

Minutes are intended to note: (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the December 2016 meeting.

**BOARD OF REGENTS and its
CULTURAL DIVERSITY AND TITLE IX COMPLIANCE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Joe Crowley Student Union, Milt Glick Ballrooms B & C
University of Nevada, Reno
87 West Stadium Way, Reno
Friday, September 9, 2016

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 S. Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Cedric Crear, Chair *(via telephone)*
Mr. Trevor Hayes, Vice Chair *(via telephone)*
Dr. Andrea Anderson
Mr. Robert Davidson
Mr. Sam Lieberman

Other Regents Present: Mr. Rick Trachok

Others Present: Mr. John V. White, Chancellor
Dr. Constance Brooks, Vice Chancellor, Govt. & Community Affairs
Mr. Robert Moulton, Vice Chancellor, Information Technology
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
Mr. Frank R. Woodbeck, Executive Director, Nevada College Collaborative
Ms. Renee Davis, Director, Student Affairs
Mr. James Martines, System Counsel
Dr. Michael D. Richards, President, CSN
Dr. Mark A. Curtis, President, GBC
Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Mr. Chester O. Burton, President, WNC

Faculty senate chairs in attendance were Dr. John Rice, GBC; Dr. Bryan Sigel, NSC; Ms. Cheryl Cardoza, TMCC; Dr. Bill Robinson, UNLV; Dr. Fred Harris, UNR; and Mr. Jeff Downs, WNC. Student body presidents in attendance were Ms. Jill Robinson, CSN; Ms. Desiree DeCosta, NSC; Mr. David Turner II, TMCC; Mr. Carlos Fernandez, UNLV; Mr. Brandon Boone, UNR; and Mr. David Clark, UNR-GSA.

For others present, please see the attendance roster on file in the Board office.

At the request of Chair Crear, Regent Sam Lieberman called the meeting to order at 8:04 a.m. with all members present except Regents Davidson and Hayes.

1. Information Only-Public Comment – Mr. Steven Cohen, UNLV student, requested that the Committee or the full Board of Regents consider a resolution related to equal access. Regent Lieberman asked Mr. Cohen to submit his request by email to Committee Chair Cedric Crear and Vice Chancellor for Government and Community Affairs Constance Brooks.
2. Approved-Minutes – The Committee recommended approval of the minutes from the June 10, 2016, meeting (*Ref. CD-2 on file in the Board office*).

Regent Anderson moved approval of the minutes from the June 10, 2016, meeting. Chair Crear seconded. Motion carried. Regents Davidson and Hayes were absent.

3. Information Only-Equity, Diversity and Inclusion Council – Co-Chairs Lilly Leon Vicks, Coordinator for Student Life, WNC, and Maria Marinch, Executive Director of Community Relations, Diversity and Multicultural Affairs, CSN, reported on the recent work of the Equity, Diversity and Inclusion Council.

The report included information on upcoming Title IX trainings and a meeting with institution presidents in November to discuss the focus and work of the Council.

4. Information Only-Southern Nevada Diversity Summit – Dr. Rainier Spencer, Acting Chief Diversity Officer, UNLV, presented an update on the November 3, 2016, NSHE Southern Nevada Diversity Summit.

The report included information on the development of a schedule for presenters, panelists, speakers and related activities.

5. Information Only-University of Nevada, Reno Reynolds School of Journalism and Center for Advanced Media Studies – Dr. Alan Stavitsky, Dean of the Donald W. Reynolds School of Journalism and Center for Advanced Media Studies, and Vanessa Vancour, Coordinator for the Nevada Media Alliance, presented information on Reynolds School of Journalism initiatives.

The presentation included information on the Diversity Fellow in Residence program; NPR Next Generation Radio Nevada program; Health Communication partnership with the University of Nevada, Reno School of Medicine and the Department of Psychology on the study of implicit bias; and the Spanish-Language Media program (*Refs. CD-5a and CD-5b on file in the Board office*).

6. Information Only-Nevada State College Diversity Initiatives – Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives; Amey Evaluna, Program Coordinator; and Nicholas Matthews, GEAR UP Ambassador, gave a report on NSC’s Men of Color Retreat and Convocation and provided a summary of the report titled “Presenting Mental Health Needs at a Minority-Serving Institution” (*Refs. CD-6a and CD-6b on file in the Board office*).

With respect to NSC’s Men of Color Retreat, Chairman Trachok asked what the Board can do to ensure greater representation of men of color at NSHE institutions and graduations. Dr. Fernandez noted it is an issue of national concern among state and community colleges. She said it is important to create a close knit community on campus and for students to create their own network as well. Mr. Matthews added it is important to give students of color a sense of belonging, to make sure they are involved and invested in the institution and to create a network of students and professionals they can work with and reach out to for guidance.

Regent Hayes joined the meeting by telephone.

Mr. Bart Patterson, President, NSC, said NSC is still trending more women at the College, with the incoming class at 79 percent and the overall student body at 77 percent. NSC will be looking at how to increase the representation of male students and bring balance to the student body.

Regent Davidson entered the meeting.

7. Information Only-Title IX Activities and Issues – Representatives from GBC, TMCC, UNR and WNC presented information on Title IX activities and issues (*Ref. CD-7 on file in the Board office*).

The presentations included information on Title IX policies and resources, reporting and investigation procedures, remedies and interim measures for students and employees, confidentiality, resolution, training and awareness activities.

Ms. Brooke Nielsen, Vice Chancellor for Legal Affairs, reported the NSHE is hosting a Title IX training session in October. The training will be held at UNR with a video conference connection to the System Administration office in Las Vegas and GBC.

8. Information Only-New Business – Regent Davidson suggested the Committee set a course of action to increase enrollment and graduation of minority males at NSHE institutions. In addition, Regent Davidson said the NSHE has undertaken great efforts to promote equity, diversity and inclusion at its campuses. He noted at some colleges across the country, there has been a movement toward segregated student housing and other facilities. He recommended the NSHE

8. Information Only-New Business – *(continued)*

implement a policy against segregated facilities to protect its institutions from such a movement.

9. Information Only-Public Comment – None.

The meeting adjourned at 9:09 a.m.

Prepared by: Keri D. Nikolajewski
Manager of Board Operations

Submitted for approval by: Dean J. Gould
Chief of Staff and Special Counsel to the Board of Regents