL INCIDENTS/SPECIAL EVENTS	BROADER WORKFORCE AVAILABLE FOR CRITICAL INCIDENTS/SPECIAL EVENTS
IMPROVED RECRUITMENT AND RETENTION	IMPROVED RECRUITMENT AND RETENTION	IMPROVED RECRUITMENT AND RETENTION
REDUCTION OF TURNOVER REDUCES PERSONNEL COSTS	REDUCTION OF TURNOVER REDUCES PERSONNEL COSTS	REDUCTION OF TURNOVER REDUCES PERSONNEL COSTS
REDUCED LIABILITY	REDUCED LIABILITY	REDUCED LIABILITY
EFFICIENCIES AND COST SAVINGS		EFFICIENCIES AND COST SAVINGS
REDUCTION OF ADMINISTRATIVE BUREAUCRACY ⁴	REDUCTION OF ADMINISTRATIVE BUREAUCRACY	REDUCTION OF ADMINISTRATIVE BUREAUCRACY
GREATER ECONOMY OF SCALE	GREATER ECONOMY OF SCALE	GREATER ECONOMY OF SCALE
ONE VOICE ON INSTITUTIONAL POLICE MATTERS	ONE VOICE ON INSTITUTIONAL POLICE MATTERS	ONE VOICE ON INSTITUTIONAL POLICE MATTERS
MULTI-AGENCY GRANT OPPORTUNITIES	MULTI-AGENCY GRANT OPPORTUNITIES	MULTI-AGENCY GRANT OPPORTUNITIES
PROMOTIONAL, TRAINING AND CAREER DEVELOPMENT OPPORTUNITIES	PROMOTIONAL, TRAINING AND CAREER DEVELOPMENT OPPORTUNITIES	
STANDARDIZED POLICIES	STANDARDIZED POLICIES	
STANDARDIZED EQUIPMENT, UNIFORMS, VEHICLES	STANDARDIZED EQUIPMENT, UNIFORMS, VEHICLES	
CONSOLIDATION OF DISPATCHING	CONSOLIDATION OF DISPATCHING	
CONSOLIDATION OF EVIDENCE	CONSOLIDATION OF EVIDENCE	
CONSOLIDATION OF RECORDS MANAGEMENT	CONSOLIDATION OF RECORDS MANAGEMENT	
CONSOLIDATION OF CLERICAL SUPPORT	CONSOLIDATION OF CLERICAL SUPPORT	
CONSOLIDATION OF EQUIPMENT INVENTORIES REDUCE/ELIMINATE FUTURE PURCHASES	CONSOLIDATION OF EQUIPMENT INVENTORIES REDUCE/ELIMINATE FUTURE PURCHASES	
CENTRALIZED PURCHASING	CENTRALIZED PURCHASING	
POOLING OF RESOURCES	POOLING OF RESOURCES	
ELIMINATE DUPLICATIVE SERVICES	ELIMINATE DUPLICATIVE SERVICES	
24/365 COVERAGE		
ELIMINATES NEED FOR CALL OUT PAY		
ELIMINATES ON CALL PAY		
ELIMINATES NEED FOR CELL PHONES FOR ALL SWORN EMPLOYEES		
ELIMINATES NEED FOR TAKE HOME VEHICLES FOR ALL SWORN EMPLOYEES		
ELIMINATES NEED FOR WAREHOUSE STORAGE		
ACCESS TO REGIONAL ASSETS		

⁴ Eliminates the following police department positions: Police Chief, two Assistant Police Chiefs; police coordinator, police lieutenant

APPENDIX B

STAFFING

PROPOSED TMCC/DRI SCHEDULE

Personnel (Daily)	Sun	Mon	Tue	Wed	Thur	Fri	Sat
TMCC Sergeant		x	x	x	x	x	
TMCC Officer A		x	x	x	x	x	
TMCC Officer B			x	x	x	x	x
TMCC Officer C	x	x	x	x	x		
TMCC Officer D		x	x	x	x	x	
TMCC Officer E		x	x	x	x	x	
TMCC Officer F		x	x	x	x	x	
Totals	1	6	7	7	7	6	1

Shift Profile (M-F)	0600	0700	0800	0900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2100	2200	2300	0000	
TMCC Sergeant			x	x	x	x	x	x	x	x										
TMCC Officer A	x	x	x	x	x	x	x	x												
TMCC Officer B			x	x	x	x	x	x	x	x										
TMCC Officer C			x	x	x	x	x	x	x	x										
TMCC Officer D										x	x	x	x	x	x	x	x			
TMCC Officer E										x	x	x	x	x	x	x	x			
TMCC Officer F												x	x	x	x	x	x	x	x	x
Totals (Time of Day)	1	1	4	4	4	4	4	4	3	5	2	3	3	3	3	3	3	3	1	1

Shift Profile (Saturday)	0800	0900	1000	1100	1200	1300	1400	1500	1600	1700
TMCC Officer B	x	x	x	x	x	x	x	x	x	x
Totals (Time of Day)	1	1	1	1	1	1	1	1	1	1

Shift Profile (Sunday)	0800	0900	1000	1100	1200	1300	1400	1500
TMCC Officer C	x	x	x	x	x	x	x	x
Totals (Time of Day)	1	1	1	1	1	1	1	1

Between 0100 – 0600 Monday – Friday; Saturday 1800 – 0800 and Sunday 1600 – Monday 0600, a minimum of one officer will be assigned to patrol and respond to calls for service in the “North District” patrol area which includes all TMCC locations, the Truckee Meadows Community College Dandini Campus, Desert Research Institute (Reno Campus) and 5600 Fox Ave. (Stead)

All other times, 24 hours a day, a minimum of one officer will be assigned to patrol and respond to calls for service in the “Central District” patrol area which will include all TMCC locations (505 Keystone Ave. - TMCC Redfield Performing Arts Center) and a minimum of one officer will be assigned to patrol and respond to calls for service in the “South District” patrol area which will include all TMCC locations (8600 Wedge Parkway, 475 Edison Way - TMCC Applied Technology Center and TMCC Redfield Campus and 5270 Neil Road - TMCC Meadowood Center).

Requests for additional staffing to any TMCC or DRI (Reno campus) site or event will be covered in the following manner:

- If staffing levels and call volume allows, the officer(s) assigned to the respective site/district will provide the requested additional staffing or;
- An officer assigned to TMCC will respond to provide the requested additional staffing if staffing levels and call volume allows or,
- As a final resort, an officer(s) will be assigned to provide the requested additional staffing on an overtime basis.

APPENDIX C
STAFFING and SCHEDULE

Staff to Transfer

The following positions will be transferred to UNR:

UNIVERSITY POLICE SERGEANT

1. Position #58802

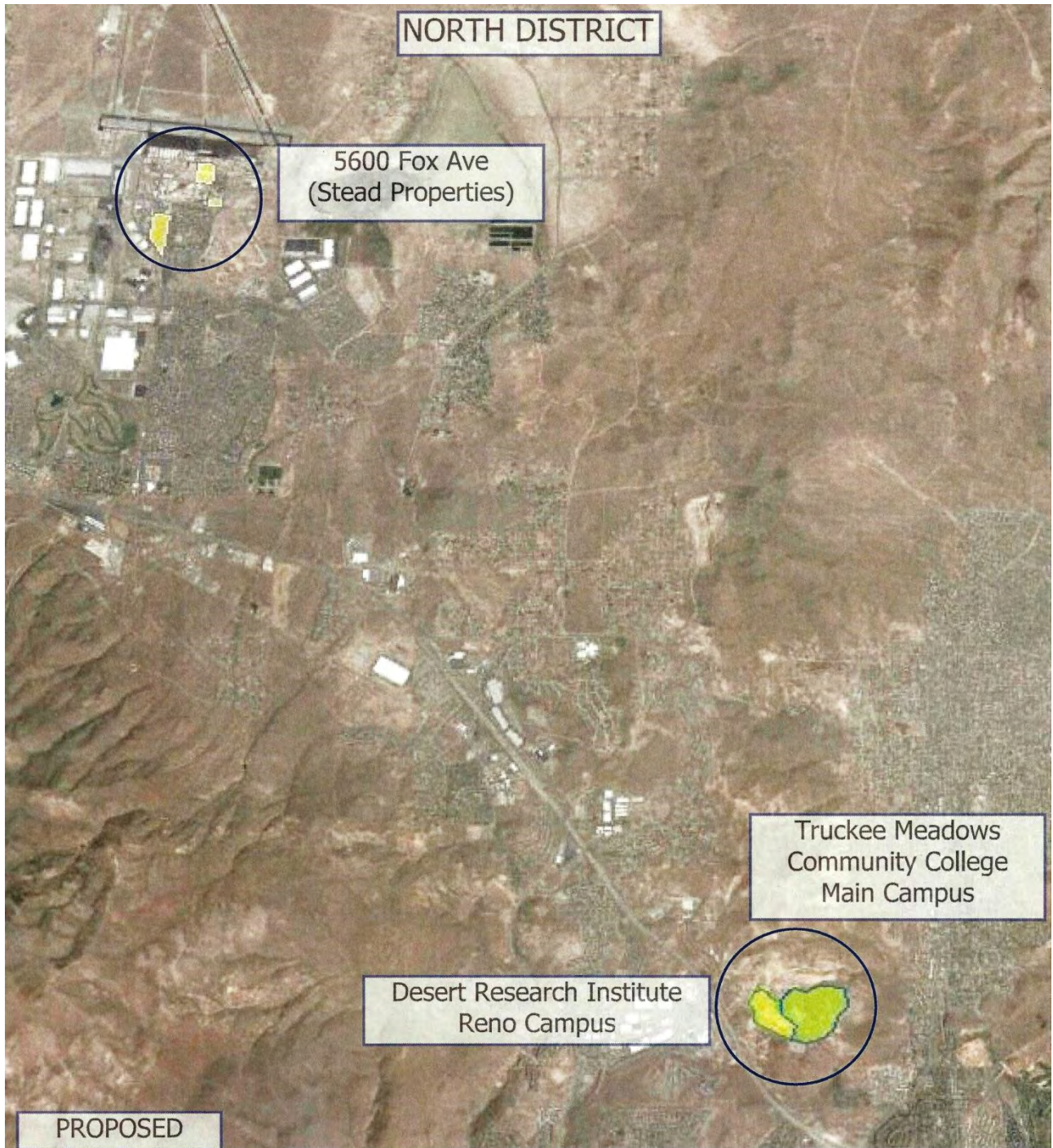
UNIVERSITY POLICE OFFICERS

2. Position #58803
3. Position #58804
4. Position #58805
5. Position #58809
6. Position #58811
7. Position #58806

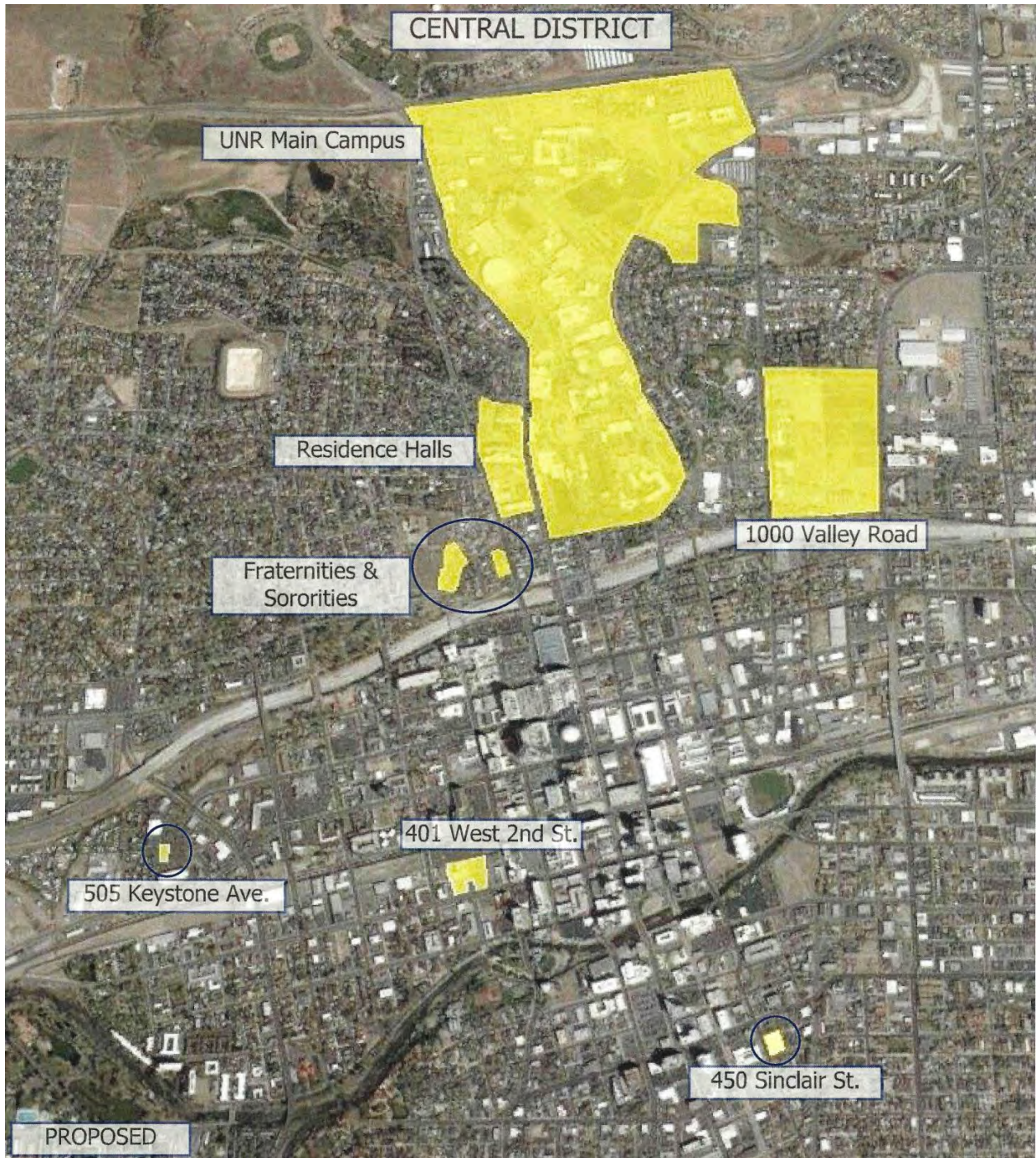
CLASSIFIED – NON-SWORN

8. Position #58808
9. Position #58810

APPENDIX D
PATROL DISTRICTS



APPENDIX D
PATROL DISTRICTS



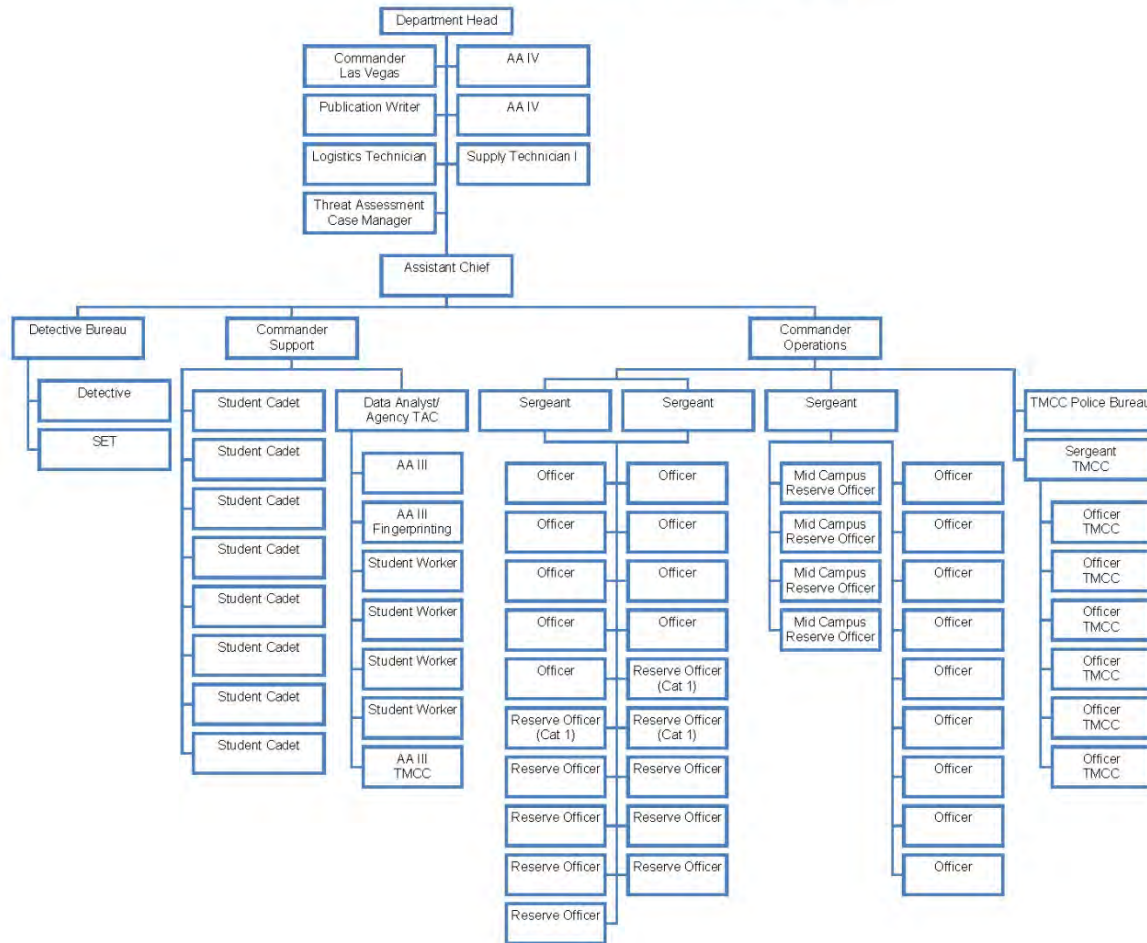
APPENDIX D
PATROL DISTRICTS



APPENDIX E

ORGANIZATIONAL CHART

University of Nevada, Reno Police Services Consolidation 01.19.16 v4f



A-7

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

Final Report and Recommendations
UCCSN Police Study Committee



March 2002

System Administration • University of Nevada, Reno • University of Nevada, Las Vegas •
Community College of Southern Nevada • Great Basin College •
Truckee Meadows Community College • Western Nevada Community College • Desert Research Institute
Nevada State College at Henderson

**RECOMMENDATIONS ON POLICY RELATED TO
THE REPORT PREPARED BY THE UCCSN POLICE STUDY COMMITTEE
March 2002**

In response to the study and the recommendations made by the UCCSN Police Study Committee (*Survey of University and College Campus Police and Security Agencies in Nevada*), contained in Appendix 1, policy issues for consideration by the Board of Regents have been developed by the Chancellor's Office and are presented in this document. Also presented is a summary of the recommendations from the UCCSN Police Study Committee report, many of which are incorporated into the policies presented for consideration.

The UCCSN institutions that currently have police departments are UNLV, UNR, and TMCC. Policies adopted by the Board of Regents should apply to these departments and security practices at other institutions. In the absence of a police department, some institutions contract for services through a private firm or with another campus. The policy issues pertain primarily to police departments, not to security agencies that are hired by an institution. However, the principles within the policies would apply to any security agency working for UCCSN and need to be incorporated into the contract for services.

In addition to the study recently completed by the UCCSN Police Study Committee, the 2001 Nevada Legislature enacted AB 634, which allows "the Board of Regents to create on each campus of the system a campus review board to advise the president or other chief administrative officer of the campus and, upon request, the Board of Regents on issues concerning allegations made against peace officers of the police department for the system involving misconduct while serving on the campus." (*A copy of AB 634 is attached as Appendix 2. The bill is set forth in NRS 396.3291, 396.3293, 396.3295, and 396.3297*) A policy establishing the power described in AB 634 is presented for Board of Regents consideration, but no specific decisions related to each campus are included in this summary.

There are currently no policy statements in the UCCSN Board of Regents' Handbook specific to the operation or function of UCCSN police departments. With this in mind, there are a number of potential policies that should be addressed either in the context of Handbook policy or through the departments individually. These issues are listed and discussed below, and potential policy changes are summarized at the end of this memo.

Campus Policing Issues

1. The use of sworn officers

UCCSN campus police departments use sworn officers, meaning they have the same type of training, arrest powers, rights and responsibilities as municipal police officers.¹ Questions have been raised about their uniforms, the type of weapons used, and the circumstances where weapons are appropriate. The UCCSN Police Study Committee report, *Survey of University and College Campus Police and Security Agencies in Nevada*, provides justification of the current practices, but the Board of Regents could adopt policies that define 1) the use of weapons, including prohibiting the availability and use of certain types of weapons, and 2) the type of uniforms.

¹ According to NRS 289.350, a member of a UCCSN police department is a "peace officer."

2. **Recruitment and training**
There are a number of recommendations outlined in the *Survey of University and College Campus Police and Security Agencies in Nevada* for the Board of Regents consideration. These are presented in Section B.8 of the report and include the following: (a) implementation of standardized psychological screening, (b) addressing staffing issues such as staffing shortages, pay discrepancies between municipal and campus officers that may hinder recruitment and retention, and (c) the development of training programs that address issues involved in policing on a college campus, including governance structures, diversity training, residence hall policy, and alternative patrol methodologies. Some of these issues may be addressed through the use of a community-oriented policing model (#4 below).
3. **Citizen complaints regarding peace officers**
Each campus police department has a system in place whereby complaints about peace officers or police department actions are handled. However, AB 634 states, "The board of regents may create a review board to advise the board of regents on issues concerning peace officers of the police department for the system." This bill further delineates the regulations involving membership and scope of such a board and gives the Board of Regents the prerogative to create such review boards, designate existing boards as review boards under AB 634, or take no action.
4. **Type of policing model being used**
The Board of Regents may wish to clarify the type of model used by UCCSN police departments. The current standard has been to model campus police departments after municipal police departments. This usually includes an emphasis on law enforcement and crisis response or reactive policing. An alternate model that is currently receiving attention is community-oriented policing (COP). The *Survey of University and College Campus Police and Security Agencies in Nevada* mentions that there is movement toward this type of model in UCCSN police departments. Community-oriented policing, as its name suggests, is characterized by a community orientation, including a focus on interpersonal relationships and proactivity and flexibility in response to problems. However, according to the study, this should not compromise the ability of the department to handle campus crises.
5. **Ultimate authority and responsibility for police departments**
The basic operations of the police departments are entrusted to each institutional president, who hires the executives in charge of the departments. However, the Board of Regents has ultimate responsibility for the police departments. An annual or biennial audit or review of the departments with a report to the Board of Regents would underscore this authority.

Potential Policy Statements

These policy statements reflect the above five issues and incorporate many of the recommendations from the UCCSN Policy Study Committee report. They also include policy not recommended by the Task Force but added after system administration review.

Mission

The mission of UCCSN police and security forces shall be 1) to provide for the safety and security of students, employees, and guests on each campus, 2) to protect UCCSN property, 3) to create an atmosphere of respect, friendliness, and community on the campus, and 4) to provide the most efficient, extensive security for each campus within the resources available.

- A. **Control, Authority and Reporting.** The control and authority over all UCCSN police departments resides with the Board of Regents. The Board of Regents entrusts the Chancellor and, through the Chancellor, the Presidents with the direct oversight and management of police departments and contracted security firms at individual institutions within the limits set by UCCSN policy.
- B. **External Contracts.** Contracts between UCCSN institutions and private security firms must describe the exact duties and responsibilities of the security firm's employees, including the obligations to communicate problems and disturbances to campus administrators in addition to their own supervisors, and to local police when necessary. The contract should refer to Board of Regents policies. Any contract for services by a private security firm must be reviewed by UCCSN legal counsel and approved by the Chancellor. Such contracts may not exceed the authority granted to the President under UCCSN policy.
- C. **Interlocal Agreements.** In accordance with NRS 396.325, each UCCSN campus shall enter into an interlocal agreement with the appropriate municipal police department to define the territorial limits and jurisdiction of campus peace officers and private security firms. Where needed or requested, each UCCSN police department shall provide mutual aid, assistance, and expertise to municipal police departments
- D. **Community-oriented Model.** All UCCSN police departments shall use a community-oriented policing model, developed to support and enhance the system and institutional mission and the welfare of students and staff.
- E. **Campus Education.** All UCCSN police departments shall establish educational programs for students and employees on safety issues.²
- F. **Training.** All UCCSN police departments shall establish training requirements and programs that ensure that all police are prepared to function effectively consistent with peace officer status within higher education's setting and goals that meet or exceed state peace officer training requirements.
- G. **Hiring Criteria.** All UCCSN police departments shall establish standards and screening criteria to ensure qualified personnel. Standardized psychological screening will be conducted for all police recruits in the UCCSN.
- H. **Uniforms.** UCCSN police are highly visible representatives of the university or college in which they are employed. Attire of UCCSN police shall be appropriate for their duties. Each institution shall determine the type of attire best suited for the effective functioning of its police department. The attire of UCCSN police shall be clearly distinctive so that students and employees will easily recognize institutional police. Distinctive is defined as different from other law enforcement agencies in the county in which the campus resides. (This policy shall be implemented no later than fall 2005.)
- I. **Weapons.** Each President may restrict the armament of any or all police within the institution. All UCCSN police departments shall evaluate the type of weapons necessary for meeting their duties and equip the force with only those weapons judged to be essential to their mission. Only

² Examples include, but are not limited to, crime prevention, self-defense, alcohol and drug education, emergency responses, and crisis management.

officers who are fully trained in a weapon and for whom the weapon is essential shall carry a weapon. Each police department head shall determine which officers may carry each type of weapon. It is at the police department head's sole discretion to limit which officers may carry a particular type of weapon. *Possible Addition:* No UCCSN police departments shall be equipped with automatic weapons. (Automatic is defined as any weapon capable of firing more than one round with a single pull of the trigger.)

- J. **Scope of Operations.** Given finite resources, each department shall not engage in non-essential services, including those available through arrangements with municipal police if cost, efficiency, and effectiveness can be served through partnerships. All departments shall limit the scope of coverage to those areas essential to the institution's safety. *Possible Addition:* No tactical special operations units (such as special weapons and tactics units) shall be formed by UCCSN police. Any special operations must be approved by the police department head, the President, and the Chancellor and reported after the operation is complete to the Board.
- K. **Board of Regents Reports.** The Board of Regents, through the Campus Environment Committee, shall review biennial reports on the status of safety issues from each campus. The timing of the reports will correspond with deadlines for federal and state reporting of crime statistics. These reports to the Board shall minimally include the following data required under NRS 396.329: crime statistics, training requirements and programs, equipment authorized for use by police officers, policies regarding use of force, activities to improve or maintain public relations, number of full-time and reserve officers, and number of allegations of excessive force. In addition, the reports to the Board shall also contain information on hiring requirements, attire, description of weapons in inventory, and percentage of time police spend on campus (excluding patrol time in cars).
- L. **Campus Reports.** All UCCSN police departments must comply with federal requirements of the Student Right To Know Act (Clery Act) and shall provide widely disseminated monthly reports on campus crime to all members of the campus community through email or other mechanisms. Immediate warnings to the campus community shall be provided if the police departments have reliable information about dangerous individuals in the area or of crimes in the immediate vicinity of the institution that are not yet solved.
- M. **External Evaluation.** At least every five years, all UCCSN police departments shall be reviewed by an entity external to the UCCSN, approved by the Chancellor on recommendation from the President. The purpose of these reviews will be to assure that the police departments and their employees are operating in an appropriate and effective manner consistent with the welfare of the institution of which they are a part. These reviews shall be presented to the Board of Regents by the external reviewer.
- N. **Review Boards.** In accordance with AB 634, the Board of Regents shall, for each institution, either establish a review board or ensure that an alternate mechanism is in place to address the concerns raised by AB 634. If established, the membership and function of this board will be consistent with the stipulations set forth in AB 634 and shall annually present a report to the Chancellor on its activities. (A recommendation from each campus about the desired mechanism and composition shall be presented to the Board of Regents at the September 2002 meeting.)

Recommendations Related to Funding and Practice by Study Committee

In the *Survey of University and College Campus Police and Security Agencies in Nevada*, other recommendations are made that are less policy-oriented and more practice-based or that overlap with the recommendations above. These recommendations are summarized below. Some are appropriate for implementation at each institutional level without further Board of Regents action. Some will require additional funding and inclusion of a budget enhancement request to the state general fund. System administration staff has provided the comments in parentheses.

1. Increase the number of sworn officers and civilian employees at TMCC, UNLV, and UNR. *Pages 8 and 13.* (Since there is no special allocation from the legislature for police departments, this is an institutional choice related to the many priorities the institution faces. Institutions are urged to consider carefully the recommendations contained in the Police Study Committee report.)
2. Develop and implement recruitment strategies to attract and retain women and minorities to campus policing/security. *Page 8.* (UCCSN has an affirmative action policy in place that would support such actions at the institutional level.)
3. Address pay differentials between UCCSN police recruits and police recruits in county/municipal law enforcement agencies. Pay disparities increase the challenge of recruiting and retaining high-quality campus police candidates. *Page 13.* (A proposal for this change will be forthcoming from the institutions for consideration as an enhancement in the 2003-05 budget request.)
4. Develop an additional 40-hour training course for police/security officers. *Page 13.* The Task Force recommends a specific 40-hour training course, to include content on community policing philosophy and practices on university and college campuses, governance structure of university and college campuses, sensitivity and diversity training, residence hall policies and procedures, campus jurisdiction, civilian complaint investigatory procedures, alternative patrol methodologies. (The departments acting jointly under policy F could set this up.)
5. Explore ways to increase the level of funding for public safety services on Nevada university and college campuses. *Page 17.* (Since there is no special allocation from the legislature for police departments, this is an institutional choice related to the many priorities the institution faces. Institutions are urged to consider carefully the recommendations contained in the Police Study Committee report.)
6. Increase funding to allow for 24-hour patrol of Truckee Meadows Community College. *Page 17.* (Since there is no special allocation from the legislature for police departments, this is an institutional choice related to the many priorities the institution faces.)
7. As full-service law enforcement agencies, located in urban areas with the attendant crime and transient problems, Nevada campus police/security officers should continue to carry defensive weapons to ensure the safety of the campus community. *Page 19.* (See policy I above.)

Survey of University and College Campus Police and Security Agencies in Nevada

Prepared by
UCCSN Police Study Committee

October 12, 2001

UCCSN Police Study Commission

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Contents

Executive Summary

Introduction

Section A: Personnel

- A1: Public vs. Private Campus Police/Security
- A2: Appointing Authority
- A3: Number of Employees and Job Function
- A4: The Use of Uniformed Officers on Campus
- A5: Sex and Gender of Campus Police/Security Officers
- A6: Summary
- A7: Recommendations

Section B: Recruitment and Training

- B1: Educational Requirements
- B2: Screening Devices
- B3: New Officer Training
- B4: In-Service Training
- B5: Officer Recruit Salaries
- B6: Performance Evaluation and Retention
- B7: Summary
- B8: Recommendations

Section C: Operations

- C1: Primary Responsibilities of Campus Agencies
- C2: Arrest Powers, Arms, and Patrol Services
- C3: Operating Budgets
- C4: Summary
- C5: Recommendations

Section D: Equipment

- D1: Defensive Weapons
- D2: Summary
- D3: Recommendations

Section E: Calls for Service and Criminal Offenses on Campus

- E1: Calls for Service
- E2: Incidence and Rate of Serious Violent Crime in 2000
- E3: Incidence and Rate of Serious Property Crime in 2000
- E4: Crime on Nevada Campuses Compared to Western U.S. Universities
- E5: Summary

Section F: Dissemination of Crime Statistics

- F1: Distribution of Annual Security Reports
- F2: Summary
- F3: Recommendations

Section G: Campus Police/Security Programs and Services

- G1: Crime Prevention and Assistance Programs
- G2: Summary
- G3: Recommendations

Section H: Citizen Complaints

- H1: Complaint Police and Procedures on Nevada Campuses
- H2: Complaints Filed in 2000
- H3: Civilian Review Boards
- H4: Summary
- H5: Recommendations

Appendices

- A: Campus Police & Security Survey Instrument
- B: Complaint Policies and Procedures at Nevada Campuses
 - 1: UNLV Citizen Complaint Policy and Procedure
 - 2: UNR Discipline and Commendations
 - 3: TMCC General Order: Citizen Complaints, Misconduct, Performance

Executive Summary

In the spring of 2001, the UCCSN Board of Regents commissioned a panel to study campus policing and security on Nevada campuses. As an initial step, a survey of campus police and security agencies at UNLV, UNR, CCSN, and TMCC was conducted. This report presents data from the survey on UCCSN safety personnel, budget, equipment, crime statistics, crime prevention, and policies and programs. The report also provides comparisons with comparable four-year and two-year public post-secondary educational institutions.

Recommendations

Each section of the report contains recommendations for improvement. Major policy recommendations for the Board's consideration include:

- UCCSN Board of Regents encourages campus presidents to ensure that all public safety officers receive the appropriate training not only for law enforcement (as required for certification) but also for community policing models and for sensitivity to the higher education context.
- UCCSN Board of Regents, through the Campus Environment Committee, will receive biannual reports on the status of public safety issues from each campus. The timing of the reports will correspond with deadlines for federal and state reporting of crime statistics so that the Board receives the most current and thorough information. (NOTE: This would mean an October or November meeting could include the statistics from that year's report).

Highlights

Highlights of the report include the following:

Personnel

- Campus policing at Nevada universities and colleges is consistent with policies and practices nationally.
- Nevada campus police/security agencies have new officer screening and training policies and procedures that meet or exceed national practices.
- Officer turnover is an issue at all Nevada institutions.

- Consistent with national practices, all Nevada campus police officers are authorized to carry firearms as well as other defensive weapons. CCSN security guards are not authorized to do so because they are not sworn peace officers.
- 83% of all United States campus police agencies authorize firearms.

Service

- Serious, violent crimes are rare on campuses nationally and locally.
- Nevada campuses are safe when crime statistics are compared to the communities in which they are located; however, reports of serious violent crime and property crime are higher than national averages for higher education institutions.
- UNLV police responded to 2/3 of the calls for service within the UCCSN.
- All UCCSN institutions are in compliance with federal and state crime reporting statutes.
- Nevada campus police/security agencies offer a broad range of programs and services to promote safety.
- All UCCSN agencies have written policies and procedures on the processing of citizen complaints.
- There were no citizen complaints filed charging excessive force against a UCCSN officer in 1998, 1999, nor 2000.

Introduction

In the Spring of 2001 the UCCSN Regents commissioned a panel to study campus policing and security on Nevada campuses. As an initial step in the study, a survey of campus police and security agencies was conducted. The Survey of University and College Campus Police and Security Agencies (see Appendix A) was mailed to agency chiefs/directors at the University of Nevada Las Vegas, the University of Nevada Reno, the Community College of Southern Nevada, and the Truckee Meadows Community College.

This report presents data from the survey on personnel, budgets, equipment, crime statistics, crime prevention and safety policies and program operated by campus police and security agencies in the State. In addition to data supplied by the survey, information was also collected on police/security, crime, and safety programs at comparable 4-year and 2-year public postsecondary educational institutions in the United States. This information was used as the basis of comparisons between Nevada campus police/security agencies and agencies at universities and colleges nationally and was obtained from four primary sources:

- The Incidence of Crime on the Campuses of U.S. Postsecondary Education Institutions. A Report to Congress. U.S. Department of Justice. Office of Postsecondary Education. January 2001.
- Campus Security Statistics Website. Office of Postsecondary Education. <http://ope.ed.gov/security/OPEHome.asp>
- Campus Law Enforcement Agencies. Bureau of Justice Statistics. U.S. Department of Justice. December 1996.
- Campus Crime and Security and Postsecondary Education Institutions. National Center for Education Statistics. U.S. Department of Education. January 1997.

Section A: Personnel

A.1 Public vs. Private Campus Police/Security

A large majority of the law enforcement services provided on Nevada campuses are performed by employees of the university system. Only the Community College of Southern Nevada (CCSN) outsources, or contracts out, for campus security services. At CCSN, security officers are employees of a private security firm.

The vast majority of universities and colleges nationally use sworn officers (i.e, officers with full arrest powers) employed by the institution to provide law enforcement services. Indeed, the use

of private security services at universities and colleges nationally is rare, particularly at larger institutions: less than 3 percent of campuses nationally outsource all security services. However, one-quarter of all institutions do use contract officers on a limited basis, typically in conjunction with special events that occur on campus.

There are several reasons for the predominance of public police agencies on university and college campuses.

- *Increases in serious campus crime mandate that campus police have full law enforcement authority, equivalent to those of municipal police agencies.*

Private security officers have no more power than a private citizen. They cannot detain for questioning suspicious persons on campus. Both Nevada university campuses are located in urban areas plagued by high rates of crime and large number of transients, prostitutes, drug abusers and dealers, and gang members. In the event such persons drift onto campus, as they frequently do, a non-sworn private security officer would have no real legal enforcement standing to do anything other than request such persons leave the campus. For violent crimes in progress, the private security officer can do little more than observe and report. By the time the private security officer has witnessed or become aware of a victimization and reported the crime to the local police, the suspect(s) have fled, reducing the chances for an arrest.

- *The recruitment and training standards of private security officers are inadequate to ensure the order and safety of the campus community.*

The nature of policing on campus campuses dictates high standards in the selection of campus police officers. As full service law enforcement agencies, campus police also need rigorous and continuous training.

- *Private security agencies do not have access to state and national crime information databases.*

Only sworn law enforcement officers have authorized access to data bases that contain information on outstanding wants and warrants, temporary protection orders, and sexual offender information (e.g., Nevada Criminal Justice Information Repository). Access to these information systems is critical to crime prevention on campus.

- *High turnover in private security agencies seriously impairs community-oriented policing strategies on campus.*

Campus police agencies, including those in Nevada, are increasingly moving toward more proactive policing methods that utilize close working relationships between campus police and the campus community. The high turnover rate of private security officers makes it difficult to establish meaningful partnerships between students, employees, and campus police.

A.2 Appointing Authority

Nevada campus police are employees of the University and Community College System of Nevada. This appointing authority is consistent with national patterns and practices. With few exceptions, U.S. campus police/security agencies are under the authority of either the institution's chief executive officer (i.e., president) or the governing board (i.e., regents, board of trustees, etc.). *Only three states- Massachusetts, New Jersey, and Rhode Island - locate controlling authority for campus police within traditional law enforcement agencies.* The Colonel of State Police in Massachusetts and the Superintendents of State Police in New Jersey and Rhode Island are identified in respective state statutes as appointing authority.

A.3 Number of Employees and Job Function

As of February 1, 2001, Nevada university and college police/security agencies employed a total of 107 employees (Table 1). Of the 105 full-time employees, 44 percent were sworn campus police personnel. More than 90 percent of sworn personnel were assigned to field operations and performed duties such as routine patrol, responding to calls for service, and investigations. The remaining sworn personnel served in administrative capacities. A majority of the 59 full-time nonsworn personnel were assigned to building security or parking enforcement. Approximately one in three nonsworn personnel provided either administrative or technical support to their agencies.

	Total	Sworn Personnel		Nonsworn Personnel	
		Full-time	Part-time	Full-time	Part-time
Total employees as of February 1, 2001	107	46	2	59	0
Administration Chief of police, assistants, and any other personnel working in an administrative capacity (e.g., finance, personnel, etc.)		5	0	12	0
Field operations Police officers, detectives, supervisors (e.g., traffic, patrol, investigations, special operations, etc.)		41	2	1	0
Technical support Dispatchers, record clerks, data processors (e.g., communications, crime prevention, training, etc.)		0	0	9	0
Other (e.g., building security officers, parking monitors, etc.)		0	0	37	0

Campus police agencies at both UNLV and UNR are substantially smaller than comparably sized four-year institutions in the U.S. (Table 2).

	Campus enrollment	Total employees	Full-time Sworn	Part-time Sworn	Full-time Nonsworn	Part-time Nonsworn
University of Nevada Reno	12,659 (Fall 2000)	23	18	0	5	0
4-year colleges and universities	10,000-14,999 students	54	20	2	18	14
University of Nevada Las Vegas	22,342 (Fall 2000)	40	22	2	16	0
4-year colleges and universities	20,000-24,999 students	70	33	1	17	19
Community College of Southern Nevada	31,074 (Fall 2000)	36	0	0	36	0
Truckee Meadows Community College	10,542 (Fall 2000)	8	6	0	2	0

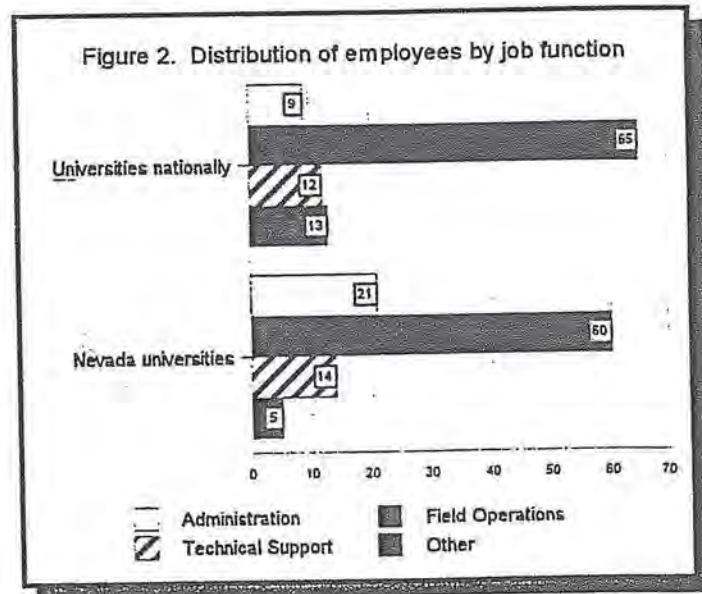
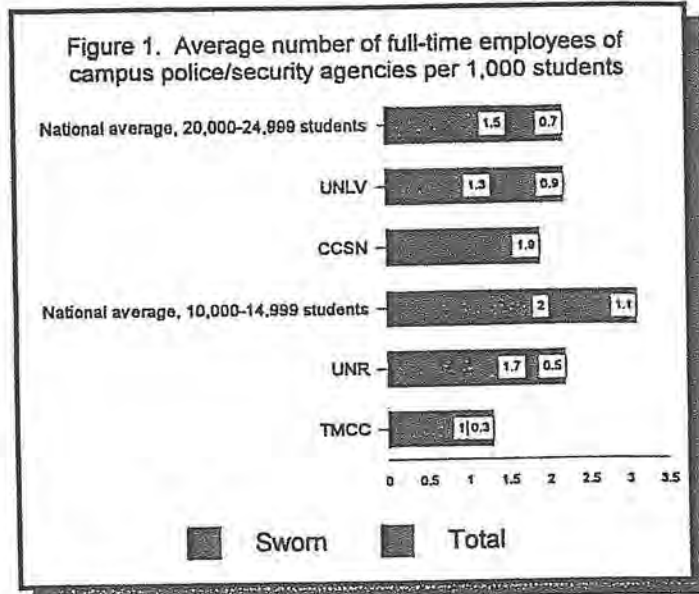
With only 40 full-time employees, UNLV's campus police staff is roughly 40 percent smaller than the average for schools with enrollments of 20,000-24,999 students. Staffing disparities are even sharper at UNR; on average, similarly sized institutions have more than twice its number of employees. The number of full-time sworn officers at both UNLV and UNR also falls below the national average. UNR has two fewer sworn officers than similarly sized institutions nationally. Schools comparable in size to UNLV have, on average, 11 more full-time sworn officers.

More precise comparisons between staffing levels at Nevada campuses and postsecondary institutions nationally can be drawn by examining the *ratio* of full-time campus police employees per 1,000 students (Figure 1). The national average for institutions with enrollments of 20,000-24,999 students is 2.2 employees per 1,000 students. That ratio exists at UNLV and is only slightly lower (1.9) at CCSN. The ratio of sworn officers at UNLV is roughly that of similarly sized schools nationally. There are no sworn officers at CCSN.

Nationally, schools with enrollments of 10,000-14,999 students have employee/student ratios of 3 to 1. Both UNR and TMCC fall considerably below that figure. For every 1,000 students at UNR there are 2.2 full-time campus police employees. The disparity is the result of a greater number of nonsworn, support personnel employed by campus police agencies nationally. There are more than twice as many nonsworn employees at universities of this size nationally than are

employed by UNR campus police. TMCC has the lowest ratio of employees to students of all Nevada campuses (1.3 per 1,000 students). Comparable institutions nationally have twice as many sworn officers as TMCC.

Figure 2 presents the distribution of employees by job function in Nevada campus police/security agencies with those in institutions nationally. The proportion of total employees assigned to field operations in Nevada agencies (60 percent) is only slightly lower than the national average (65 percent). Compared to universities nationally, in Nevada campus police agencies have more than twice as many employees assigned to administrative duties (9 percent vs. 21 percent). The proportion assigned to technical support roles in Nevada (14 percent) is roughly that found in universities nationally (12 percent). No information on employee assignments in community college agencies is available. However, a majority of campus police/security employees at community colleges in Nevada are assigned to "other" duties, which include building security and parking monitors.



A.4 The Use of Uniformed Officers on Campus

As mandated by NRS 396.327, all sworn campus police officers in Nevada are required to wear badges. Nevada campus police also wear distinctive uniforms, as do the vast majority of campus police nationally. Nationally, 8 out of 10 sworn campus police officers are uniformed (Campus Law Enforcement Agencies, 1996). The widespread use of uniformed campus police officers can be justified on a number of grounds.

- *A uniformed police presence is a deterrent to criminal activity on campus.*

Of the core objectives of campus policing is the deterrence of criminal activity. The use of uniformed campus officers increases their visibility and influences the perceived risks of detection and apprehension associated with criminal behavior. Particularly in urban areas, where campus crime rates and transient flows are higher, nearly all campus agencies have uniformed officers performing field patrol.

... the uniform itself carries an aura of immediate respect, as people are perceptually, and mentally geared toward the concept that law enforcement authority must be visible to be effective. And there is no greater method of law enforcement visibility than to be in a full, plainly visible and recognizable uniform. – Lt. Charles Wilson, Rhode Island College Campus Police, Providence, RI.

- *A uniformed police presence contributes to a sense of security among students, faculty, and staff.*

Just as neighborhood residents are comforted by the occasional presence of a patrol car, the campus community benefits from a visible police presence. In addition, uniformed officers can be readily identified in critical incidents or large gatherings.

In times of emergencies people instantaneously know what a uniform means and they will look to that person for help and will follow directions from that person. Someone in a polo shirt is not going to have the needed command presence. – Chief Laura Lorman, West Valley-Mission Community College Police Department.

- *Campus police work often involves specific tasks that are best performed in traditional police uniforms.*

Police officers often have to climb fences, look under cars, deal with stray animals, and engage in foot chases. These kinds of duties are difficult wearing blazers. In addition, officers wander alleyways, residence halls, and make car stops in inclement weather. Uniforms protect officers, and their agencies, from concerns about them being prowlers or other suspicious persons.

- *Experiences with alternatives dress for campus police nationally have not been positive.*

Colorado, for example, discontinued its experiment with having campus officers wearing "blazers." Members of the campus community frequently failed to recognize officers wearing blazers, challenged the authority of officers, and too often led to the necessity for a higher level of force to be utilized.

At the community college where I used to work, the administration wanted the police officers to be in "soft" uniforms - khaki Dockers pants and polo shirts. However, the security guards were in a traditional "hard" uniform. So in situations where I was trying to do police work, people would invariably go to the security guard first. They

recognized the uniform and EXPECTED the guard to be the person with the most authority. In almost all of these situations, there was a lot of confusion on the public's part about me being the cop and the uniformed guy being the guard. – Officer Christopher Hawk, University of Illinois Police Department, Urbana, IL.

A.5 Gender and Race of Campus Police/Security Officers

Nevada campus police/security employees are, by and large, white males (Table 3). With the exception of TMCC, the percentage of sworn officers who are females falls well below the national average for universities and colleges. Only 5 percent of UNLV's sworn officers are female (actually, only one individual); 14.3 percent of sworn officers at comparable institutions are females. Though UNR currently has none serving as sworn officers, the agency does have a tradition of female officers (two female recruits are currently undergoing training at the academy). At TMCC there are proportionally more sworn female officers than the national average (16.7 percent at TMCC vs. 13.8 percent at similarly sized institutions nationally). And with the exception of CCSN, the percentage of female nowsworn employees at Nevada campus agencies exceeds national averages.

One-fourth of sworn officers and nearly one-third of nonsworn employees at UNLV are minorities. Minorities constitute nearly half (44 percent) of all campus security personnel at CCSN. Roughly one in four sworn officers at UNR are minority members, though it employs no non-whites as nonsworn personnel. On the other hand, none of the sworn officers at TMCC are minorities but all of the nonsworn personnel are Hispanics.

	Campus enrollment	Female		Minorities	
		Sworn	Nonsworn	Sworn	Nonsworn
UNLV	22,342	5.0%	64.3%	25.0%	29.3%
UNR	12,659	0.0%	80.0%	22.7%	0.0%
CCSN	31,074	NA	13.9%	NA	44.9%
TMCC	10,542	16.7%	50.0%	0.0%	100.0%
<i>National average</i>	20,000-24,999	14.3%	53.0%	26.4%	29.8%
<i>National average</i>	10,000-14,999	13.8%	35.7%	29.1%	43.1%

A.6 Summary

Campus policing at Nevada universities and colleges is consistent with policies and practices nationally. Like a majority of U.S. postsecondary institutions, most Nevada campuses (UNLV, UNR, TMCC) utilize public, sworn peace officers rather than employees of private security agencies. The controlling authority for campus police/security in Nevada is the university president, and ultimately the Board of Regents. Only three states place authority for campus policing in state law enforcement agencies. Like most university and college campuses, sworn campus police officers in Nevada wear distinctive uniforms. At campuses in Southern Nevada, the ratio of total campus police employees (sworn and civilian) and sworn officers to students is comparable to that of similarly sized institutions nationally. However, both UNR and TMCC fall below national staffing patterns. Compared to postsecondary institutions nationally, Nevada campus police/security agencies employ fewer females and minorities.

A.7 Recommendations

1. Increase the number of sworn officers and civilian employees at all campuses.
 2. Develop and implement recruitment strategies to attract and retain female and minorities to campus policing/security.
-

Section B: Recruitment and Training

B.1 Educational requirements

Effective policing on university and college campuses requires a community-oriented strategy that promotes police-campus community partnerships in order to prevent crime. However, often relationships between campus police and students are complicated by stereotypes, cultural differences, and other challenges. To foster positive police-student relationships, a growing number of campus police/security agencies are requiring that new officer recruits have at least some experience as a university or college student.

Nationally, about 30 percent of campus police/security agencies currently have a college requirement of some kind for new officer recruits (Table 4). Roughly one in six required a two-year degree; only 2 percent required 4-year degrees. Thus, most agencies simply required that recruits have some college credits. In Nevada, the minimum educational requirement for new officer recruits is a high school diploma or its equivalent.

	<i>National average, 20,000-24,999</i>	UNLV	CCSN	<i>National average, 10,000-14,999</i>	UNR	TMCC
High school degree or equivalent only	70%	●	●	71%	●	●
Some college credits	13%			11%		
AA Degree	13%			13%		
BA/BS Degree	3%			2%		

Though requiring only a high school education or its equivalent for recruits, the majority of officers currently employed by Nevada campus police/security agencies have earned college credits (Table 5). Thirty-five percent of officers have either an associates or bachelors degree. Masters degrees are held by 7 percent of all Nevada campus police officers.

	High school degree	Some college	AA Degree	BA/BS Degree	M.A./M.A. Degree	Percentage of officers currently enrolled in university or college
Total	21%	37%	19%	16%	7%	
UNLV	44%	6%	17%	28%	5%	None
UNR	6%	55%	17%	11%	11%	**
CCSN	Data not available	Data not available	Data not available	Data not available	Data not available	Data not available
TMCC	.00	71%	29%	.00	.00	71%

B.2 Screening Devices

Like a majority of agencies in the U.S., applicants for campus police/security officer positions at Nevada universities and colleges are subjected to a number of screening devices (Table 6). Applicant screening in Nevada is arguably more rigorous than is typical of institutions nationally. At all Nevada agencies, recruits undergo written aptitude and physical agility tests, drug tests, background investigations and criminal records checks, and personal and board interviews. Both university campus police agencies and TMCC also require psychological screens, though the specific screening instrument varies across campuses. With the exception of CCSN, all officer applicants must also submit to a medical exam.

Table 6. Screening devices used by campus police/security agencies for hiring of new officers

	<i>National average, 20,000-24,999</i>	UNLV	CCSN	<i>National average, 10,000-14,999</i>	UNR	TMCC
Written aptitude test	57%	●	●	47%	●	●
Physical agility test	60%	●	●	44%	●	●
Background investigation	100%	●	●	97%	●	●
Criminal records check	100%	●	●	98%	●	●
Personal interview	100%	●	●	100%	●	●
Board interview	87%	●	●		●	●
Medical exam	97%	●		80%	●	●
Drug screening	69%	●	●	56%	●	●
Polygraph exam	20%	—		15%	●	●
Psychological screening	77%	●		68%	●	●

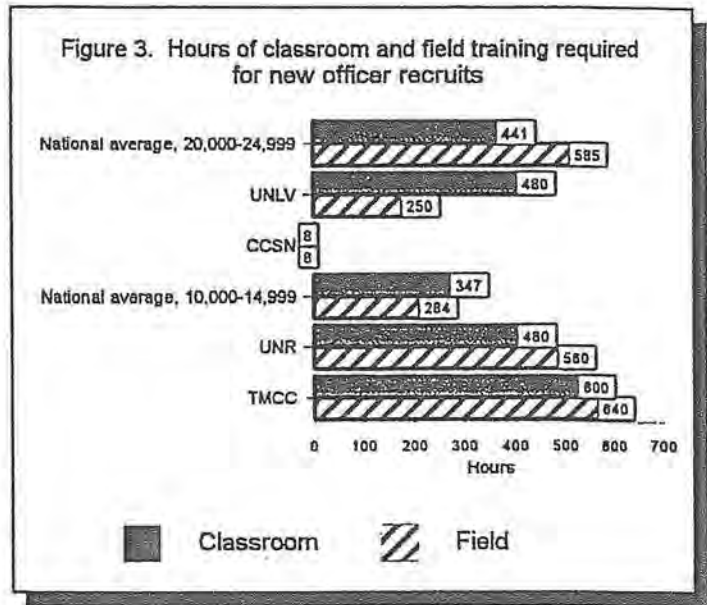
B.3 New Officer Training

New officers at institutions nationally with enrollments of 20,000-24,999 students (enrollments comparable to UNLV and CCSN) are required to complete an average of 1,026 hours of classroom and field training (441 classroom; 585 field).

Until recently, training requirements at UNLV stipulated only 730 hours of classroom and field training. This disparity was largely a function of a lower number of required field training hours; nationally, campus police security agencies required more than twice the number of field training hours than does UNLV (585 versus 250). According to UNLV campus police officials, limited manpower has made it difficult for officers to complete the number of field training hours required at larger and/or better staffed agencies. Despite this obstacle, beginning this year all new officer recruits at UNLV will receive a total of 560 field training hours, all but eliminating the disparity with national training standards. CCSN does not employ sworn officers and requires a total of only 16 hours of training.

Both UNR and TMCC, on the other hand, have training requirements that exceed those

existing at comparably sized universities and colleges. Nationally, institutions with enrollments of 10,000-14,999 students (enrollments comparable to UNR and TMCC) require new officers complete a total of 631 hours of training (347 hours of classroom and 284 hours in the field). New officers at UNR complete 1,040 hours of classroom and field training (480 and 560, respectively). New officer recruits at TMCC undergo the most training of any campus in Nevada: 1,240 hours of combined training in the classroom and the field.



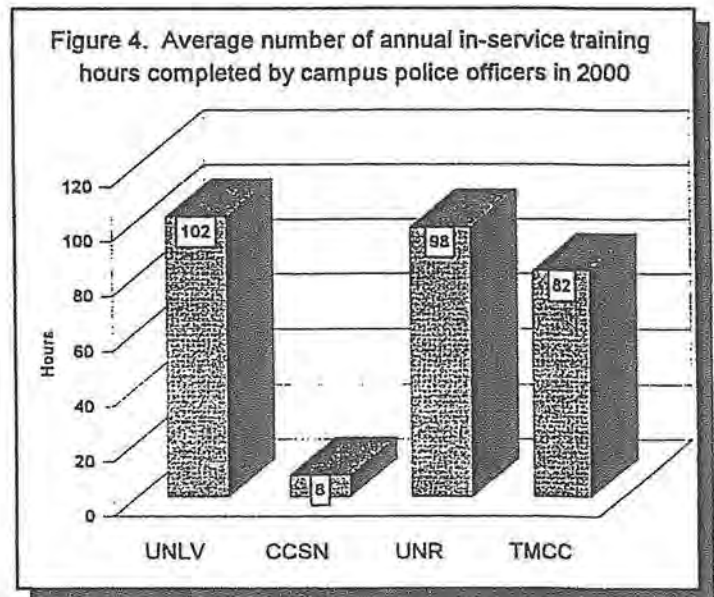
B. 4 Officer Recruit Salaries

Campus police officers at both universities and at TMCC are considered Nevada State classified employees and officer recruits salaries are uniform across campuses (University Police Officer I, pay grade 30). The entry level salary for campus police officers in Nevada is \$30,944 annually, compared to \$36,670 for officer recruits with the Las Vegas Metropolitan Police Department and \$43,000 with the Henderson Police Department. The pay disparity between campus vs. community police officers persists at the higher ranks as well.

B.5 In-Service Training

In addition to the initial training requirements, campus police/security officers are also required to complete annual in-service training. Campus agencies employing sworn officers are required by Nevada statute to receive 24 hours of in-service training annually. The amount of actual in-service training, however, considerably exceeds what is required by law (Figure 4).

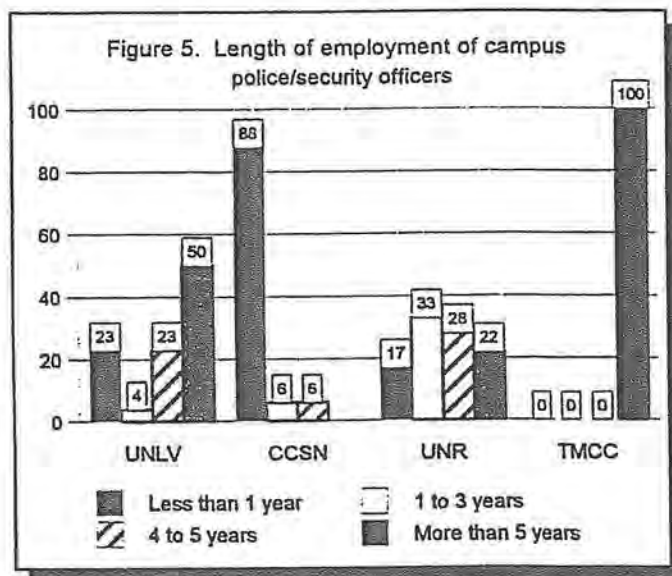
Each UNLV and UNR officer completed, on average, approximately 100 hours of in-service training in 2000



(102 hours at UNLV; 98 hours at UNR). TMCC officers completed 82 hours of in-service training that year. Because it does not employ sworn officers, less in-service training is required of CCSN officers. In 2000, CCSN security officers each completed 8 hours of in-service training.

