

BOARD OF REGENTS  
BRIEFING PAPER

**1. Agenda Item Title:** Review of Football and Basketball Head Coach Contract Template, Checklist, and Guidelines

**Meeting Date:** June 2, 2016 meeting of the *ad hoc* Committee on Athletics

**2. BACKGROUND & POLICY CONTEXT OF ISSUE:**

At its meeting on February 25, 2016, the *ad hoc* Committee on Athletics reviewed and approved the Football and Basketball Head Coach Contract Template, Checklist, Guidelines (copies of which are attached). All three documents were added to Section 14 (Athletic Contract Templates) of Chapter 5 (Fiscal Procedures) of the Procedures and Guidelines Manual. Since the February 25<sup>th</sup> meeting, the documents have been used in two head basketball coach contract negotiations – Coach Beard and Coach Menzies of UNLV. Now is an opportune time for the *ad hoc* Committee on Athletics to review the Football and Basketball Head Coach Contract Template, Checklist, and Guidelines and provide System and institution staff feedback and suggestions related to the documents, including, the utility and effectiveness of the documents to the contract negotiation process.

**3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:**

That the *ad hoc* Committee on Athletics review the Football and Basketball Head Coach Contract Template, Checklist, and Guidelines, and provide to System and institution staff feedback related to the documents and their use in the contract negotiation process. The committee may discuss, recommend or make changes to the documents in light of recent contracts approved by the Board. The committee may also discuss, recommend, or make changed in the contract negotiation process and the manner in which the documents are utilized as part of that process.

**4. IMPETUS (WHY NOW?):**

The Football and Basketball Head Coach Contract Template, Checklist and Guidelines were approved by the *ad hoc* Committee on Athletics and used recently in the negotiation and approval of two head basketball coach contracts. Now is an opportune time to review the documents in light of those experiences.

**5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:**

- Recent experience related to the use of the documents and the contract negotiation process makes this an opportune time for the *ad hoc* Committee on Athletics to review the documents and consider any changes to the documents or the manner in which they are utilized by the institutions.

**6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:**

- The institutions have not had an adequate opportunity to utilize the documents as approved by the *ad hoc* Committee on Athletics and therefore a review of the documents and the manner in which they are utilized as part of the contract negotiation process is premature.

**7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:**

None.

**8. COMPLIANCE WITH BOARD POLICY:**

- Consistent With Current Board Policy: Title #\_\_\_\_ Chapter #\_\_\_\_ Section #\_\_\_\_
- Amends Current Board Policy: Title #\_\_\_\_ Chapter #\_\_\_\_ Section #\_\_\_\_
- Amends Current Procedures & Guidelines Manual: Chapter #\_\_\_\_ Section #\_\_\_\_

✓ Other: The Football and Basketball Head Contract Template, Checklist, and Guidelines were recently approved and added to the Procedures and Guidelines Manual for use by the institutions. Pursuant to this agenda item, the ad hoc Committee may discuss, recommend or make changes to those documents and may discuss, recommend or make changes to the manner in which the documents are utilized by the institutions as part of the contract negotiation process. This could result in changes to the documents as currently included in the Procedures and Guidelines Manual, or recommendations and proposals for changes to other Board policies reflected in the Handbook – with such changes being brought forward for further consideration in the future.

Fiscal Impact: Yes \_\_\_\_\_ No \_\_\_\_\_

Explain: \_\_\_\_\_