

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2015 meeting.

**BOARD OF REGENTS  
NEVADA SYSTEM OF HIGHER EDUCATION**

Frank H. Rogers Science & Technology Building  
Desert Research Institute  
Third Floor Rotunda  
755 E. Flamingo Road, Las Vegas

Thursday, March 5, 2015

Friday, March 6, 2015

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman  
Mr. Rick Trachok, Vice Chairman  
Dr. Andrea Anderson  
Mr. Cedric Crear  
Dr. Mark W. Doubrava  
Dr. Jason Geddes  
Mr. Trevor Hayes  
Mr. James Dean Leavitt  
Mr. Sam Lieberman  
Mr. Kevin C. Melcher  
Ms. Allison Stephens  
Mr. Michael B. Wixom

Others Present: Mr. Daniel J. Klaich, Chancellor  
Ms. Catherine Cortez Masto, Executive Vice Chancellor  
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs  
Dr. Constance Brooks, Vice Chancellor, Govt. and Community Affairs  
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs  
Mr. Vic Redding, Vice Chancellor, Finance and Administration  
Dr. Marcia Turner, Vice Chancellor, Health Sciences  
Mr. Scott G. Wasserman, Special Advisor to the Board

Others Present: Mr. Frank R. Woodbeck, Executive Director Nevada College Collaborative  
Dr. Steven Zink, Vice Chancellor, Information Technology  
Mr. Chet Burton, President, WNC  
Dr. Mark A. Curtis, President, GBC  
Dr. Len Jessup, President, UNLV  
Dr. Marc A. Johnson, President, UNR  
Mr. Bart J. Patterson, President, NSC  
Dr. Michael D. Richards, President, CSN  
Dr. Maria C. Sheehan, President, TMCC

Also present were faculty senate chairs Professor Jodie Mandel, CSN; Dr. Joe Grzymiski, DRI; Mr. Steve Theriault, GBC; Mr. Eric March, NSHE; Mr. Chuck Price, UNR; Mr. Ron Marston, TMCC; Dr. Joanna Shearer, NSC; and Ms. Susan Priest, WNC. Student government leaders present included, Mr. William McCurdy II, ASCSN President, CSN; Mr. David Cortez-Lopez, NSSA President, NSC; UNLV; Ms. Sharon Young, GPSA President, UNLV; UNR; Ms. Stephanie Prevost, SGA President, TMCC; and Mr. Timothy Hoover, ASWN President, WNC.

Chairman Kevin J. Page called the meeting to order at 8:37 a.m. with all members present and introduced the UNLV Police Honor Guard for the presentation of colors.

Regent Wixom led the Pledge of Allegiance.

Chairman Page requested a moment of silence to recognize the passing of former Regent Brenda Mason and UNLV Coach Jerry Tarkanian.

1. Information Only - Oath of Office (Agenda Item #1) –Magistrate Judge William G. Cobb, United States District Court, District of Nevada, administered the oath of office to newly elected Regents Hayes and Lieberman and re-elected Regents Page and Trachok.

2. Information Only - Introductions and Campus Updates (Agenda Item #2) – Meeting attendees made introductions and each institution's president provided campus-related updates on programs, projects and events occurring on their campuses since the Board of Regents' last regular meeting.

President Bart J. Patterson, Nevada State College (NSC), announced the largest gift in the college's history from the Rogers Education Foundation and a collaboration between the Desert Research Institute (DRI) and NSC to make land available at NSC for the long term expansion of DRI on a 510 acre site as well as grants and other collaborative funding opportunities. Ms. Ellen Oppenheim, Senior Vice President for Finance and Administration and Chief Operations Officer, DRI, reiterated President Patterson's comments and stated DRI is very excited about the opportunity. The Board will see more detailed information as it becomes available.

President Maria C. Sheehan, Truckee Meadows Community College (TMCC), announced the ground breaking of the Health Science Center at Redfield, on time and on budget. She stated the three community colleges are sharing Workforce Development and Continuing Education Program Manager, Ms. Kathy Berry, and explained this is one example of the many collaborative efforts being undertaken by the community colleges.

President Chet Burton, Western Nevada College (WNC), introduced Mr. Timothy Hoover, Associated Students of Western Nevada (ASWN) President, WNC. Enrollment for Spring Semester 2015, is up approximately three percent and the Jump Start College program is exceeding all expectations. The renovation of the Bristlecone building entrance has been completed.

Regent Crear asked about the baseball program and what happens to the field. President Burton stated WNC is looking for outside donors to support the program and is working with Carson City to partner in maintaining the field in exchange for its use.

President Mark A. Curtis, Great Basin College (GBC), stated the new Veterans Resource Center in Elko has performed beyond expectations; announced GBC was recently awarded 285 acres of land in Pahrump through the U.S. Department of the Interior, Bureau of Land Management, and is working to obtain the necessary water rights needed for development; and introduced Ms. Kayla McCarson, Marketing/Social Media Specialist, Student Services, GBC.

President Michael D. Richards, College of Southern Nevada (CSN), reminded the Board about the invitation to the CSN baseball game; in February CSN hosted an e-learning conference and it was very successful; the renovated space at the health sciences building recently opened; spring enrollment is up by two percent; CSN was represented at the American Association of Community Colleges' legislative summit; in March CSN will become a safe zone institution; Dr. Nancy E. Brune, Chair of the CSN Institutional Advisory Council Committee (IAC) was introduced; and President Richards thanked Ms. Jodie Mandel, CSN Faculty Senate Chair, and Mr. William McCurdy II, ASCSN President for their leadership this past academic year.