B.6 Performance Evaluation and Retention

Campus police/security agencies at each institution in Nevada have formal employee evaluation programs for veteran officers. To some degree, all Nevada campus police/security agencies have difficulty retaining officers. UNLV has the most seniority among its officers (Figure 5). Nearly three-quarters of all UNLV campus police officers have been employed by the agency four or more years. One-half had served for more than five years. Nearly one-quarter of all UNLV officers, however, had been with the agency for less than one year. While there are relatively fewer officers with less than one year of service at UNR (17 percent), less than one-in-four had been with the agency for more than five years. Moreover, a full one-half of all officers at UNR had less than three years on the job.



The TMCC Police Department was formed in 1996. All of the currently employed officers at TMCC have been with the agency since that time. The problem of officer turnover is greatest at CCSN, where nearly 90 percent of all security officers have been employed by the agency less than one year.

B.7 Summary

Nevada campus police/security agencies have new officer screening and training policies and procedures that meet or exceed national practices. Though campus agencies require only a high school education for officer recruits, most officers have earned college credits and roughly one-third have associates or bachelor degrees. Screening policies and procedures for new campus officer recruits is more rigorous than comparably sized schools nationally. At UNR and TMCC, classroom and field training requirements exceed national averages. New officer recruits at UNLV receive less training, on average, than recruits at postsecondary institutions nationally, primarily due to staffing

shortages which limit field training hours. Though required by Nevada statute to complete 24 hours of in-service training annually, campus police officers complete 80-100 hours of additional training each year. Officer turnover at all Nevada institutions is an issue.

B.8 Recommendations

1. Implement standardized psychological screening for all new officer recruits on Nevada campuses
2. Provide additional officer positions at UNLV to address the staffing shortages that limit the field training opportunities for new officer recruits
3. Address pay differentials between campus police recruits and police recruits in county/municipal law enforcement agencies. Pay disparities increase the challenge of recruiting and retaining high-quality campus police candidates
4. Develop an additional 40-hour training course on Nevada campuses for police/security officers. The program is justified given the special nature of police work on university and college campuses and should include such topics as:
 - Community policing philosophy and practices on university and college campuses
 - Governance structure of university and college campuses
 - Sensitivity and diversity training
 - Residence hall policies and procedures
 - Campus jurisdiction
 - Civilian complaint investigatory procedures
 - Alternative patrol methodologies

Section C: Operations

C.1 Primary Responsibilities of Campus Agencies

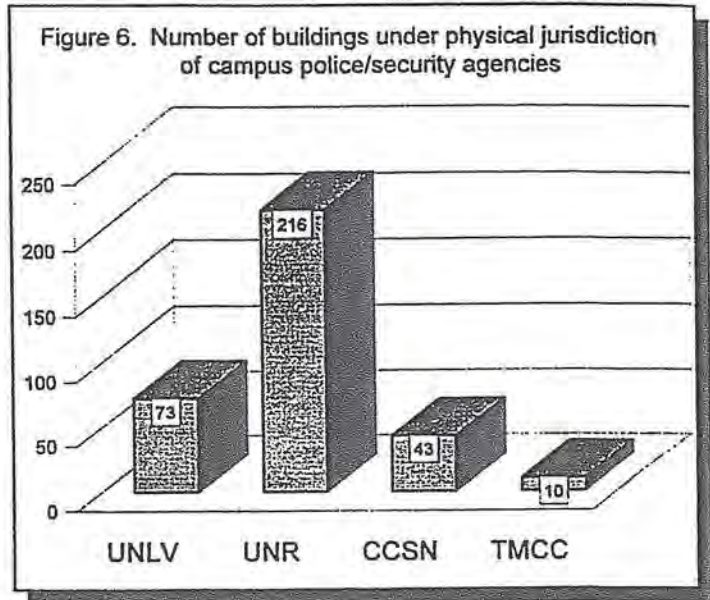
Nevada campus police/security agencies have primary responsibility for a number of important functions related to safety and order (Table 7). Those responsibilities are broader in scope at campuses in southern Nevada. Like most campus agencies in the United States, in Nevada campus police/security agencies are charged with the investigation of Uniform Crime Report (UCR) Index crimes (the most serious violent and property offenses). While a majority of campus agencies nationally also operate 911 emergency systems and dispatch calls for service, in Nevada only UNLV has such a system in place. UNLV's dispatch center employs a state-of-the-art technology CAD

(Computer Aided Dispatch) System. At UNR, the Reno City Police Department receives calls for service and provides dispatch for the campus. Most agencies in the country are also responsible for the enforcement of vice laws; however, only UNLV campus police have a primary responsibility to enforce vice laws.

While all campus agencies in Nevada are responsible for enforcing traffic regulations, only those campuses in southern Nevada have responsibility for parking enforcement. All Nevada campus police/security agencies investigate accidents. Only CCSN has primary responsibility for fire inspection, key control, and animal control. Southern Nevada campus agencies are charged with building lockup/unlock; UNR and TMCC agencies do not have that responsibility. Event and stadium/arena security is a primary responsibility of all campus police/security agencies.

	<i>National average, 20,000-24,999</i>	UNLV	CCSN	<i>National average, 10,000-14,999</i>	UNR	TMCC
Investigation of UCR crimes committed on campus	90%	●		69%	●	●
911 emergency telephone system or equivalent	67%	●		61%		
Vice enforcement	73%	●		60%		
Dispatching calls for service	97%	●		97%		
Traffic enforcement	100%	●	●	86%	●	●
Parking enforcement	67%	●	●	84%		
Accident investigations	93%	●	●	91%	●	●
Fire inspection	13%		●	19%		
Building lockup/unlock	77%	●	●	77%		
Event security	93%	●	●	79%	●	●
Stadium/arena event security	85%	●	●	67%	●	

There are a large number of buildings and facilities, both on and off campus, that fall under the jurisdiction of campus police/security agencies in Nevada (Figure 6). UNR has the most buildings/facilities under its jurisdiction with a total of 216, nearly twice as many as UNLV. TMCC is charged with the security of the fewest buildings and facilities.



C.2 Arrest Powers, Arms, and Patrol Services

Campus police officers at UNLV, UNR, and TMCC have arrest powers granted by Nevada statute (Table 8). Officers on these campuses are always armed while on duty. All agencies, with the exception of TMCC, offer 24 hour patrol coverage of their respective campuses.

	UNLV	UNR	CCSN	TMCC
Arrest powers granted by State or local authority	●	●		●
24-hour patrol coverage	●	●	●	
Officers always armed on duty	●	●		●

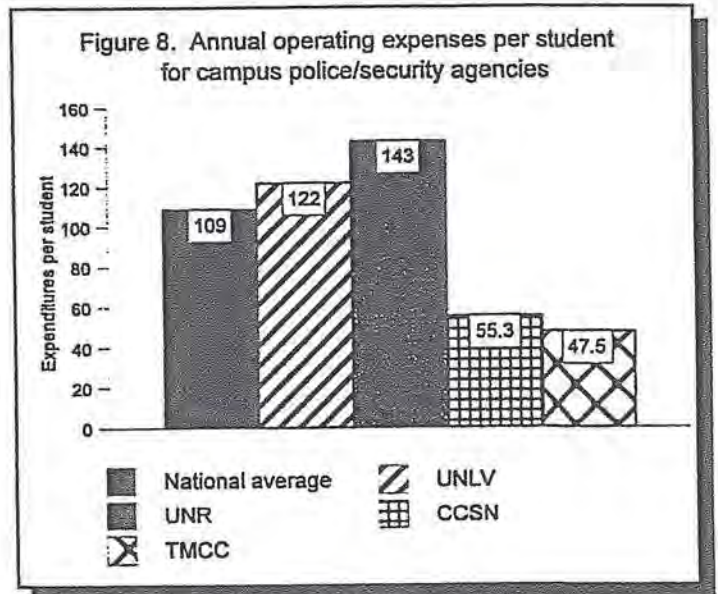
On average, universities and colleges nationally deploy 66 percent of their police/security force to automobile patrol during a 24 hour shift. Only 35 percent of UNLV police officers are assigned to automotive patrol (Table 9). UNLV officers are more likely than officers at campuses nationally to patrol on bicycles or other means (horses, carts, etc.). Only 9 percent, however, were assigned to foot patrol during a typical shift. Because of the nature of its security staff, at CCSN 75 percent of security officers are assigned to foot patrol. Although a majority of officers at UNR patrol in automobiles, UNR officers spend at least one hour per eight hour shift performing foot patrol of the campus. While no officers at UNR are assigned to bicycle patrol, such patrols are used when staff and weather

permits. At TMCC, officers are deployed evenly across foot, bicycle, and automobiles.

	National average	UNLV	UNR	CCSN	TMCC
Automobile	66%	35%	47%	0%	33%
Foot patrol	23%	9%	13%	75%	33%
Bike Patrol	8%	26%	40%	0%	33%
Other	0%	30%	0%	25%	0%

C.3 Operating Budgets

Data were not available that would allow precise comparisons between the operating budgets of Nevada campus police/security agencies and those of national agencies. The most recent available national data are for fiscal year 1995. Consequently, care must be taken with the comparisons drawn in this section and presented in Figure 8. On the other hand, campus agency heads reported in this survey that their operating budgets had not increased in last few years; consequently, the comparisons are not meaningless.



At national universities and colleges, per student operating expenditures were, on average, 109 dollars (Figure 8). At the two larger campuses in Nevada (UNLV and CCSN), the average expenditure per student in fiscal year 2000 was 122 dollars and 55 dollars, respectively. At UNR, there were 143 dollars in operating expenses for each student. TMCC was allocated approximately 48 dollars to provide security for each enrolled student.

With the exception of CCSN, all campus police security heads reported in this survey that their current operating budgets were not sufficient to fulfill the mission and objectives of their agencies. Two agency chiefs/directors provided the following comments.

The operating budget does not cover essential responsibilities for the budget period. Most operating expenses are obtained by charge backs to the event centers or other campus departments for event or onsite security, or are derived from parking citation and parking meter income.

The operating budget for the day to day operations of the department has not increased in recent years. The increase . . . granted for this year was allocated to support the costs of dispatching services through ... (the local police department).

C.4 Summary

Consistent with practices at postsecondary institutions nationally, sworn campus police officers in Nevada are charged with the investigation of serious crimes that occur in areas under their jurisdiction. While a majority of institutions nationally operate 911 emergency response systems, only UNLV campus police process calls for service and provide officer dispatch. Other Nevada campuses rely on local law enforcement for emergency response dispatch. Sworn officers have arrest powers granted by statute and are always armed while on duty. Nevada university campus police are less frequently assigned to foot patrol than university police nationally, though both UNLV and UNR are above national averages in their utilization of bicycle patrol. As measured by per student expenditures, operating budgets for both UNLV and UNR in 2000 were above the national average. Operating budgets at Nevada community colleges, however, were less than half that of campus police/security agencies nationally.

C.5 Recommendations

1. Explore ways to increase the level of funding for public safety services on Nevada university and college campuses.
2. Increase funding to allow for 24-hour patrol of Truckee Meadows Community College.

Section D: Equipment

D.1 Defensive Weapons

At 83 percent of all U.S. campus police agencies employing sworn personnel, patrol officers are authorized to carry a sidearm. Eight percent of agencies using nonsworn security officers have received State or local authorization to carry firearms (Campus Law Enforcement Agencies, 1995). Sidearms are authorized at UNLV, UNR, and TMCC (Table 10). Semi-automatics are the most commonly authorized sidearm for officers

assigned to Nevada campus police agencies. Officers at UNLV, UNR, and TMCC are also authorized to use shotguns.

The authorization of other defensive weapons on Nevada campuses follows a less predictable pattern. For example, batons are authorized at all agencies employing sworn personnel. UNLV and UNR are issued only "expandable" (ASP) batons. TMCC officers are authorized to carry both expandable batons and "straight-stick" batons. Nationally, over 70 percent of all university and college campus police agencies are authorized to carry batons. Nearly all officers (90%+) employed at campuses with enrollments of more than 20,000 students carry some form of baton while on duty.

All Nevada agencies employing sworn personnel, however, are authorized to use "pepper spray" (oleoresin capsicum) and wear body armor (bullet proof vests). Soft projectile weapons and rubber pellet rounds are authorized for use by officers only at UNLV's campus police agency. Tear gas is used nationally by about 1 in 10 campus police agencies, electrical stun guns in 3 percent of agencies. Neither of these nonlethal weapons are authorized for use by Nevada campus police.

Table 10. Defensive equipment issued to campus police/security officers

	<i>National average, 20,000-24,999</i>	UNLV	CCSN	<i>National average, 10,000-14,999</i>	UNR	TMCC
Semi-automatic sidearm	82%	●		77%	●	●
Shotgun	Data not available	●		Data not available	●	●
Baton	90%	●		80%	●	●
Soft projectile	Data not available	●		Data not available		
Rubber pellet rounds	Data not available	●		Data not available		
Tear gas	10%			12%		
Pepper spray	70%	●		62%	●	●
Electrical stun gun	3%			3%		
Bullet proof vest	37%	●		37%	●	●
Handcuffs	Data not available	●		Data not available	●	●

To ensure the safety of students and staff, while on duty all sworn Nevada campus police officers carry a sidearm, baton, pepper spray, and handcuffs.

D.2 Summary

Consistent with national practices, and with the exception of CCSN, all Nevada campus police/security officers are authorized to carry firearms, as well as other defensive weapons.

D.3 Recommendation

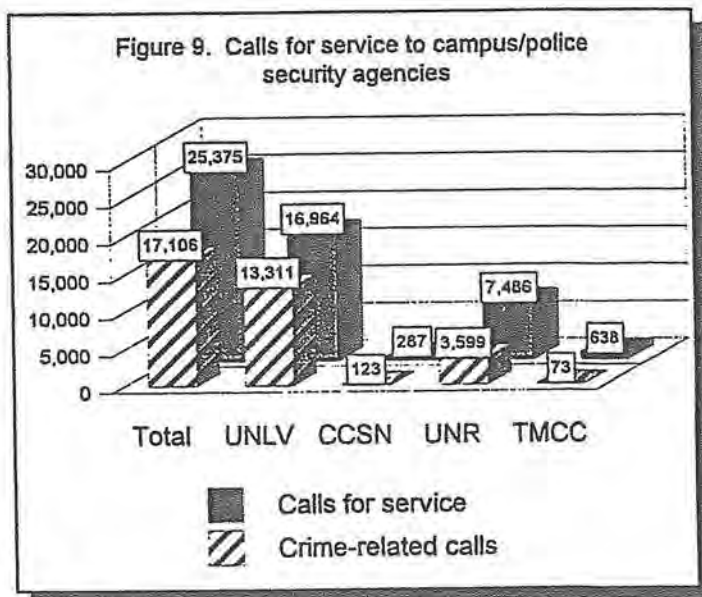
As full service law enforcement agencies, located in urban areas with the attendant crime and transient problems, Nevada campus police/security officers should continue to carry defensive weapons to ensure the safety of the campus community.

Section E: Calls for Service and Criminal Offenses on Campus

E.1 Calls for Service

In calendar year, 2000, Nevada campus police/security agencies collectively received 25,375 calls for service (Figure 9). Nearly 70 percent (17,106) of these calls were crime-related. Two-thirds (16,964) of all the calls for service were received by UNLV campus police.

UNR received 7,486 calls for service in 2000, nearly half (3,599) of which were crime related. TMCC received 638 calls for service, but only 11 percent (73) were related to a criminal offense. The fewest number of calls for service were received by CCSN security officers.



E.2 Incidence and Rate of Serious Violent Campus Crime in 2000

Serious violent crime is a relatively rare event on university and college campuses nationally, as it is in Nevada (Table 11). For the four postsecondary institutions surveyed for this report, there were only 31 serious violent victimizations known to have occurred on campus in 2000. There were, in fact, no serious violent crimes reported on CCSN and TMCC campuses that year.

However, both UNLV and UNR exceeded the average number of violent crime for 4-year public universities and colleges nationally. On average, 4-year institutions nationally reported approximately 6 serious violent crimes. UNLV reported 17 such offenses in 2000 (6 of these crimes occurred at either Thomas & Mack or Silver Bowl public events and

another two occurred on a street bordering the campus which were also not student-related). Fourteen serious violent crimes were reported to UNR police that year. At both campuses, a majority of these violent crimes were aggravated assaults (an attack by one person upon another for the purposes of inflicting serious bodily harm). Two sexual offenses were reported at both UNLV and UNR in 2000. There were only three known robberies that year, all of which were reported at UNLV.

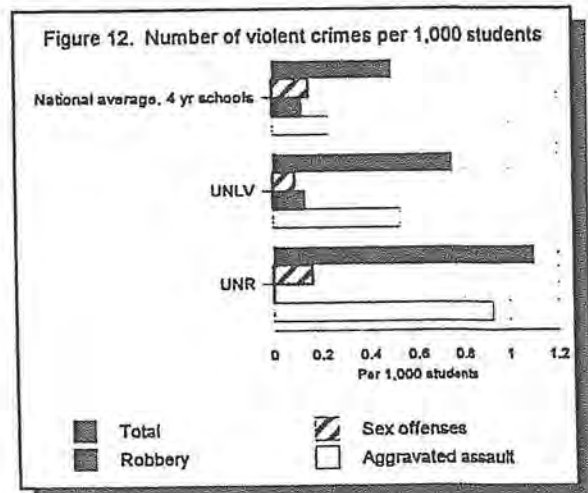
Table 11. Number of serious violent crimes reported to campus police/security agencies in 2000

	National Average, 4-Year Public Universities & Colleges	UNLV	UNR	National Average, 2-Year Public Colleges	CCSN	TMCC
Total	5.72	17	14	1.74	0	0
Murder	.01	0	0	.001	0	0
Sex offenses	1.95	2	2	.22	0	0
Robbery	1.00	3	0	.57	0	0
Aggravated assault	2.76	12	12	.95	0	0

The rate of serious violent crime on Nevada's university campuses also is higher than the national average (Figure 12) For every 1,000 students at UNLV there were .75 report violent victimizations (Table 12). At UNR, there was slightly more than 1 violent crime reported on campus for every 1,000 enrolled students. For each type of serious violent crime, victimization rates on Nevada campuses exceeded those of reported at universities and colleges nationally.

Table 12. Number of serious violent crimes per 1,000 students

	National average, 4 year schools	UNLV	UNR
Total	.5	.75	1.1
Sexual offenses	.15	.09	.16
Robbery	.12	.13	.00
Aggravated Assault	.23	.53	.95



Though reports of serious violent crime are higher than national averages, Nevada university campuses are safe by comparison to the communities in which they are located (Table 13). The rate of serious violent crime in Las Vegas in 2000 was over 800 percent higher than that recorded at UNLV. In Reno, the rate of serious violent crime was more than four times the rate on UNR's campus.

	UNLV	Las Vegas	UNR	Reno
Total	.75	6.17	1.1	4.49
Sexual offenses	.09	.52	.16	.51
Robbery	.13	2.76	.00	1.36
Aggravated Assault	.53	2.89	.95	2.55

E.3 Incidence and Rate of Serious Property Campus Crime in 2000

During calendar year 2000, a total of 179 burglaries, motor vehicle thefts, and arsons occurred on Nevada university and college campuses. The incidence of these crimes exceeded the national average (Table 14). Ninety-eight property crimes were reported at UNLV, nearly four times the average number of such crimes at 4-year universities and colleges nationally. At UNR, 60 property crimes were recorded that year. At both campuses, burglaries comprised a majority of the property crimes known to have occurred. Motor vehicle theft is more of a problem on campuses in Southern Nevada. Nineteen thefts of motor vehicles were recorded at UNLV in 2000, 11 at CCSN. Five cases of arson were recorded by UNLV and UNR police that year, none at the community colleges.

	National Average, 4-year \Public Universities and Colleges	UNLV	UNR	National Average, 2-Year Public Colleges	CCSN	TMCC
Total	24.9	98	60	5.7	11	10
Burglary	17.6	76	54	3.5	0	10
Motor vehicle theft	4.3	19	4	1.2	11	0
Arson	3	3	2	1	0	0

As was true for violent crime, the university campuses in Nevada also had higher rates of serious property crime, though the differences are less striking. (Table 15) Both UNLV and UNR had rates of approximately 4-5 property crimes per 1,000 students in 2000; the national average for 4-year public universities and colleges was 3.2 property crimes per 1,000 students. Rates of property crime at CCSN and TMCC were below the national average for 2-year public colleges. CCSN recorded .35 property offenses per 1,000 students. There was slightly less than one property crime for every 1,000 students at TMCC during the year.

	National Average, 4-year \Public Universities and Colleges	UNLV	UNR	National Average, 2-Year Public Colleges	CCSN	TMCC
Total	3.2	4.25	4.56	1.11	.35	.95
Burglary	2.5	3.4	4.25	.79	.00	.95
Motor vehicle theft	.7	.85	.31	.32	.35	.00
Arson	Data not available	.13	.16	Data not available	.00	.00

The rate of property crime on Nevada campus is substantially lower than that of the community (Table 16). In 2000, for every 1,000 Las Vegas law enforcement recorded nearly 20 burglaries and motor vehicle thefts. Rates for these offenses at UNLV and CCSN were 4.25 and .35, respectively. Reno had a reported rate of 11.13 burglaries and motor vehicle thefts during that year, more than twice the rate recorded at UNR and nearly twelve times that of TMCC.

	UNLV	CCSN	Las Vegas	UNR	TMCC	Reno
Total	4.25	.35	19.75	4.87	.95	11.13
Burglary	3.40	.00	10.89	4.56	.95	7.92
Motor vehicle theft	.85	.35	8.86	.31	.00	3.21

E.4 Nevada Campus Crime Compared with Other Western U.S. Urban Universities

The statistics presented on crime on Nevada campuses and postsecondary educational institutions nationally provide a basis for assessing the relative safety of students, faculty, and staff in this state. However, the comparison group of national universities and colleges includes those located in non-urban settings ("college towns"). Because crime is concentrated in urban areas, the inclusion of these non-urban campuses reduces the average incidence and rate of crime reported at institutions nationally. A better comparison would be between Nevada campuses and other urban universities in the country.

Table 17 presents information on the incidence of crime at Western U.S. urban universities in 1999 (2000 data is not yet available). Included as points of comparison are institutions located in California, Colorado, Idaho, Oregon, and Washington. UNR ranks 7th on the list of thirteen urban universities. Five schools on the list with larger student enrollments had a lower incidence of serious violent and property crime in 1999. UNLV's ranking is 10th. Three universities with larger enrollments than UNLV reported fewer crimes.

Table 17. Crime on Nevada university campuses compared to other Western U.S. urban universities

	Student Population	Total crimes	Murder	Sexual assault	Robbery	Aggravated Assault	Burglary	Motor vehicle theft	Arson
San Francisco State University	27,446	25	0	2	2	0	14	6	1
University of Colorado-Denver	14,075	32	0	1	2	2	11	13	3
Boise State University	15,696	32	0	0	0	0	32	0	0
Portland State University	17,186	36	0	7	0	8	15	5	1
Weber State University	13,900	34	0	0	0	3	27	4	0
University of California-Riverside	10,602	46	0	3	7	0	25	14	0
<i>University of Nevada-Reno</i>	12,203	63	0	1	0	3	54	5	0
University California-Davis	24,866	84	0	4	0	2	61	16	1
San Diego State University	31,453	90	0	4	3	14	21	44	4
California State-Long Beach	28,675	100	0	2	0	4	51	42	1
<i>University of Nevada-Las Vegas</i>	21,001	105	0	6	4	1	69	21	4
University of Washington-Seattle	35,108	125	0	4	1	7	62	46	5
University of California-Los Angeles	35,795	206	0	12	3	10	136	44	1
Arizona State University-Tempe	43,732	438	0	2	2	23	355	51	5

A-42

E.5 Summary

Over 25,000 calls for service were recorded by Nevada campus police/security agencies in 2000, a majority of which were crime-related. Serious violent crime has been a relatively rare event on Nevada campuses; only 31 serious violent victimizations were known by campus police/security in 2000. However, the rate of violent and property crime on university campuses in Nevada exceeded the national average for postsecondary institutions. On the other hand, Nevada university campuses are safe by comparison to the communities in which they are located.

Section F: Dissemination of Crime Statistics

F.1 Distribution of annual security reports

The Student Right-to-Know Campus Security Act of 1990 (The Clery Act) requires all universities and colleges participating in student financial aid programs to collect, publish, and distribute an annual report containing information about campus security policies and crime statistics. The report must be disseminated each year to all members of the campus community. A copy of the report must also be provided, upon request, to prospective students and employees.

Campus agencies in Nevada also must submit copies of annual security reports to the Board of Regents which is required by State law (NRS 396.329) to provide a report on campus crime and policing each odd number year to the Legislative Counsel Bureau. Agencies submit crime statistics and statements of: (1) the use of force policies and equipment used to exercise that force; (2) public relations activities designed to improve or maintain relations between the campus and the community; (3) the number of full-time and reserve officers; (4) in-service training; and (5) the number of complaints involving excessive force and the disposition of those complaints.

All Nevada campus police/security agencies are currently in compliance with federal and state reporting laws.

Table 18. Compliance with federal and state reporting statutes				
	UNLV	UNR	CCSN	TMCC
Current compliance with the Clery Act	●	●	●	●
Current compliance with status campus crime reporting statutes	●	●	●	●

As required by federal law, all campus police/security agencies in Nevada disseminate information related to safety to the campus community (Table 19). UNLV provides direct mailing to current students and/or employees. All agencies forward campus crime information upon request to current and prospective students and employees. UNLV, UNR, and CCSN use agency web pages and/or campus e-mail to disseminate information. Most agencies also publish crime information in student newspapers and all make crime statistics available during student orientation and registration. Campus safety information is also disseminated by postings in the agency, distribution to campus safety organizations, and by other means.

Table 19. Methods used by campus police/security agencies to disseminate annual security report				
	UNLV	UNR	CCSN	TMCC
Direct mailing to each current student and/or employee	●			
Mailing upon request to current students and/or employees	●	●	●	●
Mailing upon request to prospective students and/or employees	●	●	●	●
Posting on the campus computer network (e-mail) or web page	●	●	●	
Distribution in student resident halls	●		NA	NA
Publication in student newspaper	●		●	●
Available at student orientation, registration, and/or other student activities	●	●	●	●
Posting in lobby of campus police/security agency		●		
Distributed to campus safety/security organization			●	
Published in professional staff handbook			●	
Published in school catalog			●	●
Placement in campus mailboxes	●		●	

F.2 Summary

All Nevada campus security agencies are in compliance with federal and state statutes requiring the dissemination of campus crime statistics. All agencies also provide direct mailing of such information, upon request, to current and prospective students and employees. A variety of other dissemination methods are also used to inform the campus community about safety issues.

F.3 Recommendations

No action indicated.

Section G: Campus Police/Security Programs and Services

G.1 Crime Prevention and Assistance Programs

Universities and colleges across the country offer a variety of programs and services designed toward the prevention of crime on campus. Nevada campus police/security agencies provide an impressive range of such programs and services to students and employees. Relative to national averages (Table 20), Nevada agencies are clearly working hard to promote safety on the campus. All agencies provide foot and bicycle patrols, night-time escort services, and emergency phone systems on campus. All also make crime and safety presentations to the campus community, publish and post information about crime incidents, and offer victim assistance and date rape prevention programs. To reduce theft of personal items and increase the likelihood of property being returned to the owner in the event of a theft, all Nevada agencies will engrave a student's personal property. Many other programs and services are provided by individual agencies.

Table 20. Programs and services provided by campus police/security agencies					
	National average	UNLV	UNR	CCSN	TMCC
Foot patrols by security personnel	46%	●	●	●	●
Bicycle patrol by security personnel	46%	●	●		●
Night-time escort or shuttle service	48%	●	●	●	●
Crime prevention and awareness seminars	64%	●	●	●	●

Emergency phone system	45%	●	●	●	●
Printed or electronic notices to campus community regarding serious crime or security incidents	63%	●	●	●	●
Victim assistance	33%	●	●	●	●
Date rape prevention	Data not available	●	●	●	●
Engraving of student's personal property	Data not available	●	●	●	●
Other	*****	●	●	●	●

G.2 Summary

Nevada campus police/security agencies offer a broad range of programs and services to the campus community that promote safety. The level of crime prevention programming on Nevada campuses generally exceeds that of universities and colleges nationally.

G.3 Recommendation

No action indicated.

Section H: Citizen Complaints

Student and employee complaints serve as one barometer of the campus community's satisfaction with campus police/security. Substantiated complaints indicate problems in particular areas of campus policing and in so doing demonstrate the need for additional training for officers.

