

### **Athletic Coach Contract Guidelines:**

1. **Changes to Template Language.** Any changes to the template language must be justified in writing and require Board approval.
2. **Art. III--Term of the Contract:** Long term contracts create huge potential liquidated damages and other monetary liabilities for the institution. The institution must address its ability to pay for those potential liabilities.
3. **Par. 5.1--Level of Base Compensation:** Should always be less than the president. Institution shall provide justification for going above the president's base salary.
4. **No Public Announcement until Contract has been Approved by Board of Regents.** Title 2, Chapter 5, Section 5.4.2(g) prohibits relocation of or events introducing a coach or athletic director until after the Board has approved the contract.
5. **Timely Provision of Materials to the Board of Regents.** The contract negotiations should be completed in a timely manner so as to provide the Board of Regents with a copy of the proposed contract in advance of the meeting to approve the contract.
6. **Diversity Efforts.** The institution shall provide written information regarding its efforts to obtain a diverse pool of candidates. An outside review of the institution process may be used.