

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2016 meeting.

**BOARD OF REGENTS and its
CULTURAL DIVERSITY AND TITLE IX COMPLIANCE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Rogers Student Center, Innovation Commons
Nevada State College
1021 East Paradise Hills Drive, Henderson
Thursday, March 3, 2016

Members Present: Mr. Cedric Crear, Chair
 Mr. Trevor Hayes, Vice Chair
 Dr. Andrea Anderson
 Mr. Robert Davidson
 Mr. Sam Lieberman

Other Regents Present: Mr. Rick Trachok

Others Present: Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
 Dr. Constance Brooks, Vice Chancellor, Gov't and Community Affairs
 Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
 Mr. Vic Redding, Vice Chancellor, Finance and Administration
 Ms. Renee Davis, Director, Student Affairs
 Dr. Michael D. Richards, President, CSN
 Dr. Stephen G. Wells, President, DRI
 Dr. Mark A. Curtis, President, GBC
 Dr. J. Kyle Dalpe, President, TMCC
 Mr. Chet O. Burton, President, WNC

For others present, please see the attendance roster on file in the Board office.

Chair Cedric Crear called the meeting to order at 4:11 p.m. with all members present.

1. Information Only-Public Comment – Dr. Sondra Cosgrove, Professor, CSN, extended an invitation to attend the Status of Women Conference on March 8, 2016, at 3:30 p.m. The event will be held at CSN's Cheyenne Campus in the Horn Theatre. Dr. Cosgrove also noted that in honor of Women's History Month, the Nevada Women's Film Festival will take place at the Springs Preserve from March 4-6, 2016. Finally, on March 31, 2016, the CSN's Women's Alliance will host a panel discussion on domestic violence and Native American women at CSN's Cheyenne Campus at 6:30 p.m.

2. Approved-Minutes – The Committee recommended approval of the minutes from the December 4, 2015, meeting (*Ref. CD-2 on file in the Board office*).

Regent Lieberman moved approval of the minutes from the December 4, 2015, meeting. Regent Anderson seconded. Motion carried.

3. Information Only-CSN Bump Up Student Mentoring Program – Mr. James McCoy, Associate Vice President, Academic Affairs, CSN, and Mr. Andrew-Bryce Hudson, Minority Male Mentoring Coordinator, CSN, presented CSN's Bump Up Student Mentoring Program, a student success initiative focusing on minority males (*Ref. CD-3 on file in the Board office*). The presentation included information on the history and background of the program, persistence rates, goals and objectives and a timeline for program implementation.

Chair Crear observed there are a lot of students who do not have the necessary support at home to stay focused on education. He believes this program is vitally needed and looks forward to seeing it prosper.

Chair Crear proposed a visit to San Diego State University to learn more about its successful Minority Male Community College Collaborative (M2C3) project. The M2C3 project aims to partner with community colleges across the country to enhance access, achievement and success among minority male community college students. Mr. Hudson indicated that CSN has partnered with M2C3 and he will be attending a consortium in San Diego in June 2016. Chair Crear suggested that Mr. Hudson also visit the Center for Student Cultural Diversity at UNR. The Center for Student Cultural Diversity is a central location where minority students can access resources and interact with like-minded people. Chair Crear said he can envision CSN having a similar dedicated space for its program.

Dr. Michael D. Richards, President, CSN, said that CSN is committed to this mentoring program and there are plans to expand it in the fall. He understands the program will require infrastructure, including physical space, staff and a commitment of resources in the long-term.

Regent Davidson congratulated CSN on its efforts to ensure the success of minority male students. Chair Crear said he believes the program can serve as a model for other NSHE institutions.

Dr. Constance Brooks, Vice Chancellor for Government and Community Affairs, suggested it may be beneficial for the Equity, Diversity and Inclusion Council to explore the possibility of engaging upperclassmen from NSC and UNLV to serve as mentors in CSN's program.

3. Information Only-CSN Bump Up Student Mentoring Program – (continued)

Vice Chair Hayes observed that younger students may be more open to mentoring. He noted that the Dean's Future Scholars program at UNR, for example, focuses its academic outreach on students in the sixth grade. Vice Chair Hayes expressed support for the idea of having a dedicated space at CSN where students can gather with other students they relate to.