H.1 Complaint Policies and Procedures on Nevada Campuses

All Nevada campus police agencies have formal policies and procedures related to the reporting and investigation of citizen complaints against officers (see Appendix B for agency specific protocols). Complaints can be made in person, over the telephone, or through written correspondence. Anonymous complaints are also recorded. Once recorded, a supervisor is assigned to conduct an immediate and thorough investigation of the allegations. Findings of the investigation are forwarded to the agency chief who provides

final approval of case disposition and disciplinary actions, in instance where such action is warranted.

H.2 Complaints Filed in 2000

In 2000, only 10 formal complaints were filed against campus police/security officers in the State, only six of which were substantiated following internal investigations (Table 22). None of the complaints involved charges of excessive force, arguably the most serious concern for students, administrators, and policymakers. In fact, none of the complaints filed in the 1998 or 1999 charged officers with the use of excessive force.

The largest number of complaints (only 4) was filed against UNLV police, though the proportion of complaints substantiated was lower than at other campuses. At UNR, only three formal complaints were filed that year, all of which were substantiated. Both of CCSN's complaints were substantiated. TMCC had only one unsubstantiated complaint filed against officers in 2000.

The number of complaints in 2000 was considerably lower than in the previous two years. In 1999, 14 complaints were filed against UNLV officers, though only two were substantiated. Only half that many were filed at UNLV in 1998. At UNR, there were 6 complaints filed in 1999 and none in 1998. No complaints were filed against officers at either CCSN or TMCC in 1998 or 1999.

All agencies in Nevada have written policies and procedures on the processing of complaints. With the exception of UNLV, none of the other campus police/security agencies have external review boards that provide input into and review of the complaint process.

	2000		1999		1998	
	Total Complaints	Sustained Complaints	Total Complaints	Sustained Complaints	Total Complaints	Sustained Complaints
UNLV	4	1	14	2	7	1
UNR	3	3	6	2	0	0
CCSN	2	2	0	0	0	0
TMCC	1	0	0	0	0	0

H.3 Civilian Review Boards

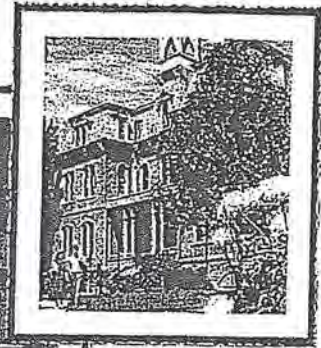
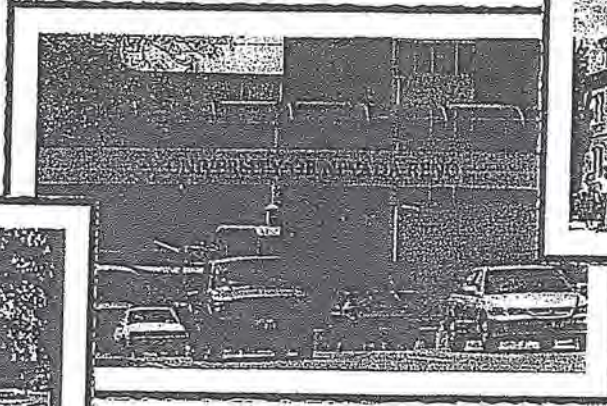
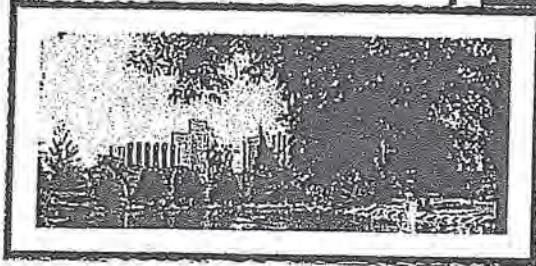
Both UNLV and UNR have existing citizen review/advisory boards that have helped to shape the citizen complaint process. These boards are comprised of student, staff, faculty, and community leaders.

H4. Summary

Complaint policies and procedures adopted by Nevada campus police agencies offer clear guidelines to citizens seeking redress in instances of alleged misconduct by officers. The filing of complaints against officers is, however, rare. From 1998 to 2000, a total of 37 complaints were filed against campus police/security officers, less than one-third of which were sustained.

H.5 Recommendations

Given the small number of citizen complaints that have been filed in the past several years, and the existing complaint policies and procedures, no further action is required at this time.



PROPOSAL FOR COMBINED SERVICES
UNIVERSITY OF NEVADA, RENO
POLICE SERVICES



TRUCKEE MEADOWS COMMUNITY COLLEGE
POLICE DEPARTMENT

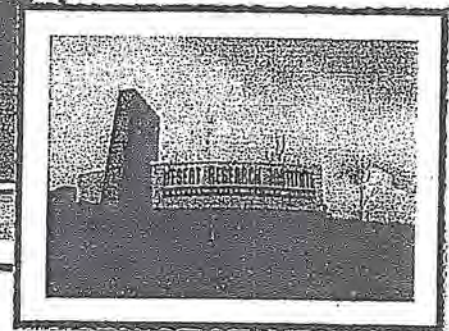
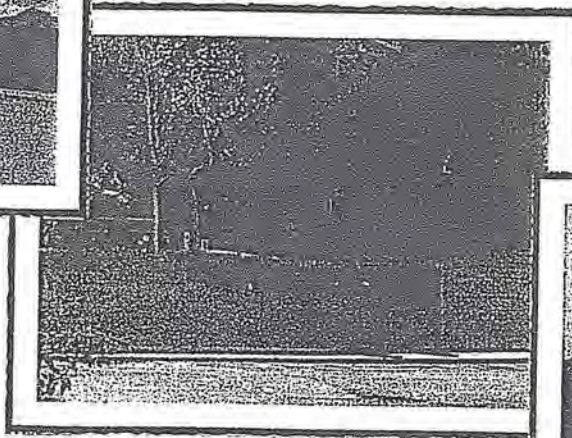
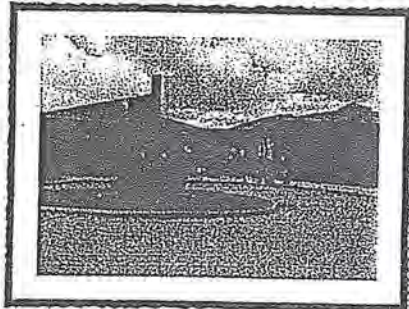


TABLE OF CONTENTS

Executive Summary.....1
Overview2
Primary Motivators3
Benefits To UCCSN5
Combining Personnel6
Combining Operations/Procedures8
Conclusion/Recommendations9

ATTACHMENTS

- APPENDIX A – Community Outreach Activities
- APPENDIX B – Financial Information
- APPENDIX C – Proposed Patrol Schedule
- APPENDIX D – Organizational Charts 1,2 & 3
- APPENDIX E – UCCSN Police Study Report, March 2002
- APPENDIX F – Draft MOU

EXECUTIVE SUMMARY

In 2002, the governor, chancellor and institution presidents, challenged each department to find innovative, creative and fiscally sound methodologies to reduce costs. Director Adam Garcia of the University of Nevada, Reno Police Services and Chief Randy Flocchini of Truckee Meadows Community College Police Department have explored the potential advantages and disadvantages associated with consolidation of police services. A 2002 UCCSN Police Study Committee promoted the concept of partnerships. We believe this partnership precept should be applied to the University of Nevada, Reno Police Department and the Truckee Meadows Community College Police Department by Consolidation.

Consolidation of law enforcement services in the State of Nevada was initiated in 1973, by action of the Nevada State Legislature. The two largest police agencies in the state, the Clark County Sheriff's Department and the Las Vegas Police Department, were merged into what is now known as the Las Vegas Metropolitan Police Department.

Law enforcement has not been the only governmental entity to move towards consolidation. Public safety in general has researched and has been successful at combining services within the state. Recently, in 2001, the City of Reno Fire Department and the Truckee Meadows Fire Department combined operations to provide more efficient, reliable service to the entire Truckee Meadows area. This was the first successful consolidation of its kind in Northern Nevada dealing with public safety. It evolved because of staffing inadequacies and lack of funds to provide necessary programs. In this same year, The Department of Motor Vehicles and Public Safety split under Governor Kenny Guinn so that essentially, all functions of public safety within state government could be placed under one Director to be managed efficiently and provide better service to the public, eliminate duplication of services and provide savings back to the state. Both these mergers have been successful in their missions.

Currently, the City of Reno and County of Washoe are exploring the idea of combining law enforcement services within the Reno and Truckee Meadows area. These talks have been ongoing since the late 1990's and have become more serious as time, budget issues, and Homeland Security have become priorities.

University of Nevada, Reno Police Services and Truckee Meadows Community College Police Department have worked hand-in-hand since the creation of the Truckee Meadows Community College Police Department. Recently, the two departments have recognized the need to combine services so the two very geographically close college campuses can eliminate duplicated services, increase staffing levels, provide twenty-four hour coverage to Truckee Meadows Community College, decrease costs, standardize equipment and improve service delivery to the University and Community College System of Nevada.

OVERVIEW

During the past month, UNR Police Services Director Adam Garcia and TMCC Police Chief Randy Flocchini have been engaged in conversations concerning potential advantages and disadvantages associated with consolidating police services. The economic, political, and practical considerations of each institution have been taken into consideration. UNRPD and TMCCPD collaborated together on a variety of important projects and have developed an excellent working relationship. As a result of this collaboration, both agencies feel comfortable in enacting this alternative-policing concept.

After numerous meetings and discussions, the two agencies determined that a 'consolidation' of TMCCPD and UNR Police Services primarily serves to:

- ❖ Increase number of patrol officers providing coverage to both campuses. Allow for an additional Detective Sergeant to investigate and follow-up on property crimes and crimes against persons. Currently, UNRPD has one Detective Sergeant and TMCCPD utilizes patrol officers to conduct follow-up and investigations.
- ❖ Twenty-four hour, seven day a week coverage to Truckee Meadows Community College (currently, TMCCPD officers are on-call for nights and weekends) thus, reducing overtime and on-call pay.
- ❖ Combine resources and equipment, which will allow for cost savings through standardization and elimination of duplicate equipment such as radios, computers, uniforms, vehicles, etc.
- ❖ Combine procedures and clerical staff functions.
- ❖ Offer more outreach and educational programs to faculty, staff and students at both campuses such as Rape Aggression Defense (RAD) classes, alcohol awareness talks, and general safety talks. With additional staff available and combining services, more community outreach activities can be conducted. Last year (2002), UNRPD conducted 76 activities throughout the year on campus and in the community. Staffing levels at TMCCPD hinder their ability to provide such services. (See Appendix A - Community Outreach Report and Summary of Activities).¹
- ❖ Adequately staff special events without utilizing patrol officers on shift, reducing dependency on outside agencies to staff events.
- ❖ Combine recruitments for new applicants.

¹ University of Nevada, Reno Police Services Biennial Security Report 2001-2002

PRIMARY MOTIVATORS

❖ Reduce total operating/labor costs at both institutions:

One of the primary motivators for discussing consolidation stems from a need to reduce operating costs system-wide. The governor, chancellor, and our presidents asked us to find innovative, creative, and fiscally sound methodologies to reduce costs and address this goal.

UNRPD and TMCCPD can fold a position from each department together and eliminate one Administrative Faculty position. The Police Chief position from TMCC can fold into the vacant Associate Directors Position for Emergency Operations and Administration and provide the savings of \$94,614 back to UNR.²

Based upon our investigation, research, and assumptions, it is believed the system will experience a first-year (FY04) savings of approximately \$167,872. Savings in the second year of the biennium will also total \$167,872. Total systems savings for FY04-05 are expected to be \$335,744+/- (See Appendix B)

Additionally, soft dollar savings projections for FY04-FY05 total \$445,161. Giving a total potential system savings of \$780,905. (See Appendix B)

❖ Improve service delivery to UCCSN stakeholders:

The second primary motivator for consolidation stems from a need to improve service delivery. Consolidating TMCC Police and UNR Police Services will result in quantifiable returns on investment, significantly enhanced services, and improved policing practices.

Citing the UCCSN Police Study (2002), "Given finite resources, each department shall not engage in non-essential services, including those available through arrangements with municipal police if cost, efficiency, and effectiveness, can be served through partnerships" (Policy Recommendations, p.4). We believe this 'partnership' precept should be applied to existing UCCSN police departments.

For example, the UCCSN Police Study (2002) recommended that UNR Police Services and TMCC Police increase the number of sworn officers in both departments (Policy Recommendations, p.5). Clearly, fiscal problems in the state make it impossible to fund law enforcement to the degree that many might like. Further, significant staffing increases are unlikely. Regardless, UNRPD and TMCCPD believe that a single workforce, working in concert, can accomplish more than our separate agencies operating independently do today.

² Salary + Benefits for Associate Director Position at UNR.

The UCCSN Police Study recommended that TMCC increase funding to provide 24-hour police coverage at TMCC (Policy Recommendations, p.5). Based upon our analysis, UNRPD and TMCCPD believe that we can integrate our shift schedules to enhance coverage, reduce overall response time, and provide 24-hour coverage to TMCC, without negatively impacting service delivery at UNR and without incurring additional costs. (See Appendix C - Proposed Patrol Schedule)

Also, TMCCPD officers routinely process cases, manage vehicle maintenance, and so on. Conversely, UNRPD has support personnel who perform those duties. Consolidation will allow officers to return to more important policing functions – i.e. patrol duties.

❖ Eliminate redundant services, improve efficiency and costs savings:

The third primary motivator for consolidation involves the elimination of redundant services. TMCCPD and UNRPD occupy seats on a variety of community panels, professional organizations, and system workgroups. The agencies recruit, test, perform background investigations, hire and train many of the same people. TMCC Police and UNR Police Services create redundant policies and practices in an effort to meet state requirements, system mandate, and/or federal guidelines. In all of these cases, significant manpower, effort, and money are expended. UNRPD and TMCCPD see opportunities to significantly reduce and/or eliminate much of this waste.

In this same vein, efficiency can be improved. By example, since the department has no clerical help, TMCC police officers carry cellular telephones and are required to answer all incoming police department telephone calls while patrolling. This practice is extremely inefficient and can be eliminated by consolidation, since UNR Police Services have clerical personnel in place to perform this function.

Finally, cost savings is an important piece in the consolidation mix. For example, UNRPD can reduce the need to use on-duty officers for special events staffing with a larger field force. TMCCPD can eliminate its after-hours on-call policy and cancel its cellular telephone contracts.

BENEFITS TO UCCSN

UNRPD and TMCCPD have identified a number of benefits to each institution for consolidation. The following list was developed:

- TMCC will fund the existing opening for an Associate Director for Emergency Operations and Administration, returning \$94,614 back to UNR.³
- UNR will save significant monies associated with recruiting, and selection (including background investigation) reference the Associate Director position. A potential savings of \$3,000.⁴
- TMCC will have 24-hour police coverage, something it does not have currently for a potential savings of \$76,295, should they institute night patrols.⁵
- TMCC will eliminate on-call and call-out pay for an approximate savings of \$10,096.⁶
- Overtime will be reduced at TMCC for 'after-hours' events since police officers will be on-duty 24-hours per day.
- TMCC will not need to build a police station. Currently, TMCC Police does not have a dedicated police station. Which allows for \$270,000 of potential savings.⁷
- TMCC will save a significant amount of money on vehicle purchases for potential savings of \$22,500.⁸
- Both institutions may realize enough salary and operations savings to commit monies to a uniformed community service officer program needed to enhance public safety visibility.

³ Based on the Salary and Benefits the position was previously filled at.

⁴ Based on 80hrs for background investigation, psychological exam, medical exam, and advertisement.

⁵ Based on POII bottom step pay scale.

⁶ Rough estimate based on history.

⁷ Based on 3000 square feet at \$90.00 per square foot, that the police department requested.

⁸ 3 vehicles with an annual lease of \$7,500 per vehicle.

COMBINING PERSONNEL

Assuming consolidation efforts move forward, several operational procedures need to be addressed. Combining personnel and using July 1, 2003 as the consolidation date, the following would need to take place:

UNRPD has 32 positions within the organization. A position breakdown is as follows: (See Appendix D - Organizational Chart 1)

<u>Number of Positions</u>	<u>Position Title</u>
1	Director
2	Associate Directors (Operations and Emergency Operations)
2	Lieutenants
5	Sergeants
15	Officers
1	Communications/Grant Writer (civilian)
1	Administrative Assistant to the Director (civilian)
2	Administrative Assistants/Records (civilian)
1	Property Manager/Evidence Custodian (civilian)
2	Part-Time Student Employees (civilian)

TMCC has 10 positions within the organization. A position breakdown is as follows: (See Appendix D - Organizational Chart 2)

<u>Number of Positions</u>	<u>Position Title</u>
1	Chief of Police
1	Sergeant
4	Police Officers
1	Safety Specialist II (civilian)
1	Coordinator – Assistant to the Chief (civilian)
1	Vacant Administrative Assistant (civilian)
1	Student Worker (civilian)

Consolidation of the two police departments will eliminate or reassign four TMCC positions. Eliminating the TMCC Police Chief, Administrative Assistant, Safety Specialist II, and student worker. A breakdown is as follows: (See Appendix D – Organizational Chart 3)

<u>Number of Positions</u>	<u>Position Title</u>
1	Director
2	Associate Directors (Operations and Emergency Operations)
2	Lieutenants
4	Sergeants
2	Detective Sergeants
19	Officers
1	Communications/Grant Writer (civilian)
1	Department Coordinator (civilian)
1	Administrative Assistant IV (civilian)
2	Administrative Assistants/Records (civilian)
1	Property Manager/Evidence Custodian (civilian)
2	Part-Time Student Employees (civilian)

COMBINING OPERATIONS/PROCEDURES

In addition to personnel, operations of the agencies and the procedures and guidelines in which the two would operate as one, would be as follows:

❖ (1-6 Months from July 1, 2003)

✓ Policy and Procedures

TMCCPD will begin to follow the established University of Nevada, Reno Police Services General Orders starting July 1, 2003 and fall under the direction and supervision of UNRPD.

✓ Uniforms and Equipment

Uniforms and badges will be phased in over a 3-6 month period. UNRPD will absorb TMCCPD operating costs July 1, 2003. Police equipment will be placed onto University Police Services inventory list and duplicate police equipment will be sold to reduce operating costs. A potential savings of \$14,625.⁹

✓ Orientation Program

Each agency will develop an orientation program to familiarize all employees with the other institutions needs. TMCCPD officer's orientation could be at least two weeks to familiarize incoming employees of University Police Services General Orders, procedures, paperwork, and the institutions buildings and properties.

✓ Contractual Agreement/MOU

See Appendix F: Draft MOU

⁹ Based on eliminating cell phones, phones and vehicles.

CONCLUSION & RECOMMENDATIONS

As the state, UCCSN and each institution struggle to respond to community and stakeholder needs, UNRPD and TMCCPD recognize the importance of these issues; share a responsibility to proactively respond to the challenges presented; and believe that consolidation is an important element of the problem-solving equation. Therefore, we recommend the adoption of this proposal.

Adam Garcia, Director
- University of Nevada, Reno Police Services

Randy Flocchini, Chief
Truckee Meadows Community College Police Department



REPORT ON COORDINATION



AND



University of Nevada, Reno

SHARING OF POLICE SERVICES



SEPTEMBER 2014

UNR-TMCC-DRI POLICE FORCE WORKING GROUP

WORKING GROUP MEMBERS

Brooke Nielsen, Chair, Vice Chancellor for Legal Affairs
Fred Egenberger, Director of Budget and Planning, TMCC
Bruce Shively, Associate Vice President for Planning, Budget & Analysis, UNR
Peter Ross, Assistant Vice President for Campus Planning & Physical Plant, DRI
Adam Garcia, Chief of Police, UNR
Randy Flocchini, Chief of Police, TMCC
Anthony Futia, Deputy Director, TMCC

PREAMBLE AND CHARGE

At the request of Chancellor Dan Klaich, a re-examination of the consolidation of the police forces at UNR and TMCC and any potential cost savings was undertaken. The presidents agreed that in the spirit of shared services, a working group would be established to examine how improved coordination between the two police forces in key functional areas could be accomplished to yield (a) improved safety and security of campus students, faculty and staff and (b) enhanced operational effectiveness and efficiencies at all campuses with some potential savings and at least a cost neutral situation.

Thus, the working group shall convene an appropriate number of meetings in order to:

- Jointly review key potential shared services by function at each of the police forces.
- Select and assess at least five functions that could be shared by the police forces to improve safety and security of student, faculty, and staff; improve effectiveness and efficiencies of both police forces; and provide potential savings or at least be cost neutral when implemented.
- Prepare a draft report that will be presented jointly to the institutional presidents for review and comments.
- Complete a final report that will be submitted to Chancellor Dan Klaich.

EXECUTIVE SUMMARY

The working group convened for its first meeting at Truckee Meadows Community College on April 11, 2014, with Presidents Sheehan, Johnson and Wells¹ in attendance. The group discussed the foregoing charge, noting that the president of each institution is ultimately responsible for the security and safety of the campus community. In light of this responsibility, an underlying primary principle of the study would be the maintenance of the existing level of police services for the campuses and their satellite locations. Although the group agreed that all aspects of police services would be examined to determine which services could be coordinated

¹ TMCC provides general police services for DRI. However, UNR is responsible for the security of UNR collections that are maintained at DRI in the Great Basin Science Sample & Record Library. Monday-Friday a UNR police officer checks on the collections at DRI.

and shared, and to find efficiencies and possible cost savings, it was also understood that no institution should lose its current level of services. This report includes the following:

- Tab 1--Coordination and Sharing of Police Services
- Tab 2--Cost, Savings & Efficiencies
- Tab 3--Administrative Structure
- Tab 4--Uniforms, Badges, Logos & Vehicle Markings
- Tab 5--Memorandum of Understanding
- Tab 6--System Level Policy--Proposed Amendment to Title 4, Chapter 1, Section 12
- Tab 7--Conclusions and Actions

The coordination and sharing of services which have been agreed to by the representatives of each department is a significant achievement and presents a model for the sharing and coordination of services throughout NSHE. The assistance of many staff members from both departments was essential to this work and is greatly appreciated. The anticipated benefits of the shared services agreements, include, but certainly are not limited to:

- Enhancing operational effectiveness (e.g. through sharing and leveraging of resources in areas of training, grants, purchasing, recruiting, hiring)
- Elimination of redundant services (e.g., overlapping security at DRI and Redfield campuses)
- Savings from consolidation of contracts for auxiliary services (e.g. emergency messaging, records)
- Standardization of equipment and procedures
- Standardization of mandatory reporting (e.g. Clery Act)
- Enhancing communications and threat assessment (e.g. through daily roll call and regular meetings).
- Providing a structure for continued close cooperation between the departments.
- Policy proposal for creation of Council of Police and Security Chiefs, and system oversight to promote state-wide coordination and standardization of police and security services.

1. **COORDINATION AND SHARING OF POLICE SERVICES**

As a result of this study, agreements have been reached concerning the following areas:

1. MANDATORY REPORTING
2. INSTITUTIONAL MEETINGS
3. JOINT ROLL CALL BRIEFINGS
4. CONTRACTS FOR AUXILIARY SERVICES, INCLUDING FORENSICS, RECORD-KEEPING, MUTUAL-AID AND DISPATCH
5. MUTUAL-AID INTER-LOCAL AGREEMENT
6. DISPATCH SERVICES
7. EMERGENCY MESSAGING
8. EMERGENCY MANAGEMENT
9. EQUIPMENT ACQUISITIONS
10. EVIDENCE
11. GRANT FUNDING
12. INVESTIGATIONS
13. INTERNAL AFFAIRS INVESTIGATIONS
14. JEANNE CLERY ACT AND OTHER MANDATORY REPORTING
15. LEXIPOL POLICY MANUAL
16. MOBILE COMMAND POST
17. NEW HIRE TESTING & BACKGROUND CHECKS
18. OFFICER SKILLS TRAINING
19. RAPE AGGRESSION DEFENSE (RAD) TRAINING (FOR UNR, TMCC & DRI)
20. PATROLS AND CALLS FOR SERVICE
21. SPECIAL EVENTS COVERAGE
22. THREAT ASSESSMENT
23. BADGES, VEHICLE MARKINGS, UNIFORMS, AND PATCHES
24. QUARTERMASTER POSITION

Each of the agreements is discussed in more detail in the Shared Services Agreements signed by Director Garcia and Chief Flocchini attached hereto as Attachment 1a. More detail regarding the agreements are set forth in Attachment 1b.

The following are the shared services agreements:

1. **MANDATORY REPORTING:** The UNR and TMCC Police Chiefs will meet at a minimum quarterly to review and discuss the coordination of services between their Departments until such time the Chancellor determines the meetings are no longer necessary. The Chiefs or their respective designees will provide a jointly written report quarterly to the Chancellor regarding the progress made on the coordination of services with the initial report presented no later than December 31, 2014.

meet annually to review and discuss issues of common interest in relation to police services.

3. **JOINT ROLL CALL BRIEFINGS:** TMCC and UNR will hold a joint “roll call briefing” at UNRPD headquarters at 7:00 AM, 3:00 PM AND 11:00 PM each day. All available on-duty officers will attend each briefing. Roll call will be coordinated by the senior officer.

4. **CONTRACTS FOR AUXILIARY SERVICES, INCLUDING FORENSICS, RECORD-KEEPING, MUTUAL-AID AND DISPATCH:** The working group agreed the departments should collaborate to eliminate duplicative contracts for auxiliary services. Examples include, but are not limited to forensics,² mutual-aid and after hours, weekends, and holidays records/identification services (NCIC, warrants, entries, confirmations, etc.).³ UNR shall enter into an agreement with TMCC for records and identification services during normal business hours at no cost.⁴
 - Forensic service agreement attached--Attachment 1c
 - Records/identification agreement attached--Attachment 1d

5. **MUTUAL-AID INTER-LOCAL AGREEMENT:** TMCC and UNR have inter-local agreements with Washoe County and the City of Reno for mutual police assistance. UNR also has an inter-local agreement with the Clark County Sheriff's Department, the City of Sparks and the Nevada Highway Patrol for mutual police assistance. The agreements renew automatically on an annual basis. In the event the opportunity arises for either TMCC or UNR to enter into a new mutual assistance agreement, they will seek to negotiate a single agreement for both Departments.

6. **DISPATCH SERVICES:** TMCC and UNR will remain with the City of Reno Emergency Communications⁵ but will continue to seek cost saving efficiencies with Regional Emergency Communications while balancing departmental operational needs in terms of officer safety and service provisions for both campus communities. The current model provides for seamless communication between departments, neighboring law enforcement, and emergency agencies including first responders. The regional communications network in which the departments participate is in compliance with federal interoperability requirements.

² UNR and TMCC have already entered into a single forensic services contract with the Washoe County Sheriff's Office and a single records contract with the City of Reno resulting in a slight cost increase with enhanced services to both agencies.

³ UNR has negotiated a single contract with the City of Reno to provide these services to TMCC at no cost outside of normal business hours.

⁴ Represents a \$5,000 system savings to TMCC.

⁵ Moving to another agency will result in initial layout of funding in excess of 500,000 dollars - software and hardware changes for all systems - radios, MDTs - resulting in replacement of equipment and training for officers

7. **EMERGENCY MESSAGING:** UNR, TMCC, DRI and GBC shall utilize the e2Campus emergency messaging system. UNR and TMCC support an opt-out System policy.⁶
8. **EMERGENCY MANAGEMENT:** Each department will coordinate plans, training, testing, and services. UNR's Emergency Manager shall review current TMCC emergency management program and provide recommendations for National Incident Management System (NIMS) compliance. The ultimate goal of these institutions is to achieve Emergency Management Accreditation Program (EMAP) accreditation.
9. **EQUIPMENT ACQUISITIONS:** To the greatest extent possible, when appropriate⁷ equipment purchases will be made jointly by UNR and TMCC.
10. **EVIDENCE:** UNR and TMCC will coordinate evidence destruction to avoid duplication of efforts.⁸
11. **GRANT FUNDING:** UNR, TMCC and DRI will coordinate applications for grant funding. To the greatest extent permitted under applicable grant criteria, all applications for grant funding will include all three institutions. The appropriate grant writer will notify the other institutions of grant funding availability.
12. **INVESTIGATIONS:** UNR and TMCC shall provide shared investigative assistance to ensure all investigations are addressed for all institutions. UNR and TMCC's detective bureaus will meet on a regular basis to discuss ongoing investigations. Each agency will assign a detective to attend the weekly Trending Crime Analysis Resource (TCARS) meeting.
13. **INTERNAL AFFAIRS INVESTIGATIONS:** UNR and TMCC will provide personnel to conduct internal affairs investigations when requested. Officer involved shootings or in custody deaths will be conducted pursuant to the regional *Officer Involved Shooting* (OIS) protocol. Officer involved criminal activity or corruption will be referred to the Nevada Attorney General's office for investigation.
14. **JEANNE CLERY ACT AND OTHER MANDATORY REPORTING:** UNR and TMCC will coordinate Jeanne Clery Act and other required reporting. The Departments will utilize the same reporting methodology in the preparation of all mandatory reports. The coordination of Jeanne Clery Act and other mandatory reporting will commence immediately. A representative from UNR and TMCC will conduct cross audits of each department's Annual Security Report no later than April 1 of each year.

⁶ UNR and TMCC EOC managers will coordinate a single contract with e2Campus.

⁷ Examples include, but not limited to ammunition and large scale equipment replacement.

⁸ The department's records management systems are not compatible and the departments must maintain separate evidence facilities to meet chain of custody requirements.