2. Information Only- Introductions and Campus Updates--continued

President Len Jessup, University of Nevada, Las Vegas (UNLV), announced UNLV's School of Nursing 50<sup>th</sup> anniversary and its online program just ranked sixth nationally; Dr. Brian Villmoare, Associate Anthropology Professor, UNLV, helped discover a 2.8 million year-old fossil in Ethiopia; UNLV accounting students recently won the American Institute of Certified Public Accountants' national competition; and provided a brief update on the ongoing effort to achieve the Carnegie Foundation's classification as a Research University (very high research activity) (RU/VH).

Dr. Marc A. Johnson, President, University of Nevada, Reno (UNR), announced enrollment is up and baseball is underway; the work of Dr. Zeb Hogan, Research Assistant Professor, UNR, is being displayed in Washington, D.C.; three engineering students competed in the Walt Disney Imaginations design competition and have been offered summer internships at Disney; UNR neuroscientists are working with Renown Health to bring new magnetic resonance imaging research capabilities to northern Nevada.

The meeting recessed at 9:17 a.m. on Thursday, March 5, 2015, for Committee meetings and reconvened at 11:01 a.m. the same day with all members present.

Ms. Ellen Oppenheim, Senior Vice President for Finance and Administration and Chief Operations Officer, Desert Research Institute (DRI), announced Dr. Lynn Fenstermaker, DRI, has been selected as the NASA EPSCoR and NASA Space Grant Consortium Project Director; the GreenPower Program, supporting Nevada's prekindergarten through twelfth grade educators in science-based environmental education, had the highest participation since its inception in 2013; DRI's Global Water Knowledge Campaign held its first fundraising event; and the DRI.edu website has recently been modernized.

3. Information Only - Institutional Student and Faculty Presentations (Agenda Item #3) – Ms. Ellen Oppenheim introduced Dr. Scott D. Hamilton-Brehm, Division of Earth and Ecosystem Sciences, DRI, Las Vegas, and Dr. Adam C. Watts, Division of Atmospheric Sciences, DRI, Reno.

Dr. Scott D. Hamilton-Brehm provided information on his work cultivating strict anaerobic thermophilic microbial communities from the deep subsurface of the Southern Nevada Desert.

Dr. Adam Watts provided information on climate impacts of emissions from smoldering fires, effects of fires on wetland ecosystems during droughts, and the development of a new method of predicting wildfires including the use of unmanned aircraft

4. Information Only - Regents' Welcome and Introductions (Agenda Item #4) – Members of the Board provided acknowledgements to DRI for hosting the Board meeting and thanked the NSHE staff for their work during the legislative session.
5. Information Only - Public Comment (Agenda Item #5) – Ms. Stephanie Prevost, SGA President, TMCC, said TMCC will be polling the students to determine support for a performing arts center and to address parking issues.

Mr. Conrad Wilson, Classified Staff Council, UNLV, said he is excited over the positive momentum in Nevada concerning the support for education.

Mr. Robert Manis, Nevada Faculty Alliance, CSN, stated CSN should incorporate cultural competence training with specific diversity topics for upper administration, a full institutional review and a real open door policy.

Mr. Jack Webb, Sundance Place Homeowners Association, expressed concern over students parking in his neighborhood.

Regent Crear requested UNLV bring information back to the Board regarding the parking concerns expressed by Mr. Webb.

6. Information Only - Chair of the Nevada Student Alliance Report (Agenda Item #6) – Ms. Prevost thanked everyone who participated in Education Day at the Nevada Legislature and reported the Nevada Student Alliance voted against the proposed campus carry legislation, Assembly Bill 148.
7. Information Only - Chair of the Faculty Senate Chairs Report (Agenda Item #7) – Professor Ron Marston, Faculty Senate Chair, TMCC, and Faculty Senate Chair of Chairs, expressed his thanks to the Board and said the Faculty Senate has been drafting revisions to the NSHE presidents evaluation process; examined the cost of textbook and course materials and a taskforce drafted a list of recommendations; believes the needs of underprepared students should be recognized in the funding formula; supports the funding of a merit pay pool for professional employees, a new medical school, bridge funding for WNC, GBC and DRI and the elimination of furloughs; and is opposed to the proposed campus carry legislation.
8. Information Only - Chancellor's Report (Agenda Item #8) – Mr. Daniel J. Klaich, Chancellor, said Mr. Frank R. Woodbeck, Executive Director Nevada College Collaborative, would provide a full report on Burning Glass data system to the Board at a future meeting and thanked all of those involved in the Nevada Education Day at the Legislature on March 2, 2015.

9. Information Only - Regents' Reports (Agenda Item #9) – Regent Leavitt said he would appreciate and is comfortable with more lengthy reports from the Chancellor and was impressed with the interaction between the System's student leaders and the legislators during the Nevada Education Day at the Legislature.

Regent Stephens stated she attended the American Association of Community Colleges' 2015 National Legislative Summit in Washington, D.C. She said this was an excellent conference; every topic and session was highly applicable and informative. She also had the opportunity to engage with the congressional delegation and thanked CSN for the opportunity to attend.

Regent Lieberman thanked staff for the time spent with him on Board orientation matters and was impressed with the Nevada Education Day at the Legislature.

Regent Melcher stated the NSHE and the Nevada State Board of Education are working extremely well together.

Regent Crear thanked the Board for its support of diversity initiatives.

10. Information Only - Board Chairman's Report (Agenda Item #10) – Chairman Page announced the NSHE received a Spotlight award from the Commercial Real Estate Development Association (NAIOP) of Southern Nevada for its Las Vegas office building renovation. Chairman Page and Regent Leavitt thanked those involved in the project.

Chairman Page stated the importance of merit pay, bridge funding, medical school funding and the elimination of furloughs. He has invited Public Employees' Benefits Program to provide information at the Board's April meeting. He thanked the Chancellor and staff for their work on the legislative reception and will be participating in an event to raise funds for and awareness of childhood cancer.

Chairman Page thanked DRI for hosting the meeting and reviewed the meeting agenda and schedule.

11. Approved - Consent Items (Agenda Item #11) – Chairman Page pulled item 11g and 11h for consideration at a later time during the meeting and Regent Wixom requested 11b and 11c be pulled for further discussion. The Board approved consent items 11a, 11d - 11f and 11i-11l, items 11b and 11c and item 11h with the change regarding reduced water rights from 1.38 to 1.05 acre feet as noted.

11. Approved - Consent Items (Agenda Item #11) – continued

11a. Approved - Minutes – The Board approved the following meeting minutes:

- October 22, 2014, Special Board of Regents' Meeting (Ref. BOR-11a(1) on file in the Board office)
- November 18, 2014, Special Board of Regents' Meeting (Ref. BOR-11a(2) on file in the Board office )
- December 4-5, 2014, Board of Regents' meeting (Ref. BOR-11a(3) on file in the Board office)
- December 9, 2014, CSN PPEC Committee Meeting (Ref. BOR-11a(4) on file in the Board office)
- December 12, 2014, CSN PPEC Committee Meeting (Ref. BOR-11a(5) on file in the Board office)
- December 16, 2014, Special Board of Regents' Meeting (Ref. BOR-11a(6) on file in the Board office)
- December 4-5, 2014, annual Foundation Reports:
  - CSN (Ref. BOR-11a(7) on file in the Board office )
  - DRI Research (Ref. BOR-11a(8) on file in the Board office)
  - DRI Research Parks, LTD. (Ref. BOR-11a(9) on file in the Board office)
  - GBC (Ref. BOR-11a(10) on file in the Board office)
  - NSC (Ref. BOR-11a(11) on file in the Board office)
  - TMCC (Ref. BOR-11a(12) on file in the Board office)
  - UNLV (Ref. BOR-11a(13) on file in the Board office)
  - UNR (Ref. BOR-11a(14) on file in the Board office)
  - WNC (Ref. BOR-11a(15) on file in the Board office)

11d. Approved - Appointment to WestEd – The Board approved the reappointment of Dr. Kenneth Coll, Dean, College of Education, UNR, to the WestEd Board of Directors for an additional three-year term (June 1, 2015, to May 31, 2018).

WestEd is a nonprofit research, development and service agency that enhances and increases education and human development within schools, families and communities. The Board of Regents appoints three members to the WestEd Board to represent the Nevada System of Higher Education (see Ref. BOR-11d on file in the Board office).

11. Approved - Consent Items (Agenda Item #11) – continued

11e. Approved - Allocation of Grants-In-Aid, 2015-2016 – The Board approved the recommended allocations for academic year 2015-2016. Nevada Revised Statutes 396.540 provides for tuition waivers for students from other states and foreign countries based on three percent of each institution’s fall headcount enrollment. Board policy provides an equal number of grants-in-aid for Nevada students and requires that the total number of grants-in-aid allocated to each NSHE institution be approved annually by the Board. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid:

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
<b>UNR</b>	597	597
<b>UNLV</b>	833	833
<b>NSC</b>	106	106
<b>CSN</b>	1,094	1,094
<b>GBC</b>	92	92
<b>TMCC</b>	347	347
<b>WNC</b>	120	120

11f. Approved - Tenure – The Board approved tenure for the following faculty members. Each applicant meets the standards for tenure in the NSHE Code and was positively recommended by his or her institution following a peer review process.

CSN – (Ref. BOR-11f(1) on file in the Board office)

- |                               |                                    |
|-------------------------------|------------------------------------|
| Mr. Julian Barroso-Merino     | Mr. Kevin G. Mess                  |
| Mr. Denny Burzynski           | Dr. Donald D. Mirjanian            |
| Ms. Stephanie M. Espinoza     | Dr. Camille Elizabeth Naaktgeboren |
| Mr. Anthony Fortner           | Mr. Robert E. O'Toole              |
| Ms. Chieko Fukushima          | Dr. Carrie K. Preite               |
| Dr. Kellie Jeanne Hagewen     | Ms. Caprice J. Roberson            |
| Ms. April Celeste Herbert     | Ms. Marilyn I. Robinson            |
| Ms. Amy Diane Litman          | Ms. Marianne Sampson               |
| Mr. Charles M. Lohman, Jr.    | Ms. Heidi Schneiter                |
| Dr. Gail Lynn Lupica-Amani    | Dr. Julian Chater Smit             |
| Dr. Mary Manoharan            | Mr. Dale Andrew Wallace            |
| Ms. Elsa M. Mason             | Dr. Gary E. Widdison               |
| Mr. Daniel F. McElhattan, III |                                    |

GBC – (Ref. BOR-11f(2) on file in the Board office)

- |                   |                     |
|-------------------|---------------------|
| Dr. Rita Bagwe    | Ms. Stephanie Davis |
| Ms. Peggy Drussel |                     |

NSC – None submitted.



11. Approved - Consent Items (Agenda Item #11) – continued

TMCC – (Ref. BOR-11f(3) on file in the Board office)

Ms. Julie Annbrecht  
Mr. Clifford Bartl  
Mr. Damien Ennis  
Ms. Anne Flesher

Ms. Blisin Hestiyas  
Ms. Molly Lingenfelter  
Ms. Shannon McCool

UNLV – (Ref. BOR-11f(4) on file in the Board office)

Dr. Mark Buttner  
Dr. Patricia Cruz-Perez  
Dr. Marcia Gallo  
Dr. Tim Gauthier  
Dr. Rebecca Gill  
Dr. Elisabeth Hausrath  
Dr. Linda Lister  
Dr. Gwen Marchand

Mr. David McClure  
Ms. Deborah Oakley  
Dr. Travis Olson  
Dr. Paulo Pinheiro  
Dr. Silvia Southwick  
Ms. Marketa Trimble Landova  
Mr. Dana Williams

UNR – (Ref. BOR-11f(5) on file in the Board office)

Dr. Mario Alpuche  
Aviles  
Dr. Jennifer Lynn Baynosa  
Dr. Richard C. Baynosa  
Ms. Carol Bishop  
Dr. Tami Brancamp  
Dr. Patrick Tod Colegrove  
Dr. Echezona Ezeanolue  
Mr. Stephen Foster

Dr. Hyun-Joo Jeon  
Dr. Trudy Larson  
Dr. William Macauley  
Dr. Ashley Marshall  
Dr. Seungil Ro  
Dr. Teresa Serratt  
Dr. Brett Van Hoesen  
Dr. Bridget Walsh

WNC – (Ref. BOR-11f(6))

Dr. Ryan Stryffeler

Dr. Robert Whitcomb

Regent Geddes thanked those receiving tenure for their hard work and dedication.

- 11i. Approved - Renaming of the Innovation Center, UNR – The Board approved changing the name of the “Innovation Center, University of Nevada Reno” to “Innovation Center, University of Nevada, Reno, Powered by Switch” (*Procedures and Guidelines Manual, Chapter 1, Section 2(2)*).

11. Approved - Consent Items (Agenda Item #11) – continued

An agreement between the University and Switch SUPERNAP will result in significant financial support for the Innovation Center. The investment of Switch SUPERNAP in the interior design and furnishings of the building will be approximately \$500,000. In addition, the agreement provides that members of Switch SUPERNAP's Innovation Center in Las Vegas will enjoy access to the University's Innovation Center and members of the University's Innovation Center will have access to Switch SUPERNAP's Innovation Center in Las Vegas. (Ref. BOR-11i)

Vice Chairman Trachok thanked Switch, and clarified the spelling of the name is correct, as the "nev" will be highlighted and the artwork makes this much more apparent.

11j. Approved - Handbook Revision, Standing Committees, UNR – The Board approved a proposed amendment to *Handbook* Title 1, Article VI, Section 3 to establish the Community College Committee as a standing committee of the Board. Additionally, the Board considered a corresponding amendment to Section 3 to combine the Academic and Student Affairs and the Workforce, Research and Economic Development standing committees into the Academic, Research and Student Affairs Committee to conform the provisions relating to the standing committees to reflect the new standing committee charge. This is the second reading of a proposed Bylaw revision; the first reading occurred at the December 4-5, 2014, meeting of the Board. (See Ref. BOR-11j on file in the Board office)

11k. Approved - Board Meeting Dates – The Board approved meeting dates and venues for the Board of Regents' meetings to be held in calendar year 2016. Meeting dates and venues are as follows:

- March 3-4, 2016 NSC
- June 9-10, 2016 TMCC
- September 8-9, 2016 UNR
- December 1-2, 2016 UNLV

*Tentative special meeting date if necessary: January 22, 2016*

*Tentative special meeting date if necessary: April 22, 2016*

*Special meeting date: August 26, 2016 (2015-17 Biennial Budget and Capital Improvement Request)*

*Tentative special meeting date if necessary: October 21, 2016*

Note: The primary location for all special meetings will be the Board Room, System Administration, Las Vegas.

11. Approved - Consent Items (Agenda Item #11) – continued

111. Approved - Handbook Revision, Differential Fees – The Board approved an amendment to the *Handbook* policy governing Use of Differential Program Fees (*Title 4, Chapter 10, Section 18*) to change the reporting date to February 1 of each year; Mr. Vic Redding, Vice Chancellor, Finance and Administration, also requested approval of a technical amendment to add a cross-reference in each of the following sections: Use of Differential Program Fees (*Title 4, Chapter 10, Section 18*) and Differential Program Fees (*Title 4, Chapter 17, Section 26*) to link the two policies together (*see Ref. BOR-111 on file in the Board office*).

