

BOARD OF REGENTS
BRIEFING PAPER

- 1. Agenda Item Title:** Athletic Director Contract Template and related documents.
Meeting Date: June 2, 2016 meeting of the *ad hoc* Committee on Athletics

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

At its meeting on February 25, 2016, the *ad hoc* Committee on Athletics reviewed and approved the Football and Basketball Head Coach Contract Template, Checklist, and Guidelines (copies of which are attached). All three documents were added to Section 14 (Athletic Contract Templates) of Chapter 5 (Fiscal Procedures) of the Procedures and Guidelines Manual.

It has been suggested that a similar set of documents be created for athletic director employment contracts. The Committee will discuss whether to create a template for athletic director employment contracts and whether to require the use of such a template by the institutions. The Committee may also discuss certain provisions that could be included in the athletic director contract template – including performance incentives.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

That the *ad hoc* Committee on Athletics will discuss whether to create a template for athletic director employment contracts and the use of such a template by the institutions. The Committee may also discuss certain provisions that could be included in the athletic contract templated, including performance incentives, and may provide any other direction that the Committee deems necessary.

4. IMPETUS (WHY NOW?):

The Committee recently approved a Football and Basketball Head Coach Contract Template, Checklist, and Guidelines for use by the institutions. Now is an opportune time to consider whether similar documents should be prepared for athletic directors.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The Committee recently approved a Football and Basketball Head Coach Contract Template, Checklist, and Guidelines for use by the institutions. Now is an opportune time to consider whether similar documents should be prepared for athletic directors.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

- A contract template for athletic directors is not needed and the institutions should be free to develop their own contract forms for athletic directors.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

None.

8. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #____ Chapter #____ Section #____
- Amends Current Board Policy: Title #____ Chapter #____ Section #____
- Amends Current Procedures & Guidelines Manual: Chapter #____ Section #____
- ✓ Other: General discussion and direction by the Committee on this topic.
- Fiscal Impact: Yes____ No____
Explain:_____