

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item: Proposed Contract Amendment to Extend the Contract of Acting TMCC President Kyle Dalpe through June 14, 2016.

Meeting Date: June 9-10, 2016

1. BACKGROUND & POLICY CONTEXT OF ISSUE:

The Board of Regents has appointed a permanent President for TMCC whose term of office commences on June 15, 2016. Acting President Dalpe's contract as Acting President expires as of May 31, 2016. Acting President Dalpe's services as Acting President are needed through June 14, 2016.

2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

The Board is requested to approve the attached proposed contract amendment to extend the contract of Acting TMCC President Kyle Dalpe through June 14, 2016.

3. IMPETUS (WHY NOW?):

Acting President Dalpe's contract as Acting President expires as of May 31, 2016. His contract should be extended through June 14, 2016.

4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The new President for TMCC starts on June 15, 2016.
- The services of Acting President Kyle Dalpe are needed through June 14, 2016.
- The proposed amendment extends the contract through June 14, 2016 and is made effective retroactively to May 31, 2016 so there will be no lapse in the contract.

5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

- None

6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

- Do not approve the proposed amendment.

7. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #__ Chapter #__ Section #_
- Amends Current Board Policy: Title #_ Chapter #_ Section #
- Amends Current Procedures & Guidelines Manual: Chapter #_____ Section #_____
- Other:
- Fiscal Impact: Yes_____ No **X** Explain: Less than \$25,000.

**AMENDMENT TO SUPPLEMENT TO TERMS OF EMPLOYMENT FOR DR. JOHN
KYLE DALPE, ACTING PRESIDENT
TRUCKEE MEADOWS COMMUNITY COLLEGE (TMCC)**

This Amendment to the “Supplement to Terms of Employment for Dr. John Kyle Dalpe, Acting President, Truckee Meadows Community College” (hereinafter “Contract”)(see copy attached) is entered into by and between the Board of Regents of the Nevada System of Higher Education and Dr. John Kyle Dalpe (collectively referred to herein as the “Parties”).

RECITALS

WHEREAS, Acting President Dalpe’s Contract was approved by the Board of Regents at its October 23, 2015 meeting, and

WHEREAS, the Contract term is for December 1, 2015 – May 31, 2016;

WHEREAS, the Board of Regents appointed a permanent President for TMCC at its May 2, 2016 meeting, whose term of office commences on June 15, 2016; and

WHEREAS, Acting President Dalpe’s services as Acting President are needed until the new TMCC President begins,

NOW, THEREFORE, the Parties agree to amend Acting President Dalpe’s Contract as follows:

Paragraph 1 is amended and replaced in its entirety as follows:

1. This Contract is for the time period December 1, 2015 – June 14, 2016. This Supplement and the Terms of Employment to which it is attached represent the entire Contract between the parties and supersedes all other agreements between appointee and Employer.

This Amendment is made effective as of May 31, 2016. All other terms and conditions of the Contract shall remain the same.

Employee:

John Kyle Dalpe, Acting President, Truckee Meadows Community College

Date:

Nevada System of Higher Education:

On behalf of the Board of Regents of the Nevada System of Higher Education

Date: