

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item: Proposed Code Amendments, Title 2, Chapter 1, Section 1.6.1(b) and a New Section (c) to Require Chancellor Approval of Hiring of Vice Presidents and Provosts in Consultation with the Chair.

Meeting Date: June 9-10, 2016

1. BACKGROUND & POLICY CONTEXT OF ISSUE:

Board of Regents' Code in Title 2, Chapter 1, Section 1.6.1(b) currently requires the appointment of vice presidents reporting to the president to be approved by the Chancellor. Similar approval should be required for provosts who report directly to the president, and both should be subject to the requirement that the Chancellor consult with the Chair.

2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Approval is requested of a proposed amendment to Title 2, Chapter 1, Section 1.6.(b) to require the Chancellor to consult with the Chair regarding the approval of the appointment of vice presidents, and to add a new subsection (c) to make the appointment of provosts subject to the same requirements as the appointment of vice presidents.

3. IMPETUS (WHY NOW?):

The Code requires the Chancellor to approve the hiring of "vice presidents reporting directly" to the president. Provosts also report directly to the president and their appointment should be subject to similar requirements. In addition, the Chancellor should consult with the Chair with regard to these appointments.

4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The Code requires the Chancellor to approve the hiring of "vice presidents reporting directly" to the president.
- Provosts also report directly to the president and their appointment should be subject to the same requirements.
- The positions of provost and vice president are critically important positions at the institutions, and both should be subject to review and approval by the Chancellor in consultation with the Chair.

5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None.

6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

- Do not approve the proposed amendment.

7. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #__ Chapter #__ Section #_
- Amends Current Board Policy: Title # 2 Chapter # 1 Section # 1.6.1(b) and new (c)
- Amends Current Procedures & Guidelines Manual: Chapter # _____ Section # _____
- Other:

Revised: June 2010

<input type="checkbox"/> Fiscal Impact: Yes _____ No <u>X</u> Explain: _____

**PROPOSED CODE AMENDMENT
TITLE 2, CHAPTER 1, SECTION 1.6.1(b)**

**Appointment of Administrators
Require Appointment of Provosts and Vice Presidents to be Approved by Chancellor, in
Consultation with the Chair**

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

**Title 2, Chapter 1
Section 1.6 Administrators**

1.6.1 Appointment of Administrators

- (a) The appointment of the heads of administrative units below the level of vice president within a System institution, including department chairs, and all other persons reporting directly to the institutional president shall be made by the president. In the process of making such an appointment, the president or his or her designee shall consult with faculty of the appropriate administrative unit. Persons appointed to such positions shall serve solely at the pleasure of the president. Department chairs as administrators shall be directly responsible to their supervisor or supervisors for the operation of their departments.
- (b) The appointment of vice presidents reporting directly to the institutional president, including interim or acting appointments, shall be subject to the approval of the Chancellor *in consultation with the Chair of the Board of Regents*. Such appointments shall not take effect, and no employment contracts for such positions shall be issued or be binding, until the Chancellor approves the appointments. Vice presidents shall serve in such positions solely at the pleasure of the institutional president. The appointment of vice presidents shall be reported to the Board of Regents by the president.
- (c) *The appointment of provosts reporting directly to the institutional president, including interim or acting appointments, shall be subject to the approval of the Chancellor in consultation with the Chair of the Board of Regents. Such appointments shall not take effect, and no employment contracts for such positions shall be issued or be binding, until the Chancellor approves the appointments. Provosts shall serve in such positions solely at the pleasure of the institutional president. The appointment of provosts shall be reported to the Board of Regents by the president.*
- (ed)The appointment of administrators reporting directly to the Chancellor, including interim or acting appointments, shall be approved by the Chancellor, and such appointments shall not take effect, until a written employment contract has been executed by the Chancellor. Administrators in such positions shall serve solely at the pleasure of the Chancellor. The appointment of such administrators shall be reported to the Board of Regents by the Chancellor.