4. Information Only-Title IX Training Efforts – Vice Chancellor for Legal Affairs Brooke Nielsen gave a report on Title IX training efforts throughout the NSHE. The report included a review of the training requirements outlined in Board policy and information about a suite of trainings on sexual harassment and sexual violence that is available over the Internet to all NSHE students and employees through CampusClarity.

Vice Chancellor Nielsen noted that while Title IX training for students is not mandated by the federal government, the Board or an institution can choose to make it part of a mandatory student orientation program. In response to a question from Chair Crear, Vice Chancellor Nielsen indicated there is an increased risk when training is not required. If training is required and tracked, the institution would be able to provide that information to the Office for Civil Rights in the event of an inquiry. Vice Chancellor Nielsen noted the NSHE has mandated Title IX training for employees.

Vice Chancellor Nielsen observed the subject of Title IX training merits a deeper look. She requested an opportunity to provide more in-depth information on campus efforts at a future meeting of the Committee.

Chair Crear suggested scheduling an off-cycle meeting of the Committee to discuss Title IX issues and asked Vice Chancellor Nielsen to provide him with some proposed meeting dates. He also asked Vice Chancellor Nielsen to gather additional information from CampusClarity on the implementation methods used at institutions where training has been mandated, including any obstacles they encountered during the process.

Vice Chancellor Nielsen noted there will be a Title IX training session in Las Vegas this fall. The training will be open to all NSHE employees and the intent is to include a special session that focuses on items of interest to faculty.

5. Information Only-Northern Nevada Diversity Summit – Ms. Patricia Richard, acting Chief Diversity Officer, UNR, gave a report on planning activities for the Northern Nevada Diversity Summit, April 6-7, 2016, at UNR. The Summit will focus on exploring diversity and equity through access, retention and engagement. Featured speaker Dr. Alexander Gonzalez, former president of California State University, Sacramento, will give a keynote presentation titled "Embracing Change and Diversity in Higher Education: Becoming a Diverse Campus."

5. Information Only-Northern Nevada Diversity Summit – (continued)

Chair Crear requested an agenda for the Summit be sent to all members of the Board of Regents.

6. Information Only-Equity, Diversity and Inclusion Council – Co-Chairs Ms. Lilly Leon Vicks, Coordinator for Student Life, WNC, and Ms. Maria Marinch, Executive Director of Community Relations, Diversity and Multicultural Affairs, CSN, reported on the recent work of the Council. The report included an update on recently held diversity roundtables, plans for the November 3, 2016, Southern Nevada Diversity Summit at UNLV and Ms. Leon Vicks' experience attending the Social Justice Training Institute.

Dr. Clarissa Cota, Co-Chair, HSI Task Force, provided a brief update on the activities of the System-wide task force including its efforts toward preparing NSHE institutions to be more competitive in federal grant applications.

7. Information Only-Disability Resource Centers – Regent Sam Lieberman led a discussion to clarify the parameters of a presentation to be provided by the NSHE Disability Resource Centers (DRCs) at the June 2016 Cultural Diversity and Title IX Compliance Committee meeting.

Regent Lieberman indicated the presentation should address the following questions:

- How can the DRCs be more effective?
- How can the NSHE better serve the needs of the DRCs so the DRCs can, in turn, better serve the needs of students?
- Are the DRCs meeting the needs of students?
- What is the feedback from students regarding their experience on campus?
- What is the frequency of student use of the DRCs?
- What are the graduation rates among students who use the DRCs?
- What are the workforce placement rates among students who use the DRCs?
- Is there coordination with counselors so that students take appropriate classes and do not accumulate unnecessary excess credits?
- How often are students dissatisfied?
- What is the process for appeal at each campus?

8. Information Only-New Business – Chair Crear indicated Vice Chancellor for Finance and Administration Vic Redding will provide a report on the supply chain inclusion program and anticipated improvements through the implementation of the iNtegrate 2 project at a future meeting.

9. Information Only-Public Comment – None.

The meeting adjourned at 5:27 p.m.

Prepared by: Keri D. Nikolajewski
Manager of Board Operations

Submitted for approval by: Dean J. Gould
Chief of Staff and Special Counsel to the Board of Regents