15. **LEXIPOL POLICY MANUAL:** UNR and TMCC will standardize policies as appropriate with each department head having the authority to create their own department specific policies.⁹
16. **MOBILE COMMAND POST:** When available, UNR's mobile command post will be made available to TMCC as needed.¹⁰
17. **NEW HIRE TESTING & BACKGROUND CHECKS:** UNR and TMCC will coordinate new hire testing & background checks of new hires. The coordination of these efforts will commence immediately.
18. **OFFICER SKILLS TRAINING:** UNR and TMCC will coordinate all officer skills training. Each department will notify the other of available and/or needed training. All range related training will be coordinated through TMCC. Shared training held at the Regional Training Center will also be coordinated through TMCC.¹¹ Department training representatives will meet no less than quarterly. Each department will coordinate instructor certification to reduce duplication. The coordination of officer skills training will commence immediately.
19. **RAPE AGGRESSION DEFENSE (RAD) TRAINING:** UNR and TMCC will coordinate the teaching, marketing, and acquisition of necessary equipment and supplies for RAD courses. RAD representatives will meet no less than quarterly. The coordination of RAD training will commence immediately.
20. **PATROLS AND CALLS FOR SERVICE:** The departments will provide back-up patrol and calls for service coverage for each other as requested or dispatched.

TMCC will respond to calls for service and provide patrols Monday-Friday 7:00 AM-11:00 PM and Saturday 7:00 AM-5:00 PM to:

- DRI Sample Library
- Redfield campus
- UNR Stead properties

Reports generated during this time will be forwarded to UNR for investigation and follow up as needed.

21. **SPECIAL EVENTS COVERAGE:** UNR and TMCC, as staffing allows, will make personnel available for special events coverage on an as needed and agreed upon basis. UNR and TMCC will coordinate special events coverage when

⁹ A single contract for Lexipol service will cost more than maintaining separate individual agency contracts. Dropping the Daily Training Bulletins from the current Lexipol agreements will result in cost savings for each department. This will result in a \$2,500 cost savings to UNR – and a \$1,500 cost savings to TMCC. UNR and TMCC will work together to collectively create policy training in lieu of the Lexipol bulletins.

¹⁰ Joint training will be provided as appropriate.

¹¹ Represents a cost savings to UNR of \$2,131.91.

appropriate prior to contracting with any outside agencies. The coordination of special events coverage will commence immediately.

22. **THREAT ASSESSMENT:** UNR and TMCC will share all information and intelligence regarding actual and potential threats to the campus communities. The sharing of such information and intelligence shall commence immediately. Representatives from each department will attend threat assessment meetings at each institution – UNR Student Intervention Team (SIT) meetings and TMCC TAT meetings.
23. **BADGES, VEHICLE MARKINGS, UNIFORMS AND PATCHES:** The departments' badges comport with NRS 396 requirements. As new patrol vehicles are acquired, they shall be marked with a 7-point standard police star on each front door with the wording "Police Nevada System of Higher Education". Each vehicle shall be blue in color with the respective institution's name located on the front fender of the vehicle. Uniforms shall be "LAPD blue." In order to maintain distinct institutional identity, each agency will continue to use existing patches.
24. **QUARTERMASTER POSITION:** UNR and TMCC will share TMCC's Evidence/Supply Assistant position to perform Quartermaster duties at UNR. UNR will fund 0.5 of TMCC's existing costs to perform the UNR quartermaster duties and coordinate the maintenance and purchase of supplies between both departments.¹² This agreement will be re-evaluated no later than the end of FY 2015.

The working group concluded that the areas of student conduct and EH & S would not be subject to coordination, in light of the current institution specific procedures.

¹² Sharing this position will create an aggregate savings of approximately \$30,413 to TMCC since TMCC's existing costs will be reduced by one-half.

2. COSTS, SAVINGS & EFFICIENCIES

The working group analyzed the potential efficiencies, costs and savings resulting from shared services from several different perspectives. The attached chart, Attachment 2a, "UNR/TMCC Shared Services Model: Costs, Savings & Efficiencies," examines the value of efficiencies, costs or savings in each of the 24 shared services areas. With regard to anticipated efficiencies, the chart sets forth estimates of the benefit to and contribution by each institution. The chart also sets forth the anticipated savings or cost increases for each institution associated with each area of shared services. The estimated net of the efficiencies, savings and costs produces an annual projected savings of \$25,087.

3. ADMINISTRATIVE STRUCTURE

Although the working group's charge was to study coordination/sharing of services, the group did have discussions regarding the administrative structure and staffing of the departments. No agreement was reached regarding a preferred or recommended model, and administrative structural changes are not needed as part of the shared services agreements. The group recognizes that administrative structures for campus and community police departments vary widely and believes this is an issue that the proposed NSHE Council of Police and Security Chiefs should study.

4. UNIFORMS, BADGES, LOGOS & VEHICLE MARKINGS REVISE

The working group agreed that standardizing uniforms, badges, logos and vehicle markings increase the visibility and recognition of the departments as "University Police" in accordance with Nevada statute¹³ while maintaining department identity. Cost savings may also be achieved through such standardization. Mock-ups of standard vehicle markings are set forth in Attachment 4a.

5. MEMORANDUM OF UNDERSTANDING

The working group agreed that a written memorandum of understanding between the three institutions, detailing the manner in which services would be coordinated, will be executed. The draft Memorandum of Understanding is Attachment 5a.

¹³**NRS 396.325 Creation; interlocal agreements with other law enforcement agencies.** The Board of Regents may:

1. Create a Police Department for the System and appoint one or more persons to be members of the Department; and
2. Authorize the Department to enter into interlocal agreements pursuant to chapter 277 of NRS with other law enforcement agencies to provide for the rendering of mutual aid.

(Added to NRS by 1965, 304; A 1969, 1434; 1991, 1701; 1993, 344, 1416, 2531; 1995, 571, 572)

NRS 396.327 Police required to wear badges. Every member of the Police Department for the System must be supplied with, authorized and required to wear a badge bearing the words "University Police, Nevada." (Added to NRS by 1965, 304; A 1969, 1434; 1993, 344)

6. **SYSTEM LEVEL POLICY--PROPOSED AMENDMENTS TO TITLE 4,
CHAPTER 1, SECTION 12**

The working group recognized that System policy would be needed to permanently memorialize the institutions' mutual agreements and understandings, and to mandate their continuance. The working group also identified the need for System-level coordination of NSHE police and security services. In the absence of System-level policy and coordination, the long-term success of the coordination and sharing of services would be jeopardized. The working group reviewed administrative structures for campus police services at other systems, including the University of California, California State University, and University of Texas systems. The working group recommends that, after appropriate review by all institutions, a System policy should be adopted to implement the following:

- Creation of an NSHE Police and Security Services Council
- System Level Coordination of Council Activities through an Associate Vice Chancellor for Public Safety
- Mandatory Coordination of Regional Police and Security Services
- Standardization of Policies and Procedures

A draft of a proposed policy is Attachment 6a.

7. **CONCLUSIONS AND ACTIONS**

Through the cooperation and efforts of Chief Garcia and Chief Flocchini, and the staff of their institutions, a very high level of coordination and sharing of services has been achieved. The shared services agreements:

- *Improve safety and security of campus students, faculty and staff at the campuses.*
- *Enhance operational effectiveness and efficiencies at the campuses through joint contracting for auxiliary services and sharing of services (e.g. joint training, sharing of quartermaster).*
- *Provide structure for continued close cooperation and coordination between UNR and TMCC police departments.*

The working group's recommendation regarding a system opt-out policy for participation in emergency messaging at the campuses was endorsed by the Academic Affairs Council and will be presented to the Board of Regents.

With the approval of the Chancellor, the working group's proposed policy amendment to Title 4, Chapter 1, Section 12, to establish an NSHE Council of Police and Security Chiefs will be circulated for review system-wide. The Chancellor's approval of the proposed shared services agreements between the UNR Police Services and TMCC Police Department is respectfully requested.

Attachment 1a

Shared Services Agreement

Attachment 1a



September 2014

The University of Nevada, Reno Police Services and Truckee Meadows Community College Police Department Shared Services Police Steering Committee met on July 2 and July 3, 2014 to review and agree on the final shared vision of enhanced operational efficiency, especially in the context of continuing budget constraints; combined services where appropriate, consolidation of congruent staff positions, shared services and other common areas of interest.

Nothing in this document is intended to neither restrict nor infringe on the authority of either chief to manage their respective agency.

Once approved, each department will assign personnel responsible for implementing each of the areas of coordinated services identified herein.

We would like to thank members of the Steering Committee who contributed many countless hours of thoughtful discussion, input, review and research to ensure that the charge given the Committee was met.

Handwritten signature of Adam Garcia in black ink.

Adam Garcia
Director
University of Nevada, Reno
Police Services

Handwritten signature of Randy Mocchi in black ink.

Randy Mocchi
Chief of Police
Truckee Meadows Community College
Police Department

9/26/14

Date

9/26/14

Date

1. **MANDATORY REPORTING:** The UNR and TMCC Police Chiefs will meet at a minimum quarterly to review and discuss the coordination of services between their Departments until such time the Chancellor determines the meetings are no longer necessary. The Chiefs or their respective designees will provide a jointly written report quarterly to the Chancellor regarding the progress made on the coordination of services with the initial report presented no later than December 31, 2014.
2. **INSTITUTIONAL MEETINGS:** The Presidents of the University of Nevada, Reno, Desert Research Institute, and Truckee Meadows Community College will meet annually to review and discuss issues of common interest in relation to police services.
3. **JOINT ROLL CALL BRIEFINGS:** TMCC and UNR will hold a joint “roll call briefing” at UNRPD headquarters at 7:00 AM, 3:00 PM AND 11:00 PM each day. All available on-duty officers will attend each briefing. Roll call will be coordinated by the senior officer.
4. **CONTRACTS FOR AUXILIARY SERVICES, INCLUDING FORENSICS, RECORD-KEEPING, MUTUAL-AID AND DISPATCH:** The steering committee agreed that all contracts for auxiliary services should include both Departments. Single agreements shall be pursued for current agreements including, but not limited to, forensics,¹ record-keeping, mutual-aid, dispatch and records/identification services (NCIC, warrants, entries, confirmations, etc.) after hours, weekends, and holidays.² UNR shall enter into an agreement with TMCC for records and identification services during normal business hours at no cost.³
 - Forensic service agreement attached
 - Records/identification agreement attached
5. **MUTUAL-AID INTER-LOCAL AGREEMENT:** TMCC and UNR have inter-local agreements with Washoe County and the City of Reno for mutual police assistance. UNR also has an inter-local agreement with the Clark County sheriff’s Department, the City of Sparks and the Nevada Highway Patrol for mutual police assistance. The agreements renew automatically on an annual basis. In the event the opportunity arises for either TMCC or UNR to enter into a new mutual assistance agreement, they will seek to negotiate a single agreement for both Departments.

¹ UNR and TMCC have already entered into one forensic services contract with the Washoe County Sheriff’s Office and records contract with the City of Reno resulting in a slight cost increase with enhanced services to both agencies.

² UNR has negotiated a single contract with the City of Reno to provide these services to TMCC at no cost outside of normal business hours.

³ Represents a \$5,000 system savings to TMCC

6. **DISPATCH SERVICES:** TMCC and UNR will remain with the City of Reno Emergency Communications⁴ but will continue to seek cost saving efficiencies with Regional Emergency Communications while balancing departmental operational needs in terms of officer safety and service provisions for both campus communities. The current model provides for seamless communication between departments, neighboring law enforcement, and emergency agencies including first responders. The regional communications network in which we participate is in compliance with federal interoperability requirements.
7. **EMERGENCY MESSAGING:** UNR and TMCC shall utilize the e2Campus emergency messaging system. UNR and TMCC support an opt-out System policy.⁵
8. **EMERGENCY MANAGEMENT:** Each department will coordinate plans, training, testing, and services. UNR's Emergency Manager shall review current TMCC emergency management program and provide recommendations for National Incident Management System (NIMS) compliance. The ultimate goal of these institutions is to achieve Emergency Management Accreditation Program (EMAP) accreditation.
9. **EQUIPMENT ACQUISITIONS:** To the greatest extent possible, when appropriate⁶ equipment purchases will be made jointly by UNR and TMCC.
10. **EVIDENCE:** UNR and TMCC will coordinate evidence destruction to avoid duplication of efforts.⁷
11. **GRANT FUNDING:** UNR, TMCC and DRI will coordinate applications for grant funding. To the greatest extent permitted under applicable grant criteria, all applications for grant funding will include all three institutions. The appropriate grant writer will notify the other institutions of grant funding availability.
12. **INVESTIGATIONS:** UNR and TMCC shall provide shared investigative assistance to ensure all investigations are addressed for all institutions. UNR and TMCC's detective bureaus will meet on a regular basis to discuss ongoing investigations. Each agency will assign a detective to attend the weekly Trending Crime Analysis Resource (TCARS) meeting.
13. **INTERNAL AFFAIRS INVESTIGATIONS:** UNR and TMCC will provide personnel to conduct internal affairs investigations when requested. Officer involved shootings or in custody deaths will be conducted pursuant to the regional *Officer Involved Shooting* (OIS) protocol. Officer involved criminal activity or corruption will be referred to the Nevada Attorney General's office for investigation.

⁴ Moving to another agency will result in initial layout of funding in excess of 500,000 dollars – software and hardware changes for all systems – radios, MDTs – resulting in replacement of equipment and training for officers

⁵ UNR and TMCC EOC managers will coordinate a single contract with e2Campus

⁶ Examples include, but not limited to ammunition and large scale equipment replacement

⁷ Chain of custody requirements require each agency to maintain evidence separately and records management systems are not compatible

14. **JEANNE CLERY ACT AND OTHER MANDATORY REPORTING:** UNR and TMCC will coordinate Jeanne Clery Act and other required reporting. The Departments will utilize the same reporting methodology in the preparation of all mandatory reports. The coordination of Jeanne Clery Act and other mandatory reporting will commence immediately. A representative from UNR and TMCC will conduct cross audits of each department's Annual Security Report no later than April 1 of each year.
15. **LEXIPOL POLICY MANUAL:** UNR and TMCC will standardize policies relating to federal, state, local, and case law with each department head having the authority to create their own department specific policies.⁸
16. **MOBILE COMMAND POST:** When available, UNR's mobile command post will be made available to TMCC as needed.⁹
17. **NEW HIRE TESTING & BACKGROUND CHECKS:** UNR and TMCC will coordinate new hire testing & background checks of new hires. The coordination of these efforts will commence immediately.
18. **OFFICER SKILLS TRAINING:** UNR and TMCC will coordinate all officer skills training. Each department will notify the other of available and/or needed training. All range related training will be coordinated through TMCC. Shared training held at the Regional Training Center will also be coordinated through TMCC.¹⁰ Department training representatives will meet no less than quarterly. Each department will coordinate instructor certification to reduce duplication. The coordination of officer skills training will commence immediately.
19. **RAPE AGGRESSION DEFENSE (RAD) TRAINING:** UNR and TMCC will coordinate the teaching, marketing, and acquisition of necessary equipment and supplies for RAD courses. RAD representatives will meet no less than quarterly. The coordination of RAD training will commence immediately.
20. **PATROLS AND CALLS FOR SERVICE:** The departments will provide back-up patrol and calls for service coverage for each other as requested or dispatched.

TMCC will respond to calls for service and provide patrols Monday-Friday 7:00 AM-11:00 PM and Saturday 7:00 AM-5:00 PM to:

- o DRI Sample Library
- o Redfield campus
- o UNR Stead properties

⁸ A single contract for Lexipol service will cost more than maintaining separate individual agency contracts. Dropping the Daily Training Bulletins from the current Lexipol agreements will result in cost savings for each department. This will result in a \$2,500 cost savings to UNR – and a \$1,500 cost savings to TMCC. UNR and TMCC will work together to collectively create policy training in lieu of the Lexipol bulletins.

⁹ Joint training will be provided as appropriate

¹⁰ Represents a cost savings to UNR of \$2,131.91.

Reports generated during this time will be forwarded to UNR for investigation and follow up as needed.

21. **SPECIAL EVENTS COVERAGE:** UNR and TMCC, as staffing allows, will make personnel available for special events coverage on an as needed and agreed upon basis. UNR and TMCC will coordinate special events coverage prior to contracting with any outside agencies. The coordination of special events coverage will commence immediately.
22. **THREAT ASSESSMENT:** UNR and TMCC will share all information and intelligence regarding actual and potential threats to the campus communities. The sharing of such information and intelligence shall commence immediately. Representatives from each department will attend threat assessment meetings at each institution – UNR Student Intervention Team (SIT) meetings and TMCC TAT meetings
23. **BADGES, VEHICLE MARKINGS, UNIFORMS, AND PATCHES:** UNR and TMCC will standardize badges pursuant to NRS 396. Vehicle shall be marked with a 7-point standard police star with the wording “Police Nevada System of Higher Education” on each front door. Each vehicle shall be blue in color with each respective institutional name located on front quarter panel of the vehicle. The changes will be phased-in as new equipment or vehicles are acquired. Uniforms shall be “LAPD blue.” In order to maintain distinct institutional identity, each agency will continue to use existing patches.
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¹¹ This will create an approximate savings of \$30,413 for TMCC and eliminate the need for UNR to hire a similar position

Attachment 1b

Coordination of Police Services

Attachment 1b



Coordination of Police Services



(1) MANDATORY REPORTING: The UNR and TMCC Police Chiefs will meet at a minimum quarterly to review and discuss the coordination of services between their Departments until such time the Chancellor determines the meetings are no longer necessary. The Chiefs or their respective designees will provide a jointly written report quarterly to the Chancellor regarding the progress made on the coordination of services with the initial report presented no later than December 31, 2014.

Handwritten signature of Chief Garcia.

9/26/14

Chief Garcia

Handwritten signature of Chief Flocchini.

Chief Flocchini



Coordination of Police Services



(2) INSITUTIONAL MEETINGS: The Presidents of the University of Nevada, Reno, Desert Research Institute, and Truckee Meadows Community College will meet annually to review and discuss issues of common interest in relation to police services.

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Chief Garcia

9/26/14

Chief Flocchini




Coordination of Police Services




(3) JOINT ROLL CALL BRIEFINGS: TMCC and UNR will hold a joint “roll call briefing” at UNRPD headquarters at 7:00 AM, 3:00 PM AND 11:00 PM each day. All available on-duty officers will attend each briefing. Roll call will be coordinated by the senior officer.¹

¹ TMCC department members will receive key fobs in order to gain access to UNRPD to attend these briefings. Cost is \$3.69 each. Marked units can park anywhere on campus – provide information to parking services re new vehicles on campus with a list of license plate numbers. Campus building keys will be provided to officers from each department. TMCC’s daily report will be forwarded electronically to UNR no later than 0800 hours and appended to a UNR SBR. All TMCC employees will be added to the SBR distribution list.



Chief Garcia

9/26/14



Chief Flocchini



Coordination of Police Services




(4) CONTRACTS FOR AUXILIARY SERVICES, INCLUDING FORENSICS, RECORD-KEEPING, MUTUAL-AID AND DISPATCH: The steering committee agreed that all contracts for auxiliary services should include both Departments. Single agreements shall be pursued for current agreements including, but not limited to, forensics,² record-keeping, mutual-aid, dispatch and records/identification services (NCIC, warrants, entries, confirmations, etc.) after hours, weekends, and holidays.³ UNR shall enter into an agreement with TMCC for records and identification services during normal business hours at no cost.⁴

Forensic service agreement attached
Records/identification agreement attached

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⁴Represents a \$5,000 system savings to TMCC



Chief Garcia

7/26/14



Chief Flocchini

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APPENDIX F
REPORT ON COORDINATION/SHARING OF SERVICES-2014



Coordination of Police Services



(5) MUTUAL-AID INTER-LOCAL AGREEMENT: TMCC and UNR have inter-local agreements with Washoe County and the City of Reno for mutual police assistance. UNR also has an inter-local agreement with the Clark County sheriff's Department, the City of Sparks and the Nevada Highway Patrol for mutual police assistance. The agreements renew automatically on an annual basis. In the event the opportunity arises for either TMCC or UNR to enter into a new mutual assistance agreement, they will seek to negotiate a single agreement for both Departments.



Chief Garcia



Chief Flocchini




Coordination of Police Services




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Chief Garcia

9/26/14



Chief Flocchini



Coordination of Police Services



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Coordination of Police Services



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9/26/14

Chief Garcia

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Chief Flocchini



Coordination of Police Services



(9) EQUIPMENT ACQUISITIONS: To the greatest extent possible, when appropriate⁷ equipment purchases will be made jointly by UNR and TMCC.

⁷Examples include, but not limited to ammunition and large scale equipment replacement

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Chief Garcia

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Chief Flocchini




Coordination of Police Services




(10) EVIDENCE: UNR and TMCC will coordinate evidence destruction to avoid duplication of efforts.⁸

⁸Chain of custody requirements require each agency to maintain evidence separately and records management systems are not compatible



Chief Garcia

5/26/14



Chief Flocchini



Coordination of Police Services



(11) GRANT FUNDING: UNR, TMCC and DRI will coordinate applications for grant funding. To the greatest extent permitted under applicable grant criteria, all applications for grant funding will include all three institutions. The appropriate grant writer will notify the other institutions of grant funding availability.

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Chief Garcia

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Chief Flocchini



Coordination of Police Services



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Chief Garcia

9/26/14

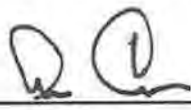
Chief Flocchini



Coordination of Police Services



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 5/26/14

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Chief Flocchini



Coordination of Police Services



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Chief Garcia

9/26/14

Handwritten signature of Chief Flocchini.

Chief Flocchini




Coordination of Police Services



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 9/26/14

Chief Garcia



Chief Flocchini




Coordination of Police Services



(16) MOBILE COMMAND POST: When available, UNR's mobile command post will be made available to TMCC as needed.¹⁰

¹⁰Joint training will be provided as appropriate



Chief Garcia

9/26/14



Chief Flocchini



Coordination of Police Services



(17) NEW HIRE TESTING & BACKGROUND CHECKS: UNR and TMCC will coordinate new hire testing & background checks of new hires. The coordination of these efforts will commence immediately.

Chief Garcia

9/26/14

Chief Flocchini



Coordination of Police Services



(18) OFFICER SKILLS TRAINING: UNR and TMCC will coordinate all officer skills training. Each department will notify the other of available and/or needed training. All range related training will be coordinated through TMCC. Shared training held at the Regional Training Center will also be coordinated through TMCC.¹¹ Department training representatives will meet no less than quarterly. Each department will coordinate instructor certification to reduce duplication. The coordination of officer skills training will commence immediately.

¹¹Represents a cost savings to UNR of \$2,131.91.

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Chief Garcia

9/26/14

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Chief Flocchini



Coordination of Police Services



(19) RAPE AGGRESSION DEFENSE (RAD) TRAINING: UNR and TMCC will coordinate the teaching, marketing, and acquisition of necessary equipment and supplies for RAD courses. RAD representatives will meet no less than quarterly. The coordination of RAD training will commence immediately.

 9/26/14

Chief Garcia



Chief Flocchini



Coordination of Police Services

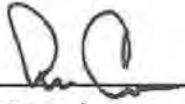


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- DRI Sample Library
- Redfield campus
- UNR Stead properties

Reports generated during this time will be forwarded to UNR for investigation and follow up as needed.



Chief Garcia

9/26/14



Chief Flocchini



Coordination of Police Services



(21) SPECIAL EVENTS COVERAGE: UNR and TMCC, as staffing allows, will make personnel available for special events coverage on an as needed and agreed upon basis. UNR and TMCC will coordinate special events coverage prior to contracting with any outside agencies. The coordination of special events coverage will commence immediately.

 9/26/14

Chief Garcia



Chief Flocchini

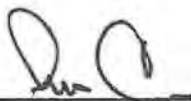


Coordination of Police Services




(22) THREAT ASSESSMENT: UNR and TMCC will share all information and intelligence regarding actual and potential threats to the campus communities. The sharing of such information and intelligence shall commence immediately. Representatives from each department will attend threat assessment meetings at each institution – UNR Student Intervention Team (SIT) meetings and TMCC TAT meetings

*every other R
Monday*

 9/26/14

Chief Garcia



Chief Flocchini



Coordination of Police Services



(23) BADGES, VEHICLE MARKINGS, UNIFORMS, AND PATCHES: UNR and TMCC will standardize badges pursuant to NRS 396. Vehicle shall be marked with a 7-point standard police star with the wording "Police Nevada System of Higher Education" on each front door. Each vehicle shall be blue in color with each respective institutional name located on front quarter panel of the vehicle. The changes will be phased-in as new equipment or vehicles are acquired. Uniforms shall be "LAPD blue." In order to maintain distinct institutional identity, each agency will continue to use existing patches.

 9/26/14

Chief Garcia



Chief Flocchini



Coordination of Police Services



(24)QUARTERMASTER POSITION: UNR and TMCC will share TMCC's Evidence/Supply Assistant position to perform Quartermaster duties at UNR. UNR will fund 0.5 of TMCC's existing costs to perform the UNR quartermaster duties and coordinate the maintenance and purchase of supplies between both departments.

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Chief Garcia

9/26/14

Handwritten signature of Chief Flocchini.

Chief Flocchini

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

UNR VEHICLES	Mileage
2013 Chevy Tahoe	14,492
2010 Chevy Pickup	42,939
2010 Chevy Impala	42,876
2006 Chevy Impala	60,652
2005 Chevy Trailblazer	106,823
2011 Chevy Equinox	36,929
2010 Chevy Impala	25,257
2011 Chevy Caprice	56,812
2008 Ford Expedition	62,992
2008 Ford Expedition	84,369
2013 Ford Explorer	33,254
2013 Ford Explorer	17,379
2015 Chevy Impala	5,073
2015 Chevy Impala	5,553
2015 Chevy Impala	3,274
2008 Chevy Impala	51,571
2008 Chevy Impala	77,138
2008 Chevy Van	2,613
2011 Chevy Pickup	59,657
2005 Chevy DuraMax	6,374
2005 Harley Davidson Motorcycle	28,837

TMCC VEHICLES	Mileage
1998 Ford Explorer	0
2008 Ford Expedition	82,222
2009 Chevrolet Tahoe	84,071
2013 Ford Interceptor	28,674
2013 Ford Interceptor	41,587
2012 Dodge Ram Quad Cab	27,402
2012 Dodge Ram Crew Cab	41,427
2013 Chevrolet Tahoe	23,006
2014 Dodge Ram Crew Cab	18,452
2014 Dodge Ram Crew Cab	24,139
2015 Dodge Ram Crew Cab	5,807

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Red Mountain 241**

RedMtn241	Item	Qty	Model	Serial #	Size	TMCC Asset #
241A	STEELCASE swivel chair	1	462LEAP19LX			
	REPUBLIC STORAGE lockers	1	12-locker			
	WHIRLPOOL refrigerator	1	ET6CSKQ00	VSR095770		
	ROCKY MOUNTAIN gunsafe	1				
	SHARP microwave	1	R-408AW	182425		
	STEELCASE file cabinet	1	3-drawer			
	STEELCASE file cabinet	1	5-drawer			
	Utility Cart	1	2 level			
	Guth PBT calibrator	1	34C	G12539		
	Gateway Server	1	E-8425R	4573323		7.776321
	Xserve Apple server	1	Z0DB	G8721364V2Q		7.776271
	Xserve Raid	1	M9721LL/A	QP720037SAH		7.77627
	PowerEdge Server	1	Dell R720	CD3P5X1		7.77649
	Evidence bag sealer	1	KF-300HC	E150458		
	DIGITAL SCOUT weight scale	1	SC2020	BJ166376		
	OUTERS gun cleaning kit	1	38/357/9 MM			
	BROTHER label maker	1	PT- 1750	u60002g4j681691		
	BROTHER label maker	1	PT-1900/1010	u60001e2j096954		
	MacIntosh computer keyboard	1	A1048	KY5140430QL3B		
	Macintosh Mouse	1	A1152	8B91520D5YLTB		
	Macintosh iMac	1	A1311	W80170VA5PC	21.5	12450
	Lenovo Thinkpad (Jason)	1	T420	PB-EZDN4		48841
	ViewSonic Monitor (Jason)	1	VG2732m	SMM121300078		48842
241B	STEELCASE office chairs swivel	4				
	2-drawer wooden cabinet	1				
	Folding door cabinet					
	ZENITH VCR	1	VHS442	491-13450144-D		
	RCA receiver	1	RCASTA-3850	JK0001148		
	800mhz dektop radio	1	DDC100	SNO54644		11014
	PANASONIC plasma TV	1	T- 175XL	W643539A021		10650
	HITACHI STARBOARD	1	BDJ-7051-S	B181AK03100012		10928
	BOSE speakers	4	161			
	Intercom phone	1	1TE12SD	NOOOG8W2		

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-102

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Red Mountain 241**

RedMtn241	Item	Qty	Model	Serial #	Size	TMCC Asset #
	Satellite dish receiver	1	Dish311	RBEDMP434132		
	MacIntosh Mini Mac Computer	1	A1103	YM5178MRRHU		
	Interlink Presenter	1	VP4150R	CT080700808		12243
	Apple computer (Phil)	1	MacPro	G89150SA4PC		
	Apple Monitor (Phil)	1	A1082	2A8172HBXMN		48831
	Gateway Speakers (Phil)	1	G-Max2000	2804005881		
	Fujitsu Scansnap scanner (Phil)	1	S1500M	11844		12335
	Dell Computer (Phil)	1	Optiplex 990	14636811169		48830
	ViewSonic Monitor (Phil)	1	VS13918	SG8114922506		48832
	Lenovo Laptop (Spare)	1	Thinkpad	PB-EZDL0		48825
	ViewSonic Monitor (Spare)	1	VG2732M	SM121300266		48826
	Lenovo Laptop (Gruber)	1	Thinkpad	PB-EZDH7		48828
	ViewSonic Monitor (Gruber)	1	VG2732M	SMM121300079		48827
	Lenovo Laptop (Johnstone)	1	Thinkpad	PB-0M8DA		48837
	ViewSonic Monitor (Johnstone)	1	VG2732m	SMM130820213		48846
	Fujitsu Scansnap (Johnstone)	1	S1500M	37068		12474
	HSM Shredder	1	225.2	240076186		48838
	GTS battery charger	1	HCH-XG1-CHG	J42812N0006		
241C	3 piece desk w/glass top	1				
	STEELCASE Swivel desk chair	1	462LEAP19LX			
	STEELCASE office chairs	5				
	STEELCASE book shelf w/glass top	1	3-shelf			
	1-1/2 x 4 wood table	1				
	GE min refrigerator	1	R134A	314B8207P001		
	Plastic computer floor mat	1				
	Okidata c5650n printer	1	c5650n	AE86065294A0		48423
	Macintosh Computer Monitor 23"	1		2A64206FUFZ		40710
	Macintosh mouse	1	A1152	CC22423061SDNYPAS		
	Satellite dish receiver	1	DP301	RVEDAN08524A		
	APC surge protector	1	BE725BB	480442P57702		
	Intercom phone	1	ITE 12SD	N000G84Z		
	Samsung 32inch television	1	32"	Z1N23CTZ504331		
	MacIntosh iMac (Tony)	1	A1224	W8917JFCOTF		12318

A-103

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Red Mountain 241**

RedMtn241	Item	Qty	Model	Serial #	Size	TMCC Asset #
	HP Printer	1	Q45987	CNWBD61679		48839
241D	Oval table w/glass top	1				
	STEELCASE office chairs	6	TB117			
	STEELCASE swivel desk chair	2	462LEAP19LX			
	7' couch	1				
	3 piece desk w/glass top	1				
	STEELCASE book shelf w/glass top	2	3-shelf			
	Plastic computer floor mat	1				
	MacIntosh computer keyboard	1	A1048	3375016MXXGA		
	MacIntosh computer mouse	1	M5769	VJ3280HPTNDA		
	InFocus LP120 Projector	1	LP120	AJNV551A0143		11038
	Okidata Printer c530dn	1	c530dn	AK24024828A0		48547
	Macintosh Computer Monitor 23'	1	A1082	2A70917HUG0		
	Macintosh Computer Monitor 23'	1	A1082	2A8172HBXMN		
	MacIntosh computer keyboard	1	A1243	3380505FBXXGA		
	Fujitsu Scansnap scanner	1	S1500M	1549		12322
	WD MYPassport Studio Hard Drive	1	1 TB	WXH1A91E3376		12480
	Apple 27" iMac	1	A1419	C02KP059DNCW		48565
	APC surge protector	1	BP500UC	NB0142262291		
	Intercom phone	1	ITE 12SD	N000FNJH		
	Telephone	1	Premier 2500	411A132632		
	APC surge protector	1	BX1200	JBO611027022		
	Interlink Presenter	1	VP4150R	CT080702131		12242
	Belkin 4-port switch	1	F1U200v			
	HSM Shredder	1	225.2	290171042		12460
	Samsung 32inch television	1	32"	Z1N23CTZ504338		12445
	Lenovo Thinkpad (Chief)	1	T420	PD-N3263		48845
	Apple Monitor	1		2A0426EL6JL		48840
241E	Love seat couch	1				
	STEELCASE office chairs	1	TB117			

A-104

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Red Mountain 241**

RedMtn241	Item	Qty	Model	Serial #	Size	TMCC Asset #
	STEELCASE metal file cabinet	1	3-drawer			
	3 piece desk w/glass top	1				
	STEELCASE book shelf w/glass top	1	3-shelf			
	STEELCASE swivel desk chair	1	462LEAP19LX			
	Plastic computer floor mat	1				
	2 drawer wooden file cabinet	1				
	OKIDATA fax machine 5650	1	FX-060BVP	AE63038154AO		11039
	Samsung 22 inch monitor	1	T220	TW22HVCQ500630		12248
	MacIntosh computer keyboard	1	A1048	337500WNQXXGA		
	MacIntosh computer mouse	1				
	HP computer printer	1		CNBCC41115		10921
	Gateway Computer	1	OptiPlex 755	89NZGJ1		
	Fujitsu Scansnap scanner	1	S1500M	1461		12323
	Apple 27" iMac	1	A1419	C02KGXAHDNCV		48562
	Intercom phone	1	ITE 12SD	N000G86Y		
	APC surge protector	1	BX800	QB0335135436		
	BROTHER electric typewriter	1	SX4000	M1E160883		
241F	Folding door cabinet	1				
	4-drawer desk	2				
	STEELCASE swivel desk chair	1	462LEAP19LX			
	STEELCASE office chair	1	TB117			
	Dell Computer (Johnston)	1	Inspiron One	42537736537		48573
	MacIntosh computer mouse	1		8B9090B69YLTB		
	MacIntosh computer keyboard	1	A1243	8B9130EZE1BKA		
	HP computer printer	1	2055	VNB3R34178		48424
	Intercom phone	1	ITE 12SD	N000G82H		
	800 Mhz desktop radio	1	DDC100	SNO21849		11015
	APC surge protector	1	BE725BB	4B0443P30334		
241G	Intercom phone	1	ITE 12SD	N000Y9JV		
	Lanier digital copier/printer	1	LD032C	J2646200642		10924
	800 Mhz Base Station radio	1	D28LPX	2500276		11016
	800 Mhz Base Station housing	1	DSDX09	9853730		

A-105

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Red Mountain 241**

RedMtn241	Item	Qty	Model	Serial #	Size	TMCC Asset #
	3M Intracom	1	478DA	263396		
	APC surge protector	1	BX800	QB0335135418		
	Smart label Printer	1	SLP 410	41062017512		
	Dell computer (Christene)	1	Optiplex 790	11905425001		48833
	HP Monitor (Christene)	1	HPw2338h	CNC9070RNH		48834
	Scansnap scanner	1	ix500	A13B036278		48835
	Epson Printer	1	Workforce 845	PKFY047790		
	MA-COM handheld radio	1	HA8ASX	9615074		10687
	Honeywell Radio Battery Charger	1	HCH-P7101	J1521AY0154		48579
241H	GATEWAY computer monitor	1	FPD1520	LIC20572146		11012
	GATEWAY computer keyboard	1	SK- 9921	H845801		
	GATEWAY computer mouse	1		LNA21114424		
	HP DESKJET computer printer	1	C6410A	SG8AM231SP		11013
	HP Laserjet Printer	1	P2055dn	CNB9912298		12329
	GATEWAY computer keyboard	1	SK- 9921	C159866		
	GATEWAY computer mouse	1	M- 800	HCA31634602		
	APC surge protector	1	BP500UC	NB0150160245		
	APC surge protector	1	BX1200	JBO548021894		

A-106

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

RedMtn243	Item	Qty	Model	Serial #	Size	TMCC Asset #
Front Desk	Chair (Blue swivel)	1				
	Macintosh Mouse	1	A1152	KY6440A1GU3MD		
	Macintosh computer Monitor 20"	1	A1081	2A71741SXMM		40730
	Macintosh Keyboard	1	A1243	3380500KPXXGA		
	GN Netcom Headset	1				
	Fujitsu Scansnap scanner	1	S1500M	17649		12339
	Xerox Printer	1	ColorCube 8700	DA3002913		48576
	MA-COM handheld radio	1	700P	9615072		10703
	Steel Case 3 Drawer Cabinets	2				
	Cabinet	1				
	Honeywell Radio Battery Charger	1	HCH-P7101	J14218Y0202		48820
	Dell Tower Computer	1	Optiplex 790	23954783005		48844
	Dell Monitor	1		CN-OXTK9N-74445-24K-84L		48843
	Officer Lounge	Dell Computer	1	Inspiron One	2905330969	
Dell Computer		1	Inspiron One	5562436825		48567
Dell Computer		1	Inspiron One	11551994137		48568
Lenovo ThinkPad		1		PB-EZDG9		48819
ViewSonic Monitor		1	VG2732M	SMM 121300156		48818
Dell Monitor (Josh)		1		CN-OXTK9N-74445-24K-651L		48572
Dell Tower Computer (Josh)		1	Optiplex 780	23954829661		48571
MacIntosh iMac (Josh)		1	A1311	W801875K5PC	21.5	12462
Dell Mouse		5				
Dell Keyboard		5				
HSM Shredder		1	125.2	210256398		48578
		Chairs (Blue swivel)	5			
		VECTA Computer tables	2			2x3
	VECTA Computer tables	2			2x4	
	2 Piece desk	1				
Briefing Room	HDX 7000-720 EagleEye Camera	1	7000			7.776457
	Table	1				
	Red chairs	8				
	Dish Reviever	1	VIP222K	WREAGTKGTKGE2RL		
	Vizio Television	1	E420VSE	LWJAMVAN2505702		48569
	Vizio Television	1	E420VSE	LWJAMVAN2505726		48570
	Dell Tower Computer	1	Optiplex 790	10944824617		48575
Fingerprint Room	Adjustable Desk	1				
	Dell Computer	1	Optiplex 3020	67KWJZ1		48821
	Dell Monitor	1	S2240T	CN-0H6V56-74261-35H-008V		48822
	Crossmatch	1	Guardian	003100370.H2013		48823
	Honeywell scanner	1		13268B254D		
	Lexmark Printer	1	C746N	5.02632E+11		48824

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Connex 1**

Connex 1	Item	Qty	Model	Serial #	Size	TMCC Asset #
DRMO	Military ballastic vests	7		8470011106109		
	Decontamination gloves	7 PR	Mil-G-443976B	8415011382498	Medium	
	Cold Weather Gloves	8 PR			Black	
	RIOT helmet	1			Black	
	RIOT helmet	6	UNICOR	8470010927527	Small	
	RIOT helmet	2				
	Goggles	6 PR			Medium	
	Military A.L.I.C.E Packs	6			Large	
	Gasmask	2	ADV: 1000			
	Gasmask w/case	3	ADV: 1000		Medium	
	Gas Mask/Case	1			Small	
	Gasmask tactical carrying pouch	2				
Training Equipment	Plastic training hand guns	6				
	Plastic training knife	1				
	Police training signs	3				
	Plastic Training shotguns	2				
	Plastic training AR 15's	4				
	Target holders	6				
	Plastic tables	2	2'X4'			
	Metal gas cans	5	5 Gallon			
	Fuel can nozzles	5	5 Gallon			
	Automatic cord control	1				
Traffic Equipment	Deliniator bases	60				
	Deliniators	60	48" TALL			
Bicycle equipment	Mountain bike racks	2	Blackburn			
	Water bottle racks	2				
	Bicycle helmets	2	Z FIRE			
	Bicycle helmets	1	Z FIRE		Large	
	Bicycle Rack	1	Expressway XT		Medium	
	Bicycle Tire Pump (BlackBurn)	1	Arrow 3 Tower			12317

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-108

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Connex 1**

Connex 1	Item	Qty	Model	Serial #	Size	TMCC Asset #
	Bicycle Rack	2	Gravity			
Police Bicycles	RALEIGH police bike	1	F500	R92977035	20 Inch	10551
	RALEIGH police bike	1	F500	R929770635	18 Inch	10550
	Cannondale Bicycle	1	Enforcer	R101856	20 inch	
	Cannondale Bicycle	1	Enforcer	S015125	20 inch	40732
Misc	Liberator Hand Truck	1	Junior			

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-109

radKIDS	Item	Qty	Model	Serial #	Size	TMCC Asset #
Equipment	MTI Vinyl hai Pad	2	Red			
	Century Bodyshield	2	Red			
	Century Dual Blocker kit	1				
	Century Oval Martial Arts Target	4				
	Winnerzone sparring headgear	2	silver		small	
	Winnerzone punch	2	silver		small	
	Winnerzone kick	2	silver		small	
	MTI faceshield	4			s/m	
	Winnerzone sparring headgear	2	silver		medium	
	Winnerzone punch	2	silver		large	
	Winnerzone kick	2	silver		medium	
	Motorola Cell Phone	1	i560	364KGE9QWQ		11035
Redman suit	Throat guard	1ea	THE100			
	XP Body guard L/XL	1ea	BGXP135			
	Shoulder guard	1pr	SHLD100			
	XP Full arm guard	1pr	AGXP105			
	XP Thigh guard L/XL	1pr	TGXP135			
	XP Lower leg L/XL	1pr	LLXP135			
	Repair kit	1ea	RKRED			
	Redman equipment bag	1ea	EBP320			
	Thigh guard harness	1ea	TGH			
	Collar enhanced kit	1ea	NE100			
	Lower abdominal pad	1ea	LAPENH100			
	XP Foot guard	1pr	FGXP105			
	Inner/forearm guard	1pr	SG125P			
	Male groin guard	1ea	GGM1			
	Head guard with cage	1ea	HESD140			
	Rear guard	1ea	RG145			
	Motorola Cell phone i560	1	i560	364KGE9QWQ		11035

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Vehicles**

Vehicles	Item	Qty	Model	Serial #	License #	Notes
Vehicles	2009 Tahoe	1	LT	VIN: 1GNFK23069R261306	EX62980	Assigned to Reynolds
	2013 Ford Police Interceptor	1		VIN:1FM5K8AR0DGA15084	EX61969	Assigned to Berry
	2008 Ford Expedition	1	XLT	VIN: 1FMFU16538LA40702	EX55899	Assigned to Gregovich
	2013 Ford Police Interceptor	1		VIN: 1FM5K8AR6DGA13517	EX61961	Assigned to Gruber
	2012 Dodge Quad Cab	1	ST	VIN: 1C6RD7FT8CS264704	EX62654	Assigned to Jason
	2012 Dodge Crew Cab	1	SLT	VIN: 1C6RD7LT8CS254646	572YJF	Assigned to Nero
	2013 Tahoe	1	LT	VIN: 1GNSK2E05DR331429	EX63716	Assigned to Guardanapo
	2014 Dodge Crew Cab	1	LT	VIN: 1C6RR7KT0ES203485	447LLT	Assigned to Johnston
	2014 Dodge Crew Cab	1	LT	VIN: 1C6RR7KT7ES200518	809LUA	Assigned to Huffaker
	2015 Dodge Crew Cab	1	LT	VIN: 1C6RR7KT8FS548149	076AYP	Assigned to Flocchini
Trailer	MPH Message Trailer	1		VIN: 1M9US11165D597001		Longley
	Mini Matrix Message	1	WVTM	VIN: 5F12S121X61001916	7.776163	Longley

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-111

Armory	Item	Qty	Model	Serial #	Size	TMCC Asset#	
Firearms	Remington Express Magnum	1	870	C071987M		7.775258	
	Siq Sauer 9mm Pistol	1	P239 Dak	SA132341		7.776311	
	Siq Sauer 9mm Pistol	1	P226 DAK	U784498		7.776309	
	Siq Sauer 9mm Pistol	1	P226 DAK	UU638857		7.776307	
	Siq Sauer 9mm Pistol	1	P239 DAK	SA132345		7.776312	
	Leupold Rifle Scope	1	VX-R 1.25 4x20mm	108075X			
	Leupold Rifle Scope	1	VX-R 1.25 4x20mm	643549W			
	Leupold Rifle Scope	1	VX-R 1.25 4x20mm	643532W			
	Colt AR Tactical Carbine	1	LE06920	LE030834		7.776292	
	Colt AR Tactical Carbine	1	AR6721	LBD028537		7.776284	
Battle Born Tactical Elite AR	1	PDW 7.5 BB-16	1535		7.776412		
Hoisters	Shoulder holster (Mitch Rosen)	1	Brown				
Ammunition	Winchester duty +P+	1500	RA9TA	Duty	9 mm		
	Federal 5.56 FMJ	1000	XM193F	Target	5.56		
	Winchester 5.56 FMJ Target	800	Q3131	Target	5.56		
	Federal 9mm Luger Target	1000	AE9AP	Target	9mm		
	Federal 12ga Target	75	TG12	Target	12ga		
	Winchester 12ga Slugs	100	X12RS15		12ga		
	Federal 12ga Buchshot	250	LE133	Duty	12ga		
	CCI 223 GoldDot	300	CS24448	Duty	223		
	Federal 380 Auto FMJ	0	AE380AP	Target	380		
	Winchester 380 Auto Duty	200	RA380SXT	Duty	380		
Training	Smith & Wesson Revolver	1	M/P: .38 Special	296817	6" Barrel	7.776122	
	Shotgun case (fabric)	1					
Radio							
Taser	XP Taser Cartridge 25ft	1	44203	H09-1407104			
	XP Taser Cartridge 25ft	1	44203	C41008597			
	XP Taser Cartridge 25ft	1	44203	C4101P5RK			
	XP Taser Cartridge 25ft	1	44203	C4101P5T0			
	XP Taser Cartridge 25ft	1	44203	C4101P5TW			
	XP Taser Cartridge 25ft	1	44203	C4101P613			
	XP Taser Cartridge 25ft	1	44203	C4101P7TH			
	XP Taser Cartridge 25ft	1	44203	C4101RN5T			
	XP Taser Cartridge 25ft	1	44203	C4101P823			
	XP Taser Cartridge 25ft	1	44203	C4101P829			
	XP Taser Cartridge 25ft	1	44203	C4101P82W			
	XP Taser Cartridge 25ft	1	44203	C4101P7W9			
	XP Taser Cartridge 25ft	1	44203	C4101RKRH			
	XP Taser Cartridge 25ft	1	44203	C4101RN5T			
	XP Taser Cartridge 25ft	1	44203	C4101RN8P			
	XP Taser Cartridge 25ft	1	44203	C4101P5T7			
	XP Taser Cartridge 25ft	1	44203	C4101P7PN			
	XP Taser Cartridge 15ft	1	34200	C2101P82E			
	XP Taser Cartridge 15ft	1	34200	C2101P86W			
	XP Taser Cartridge 15ft	1	34200	C2101P8F5			
	XP Taser Cartridge 15ft	1	34200	C2101P9TY			
	XP Taser Cartridge 15ft	1	34200	C2101VFDM			
	XP Taser Cartridge 15ft	1	34200	C2101VFHA			
	XP Taser Cartridge 15ft	1	34200	C2101VKD6			
	XP Taser Cartridge 15ft	1	34200	C2101VKPD			
	XP Taser Cartridge 15ft	1	34200	C2101WHDF			
	XP Taser Cartridge 15ft	1	34200	C2101WMR4			
	X26 Taser Dual Cartridge Holster	1	26082				

A-112

APPENDIX G
 CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT
 MASTER INVENTORY: Supply Desk

Supply Desk	Item	Qty	Model	Serial #	Size	TMCC Asset #
Camera/Video	LEXAR Media card	2	128- MB			
	SONY Video Camera	1	CCD-TRV85	1077689		10689
	Lumens XGA Projector	1	CP-X301GUP	H9B500232		12316
	SONY MAVICA digital camera	1	MVC-FD73	336672		241- A
Cellular phones						
Computer	HP OfficeJet H470	1	SNPRC-0705	CN8CB1814M		12324
	MacIntosh Key Board	1	M9034LL/A	KY52602CVQL3B		
	MacIntosh Mouse	1	A1152	8B6460PGEUCUA		
	Apple iPad 3G Black, 64GB	1		CQ10201ZETV		12472
	Macintosh iPad	1	64GB 3G	GB022VZKETV		12475
	Apple iPad 3G Black, 64GB	1		G80244D1ETV		12466
Key Cards	TMCCPD Access card	1		1255 24414		
	TMCCPD Access card	1		1255 24418		
	TMCCPD Access card	1		1255 24406		
	TMCCPD Access card	1		1255 24404		
	TMCCPD access card	1		1255 24403		
	Wave carwash card	1		7108451		
	Wave carwash card	1		7108456		
	Wave carwash card	1		7115741		
	Wave carwash card	1		7115740		
	Wave carwash card	1		7115739		
	Wave carwash card	1		7115738		
	Wave carwash card	1		7115737		
	Wave carwash card	1		7115334		
	DRI Key Card	1	12	45840		
	DRI Key Card	1		44249		
Radios	800 mhz handheld radio	1	700P	9615068		10685
	Honeywell Radio Battery Charger	1	HCH-P7101	978		
	MA-Com Handheld Radio	1	700P	9617831	PETERROSS	10675
	MA-Com Radio Charger	1		10988		
	MA-Com 800 mhz. Radio	1	700P	9615066		10658
	Western Energetix Card	1	NORMAN	7256313		
SALVAGE						
	Verizon Ravine Phone	1	Ravine 2	123800698400		48560
	Verizon Ravine Phone	1	Ravine 2	123800697067		48553
	Verizon Ravine Phone	1	Ravine 2	125000847846		48561
	Verizon Ravine Phone	1	Ravine 2	123800696995		48559
	Verizon Ravine Phone	1	Ravine 2	123700674295		48556
	Verizon Ravine Phone	1	Ravine 2	123800698343		48558
	Apple iPhone 4 8GB	1	A1349	C8QJ5KEJDP0V		
	Apple iPhone 4 Black, 16GB	1	4	C8TJ552DP0V		
	Apple iPhone 4 Black, 8GB	1		C8TJ57HEDP0V		
	Apple iPhone 4 8GB	1	A1349	C5FJW0GJDP0V		
	Verizon Ravine Phone	1	Ravine 2	120200311169		48557
	Motorola Brute i680	1	i680	364V1JBSL2		12471
	Verizon Ravine Phone	1	Ravine 2	123800697391	48555	
	Apple iPhone 4 8GB	1	A1349	C8QJ5X8PDP0V		
	Verizon Ravine Phone	1	Ravine 2	12300697401		48552

A-113

APPENDIX G
 CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
Vehicle Equipment	WEATHERGUARD Metal storage box	1		530-3		
Traffic Equipment						
	Cooper 265/75R16 tires	0				
	Cooper 275/70R17 tires	4				
	Goodyear 245/55R18	8				
	Goodyear P275/60R20	0				
Uniforms	Ike Jacket	1			40 Short	
	Ike Jacket	1			44 Long	
	Duty Jacket (Spiewak Raid)	1			XL	
	Dress pants	3			34 X 34	
	Dress shirts -long sleeve	3			161/2 X35	
	Dress shirts - short sleeve	3			16/12	
	Uniform shirts: L.S. (police)	3				
	Uniform shirts: S.S (police)	2				
	Uniform shirts: L.S. (police)	3			17 - 35	
	Uniform shirts: L.S. (police)	3			16.5 - 34	
	Uniform shirts: S.S (police)	3			16.5	
	Uniform pants (police)	5			35	
	Uniform pants (police)	1			29 Regular	
	Uniform pants (police)	1			33 Regular	
	Uniform pants (police)	1			31 Regular	
	Uniform pants (police)	1			32 Regular	
	Reflective traffic vest (yellow)	9			fits all	
	BDU pants (blue)	1			Xtra long	
	Bicycle shorts (blue)	1			Large	
	Bicycle shorts	1	5M70M Pulsar			
	Bike shorts	2				
	CSO shirts:S.S. (black)	1			Medium	
	CSO shirts: L.S. (black)	2			small	
	ULTRA winter coat (black)	1			44 Regular	
	ULTRA winter coat (black)	1			46 Regular	
	Winter coat fur collars (black)	3				
	CARHARTT winter jumpsuit (black)	1			40-Small	
	CARHARTT winter jumpsuit (black)	2			46 Regular	
	Winter Parka	1			L	
	Dress gloves (white)	8 pair				
	Work gloves (black)	8 pair				
	Gloves	1				
	Honor guard hats	3				
	Duty Hat	1			7 1/8	
	Uniform Ties	8				

A-114

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Tie Bar (silver)	1				
	CARHARTT jackets (black)	2			Large	
	CARHARTT duty jacket	1			Xlarge	
	CARHARTT jackets (black)	1			Small	
	CSO jacket	1			Medium	
	CSO jacket	1				
	CSO jacket	1			Xtra large	
	CSO jacket	1			Small	
	BDU pants (khaki)	1			38X30	
	BDU khaki Pants	3			LL	
	BDU pants (khaki)	1			34X32	
	Bluaer BDU Pants (navy)	3			XL	
	Bicycle Helmet	1	Bell Venture			
Uniforms	Bike Helmet	1				
	Bicycle Gloves	1	Air Gel		Large	
	Bicycle Gloves	1	Air Gel	1481049	Large	
	Bicycle Shoes	1	Cdale			
	Bike Shoes	1				
	Polo shirts (black)	3				
	Bike Shoes	1			48R	
	Blauer BDUPants	3			8	
	Belt (Black)	1			34	
	Pant Belt	1			38	
	Bates Boots (Black)	1			8 1/2	
	Belt (black)	2				
	Campaign Hat	1				
	SportHill Beanie (black)	2				
	Dress Hat	1			7 1/8	
	Rain Coat	1			XL	
	Campaign Hat	1			7 1/4	
	Magnum Boots	1			6.5	
	Bike Shoes	1				
	Cannondale shoes	1	Range		11	
Duty Gear	BIANCHI pouch (nylon)	1			Small	
	BIANCHI magazine pouch (nylon)	1				
	BIANCHI belt holster (nylon)	1				
	BIANCHI handcuff case (nylon)	1				
	BIANCHI ASP carrier (nylon)	1				
	UNCLE MIKE duty belt (nylon)	1			Medium	
	BIANCHI radio holder (nylon)	1				
	Duty holster	1		H738SH 30-1		
	Duty holster	1		Sig 229		
	Duty Holster (Don Hume)	1	H745-SH			

A-115

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Paddle Holster Sig P239	1	Black			
	Shoulder holster (Mitch Rosen)	1	Brown			
	Kramer holster (Sig P239)	1	Black			
	Paddle Holster Sig P239	1	Brown			
	Magazine Pouch (Don Hume)	1	D407 OT			
	Holster for P239	2				
	Double magazine pouch fo P239	1				
	Duty Belt	1			L	
	Double Mag Pouch for P226	1				
	BUSHNELL binoculars	3			8X40 WA	
	Duty key holder	1				
	ASP baton		26 inch			
	Duty mace carrier	1				
	ASP baton holder	2				
	Dutyman single cuff case	1				
	Hand Cuffs (Peerless)	1				
	Hand Cuff Case	1				
	Duty belt keepers	6				
	Badge belt clip oval	2				
	Bianchi holster	1				
	GALLS bullhorn	1	ST. Thunder			
	Stinger Flashlight	1		273962		
	Ultra Stinger Flashlight	1		22375		10517
	Ultra Stinger Flashlight	1		22294		
	Streamlight Stinger LED HP	1	75760	39012		48433
	Streamlight Stinger LED HP	1	75760	39035		48434
	Streamlight Stinger LED HP	1	75760	39015		48435
	Mag Flashlight	1		91057		
	Streamlight Flashlight	1	Stinger	273917		
	Streamlight Flashlight	1	Ultra Stinger	22300		
	Streamlight Flashlight	1	Stinger	273951		10515
	Streamlight flashlight		Stinger	273964	10296	
	Streamlight flashlight	1	SL-20	116617		
	Streamlight flashlight	1	SL-20	91775		
	Streamlight flashlight	1	Ultra Stinger	20861		
	Streamlight flashlight	1	Ultra Stinger	22283		
	Streamlight flashlight set	1	SL-20X	134728		10746
	Streamlight flashlight set	1	SL-20X	134678		10747
	Streamlight flashlight set	1	SL-20X	135824		10930
	Streamlight flashlight set	1	SL-20X	105123		10931
	Streamlight flashlight set	1	SL-20X	117323		
	Streamlight flashlight set	1	SL-20X	64918		10740
	Streamlight flashlight set	1	SL-20X	88827		10742

A-116

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Streamlight flashlight set	1	SL-20X	134698		10743
	Streamlight flashlight set	1	SL-20X	75566		10744
Duty Gear	Streamlight flashlight set	1	SL-20X	134543		10745
	Streamlight flashlight set	1	SL-20X	91767		
	Streamlight flashlight set	1	SL-20X	135917		10929
	Streamlight flashlight set	1	SL-20X	360469		
	Streamlight flashlight set	1	SL-20X	134676		10741
	SL-20 Flashight	1		91054		
	MAGLITE flashlight	1	D CELL	D3036413202		
	MAGLITE flashlight	1	D CELL	D3036404274		
	MAGLITE flashlight	1	D CELL	D3036413188		
	MAGLITE flashlight	1	D CELL	D3036558179		
	MAGLITE flashlight	1	D CELL	D3036557602		
	MAGLITE flashlight	1	D CELL	D3036022667		
	MAGLITE flashlight	1	D CELL	D303640867		
	MAGLITE flashlight	1	D CELL	D3036408164		
	MOTOROLA talkabout radio	1	101	165TZQHA24		
	MOTOROLA talkabout radio	1	101	165TZQKH35		
	Flashlight traffic cones	6				
	Badge Wallets	2				
	Ma-Com Radio Belt Holder	2				
	CamelBak	1	Mule		100oz	
	CamelBak	1	Chaos		70oz	
	Olympus Voice Recorder	1	DM20	559719VWP		10730
	Eye Protection	1	Serfas Traitor			
	Eye Protection	1	Serfas Aileron			
	A tool	1				12233
	Pickhead Axe	1			36in	12204
	Pelican case	1	1720			12207
	Pickhead Axe	1			36in	12208
	Bolt cutters	1			24in	12210
	Pelican case	1	1720			12212
	A tool	1				12215
	Phalanx smart holster	6	Sig P226			
	Straight Stick Wood Batons	2				
	Steiner Police Binoculars	1	Stei042-1	593820022		12337
	Steiner Police Binoculars	1	Stei042-1	1500306037		12341
	Steiner Police Binoculars	1	Stei042-1	593905073		12336
	Olympus Voice Recorder	1	DM20	559646VWP		
	Olympus Voice Recorder	1	DM20	559719VWP		
	Sholder HositerBrown (Mitch Rosen)	1				
	Safariland Holster P226 RH	1				
	Key Holder	2				

A-117

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Safariland Flashlight holder	1				
	Cannondale Shoes	1	Range		11.5	
Tasers	M26 Taser	1		P1-010238		10684
	M26 Taser	1		P1-010222		10695
	M26 Taser	1		P1-010257		10923
	M26 Taser	1		P1-010240		10676
	M26 Taser holster	4				
	Taser X26	1	26024	X00-195039	BROKEN	
	X26 Taser Holster	1				
	X26 Taser Cam AV Recorder	1		V1300015X		48432
	Taser Data port connector	1				
Access cards						
Badges	DIRECTOR flat badge	1				
	DIRECTOR hat badge	1				
	CHIEF hat badge	1				
	ASSISTANT CHIEF hat badge	1				
	ASSISTANT CHIEF shirt badge	2				
	LIEUTENANT hat badge	1				
	POLICE OFFICER flat badge	1		11		
	POLICE OFFICER shirt badge	1		11		
	POLICE OFFICER shirt badge	1		13		
	POLICE OFFICER shirt badge	1		15		
	POLICE OFFICER shirt badge	1		17		
	POLICE OFFICER shirt badge	1		18		
	POLICE OFFICER hat badge	1				
	PRESIDENT FLAT BADGE	1		1		
	PRESIDENT FLAT BADGE	1		2		
	C.S.O. shirt badge	1		101		
	C.S.O. shirt badge	1		103		
	C.S.O. shirt badge	1		108		
	C.S.O. shirt badge	1		107		
	C.S.O. shirt badge	1		106		
	CADET shirt badge	1		1		
	CADET shirt badge	1		2		
	CADET shirt badge	1		3		
	CADET shirt badge	1		4		
	CADET shirt badge	1		5		
	CADET shirt badge	1		6		
	CADET shirt badge	1		7		

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-119

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	CADET shirt badge	1		8		
	CADET shirt badge	1		9		
	CADET shirt badge	1		10		
	CADET shirt badge	1		12		
	CADET shirt badge	1		13		
	CADET shirt badge	1		14		
	CADET shirt badge	1		15		
	CADET shirt badge	1		16		
	CADET shirt badge	1		17		
	CADET shirt badge	1		18		
	CADET shirt badge	1		19		
	CADET shirt badge	1		20		
	CADET shirt badge	1		21		
	CADET shirt badge	1		22		
	CADET shirt badge	1		23		
	CADET shirt badge	1		24		
	CADET shirt badge	1		25		
	CADET shirt badge	1		26		
	CADET shirt badge	1		27		
	CADET shirt badge	1		28		
	CADET shirt badge	1		29		
Badges	CADET shirt badge	1				
	Officer hat badge (bronze)	2				
	Hat Badge-Lieutenant (bronze)	2				
	Flat Badge-Lieutenant(bronze)	1				
	Badge-Flat	1		12		
	Badge-Shirt	1		12		
	Flat Badge- Lieutenant (silver)	1		5		
	Hat Badge (silver LT)	1				
	Shirt Badge - Sgt (bronze)	1				
	Shirt Badge - Cpl (silver)	2		23		
	Shirt Badge - LT (silver)	1		6		
	Shirt Badge - Reserve Officer (silver)	1		42R		
	Shirt Badge - Reserve Officer (silver)	1		41R		
	Shirt Badge - Reserve Officer (silver)	1		40R		
Camera/Video	VIVATAR Camera	1	VIVICAM 3615	V210220610169		10702
	VIVATAR Camera	1	VIVICAM 3615	V210220901421		10701
	NIKON Digital camera	1	E-5700	3159462		10697
	Nikon Coolpix Digital Camera	1		3108386		10692
	Nikon Coolpix Digital Camera	1	E5700	3159461		10719
	Nikon Coolpix Digital Camera	1	E5700	3152692		10748
	Nikon D40 digital camera w/ DX zoom	1	D40	3504724		12245

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
Office Files	Weekly Accountability reports	1box	2000-2003			
	Schedule/On Call/OT		1998-2002			
	F.Y. Accts/Expenses	1box	2002			
	P.D. Account Information					
	Vehicle Entry Release Log					
	Fiscal Year Accounts	1box	1999-2001			
	Fiscal Year Accounts		2000-2001			
	D.F.A.R.S	1box	1998			
	D.F.A.R.S	1box	1999			
	D.F.A.R.S	1box	2000			
	D.F.A.R.S	1box	2001			
	D.F.A.R.S	1box	2000-2003			
	Watchlogs	1 box	1998-2003			
	Vehicle Lease files	1 box	2001-2002			
	Vehicle purchase files					
	Vendor files					
	TMCCPD annual files	1 box	2000-2001			
	TMCCPD inception documents	1 box	1997			
	Annual files		1997-1999			
	Issued VOC's	1 box				
	Police reports	1 box	0300-0038			
	Police reports		0999-0101			
	Police reports	1 box	0899-0100			
	Police reports		0299-0009			
	Police reports	1 box	0199-0008			
	Police reports		0498-0061			
	Police reports	1 box	0497-0060			
	Police reports		0198-0001			
	Academy Investigations	1 box	Background			
	Patrol car files	1 box	Vehicle 33880			
Windshield files		Chief Vehicle				
ADDECO temp-service files		2004				
WESTERN ENERGETIX files		F.Year2003				
WESTERN ENERGETIX files		F.Year- 2004				
RENO Fleet Services files		F.Year2000-2003				
RENO Fleet Services files		F.Year- 2004				
Background Investigation Files	1 box					
Fingerprint supplies	Plastic bags	1 BX	4 Mil		8X12"	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-120

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Plastic bags	1 BX	4 Mil		3X5"	
	Plastic bags	1 BX	4 Mil		5X8"	
Bulletproof vests	Ballistic vest/Vest Cover	1 EA	Point Blank		42x44	
	Ballistic vest	1	Point Blank		Large	
	Ballistic vest	2	2nd Chance		Female	
	Ballistic vest/Vest Cover	3	2nd Chance		Male	
Radio Equipment	MOTOROLA RADIUS car radio	1	M-1225	869FYC5558		10559
	MOTOROLA RADIUS car radio	1	M-1225	869FYC4832		10557
	MOTOROLA RADIUS car radio	1	M-1225	869FYC5383		10560
	MOTOROLA handheld radio	1	HT-1000	402ACYC1526Z		10569
	MOTOROLA handheld radio	1	HT-1000	402ACYC1515Z		10297
	MOTOROLA handheld radio	1	HT-1000	402ACYC1514Z		10566
	MOTOROLA handheld radio	1	HT-1000	402ACYC1553Z		10561
	MOTOROLA handheld radio	1	HT-1000	402ACY1560Z		10565
	MOTOROLA handheld radio	1	HT-1000	402ACYC1588Z		10562
	MOTOROLA handheld radio	1	HT-1000	402ACYC1552Z		10303
	MOTOROLA handheld radio	1	HT-1000	402ACYC1587Z		10567
	MOTOROLA handheld radio	1	HT-1000	402ACYC1562Z		10563
	MOTOROLA handheld radio	1	HT-1000	402ACYC1580Z		10283
	MOTOROLA handheld radio	1	HT-1000	402ACYC1561Z		10564
	MOTOROLA handheld radio	1	MT-2000	355AAC2663Z		10571
	MOTOROLA radio charger	8	HT-1000			
	UHF Base unit	1	SL-14M	96121322		
Radio Equipment	MOTOROLA radio mic	4	NMN6193B			
	Power cord strips	2				
	Radio case	1	800 MHZ			
	Mobile radio control	1	800 MHZ	RP38621		
	Mobile radio base	2	D28MTX	23504408		
	Mobile radio control			RP38598		
	MOTOROLA radio case	1				
	MOTOROLA car charger	1	E11 020022			
	MA-COM radio case	4	LEATHER			
	MOTOROLA MAC TRAC radio	1	D44MJA7JA5AK	428TZG3075		10581
	MA-COM mini lapel: 1	5	V1-10525			
	MOTOROLA TALKABOUT radio	1	T-5920	175WDL0551		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0B7C		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDL0556		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDS143W		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0BT2		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0BRB		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0BT1		

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley**

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0SST		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0B8N		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDS14BR		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0ST0		
	MOTOROLA TALKABOUT radio	1	T-5920	175WDU0BR0		
	TALKABOUT double charger	6	1564200R07			
	MOTOROLA radio charger	1	HTN9000A	8274MLF02		
	MOTOROLA Charger Adapter	1	481810003NT	2504548T05		
	Honeywell Radio Battery Charger	1	HCH-P7101	J1521AY0151		
Computers	MacIntosh iMac	1	A1311	W80169BN5PC	21.5	12340
	Macintosh iMac	1	A1311	W80170T65PC	21.5	12449
	Epson Photo Printer	1	Q3470A	MY5BP3X277		
	Macintosh Keyboard	1	A1243			
	Macintosh Keyboard	1	A1243			
	Macintosh Keyboard	1	A1243			
	Macintosh Keyboard	1	A1242	339160P1JXMXA		
	MacIntosh computer monitor 20"	1	A1081	2A6383T9UFZ		40709
	Macintosh MacBook	1	A1181	4H6261WGWBX		11049
	Macintosh Laptop	1		7407126NRW		10712
	LUMENS digital presenter	1	PS550	PS0104619		10927
	MacIntosh MacPro	1	MA356LL/A	G87141SUU02		7.776268
Office Equipment	LANIER copier	1	50/20 MFD	L0168027502		
	Horizontal filing cabinet: D	1	3 DRAWER			
	Horizontal filing cabinet: E	1	3 DRAWER			
	CYPHER door lock	1	2431	OHUO3912		
	Metal cart with wheels	1	2 shelf			
	Schlage Cypher Door Lock	1 set	D53LDRHO26			
	SPECTRUM Media cart	1				241- B
Vehicle Equipment	WARN trailer winch	1				
	SANTA CRUZ shotgun lock	2	SC-2			
	SANTA CRUZ AR15 gun lock	2				
	Plastic water container	3	10 Liter			
	READY RAMP tie straps	2 pkg				
	STANDARD FUSEE flares	68		1/4 - 30 minute		
	GATEWAY SAFETY flares	23		1/4 - 30 minute		
Ammuntion	Winchester RA223R Pointed Soft Point	600	RA223R	Target	223	
	Federal 12 Guage Target	0	TGL12 8	Target	12 ga	
	Federal 9mm Luger Target	1000	AE9AP	Target	9mm	
	Winchester 5.56 FMJ Target	1000	Q3131	Target	5.56	

TMCC POLICE DEPARTMENT
MASTER INVENTORY: Longley

Longley	Item	Qty	Model	Serial #	Size	TMCC Asset#
	Federal 5.56 FMJ	3000	XM193F	Target	5.56	
	Winchester 9mm +P+	500	RA9TA	Duty	9mm	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>	<u>TMCC Asset#</u>	<u>Assigned To</u>	
Battle Born Tactical Elite AR	1	PDW 7.5 BB-16	1535	7.776412	Armory	
Colt AR Tactical Carbine	1	LE6920	LE030834	7.776292	Armory	
Colt AR Tactical Carbine	1	AR6721	LBD028537	7.776284	Armory	
Colt AR Tactical Carbine	1	AR6721	LBD028163	7.776286	Reynolds	
Colt AR Tactical Carbine	1	AR6721	LBD028348	7.776285	Nero	
Colt AR Tactical Carbine	1	AR6721	LBD028351	7.776287	Gruber	
Colt AR Tactical Carbine	1	AR6721	LBD028545	7.776291	Gregovich	
S&W M&P 5.56 Rifle	1	M&P 15	SP43260	7.77645	Guardanapo	
S&W M&P 5.56 Rifle	1	M&P 15	SP43330	7.776447	Berry	
S&W M&P 5.56 Rifle	1	M&P 15	SP46559	7.776448	Huffaker	
S&W M&P 5.56 Rifle	1	M&P 15	SP43527	7.776449	Johnston	
Remington Shotgun	1	870	C072055M	7.775263	Berry	
Remington Shotgun	1	870	C077872M	7.775262	Reynolds	
Remington Shotgun	1	870	C071964M	7.775259	Gruber	
Remington Shotgun	1	870	C071949M	7.775261	Gregovich	
Remington Shotgun	1	870	C071955M	7.77526	Nero	
Remington Shotgun	1	870	C072493M	7.775264	Huffaker	
Remington Shotgun	1	870	C071987M	7.775258	Armory	
Remington Shotgun	1	870	C072034M	7.775265	Guardanapo	
Sig Sauer 9mm Pistol	1	P239 DAK	SA132346	7.776313	Huffaker	
Sig Sauer 9mm Pistol	1	P239 DAK	SA132341	7.776311	Armory	
Sig Sauer 9mm Pistol	1	P239 DAK	SA132345	7.776312	Armory	
Sig Sauer 9mm Pistol	1	P226 DAK	U807967	7.776305	Berry	
Sig Sauer 9mm Pistol	1	P226 DAK	U784499	7.776304	Guardanapo	
Sig Sauer 9mm Pistol	1	P226 DAK	U784496	7.776308	Reynolds	
Sig Sauer 9mm Pistol	1	P226 DAK	UU638857	7.776307	Armory	Broken
Sig Sauer 9mm Pistol	1	P226 DAK	U784497	7.776306	Huffaker	
Sig Sauer 9mm Pistol	1	P226 DAK	U784498	7.776309	Armory	
Sig Sauer 9mm Pistol	1	P226 DAK	UU638856	7.77631	Norman	
Sig Sauer 9mm Pistol	1	P226	UU690065	7.776434	Nero	
Sig Sauer 9mm Pistol	1	P226	UU690063	7.776432	Gregovich	
Sig Sauer 9mm Pistol	1	P226	UU690064	7.776433	Gruber	
Sig Sauer 9mm Pistol	1	P226	UU719821		Flocchini	
Sig Sauer 9mm Pistol	1	P226	UU719823		Johnston	
Smith & Wesson Revolver	1	.38 Special	296817	7.776122	Armory	
Savage .223 Caliber Bolt Action Rifle	1	11 LWH	H274094	Personal	Norman	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**Johnston
Uniforms**

<u>Item</u>	<u>Qty</u>	<u>Model</u>
Uniform Pants	3	
Uniform Shirts LS	3	
Uniform Shirts SS	2	
Ike Jacket	1	
Tie	1	
Tie Clip (Silver)	1	
Flat Bagde - LT (silver)	1	
LT Collar Bars	1 Pair	
Name Tag	1	
Shirt Badge - LT (silver)	1	
Shirt Badge - LT (silver)	1	

Equipment

Flashlight Holder	1	
Magazine Holder	1	
Diamondwood Baton	1	
Baton Ring	1	
Streamlight Stinger LED HP	1	75760
Radio Holder	1	
Harris Lapel Mic	1	
Two-way radio earphone	1	EP1069SC
Hand Cuff Key	1	
Hand Cuffs (Chain)	1	
Hand Cuff Case	1	
O.C. Holder	1	
O.C. 1.8oz	1	
Keepers	4	
Flashlight Wand	1	
Key Holder	1	
EVAC Chair Key	1	
Taser Holster	1	
Honeywell Radio Battery Charg	1	HCH-P7101
Uniform Belt	1	
Rain Coat	1	
CPR Pocket Mask	1	
Gas mask	1	
Holster P226 / light	1	
TLR-1 Light	1	

Miscellaneous

DRI access card #8	1	
TMCCPD Access card	1	
Wave Carwash card	1	

Sensitive Items

Harris handheld Radio	1	P7270
Sig Sauer 9mm Pistol	1	P226
S&W M&P 5.56 Rifle	1	M&P 15
X26 Taser	1	X26

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

X26 Taser Cam AV Recorder	1	
Intoxilyzer (PBT)	1	S-D5
Apple iPhone 5C	1	5C

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Serial # Size TMCC Asset #

4

5

4

16835

12444

J152AY0152

36

44295
1255 24419
7115805

A4004100D416
UU719823
SP43527
X00-671580

48438

7.776449
48426

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

V13000196
16452
FFMNM3PKG2DJ

48430
48925

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>
Futia Miscellaneous	TMCCPD Access card	1		1255 24423
Sensitive Items	Apple iPhone 5C	1	5C	FFMNN2YFG2DJ

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Size TMCC Asset #

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Guardanepo

~~Johnston~~
Uniforms

<u>Item</u>	<u>Qty</u>	<u>Model</u>
Uniform Pants	3	
Uniform Shirts LS	3	
Uniform Shirts SS	3	
Tie	1	
Tie Clip (Silver)	1	
Name Tag	1	
Shirt Badge - Officer (silver)	1	
Hat Badge - Officer	1	
Uniform Hat	1	

Equipment

Hand Cuff Key	1	
Hand Cuffs (Chain)	1	
Hand Cuff Case	1	
Streamlight Stinger LED HP	1	75760
Flashlight holder	1	
Harris Lapel Mic	1	
Honeywell Radio Battery Charger	1	HCH-P7101
Two-way radio earphone	1	EP1069SC
Flashlight Charger	1	
Diamondwood Baton	1	
Baton Ring	1	
Key holder	1	
Radio Holder	1	
Double mag pouch	1	
Keepers	4	
O.C. Holder	1	
O.C. 1.8oz	1	
Flashlight Wand	1	
Badge belt clip	1	
Yellow Traffic Vest	1	
CPR Pocket Mask	1	
EVAC Chair Key	1	
Holster P226	1	
Pant belt	1	
Uniform belt	1	
XP Taser Cartridge	1	44203
XP Taser Cartridge	1	44203
Taser holster	1	
Body Armor	1	
A tool	1	
Tactical Hooligan	1	
Bolt cutters	1	
Sledge Hammer	1	
Pickhead Axe	1	
Pelican case	1	1720
Gas Mask	1	
Helmet	1	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	Tape Measure	1	
	5 Gallon Water jug	1	
	Medical Bag	1	
Miscellaneous	TMCCPD Access card	1	
	DRI Key Card	1	
	Wave Carwash card	1	
Sensitive Items	Harris handheld Radio	1	P7270
	Sig Sauer 9mm Pistol	1	P226 DAK
	X26 Taser	1	
	X26 Taser Cam AV Recorder	1	26750
	S&W M&P 5.56 Rifle	1	M&P 15
	Nikon D60 digital camera w/DX zoom	1	D60
	Remington 12 guage shotgun	1	870
	Apple iPhone 5C	1	5C

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Serial # Size TMCC Asset #

14

16824

12455

J14518Y0139

C41008464
C410085VX

	12232
30in	12235
24in	12224
32in	12225
36in	12223
	12226

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

2

1255 24424
45090
7115741

A4004100D8A2
U784499
X00-195040
V08-020316
SP43260
4798557
C072034M
FFMNN1YTG2DJ

48440
7.776304

12332
7.77645
12302
7.775265

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	<u>Item</u>	<u>Qty</u>	<u>Model</u>
Huffaker Uniforms	Uniform Pants	2	
	Uniform Shirts LS	2	
	Uniform Shirts SS	2	
	Tie		
	Tie Clip (Silver)	1	
	Name Tag	1	
	Shirt Badge - Officer (silver)	1	
	Duty Jacket (Spiewak Raid)	1	
Equipment	Honeywell Radio Charger	1	HCH-P7101
	Hand Cuff Key	1	
	Hand Cuffs (Chain)	1	
	Hand Cuff Case	1	
	Streamlight Stinger LED HP	1	75760
	Flashlight holder	1	
	Lapel Mic	1	
	Two-way radio earphone		EP1069SC
	Flashlight Charger	1	
	Diamondwood Baton	1	
	Baton Ring	1	
	Radio Holder	1	
	Double mag pouch	1	
	Keepers	4	
	O.C. Holder	1	
	O.C. 1.8oz	1	
	Badge belt clip	1	
	Holster P226 / light	1	
	Olympus Digital Voice Recorder	1	DS-2200
	XP Taser Cartridge 25ft	1	44203
	EoTech sight	1	
	TLR-1 light	1	
	Holster P239 (Black)	1	
	Mag pouch P239	1	
	Gas Mask	1	
	Helmet	1	
	Gloves	1	
	Medical Bag	1	
Miscellaneous	TMCCPD Access card	1	
	DRI Key Card	1	11
	Wave Carwash card	1	
Sensitive Items	Sig Sauer 9mm Pistol	1	P226 DAK
	X26 Taser	1	X26
	X26 Taser Cam AV Recorder	1	
	S&W M&P 5.56 Rifle	1	M&P 15
	Sig Sauer 9mm Pistol	1	P239 DAK
	REMINGTON shotgun	1	870
	Harris handheld Radio	1	P7270
Nikon D40 digital camera w/ DX zoom	1	D40	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Apple iPhone 5C

1

5C

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

<u>Serial #</u>	<u>Size</u>	<u>TMCC Asset #</u>
15	Xlarge	
J2081BY0482		

C4101RMYC		48421
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7		
1255 24425		
44563		
7115741		
U784497		7.776306
X00-671586		48428
V13000148		48429
SP46559		7.776448
SA132346		7.776313
C072493M		7.775264
A4004100D44B		48546
6640480		48926

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

FFMNN0XCG2DJ

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	<u>Item</u>	<u>Qty</u>	<u>Model</u>
Berry Uniforms	Uniform Shirts SS	3	
	Uniform Shirts LS	3	
	Uniform Pants	3	
	Clip on Tie	1	Navy
	Silver Tie Bar	1	
	Shirt Badge - Officer (silver)	2	
	Flat Badge - Officer (silver)	1	
	Duty Jacket	1	
Equipment	Duty Belt	1	
	Pants Belt	1	
	Dutyman OC Holder	1	
	Dutyman Flashlight Holder	1	
	1.8oz OC	1	
	Dutyman Cuff Case	2	
	Badge Belt Clip	1	
	Radio Holster	1	
	Peerless Handcuffs	2	
	Safety Wand	1	
	Streamlight Stinger LED HP	1	75760
	Keepers	4	
	Baton Holder		
	Diamondwood Baton	1	26"
	Harris Lapel Mic	1	
	Safariland Duty Holster	1	6280-27721-81
	Radio Charger	1	HCH-P7101
	Dutyman Double Mag Pouch		
	Two-way radio earphone	1	EP1069SC
	Peltor Hearing Protection	1	Tactical 6S
	Key Holder	1	
	XP Taser Cartridge 25ft	1	44203
	XP Taser Cartridge 25ft	1	44203
	Taser Holster	1	
	Olympus Digital Voice Recorder	1	DS-2200
	A tool	1	
	Tactical Hooligan	1	
	Bolt cutters	1	
	Sledge Hammer	1	
	Pickhead Axe	1	
	Pelican case	1	1720
	CamelBak	1	
CPR Pocket Mask	1		
Body Armor	1		
Medical Bag	1		
Miscellaneous	TMCCPD Access card	1	
	DRI Access card	1	
	Gunbox key	1	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

7115736

A4004100D482	48439
X00-671566	48427
V130001EE	48431
3116034	10749
SP43330	7.776447
C072055M	7.775263
10033	
U807967	7.776305
FFMNN1XDG2DJ	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Gruber

	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>	
GRUBER Uniforms	Polo shirts -short sleeve (gray)				
	Polo shirts -long sleeve (gray)				
	Dress Shirts - SS	3			
	Dress Pants	3			
	Uniform shirts: S.S (police)	3			
	Duty Jacket	1			
	Bluaer BDU Pants (navy)				
	Uniform Belt	1			
	Shoes	1			
	CARHARTT jacket (black)	1			
	Port Authority Jacket (black)	1	J750		
	Shirt Badge - Sgt (silver)	2		29	
	Flat Badge - Sgt (silver)	1		29	
	Badge Wallet	1			
	Hat Badge (Silver)	1			
Equipment	Flashlight holder	1			
	Key Holder	1			
	Stinger flashlight	1		273920	
	Streamlight Stinger LED HP	1	75760	16832	
	Honeywell Radio Battery Charger	1	HCH-P7101	981	
	Radio Holder	1			
	Double Mag Pouch for P226	1			
	Straight Stick Wood Baton	1			
	Baton Ring	1			
	Officer flat badge (bronze)	1		10	
	Officer shirt badge (bronze)	1		10	
	O.C.	1			
	O.C. Holder	1			
	Badge Wallet	1			
	BodyArmor	1			
	Olympus Digital Voice Recorder	1	DS-2200		
	Gas mask	1			
	Tactical Hooligan	1			
	Bolt cutters	1			
	Sledge Hammer	1			
	XP Taser Cartridge 25ft	1	44203	C4101P615	
	XP Taser Cartridge 25ft	1	44203	C4101P7W0	
	Medical Bag	1		6	
	Miscellaneous	TMCCPD Access card	1		1255 24428
		DRI access card	1		44296
Police ID Card		1		43	
Western Energetix gas card		1		6713635	
EVAC Chair Key		1			
Sensitive Items	NIKON Digital camera	1	E-5700	3163905	
	Taser X26	1	26024	X00-195077	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Gruber

X26 Taser Cam AV Recorder	1	26750	V06-000352
Colt AR Tactical Carbine	1	AR6721	LBD028351
Sig Sauer 9mm Pistol	1	P226	UU690064
Remington 12 guage shotgun	1	870	C071964M
Intoxilyzer (PBT)	1	S-D5	18972-A390
Harris Handheld radio	1	XG-75	A40205001C3A
Apple iPhone 5C	1	5C	FFMNN20CG2DJ

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Gruber

Size TMCC Asset #

17
Reg/46

Large
Med

12457

12483

30in 12238
24in 12216
32in 12214

10691

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Gruber

11043
7.776287
7.776433
7.775259

48904

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Norman

	<u>Item</u>	<u>Qty</u>	<u>Model</u>
NORMAN Uniforms	Dress Shirts - SS	3	
	Dress Shirts - LS	3	
	Dress Panrs	3	
	Hat Badge (silver LT)	1	
	Shirt Badge- Lieutenant (silver)	1	
Equipment	Cuff case	1	
	Radio Holder	1	
	Keepers	4	
	Baton Ring	1	
	Flashlight Holder	1	
	Double Mag Pouch	1	P223
	Radio Earpiece	1	EP1069C
	Badge Wallet	1	
	Streamlight Stinger LED HP	1	75760
	Flashlight Charger	1	
	XP Taser Cartridge	1	44203
	XP Taser Cartridge	1	44203
	Lufkin Tape Measure	1	
	28" Dymondwood Baton	1	
	Holster P226 Dak / flashlight	1	
	Peltor Hearing Protection	1	Tactical 6S
	Gas mask	1	
Honeywell Battery charger	1		
TLR-1 light	1		
Miscellaneous	DRI Access card	1	
	TMCCPD Access card	1	
	KeyBox Key	1	UC381
	EVAC Chair Key	1	
Sensitive Items	Sig Sauer 9mm Pistol	1	10733
	Harris Handheld radio	1	XG-75
	X26 Taser Cam AV Recorder	1	26750
	Nikon D40 digital camera w/ DX zoom	1	D40
	Taser X26	1	26024
	Savage .223 Caliber Bolt Action Rifle	1	11 LWH

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Norman

<u>Serial #</u>	<u>Size</u>	<u>TMCC Asset #</u>
5		
16788		12446
C41008618		
C41007EHK		
J25112N0049	48906	
44297		
1255 24427		
3		
UU638856		7.77631
A40205001D02		48927
V08-006679		12321
3504723		12246
X00-228909		
H274094		Personal

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Povey

	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>
POVEY Equipment	Shirt Badge-Lieutenant(bronze)	1		
	Badge Belt Clip	1		
Miscellaneous	TMCCPD Access card	1		1255 24429
	TMCCPD Access card	1		1255 24417
	Key # 305(Record files)	1		
	EVAC Chair Key	1		
Sensitive Items				

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT MASTER INVENTORY: Povey

Size

TMCC Asset #

LOST

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Brady**

Brady Equipment	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>	<u>Size</u>	<u>TMCC Asset #</u>	<u>Returned</u>
	Stinger Flashlight	1		273983			
	Stinger Charger	1					
	Badge	1		100			
	I.D. Tag	1		5			
	Police Department ID Card	1		5			
	Name Tag	1					
	TMCCPD Access card	1		125524426			
	KeyBox Key	1	UC381	2			
	Key #305(records files)	1					
Sensitive Items	MacBook Air	1	Air	C02F50YQDJDL		12473	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-149

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Flocchini**

<u>Flocchini</u>	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>	<u>Size</u>	<u>TMCC Asset #</u>	<u>Returned</u>	
Uniforms	Dress Shirts - short sleeve	2						
	Bike Shoes	1 pair						
	Winter Hat	1						
	Polo Shirts-short sleeve(blk)	2						
	Polo Shirts-short sleeve(blu)	2						
	Polo Shirts-long sleeve(blk)	2						
	Rain Jacket	1						
	Badge - Chief of Police	3						
	Hat Piece - Chief of Police	2						
	Flat Badge- Chief of Police	1						
	Campaign Hat	1				7 1/4		
	Shirt Badge -Chief (silver)	2			1			
	Flat Badge- Chief (silver)	1			1			
	Name Tag (silver)	2						
	Hat Badge (silver Chief)	2						
	Badge Wallet	1						
	Tie Bar (silver)	1						
	Dress hat (silver)	1						
	SportHill Beanie (black)	1						
	Equipment	Motorola Car Charger	1	CLM4879A				
		Badge belt clip	1					
Cuff case for P239		1						
Streamlight flashlight		1	Ultra Stinger	22306				
Straight Stick Wood Baton		1						
Streamlight Stinger LED HP		1	75760	16858		12451		
Peltor Hearing Protection		1	Tactical 6S					
ClamCase ipad mini		1						
Medical Bag		1		1				
Nikon AF-S 60mm zoom lens		1	f/2.8G					
Miscellaneous	TMCCPD Access card	1		1255 24401				
	Wave Carwash card	1		7108450				
	KeyBox Key	1	UC381	1				
	DRI Access card	1		44294				
	Western Energetix card	1		707685 9800 6712008				
Sensitive Items	Macintosh iPad	1	MC775LL/A	DLXFKWWCDFJ3		12477		
	Apple iPhone 5 16GB	1	MD654LL/A	C39JV6KMF8H2				
	Sig Sauer 9mm Pistol	1	P226	UU719821				
	Apple iPad Retina Display	1	128GB	DLXKP0KPFCDYD		48563		
	MacBook Pro 13"	1	A1425	C02L14J4FFRP		48564		
	iPad mini 128GB	1	MF120LL/A	F4KM909BFMR				
	Apple iPhone 6 16GB	1	MG5X2LL/A	C7JNPAPJG5MD				
	Battle Born Tactical Elite AR	1	PDW 7.5 BB-16	1535		7.776412		
	MA-Com 800 mhz. Radio	1	700P	9615066		10658		

A-150

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Gregovich**

GREGOVICH	Item	Qty	Model	Serial #	Size	MCC Asset #
Uniforms	Dress Pants	3				
	Dress Shirts SS	3				
	Dress Shirts LS	2				
	Flat Badge - Officer (silver)	1		47		
	Shirt Badge - Officer (silver)	2		47		
Equipment	First Choice Body Armor	1				
	Badge Belt Clip	1				
	Safariland Holster (LH)	1				
	Duty Belt	1				
	28" DymondWood Baton	1				
	Belt Keepers	4				
	Baton Ring	1				
	Badge Wallet	1				
	O.C Container	1				
	O.C. Holder	1				
	Radio Holder	1				
	Honeywell Radio Battery Charger	1	HCH-P7101	977		
	Double Mag Pouch for P226	1				
	Flashlight Holder	1				
	Streamlight Stinger LED HP	1	75760	16785		12456
	XP Taser Cartridge	1	44203	C41008298		
	XP Taser Cartridge	1	44203	C410085H0		
	XP Taser Cartridge	1	44203	H08-1096315		
	Tactical Hooligan	1			30in	12239
	Sledge Hammer	1			32in	12206
	Olympus Digital Voice Recorder	1	DS-2200			12482
	Peltor Hearing Protection	1	Tactical 6S			
	Tuff Kuff Handcuffs	1				
CPR Pocket Mask	1					
Gas mask	1					
Miscellaneous	TMCCPD Access Card	1		1255 24430		
	DRI Key Card	1		44298		
	Gunbox key	1		1		
	Wave Carwash card	1		7108455		
Sensitive Items	MA-COM handheld Radio	1	HA8ASX	9615075		10688
	X26 Taser	1	26024	X00-195033		12249
	X26 Taser Cam AV Recorder	1	26750	V08-021630		12338
	Nikon D40 digital camera w/ DX zoo	1	D40	3734869		12303
	Colt AR Tactical Carbine	1	AR6721	LBD028545		7.776291
	Sig Sauer 9mm Pistol	1	P226	UU690063		7.776432
	Remington Shotgun	1	870	C071949M		7.775261
	Intoxilyzer (PBT)	1	S-D5	18950-A390		12241
	Apple iPhone 5C	1	5C	FFMNN342G2DJ		

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Nero**

Nero	Item	Qty	Model	Serial #	Size	TMCC Asset #
Uniforms	Dress Pants	3			36x32	
	Dress Shirts - short sleeve	3				
	Dress Shirts - long sleeve	3			Medium	
	Polo Shirts	1			Large	
	Duty Jacket	1			Large	
	Ike Jacket	1			Large	
	Tie	1				
	Tie Bar (silver)	1				
	Dress Hat	1			7 3/8	
	Rain Coat	1			Large	
	Campaign Hat	1				
	Shirt Bage - Cpl (silver)	2			9	
	Flat Badge - Cpl (silver)	1			9	
	Name Tag (silver)	1				
	Hat Badge (silver Corporal)	1				
	Badge Wallet	1				
	Bike Shorts	2				M
	Bike Pants	1				XLR
	SportHill Beanie (black)	1				
	Equipment	Bike Shirts SS	2			2XL
Bike Shirts LS		2			2XL	
Bike Jacket		1			2XI	
Police Jacket		1				
Minimag Flashlight		1				
Ultra Stinger Flashlight		1				
Flashlight Charger		1	Ultra stinger			
Body Armor		1				
Helmet		1				Medium
MA-Com Jaguar 700P SPKR/MIC		1	1617/183 R5C	V2-10171		
XP Taser Cartridge		1	44203	C410086NP		
XP Taser Cartridge 25ft		1	44203	C4101RN4K		
Shotgun case (fabric)		1				
Bushnell 8x40 WA Binoculars		1				
First Defense O.C. Container		1	Mark: 3	oc799f3b73599		
Duty Man O.C. Holder	1	Mark: 3				
Retco Straight Stick Baton Set	1	26 INCH	226001999			
Cold Weather Gloves	1					
HoloGraphic Weapon Sight	1	EOT M550				
Pentagonlight weapon mount	1	UL200	DD01030			
Badge belt clip	1					
Mag Pouch	1 1					

A-152

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Nero**

Nero	Item	Qty	Model	Serial #	Size	TMCC Asset #
	A tool	1				12219
	Tactical Hooligan	1			30in	12237
	Bolt cutters	1			24in	12220
	Sledge Hammer	1			32in	12221
	Pickhead Axe	1			36in	12218
	Pelican case	1	1720			12222
	Safariland holster P226	1	Sig P226			
	Cannondale gloves	1	8G413L		L	
	Streamlight Stinger LED HP	1	75760	16854		12458
	First Choice Body Armor	1	Thinblueline	1248776	XL	
	Olympus Digital Voice Recorder	1	DS-2200			12481
	Peltor Hearing Protection	1	Tactical 6S			
	Tuff Kuff Handcuffs	1				
	Honeywell Radio Battery Charger	1	HCH-P7101	984		
	CPR Pocket Mask	1				
	Gas mask	1				
	Safariland holster P226/light	1				
	TLR-1 Flashlight for P226	1				
	Medical Bag	1		4		
Miscellaneous	Wave carwash card	1		7115905		
	TMCCPD access card	1		1255 24405		
	DRI Key Card	1		44456		
	I.D. Card	1	0			
	Western Energetix Card	1		3820406		
	KeyBox Key	1	UC381	5		
	EVAC Chair Key	1				
Sensitive Items	X26 Taser Cam AV Recorder	1	26750	V06-000377		11040
	Colt AR Tactical Carbine	1	AR6721	LBD028348		7.776285
	Nikon D40 digital camera w/ DX zoom	1	D40	3504722		12247
	Nikon CoolPix S570 camera with bag	1	S570	31180121		12333
	Macintosh Laptop	1	MC700LL/A	C02FXM8LDH2G		12479
	Sig Sauer 9mm Pistol	1	P226	UU690065		7.776434
	Harris Handheld Radio	1	XG-75	A402050027FB	10637	48922
	Intoxilyzer (PBT)	1	S-D5	15187		48574
	Remington 12 guage shotgun	1	870	C071955M		7.77526
	X26 Taser	1	X26	X00-671605		48425
	Apple iPhone 5C	1	5C	FFMNN3EEG2DJ		

A-153

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY:
Jason Reynolds**

JASON REYNOLDS	Item	Qty	Model	Serial #	Size	TMCC Asset #
Uniforms	Black pants	3				
	Nike Polos (blue)	2				
	Aramark shirts (white)	2				
	Pants belt	1			34	
	Carhartt Coat	1			M	
	Gloves	1				
Miscellaneous	TMCCPD Access card	1		125524411		
	Police ID Card	1		36		
	Western Energetix Card	1		5461837		
	KeyBox Key	1	UC381	9		
	Key # C415A(Supply desk)	2				
	Key # M(Evidence master)	1				
	EVAC Chair Key	1				

A-154

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

TMCC POLICE DEPARTMENT
 MASTER INVENTORY: Reynolds

JOSH REYNOLDS	Item	Qty	Model	Serial #	Size	TMCC Asset #
Uniforms	Dress Pants	3				
	Dress Shirts	3				
	Dress Shirts	3				
	Polo Shirts	2				
	Polo Shirts	2				
	Duty Jacket	1				
	Duty Jacket (Spiewak Raid)	1				
	Ike Jacket	1				
	Bike Shoes	1				
	Tie	1				
	Dress Hat	1				
	Rain Coat	1				
	I.D. Tag	1				
	Flat Badge - Sgt (silver)	1			7	
	Flat Badge - Cpl (silver)	1			23	
	Name Tag (Silver)	1				
	Hat Badge (silver Sgt)	1				
	Badge wallet	1				
	Tie Bar (silver)	1				
	Bike Shorts	1			MR	
	Bike Pants	1			M	
	SportHill Beanie (black)	1				
	Bike Shirts SS	2				L
	Bike Shirts LS	2				L
	Bike Jacket	1				L
	Police Suspenders	1				XL
	Shirt Badge - Sgt (silver)	2			7	
Equipment	Stinger Flashlight	1		295117		
	Stinger Charger	1				
	Ultra Stinger Flashlight	1		22296		
	Ultra Stinger Charger	1				
	Mag Flashlight	1		360452		
	Mag Flashlight Charger	1				
	MA-Com 3WR Mini Lapel Mic	1		V1-10525		
	Harris Lapel Mic	1				
	Ma-Com Jaguar Desk Charger	1				
	Bushnell 8x40 WA Binoculars	1		2		
	Body Armor	1				
	Shotgun case (fabric)	1				
	Helmet	1				
	XP Taser Cartridge	1	44203	H06-246770		
	XP Taser Cartridge	1	44203	H06-246792		
	XP Taser Cartridge	1	44203	H06-281223		
	Equipment	Motorola Car Charger	1	CLM4879A		
First Defense O.C. Container		1	Mark: 3	0C812F3B73599		
Duty Man O.C Holder		1	Mark: 3			
Duty man radio holder		1				

A-155

APPENDIX G
 CURRENT LIST OF TMCC EQUIPMENT INVENTORY

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Reynolds**

JOSH REYNOLDS	Item	Qty	Model	Serial #	Size	TMCC Asset #
	Retco Straight Stick Baton Set	1	26 INCH	226001999		
	Flashlight Holder	1				
	Pacific Bulletproof Raid jacket	1	3311		Large	
	X26 Taser Dual Cartridge Holster	1	26082			
	Two-way radio earphone	1	EP1069SC			
	HoloGraphic Weapon Sight	1	EOT M550			
	A tool	1				12209
	Tactical Hooligan	1			30in	12234
	Sledge Hammer	1			32in	12211
	Pickhead Axe	1			36in	12213
	Bolt cutters	1			24in	12205
	Pelican case	1	1720			12217
	Double Mag Pouch for P226	1				
	Cannondale gloves	1	8G413X		XL	
	Black Hawk off duty Hoslter	1				
	Streamlight Stinger LED HP	1	75760	16834		12459
	First Choice Body Armor	1	ThinblueLine	1248775	M	
	Peltor Hearing Protection	1	Tactical 6S			
	Tuff Kuff Handcuffs	1				
	Badge belt clip	1				
	Honeywell Radio Battery Charger	1	HCH-P7101	982		
	CPR Pocket Mask	1				
	Gas mask	1				
	Streamlight Rifle light	1	TLR-1	C4-376968-0313		
	Medical Bag	1		3		
Miscellaneous	DRI Key Card	1		44246		
	TMCCPD ID Card	1				
	Wave Carwash card	1		7108454		
	TMCCPD Access card	1		1255-24421		
	Western Energieitx Card	1		1003 7727673		
	KeyBox Key	1	UC381	6		
	Key #305(record files)	1				
	EVAC Chair Key	1				
	Leupold Rifle Scope	1	VX-R 1.25 4x20mm	108100X		
Sensitive Items	Taser X26	1	26024	X00-195023		
	X26 Taser Cam AV Recorder	1	26750	V06-000393		11041
	Colt AR Tactical Carbine	1	AR6721	LBD028163		7.776286
	Sig Sauer 9mm Pistol	1	P226 DAK	U784496		7.776308
	Nikon D40 digital camera w/ DX zoom	1	D40	3749848		12304
	Nikon CoolPix S570 camera with bag	1	S570	31182549		12334
	Macintosh Laptop	1	MC700LL/A	C02FXM7ADH2G		12478
	Remington Express Magnum	1	870	C077872M		7.775262
	Harris Handheld Radio	1	XG-75	A402050028A3	12253	48923
	Intoxilyzer (PBT)	1	S-D5	5665		12251
	Apple iPhone 5C	1	5C	F73LC4LOFNDK		

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

A-156

**TMCC POLICE DEPARTMENT
MASTER INVENTORY: Singletary**

SINGLETARY	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>	<u>TMCC Asset #</u>
Uniforms	Black Polo Shirts	3			
Miscellaneous	Police Department ID Card	1	35		
	TMCCPD Access card	1		125524410	
	KeyBox Key	1	UC381	10	
Sensitive Items	Apple iPhone 5C	1	5C	FFMNN3ABG2DJ	

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	<u>Item</u>	<u>Qty</u>	<u>Model</u>	<u>Serial #</u>
Steffens Miscellaneous	TMCCPD Access card	1		1255 24422
Sensitive Items	Apple iPhone 4 Black, 16GB	1	4	C8QJ5XCMDP0V
	Apple iPhone 5C	1	5C	FFMNN3EEG2DJ

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

Size **TMCC Asset #**

APPENDIX G
CURRENT LIST OF TMCC EQUIPMENT INVENTORY

	EVAC Chair Key	1	
	Wave Carwash card	1	
Sensitive Items	Harris handheld Radio	1	P7270
	X26 Taser	1	X26
	X26 Taser Cam AV Recorder	1	
	Nikon Coolpix Digital Camera	1	E5700
	S&W M&P 5.56 Rifle	1	M&P 15
	Remington Express Magnum	1	870
	Intoxilyzer (PBT)	1	S-D5
	Sig Sauer 9mm Pistol	1	P226 DAK
	Apple iPhone 5C	1	5C

APPENDIX G
 CURRENT LIST OF TMCC EQUIPMENT INVENTORY

<u>Serial #</u>	<u>Size</u>	<u>TMCC Asset #</u>
12		
12		
	36	
	36	
39017		48436
J1521AY0150		
C4101P5X4		
C4101RN34		
		48422
		12231
	30in	12236
	24in	12228
	32in	12229
	36in	12227
		12230
5		
1255 24420		
44245		
8		

BOARD OF REGENTS PRIMARY AREAS OF CONCERN:

1. No evaluation of existing UNRPD was performed

- a. The Memorandum of Understanding, of which Presidents Johnson, Wells and Sheehan and Chancellor Klaich are signatories, directs UNR to consolidate police services at UNR, TMCC and DRI. UNR currently provides 24 hour coverage and maintains numerous law enforcement assets not maintained at either TMCC or DRI, given their size and level of funding. The MOU directive was not to evaluate either institution, rather to combine staffing, resources and funding in order to provide an “effective, efficient and professional level of campus safety” by leveraging the combined staffing and resources of the three institutions.

2. There are no suggested savings

While safety and security remain the primary characteristics of this plan, it also takes into account the Board of Regents’ obligation to the taxpayers to study and realize savings in operations wherever possible and to return those savings to the core mission of the institutions – teaching, research and overall student success. This plan proposes to transfer nine positions to UNR at a cost of \$843,020 and establishes a proposed operating and overtime budget of \$95,000. The projected annual cost savings to TMCC is estimated to be \$477,149. These savings will remain at TMCC for distribution as deemed appropriate by TMCC.

3. Based on the additional duties and assumptions, UNRPD would expect their expenses to go up. I can’t provide an analysis of these increased costs, as there is no data in this report.

- a. The additional costs to provide police services to TMCC and DRI is projected to be \$938,020. These costs will be paid to UNR by TMCC and DRI.

4. The proposed savings to TMCC are not validated by System office or others but are listed as “Source – Numerous TMCC documents. * Includes Patrol and Safety (\$1,106,158), Threat Assessment and Academic Support for Criminal Justice (\$272,808), Warehouse Rental (\$18,933), Reno Police Traffic Control (\$11,512), NCIC/Dispatch (\$26,500) and DRI Contract (\$43,197).” that are insufficiently covered within the report.

The projected \$477,149 annual cost savings to TMCC has been validated by the System office, UNR and TMCC Budget Offices.

5. **It appears this plan is based solely on removing the top people at the TMCC PD – and that action, and that action alone serves as the source of all the budget savings proposed. If we have five people who do absolutely nothing, the math might make sense. However, without providing some information in the consolidation proposal about how many hours these people work for TMCC PD, there is no way to accurately determine a cost savings. What are the actual number of hours each of these people work? What are their duties and responsibilities? Who will pick up the duties that still need to be performed?**
- a. Examples of other areas where funding will be eliminated include: elimination of all employee take-home cars; elimination of department-wide cell phone assignment; elimination of on-call pay when the college police department is closed; elimination of college police department overtime pay for after-hours police response; elimination of 1500 square foot storage warehouse; and reduction of dispatch billing. The plan eliminates the TMCC Chief of Police and assigns those leadership duties to the UNR Director of Police Services; the Assistant Chief of Police who oversees Student Conduct duties will remain at TMCC in the Office of Student Conduct (this position, while eliminated from Police Services, is funded through the Office of Student Conduct, not Police; the Assistant Chief of Police in charge of EH&S and Emergency Preparedness is eliminated and duties will remain at TMCC assigned to a non-police individual (funded by the System office, not police) and the Emergency Preparedness duties, with the leadership of the UNR Police Chief, will be performed by the TMCC assigned supervisor. Other positions which are eliminated in police services are redundant positions, such as the Chief's administrative assistant.
6. **There are a lot of general references to “efficiency” and “effectiveness” but I see nothing in the way of data that would support that there would actually be any degree of improvement. Even if ultimately a consolidation saves money, initial costs to make the transition are generally substantial – and cost savings generally take several years to occur.**
- a. The proposal outlines 61 benefits to UNR, TMCC and the System if consolidation occurs. Among them is 24 hour coverage to TMCC/DRI.
The Memorandum of Understanding, of which Presidents Johnson, Wells and Sheehan and Chancellor Klaich are signators, directs UNR to consolidate police services at UNR, TMCC and DRI. The MOU directive combines staffing, resources and funding in order to provide an “effective, efficient and professional level of campus safety” by leveraging the combined staffing and resources of the three institutions. Initial costs for conversion of equipment and vehicles will be paid for through the elimination of equipment (vehicles, cell phones, etc.) Because current equipment is similar, conversion costs are minimal.

7. At several points in the proposal, numbers of officers assigned to different shifts are mentioned, and in several places in the document, those numbers sound pretty good. The problem is that in each example was based off of the days when most staff are scheduled, and when they have reserve officers coming in to assist the full time officers. That is great when it happens, but not a realistic basis upon which to base staffing levels. A study was performed a few years ago to determine how many officers were needed to have one officer available on duty twenty-four hours a day, seven days a week. The number required was something like 5.3 full time positions. According to the organizational chart, UNRPD has 3 sergeants, and 18 officers – that's 21 sworn staff out on the street. Even though they include them in the numbers, administrative staff can't be expected to respond from their offices or out of meetings, in suits and out of uniform, in unmarked vehicles – in the same way as those actually out on the street. They have 21 street officers, using the 5.3 number – that means that the actual average number of officers they would have available would be about four. When the report says 7 or 8 officers are on shift that does not occur on a consistent basis. There is a lot of information about TMCC staffing & schedules – but nothing about the current scheduling of UNRPD officers. What are some current schedules? How many officers are actually working on each shift in each of those time periods?
- a. There are no police employees in the department who consistently wear plainclothes. All sworn employees are required to wear a uniform and are required to respond to calls for service that are not routine in nature, including the Chief of Police.
- In early 2015, UNR police services embarked on a voluntary, experimental shift of scheduling that provided maximum staffing levels. In the period July 1, 2015 – December 31, 2015 the new plan was effective in that it provided maximum scheduled officers (not including Commanders) of 11 officers 7:00 am – 7:00 pm and 10 officers 7:00 pm – 7:00 am. With sick time, annual time, training, etc., we can expect 4-8 officers working each shift. In addition to maximizing staffing, the new shifts saved the department \$27,031 during the 6 month experimental period.
- The new shifts were so popular among officers that 12 hour shifts were made permanent January 1, 2016.
8. We see that TMCC has officers scheduled, what does UNRPD do to make sure their campus is safe & secure, and both institutions can be assured each area will be safe without having to draw on the others resources.
- a. The officers TMCC will pay for will remain assigned to TMCC and will only respond out of their assigned area in an emergency while the officers UNR is paying for will remain assigned to UNR.
9. Are radios compatible or would new ones need to be purchased?
- a. Yes they are compatible. Both departments operate on the same frequency and are dispatched by Regional Dispatch.
10. Are the weapon mounts in each vehicle compatible and are firearms consistent?
- a. Yes.

APPENDIX H
RESPONSES TO BOARD OF REGENTS' QUESTIONS

11. What is the extent of the fleet?

- a. Each TMCC officer, supervisors and some civilian staff employees are assigned take home vehicles requiring 11 vehicles in their fleet. UNR has 22 vehicles (6 are take home vehicles assigned to employees who are subject to immediate recall; one is a mobile command post; one is a motorcycle used for traffic enforcement; one is a transport van used for special events; one is an administrative vehicle and the remainder are patrol vehicles.

12. Are there other vehicles that are leased, or based on their purchase price or funding used (grant money, etc.), they may not be included in the department asset lists?

- a. No

13. What is the mileage each has, their general condition, their maintenance records?

UNR VEHICLES	
2013 Chevy Tahoe	14,492
2010 Chevy Pickup	42,939
2010 Chevy Impala	42,876
2006 Chevy Impala	60,652
2005 Chevy Trailblazer	106,823
2011 Chevy Equinox	36,929
2010 Chevy Impala	25,257
2011 Chevy Caprice	56,812
2008 Ford Expedition	62,992
2008 Ford Expedition	84,369
2013 Ford Explorer	33,254
2013 Ford Explorer	17,379
2015 Chevy Impala	5,073
2015 Chevy Impala	5,553
2015 Chevy Impala	3,274
2008 Chevy Impala	51,571
2008 Chevy Impala	77,138
2008 Chevy Van	2,613
2011 Chevy Pickup	59,657
2005 Chevy DuraMax	6,374
2005 Harley Davidson Motorcycle	28,837

APPENDIX H
RESPONSES TO BOARD OF REGENTS' QUESTIONS

TMCC VEHICLES	
1998 Ford Explorer	0
2008 Ford Expedition	82222
2009 Chevrolet Tahoe	84071
2013 Ford Interceptor	28674
2013 Ford Interceptor	41587
2012 Dodge Ram Quad Cab	27402
2012 Dodge Ram Crew Cab	41427
2013 Chevrolet Tahoe	23006
2014 Dodge Ram Crew Cab	18452
2014 Dodge Ram Crew Cab	24139
2015 Dodge Ram Crew Cab	5807

All vehicles are maintained pursuant to manufacturers specifications and as reported by personnel.

14. Do they need new tires?

- a. No.

15. How much it will cost to get a vehicle re-painted, and/or how much to put a wrap on the doors & fenders to make them look more like the other cars?

- a. UNR does not use wrap for their vehicles. Cost to repaint and apply appropriate decals is approximately \$3,130.00 per vehicle.

16. Are we going to re-mark the existing fleet, or change them as we replace each vehicle when they wear out?

- a. Vehicles will be standardized with same color scheme, identifying markings and equipment upon the effective date of the consolidation.

17. Are the top level positions in the department primarily academic positions since the majority of their salary, and projected TMCC savings (\$272,808), is listed as "Threat Assessment and Academic Support for Criminal Justice" at the bottom of page 11?

- a. None of the positions are academic; however approximately 25% of the total savings of \$477,149 is obligated to a criminal justice tenured faculty position.

18. The terms used to describe this amount, indicates the police department gets this money from the academic side – and the people in the positions then teach classes, to be compensated for that function, in addition to their TMCC PD duties.

- a. After consolidation and if and when the current TMCC Chief assumes his tenured rights as faculty, he will be assigned in the Criminal Justice academic program. The funding has been non-instructional and will become instructional.

19. Is TMCC removing their Administration of Justice program? Or, if they do teaching on the academic side, why are these people being removed from the college? If their responsibilities with the police department are just being removed – then how can there be the inference that there will be cost savings to TMCC?

- a. The proposed consolidation will move the TMCC Police Chief capacity to the academic side. Projected real dollar savings is only \$24,182 but a teaching FTE would be gained by the Academic Affairs division given his tenured rights. There is currently one other faculty member in the CRJ department (the other position has been vacant for several years; relying on part timers; and money moved to another faculty position to support gateway). In a recent Program Unit Review of CRJ, the need for an additional full-time faculty with law enforcement experience was recommended.

20. While an organizational chart included shows the proposed structure to be in effect after the consolidation, where is a representation of the current structure? Do the changes to UNRPD lead toward a more efficient organization, or not?

- a. Yes. Benefits to UNR include:
 - i. The supply technician position that will be a shared position, saving UNR \$61,363 annually;
 - ii. Eliminate duplication of services at both institutions thereby creating efficiencies;
 - iii. Vehicles absorbed by TMCC will replace older vehicles in the UNR fleet (we estimate a onetime benefit of \$100,000);
 - iv. The TMCC assigned officers will continue to respond to and patrol UNR's northernmost properties, which will free up duties of UNR officers to concentrate on main campus;
 - v. Both institutions will be able to pool equipment purchases;
 - vi. A larger department may create greater promotional and career opportunities for all employees;
 - vii. A larger department has the potential to improve recruitment and retention in both agencies (in theory reducing turnover which ultimately saves money);
 - viii. Provides for a broader institutional workforce available for special events and critical incidents;
 - ix. Reduction in liability;
 - x. Enhances multi agency grant opportunities;
 - xi. Provides for centralized purchasing and
 - xii. Enhances both institutions' ability to offer greater training to our community.

21. UNRPD officers report to a commander, whose primary responsibilities relate entirely to oversight, scheduling, supervision, and evaluation of uniformed field personnel. If this org chart were implemented as shown, how long before a third commander is needed to assume the responsibilities of the TMCCPD officers?

- a. Commanders supervise uniformed field sergeants as well as civilian staff, part time employees, and students. One commander will facilitate supervision of the TMCC police bureau.

22. Was outsourcing duties such as canine, hostage negotiation, polygraph, etc. to RPD or WCSO explored? Does there need to be a detective unit?

- a. No. Security and policing is the primary responsibility of the University of Nevada, Reno. Policing on a university campus has a unique set of challenges that are much different than delivering police services to a community. Police Services has outstanding and longstanding relationships with all of our law enforcement partners – most notably the Reno Police Department, the Nevada Highway Patrol, the Sparks Police Department and the Washoe County Sheriff. These and other agencies go to great lengths to assist this department when requested. It is in that vein that we continue to work with these partners at creating a cooperative working relationship, sharing and requesting resources without draining their staff, equipment or other resources which they require for proper delivery of services in their own jurisdictions. Working with our partners allows the department to build trust and confidence that can only come as a result of working and training together on a daily basis; fosters cooperation and interaction with police agencies state-wide.

The Washoe County Sheriff's office indicated that it lacked the capacity and ability to support safety and security services to the campuses in the most cost effective manner. Both the Reno Police Department and Clark County Sheriff publicly supported the concept of consolidation at the Board of Regents' December 3-4, 2015 meeting.

23. Does UNRPD need a publication writer?

- a. \$3,415,465.00. That is the amount of money this "publication writer" has garnered in grant funding from various sources. The publications writer position at University Police Services is responsible for researching grant opportunities that may benefit the department, and compiling the necessary information and data, completing and submitting applications for funding to various agencies. Duties also include management of funded projects and working with regulators at both the university and the vendor organization to comply with all state and federal regulations regarding granted funds. This includes compiling data and writing and submitting financial and progress reports on each project. Additional duties include monitoring grant accounts and spending, working with university or other local partners to achieve grant goals and gathering data from all involved parties for reporting purposes. Because of the work performed by this position, \$3,415,465.00 has been awarded over the life of the position from a variety of federal, state, local and private sources.

This position creates educational materials such as flyers, brochures and posters and work on the department annual report; creates media releases, video presentations such as public service announcements, and other reports or correspondence as needed; writes materials and photography for web site and social media platforms; plans and organizes department events, fundraisers, conferences, press conferences etc.

24. Was the option of contracting with a private security company to ensure building security and provide response to calls for service in the early morning hours when the facilities are unoccupied explored?

- a. If the Board opts not to consolidate and instead provide security during the hours an officer is not assigned to TMCC, the cost would be \$135,562.00 in addition to the current police budget of \$1,415,169 for a total new budget of \$1,550,731.00