Regent Geddes moved approval of consent items 11a, 11d - 11f and 11i-11l. Regent Trachok seconded. Motion carried.

- 11b. Approved - Karkalik Family Trust Endowment, TMCC – The Board approved the acceptance, consistent with Board of Regents policy, Title 4, Chapter 10, Section 9, of a \$20,500 donation from the donor to establish the new Karkalik Family Trust Endowment. The new Endowment will benefit students at Truckee Meadows Community College through scholarships. The donor expressly requested this Endowment account to be invested in, and managed by, the NSHE Endowment pool. (*See Ref. BOR-11b on file in the Board office.*)

In response to Regent Hayes' question, President Sheehan clarified the Endowment consents to having the information publicized.

- 11c. Approved - Tackett Family Endowment, TMCC– The Board approved the acceptance consistent with Board of Regents policy, Title 4, Chapter 10, Section 9, of a \$49,000 donation from the donor to establish the new Tackett Family Endowment. The new Endowment will benefit students at Truckee Meadows Community College through scholarships. The donor has expressly requested for this Endowment account to be invested in, and managed by, the NSHE Endowment pool. (*Ref. BOR-11c*)

Regent Wixom explained the NSHE endowment pool provides enhanced investment opportunities not available to smaller independent endowment funds.

Regent Wixom moved approval of consent items 11b and 11c. Regent Melcher seconded. Motion carried.

11. Approved - Consent Items (Agenda Item #11) – continued

- 11h. Approved - Redfield health Science Center Gift of Water Rights, TMCC – The Board approved the acceptance of the Water Rights gift in kind award from the Nell J. Redfield Foundation for the purpose and conditions set forth in the Foundation Grant Agreement Letter with the change regarding reduced water rights from 1.38 to 1.05 acre feet as noted. (Ref. BOR-11h)

Chairman Page invited TMCC to address a recent change to item 11h.

Mr. Fred Egenberger, Director Budget and Planning, TMCC, explained TMCC was recently informed by the Truckee Meadows Water Authority that the Redfield addition will require 1.05 acre feet of water rather than the 1.38 acre feet of water noted in the briefing paper (see Handout Bor-11h on file in the Board office).

Regent Geddes moved approval of consent item 11h with the change regarding reduced water rights from 1.38 to 1.05 acre feet as noted. Regent Trachok seconded. Motion carried.

12. Approved - Regents Awards (Agenda Item #12) – The Board approved the 2015 Distinguished Nevadan and Regents' Scholar recipients:

- A. Distinguished Nevadans - Policy: Handbook, Title 4, Chapter 1, Section 14: (Ref. BOR-12a)
- Mr. Paul A. Bible (Ref. BOR-12b)  
Nominated by Regent Trachok
  - Dr. Florence Jameson & Dr. Gard Jameson (Ref. BOR-12c)  
Nominated by Regent Anderson
  - Dr. Anthony and Mrs. Diane Pollard (Ref. BOR-12d)  
Nominated by Regent Crear
  - Mr. Gus "Billy" W. Flangas on (Ref. BOR-12e)  
Nominated by Regent Doubrava
  - Dr. Hugh S. Collett (Ref. BOR-12f)  
Nominated by Regent Melcher
  - Mr. James Bilbray (Ref. BOR-12g)  
Nominated by the full Board
  - Mr. Ed Scott (Ref. BOR-12h)  
Nominated by the full Board

Regent Lieberman moved approval of the Regents Awards for Distinguished Nevadan as listed. Regent Crear seconded. Motion carried.

12. Approved - Regents Awards (Agenda Item #12) – continued

B. Regents' Scholars – *Policy: Handbook, Title 4, Chapter 1, Section 15 and Procedures and Guidelines Manual, Chapter 8, Section 2(5): (Ref. BOR-12i and Ref. BOR-12j)*

- Mr. Kevin O. Tamadonfar, Undergraduate UNLV
- Mr. Andrew D. Nordin, Graduate, UNLV
- Ms. Ivon Padilla-Rodriguez, Undergraduate UNR
- Mr. Augustus Merwin, Graduate UNR
- Ms. Kristina Mehaffey, NSC
- Ms. Trehixi Galvan, CSN
- Ms. Norah Lusk, GBC
- Mr. Ryan Gerchman, TMCC
- Ms. Robyn Openshaw, WNC

Regent Geddes moved approval of the Regents Awards for Regents' Scholars as listed. Regent Trachok seconded. Motion carried.

13. Approved – Honorary Degrees (Agenda Item #13) – The Board approved the 2015 Honorary Degree recipients (Board of Regents Handbook, Title 4, Chapter 1, Section 14, and Procedures and Guidelines Manual, Chapter 8, Section 1.2): (Ref. BOR-13a)

- A. Honorary Doctorate Degree:
  - Ms. Diana Bennett, UNLV (Ref. BOR-13b)
- B. Honorary Baccalaureate Degree:
  - Dr. Hugh S. Collett, GBC (Ref. BOR-13c)
- C. Honorary Associate Degree:
  - Mr. Dennis Birr, CSN (Ref. BOR-13d)
- D. Honorary Doctorate Degree:
  - Mrs. Jennifer and Mr. Phil Satre, UNR (Ref. BOR-13e)

The presidents provided information on their respective nominees.

Regent Trachok moved approval of the Regents Awards for 2015 Honorary Degrees as listed. Regent Anderson seconded. Motion carried.

The meeting recessed at 12:14 p.m. and reconvened at 12:46 p.m. with all members present.

14. Information Only - Chancellor's Report (Agenda Item #8) – Chancellor Klaich introduced Dr. Steven Zink, Vice Chancellor, Information Technology, and Ms. Renee Yackira, Special Advisor to the Chancellor, to provide an update on the iNtegrate 2 project. Chancellor Klaich referred to the memorandum emailed to the Board on March 5, 2015 (*see Handout BOR-8 on file in the Board office*).

Chairman Page and Vice Chairman Trachok complimented Ms. Yackira on the contract negotiations with Workday, a human resource and financial management software company.

Regent Stephens thanked those involved and said she is pleased with the anticipated long term benefits and savings. She wants those cost savings to be invested back in the students.

Chairman Page highlighted several areas in the memorandum and asked that updates on progress be added to future agendas as an ongoing agenda item.

Chancellor Klaich said he will have a page created and placed on the website that tracks the progress on the iNtegrate 2 project and associated savings.

15. Approved - Community College Committee Reports (Agenda Item #14) – Committee Vice Chair Kevin Melcher reported the Community College Committee met on February 26, 2015, and heard the following:

Information items

- NCC Executive Director Frank Woodbeck reported on the Nevada College Collaborative being a finalist for a Nevada Taxpayers Association Cashman Good Government Award. He also reported on working with a program manager from Tesla Motors on visits to the community colleges in northern and southern Nevada, and collaboration with the career and technical academies in the Washoe and Clark County school systems.
- Director Woodbeck reported on the inaugural meetings of the Institutional Advisory Councils (IAC), held February 4, 2015; including a report on the keynote address delivered by Dr. Walter Bumphus, President and CEO of the American Association of Community Colleges; and introduced the newly elected Chairs and Vice Chairs of each IAC.
- Director Woodbeck reviewed the IAC charge, and an overview of the duties for IAC Chairs as ex-officio members of the Standing Committee on Community Colleges.

15. Approved - Community College Committee Reports (Agenda Item #14) – continued

- Each community college president and IAC Chair provided a verbal report on the discussions and actions taken at their first IAC meeting. Regent Wixom placed his official thanks for their service on the record, and all other Regents present concurred.
- Director Woodbeck reported on the potential for application by some or all of the colleges for an Apprenticeship Grant offered by the Department of Labor. The application due date is April 24, and the Director will report back to the Committee on the outcome at the June meeting. Regent Wixom suggested that each participating college solicit the input of their IAC in the process.
- Chancellor Klaich and Executive Director Woodbeck provided an overview of legislative activity as it relates to the community colleges, and the February 24 testimony provided by Presidents Burton and Curtis to the joint Senate and Assembly Committee on Finance regarding bridge funding needs.
- Under New Business:
  - ✓ Regent Melcher suggested an IAC report from the Chair or Vice Chair at each meeting on council activities; an inquiry to each IAC on items that NSHE Regents can assist them with, and to obtain feedback from the IAC on how the Regents can interact with them; and for the IACs to find ways to interact with each other, i.e. attending each other's meetings and learn from each other.
  - ✓ Regent Wixom suggested inviting IAC Chairs to the June meeting to introduce themselves in person, and allow the Board to get acquainted with each of them.

Action Items

Board action was requested to approve the following recommendations of the Community College Committee:

- Approval of the minutes from the September 26, 2014, and November 21, 2014, meetings. (*Refs. CC-2a and CC-2b on file in the Board office*).

Committee Vice Chair Melcher moved acceptance of the report and approval of the Committee recommendations. Regent Geddes seconded.

Regent Anderson stated one of the main focuses of the Community College Committee meeting was the importance of the Institutional Advisory Councils (IAC) because of their invaluable input and involvement in this process.

15. Approved - Community College Committee Reports (Agenda Item #14) – continued

Regent Wixom said the IACs should be invited to bring regular reports forward to the Board.

Vice Chairman Trachok asked community colleges to comment on the process and work so far.

President Curtis answered the main change is the IAC Chair can provide information directly to the Community College Committee.

President Richards responded the IAC is a vehicle to learn more about our institution and possible issues and solutions. CSN wants to get its IAC involved in meaningful work and is looking forward to robust conversations.

President Sheehan replied the IAC structure and composition holds promise. It must have meaningful work. The IAC is determining needs and learning about the campus, looking at funding and funding for workforce training and determining who community college students are and what their greatest needs are. TMCC is very hopeful this is a new era for community colleges in the state of Nevada.

President Burton responded the IAC members are very busy people and it is vitally important to make their work meaningful. The IAC needs to identify issues that can be worked on and show tangible progress.

Chancellor Klaich stated the key is the IAC's are locally empowered ambassadors establishing partnerships between the Board, local communities and the Legislature. This is a long term commitment.

Vice Chairman Trachok said with the focus on the colleges, with this structure and the membership of those on the committees, the NSHE has what it needs to accomplish great things.

Regents Melcher and Anderson said the focus, purpose and work of the IAC needs to become engrained thus the intent will carry on even when Board membership changes. The Board should consider a standing item on regular Board meeting agendas for reports from each of the IAC chairs.

Chairman Page and Regent Melcher said Director Woodbeck should also be given time to report to the Board on the work of the IAC's as well.

Motion carried.



16. Action taken - CSN Campus Names (Agenda Item #15) – The Board referred the naming of the CSN campuses to the Community College Committee. The Board discussed whether main campus names should incorporate the name of the community that each is located within and considered the benefits and any related costs of renaming a campus (*see Ref. BOR-15 on file in the Board office*)

President Richards requested this matter be referred to the new Institutional Advisory Council (IAC) at CSN and brought back to the Board in June for a broader discussion on naming conventions for institutional campuses.

Regent Anderson said this discussion is very premature and the Board needs to hear from the IAC, the students and the community.

Regent Anderson moved to refer the naming of the three main CSN campuses to the Institutional Advisory Council (IAC) at CSN and then be forwarded to the Community College Committee. Regent Lieberman seconded.

Regent Stephens said she would be in favor of moving the discussion to the IAC and asked Mayor Lee, City of North Las Vegas, if there are any time sensitive issues related to this item the Board should be aware of.

Mayor Lee said the names of the individual campuses should be more reflective of the communities they serve. The suggested name change for the Cheyenne campus would identify the campus more closely with the City of North Las Vegas. The suggested name change is intended to support economic development and marketing efforts.

Regents Leavitt and Hayes said they support the idea of tying a college to the city it is located in for marketing purposes and do not think this is in any way related to governance issues.

Regents Crear, Doubrava and Melcher and Mr. William McCurdy II, ASCSN President, said they would like to see more discussion and collaboration; this decision cannot be made in a silo. They are not opposed to the idea of supporting economic development and marketing efforts, but need to hear from others especially the students. The Board should proceed in a thoughtful way and explore issues such as costs and unintended consequences.

Ms. Jodie Mandel, CSN Faculty Senate Chair, stated a survey last year showed a majority of the faculty at that time were not supportive of a name change. She would like to have the opportunity to conduct a new survey.

Regent Lieberman said this issue should be referred to the Community College Committee and the IAC.

16. Action taken - CSN Campus Names (Agenda Item #15) – continued

Regent Stephens explained shared governance includes the NSHE obtaining faculty and student input. This is also an opportunity to have the IAC explore opportunities such as splitting costs. This information would then need to come back to the Board.

Chancellor Klaich clarified the proposed partnership involving the lease with the City of North Las Vegas includes space sharing and other opportunities.

Motion carried.

17. Approved - Consent Items (Agenda Item #11)

11g. Approved-Naming of the Student Center, NSC – The Board approved the naming of the Nevada State College Student Center as the "James E. and Beverly Rogers Student Center" and to be known as the "Rogers Student Center" (*Procedures and Guidelines Manual, Chapter 1, Section 2(2)*) (see Ref. BOR-11g on file in the Board office).

President Patterson said the Rogers Education Foundation is gifting over \$7.5 million to NSC.

Mr. David Cortez Lopez, NSSA President, NSC, on behalf of the NSC students, thanked Mrs. Beverly Rogers for the generous gift

Mrs. Beverly Rogers expressed her support and pride for NSC.

Regent Lieberman moved to approve the naming of the Nevada State College Student Center as the "James E. and Beverly Rogers Student Center" and to be known as the "Rogers Student Center."  
Regent Crear seconded. Motion carried

The meeting recessed at 2:12 p.m. and reconvened at 2:23 p.m. with all members present.

18. No Action Taken - Student Financial Aid, CSN (Agenda Item #16) – The Board heard a final report on CSN Student Financial Aid issues, including measures taken to diagnose and remedy issues identified by ProEducation Solutions and Evans Consulting Group regarding administration of financial aid at CSN and in the A-133 Single Audit report performed for the year ending June 30, 2013, by Grant Thornton, LLP.

18. No Action Taken-Student Financial Aid, CSN (Agenda Item #16)—continued

President Richards thanked Regent Anderson and Regent Stephens for the Audit Committee's guidance and assistance. CSN had nine exceptions last year and those have been reduced to one this year. He provided information on various processes now in place to address recommended improvements, such as operational assessments, ongoing verifications, technology and position upgrades, expanded training, and a call center. All repayments have been made to the Department of Education. There have been no fines or penalties assessed to the institution and CSN will move forward with ongoing vigilance (*see Ref. BOR-16 on file in the Board office*).

Regents Anderson, Stephens, Melcher and Trachok thanked President Richards for the prompt and thorough work on this issue and continued oversight. Regent Stephens requested future updates and stated the other institutions should be reviewing their processes as well.

President Richards said there has been and continues to be collaboration with other institutions in identifying future institution and system-wide process improvements.

19. Information Only-Nevada State College, Performance Metrics, CSN (Agenda Item #17)— At each quarterly regular Board meeting, the Board has scheduled a discussion of two institutions focusing on performance metrics based on the 10 questions trustees should ask set forth by the American Council of Trustees and Alumni (available online at: [http://www.goacta.org/images/download/10\\_Questions\\_Trustees\\_Should\\_Ask.pdf](http://www.goacta.org/images/download/10_Questions_Trustees_Should_Ask.pdf)).

The Board was provided with a presentation by President Patterson and Dr. Erika Beck, Provost and Executive Vice President, CSN, (*see Ref. BOR-17 on file in the Board office*). The presentation included information on headcount, including specific information on minority and first generation students; tuition and median household income; ratio of administrative support to instructional spending; building utilization; salaries of top administrators; credit hours taught per year; student performance on nationally-normed tests; student engagement; graduation rates; and professional development.

During the discussion it was noted there is a significant decline in building utilization on Fridays. The institutions were asked on a going forward basis to address building utilization during traditionally underutilized days and times. The institutions were also requested to use like data.

Chairman Page said it would be helpful to see what percentage of transfer students and graduates stay in Nevada.

Regent Geddes asked for a list of the 21 Integrated Postsecondary Education Data System (IPEDS) institutions the System institutions are being compared to.

Regent Wixom asked for success rates for on-line classes.

19. Information Only- Nevada State College, Performance Metrics, CSN (Agenda Item #17) –  
*continued*

Vice Chairman Trachok said he has asked the Chancellor's office to review the information provided by each of the institutions and come back to the Board with a suggestion of the metrics that will be used for measuring future presidential performance.

Regent Doubrava suggested top administrative positions and salaries be compared over a ten-year period of time in order to determine if the institutions are becoming top-heavy.

20. Information Only- Knowledge Fund Projects DRI, UNR AND UNLV (Agenda Item #18) –  
Dr. Alan Gertler updated the Board on the Applied Innovation Center for Advanced Analytics funded by a \$3 million grant from the state of Nevada through the DRI's participation in the Nevada Knowledge Fund. He provided information on the impact the Knowledge Fund has had on the institution's pursuit to increase research efforts.

The Nevada Knowledge Fund was created in 2011 under Assembly Bill 449 (Chapter 507, *Statutes of Nevada 2011*). The measure established a program for the development and commercialization of research and technology at UNLV, UNR, and DRI (*see Ref. BOR-18 on file in the Board office*).

Chairman Page noted discussion of this item would resume the following day.

The meeting recessed at 3:28 p.m. on Thursday, March 5, 2015, for committee meetings and reconvened at 9:39 a.m. on Friday, March 6, 2015, with all members present except Regent Stephens.

21. Information Only- Public Comment (Agenda Item #19) – Dr. Camille Naaktgeboren, Faculty Senate Chair-elect, CSN, Dr. Charles Milne, CSN, Mr. Jim Matovina, CSN, Dr. Vartouhi Asherain, CSN, and Mr. Ron Yates, CSN, spoke in support of President Richards and thanked him for his accessibility and his supportive leadership.

Ms. Susan Priest, Faculty Senate Chair, WNC, requested, when considering budgetary issues, the Board consider all faculty and staff and the years of budget cuts, furloughs and lack of merit or cost of living increases. She stated the System's most valued resources, its employees, are being recruited by other institutions. She asked the Board, if the Legislature does not fully fund the requested budget, to consider professional merit and other measures to retain the System's employees.

22. Information Only- Knowledge Fund Projects DRI, UNR AND UNLV - continued (Agenda Item #18) – Chairman Page indicated the Board would now resume its consideration of Knowledge Fund projects from the previous day.

Dr. Nathan Allen, Center of Excellence (COE) Executive Director, DRI, updated the Board on the Nevada COE in Water funded, in part, by a \$500,000 grant from the state of Nevada through the DRI's participation in the Nevada Knowledge Fund. He provided information on the impact the Knowledge Fund has had on the institution's pursuit to increase research efforts at the DRI (*see Ref. BOR 18 on file in the Board office*).

Regent Crear asked for specific information on the role of the COE.

Dr. Allen explained the COE is a non-profit with the purpose of workforce development and employment as well as developing business contracts for NSHE institutions. The COE's role is similar to that of a contractor or central coordinator, to produce contracts for needed work/research with individual NSHE institutions being subcontracted under the COE.

Chairman Page asked about the IBM system's processing capacity.

Dr. Allen explained the IBM system is a large computer system typically purchased by companies to provide enterprise level cloud computing. This allows a number of parties to do a significant amount of computing simultaneously. The system has been used at maximum capacity for the majority of the time the DRI has had it. The ongoing partnership with IBM has provided upgrades, as needed, at no cost.

Regent Crear asked about the funding term. Dr. Allen responded the \$500,000 funding is through December 2015. DRI will be applying for another round of funding this biennium and DRI is working towards self-sustainability through increasing the number of contracts. Slides #3 and #4 of the presentation illustrate the knowledge fund metrics regarding performance.

Regent Crear urged the COE to market their successes and educate people about the work of the COE.

President Johnson introduced Dr. Mridul Gautam, Vice President of Research and Development, UNR. Dr. Gautam updated the Board on the Nevada Advanced Autonomous Systems Innovation Center (NAASIC) partially funded by a grant from the state of Nevada through the DRI's participation in the Nevada Knowledge Fund. He provided information on the impact the Knowledge Fund has had on the institution's pursuit to increase research efforts at UNR.

Regent Stephens entered the meeting.

22. Information Only- Knowledge Fund Projects DRI, UNR AND UNLV (Agenda Item #18) – continued

Regent Wixom referenced page 23 of the presentation and asked what led to the collaborations with institutions outside of the state of Nevada. He said he is pleased with the development of collaborative interstate and regional relationships as many issues do not follow artificial jurisdictional boundaries.

Dr. Gautam explained these collaborative relationships were nurtured by faculty and their ability to tap into resources and develop relationships.

Regent Geddes said he has heard much excitement around the state regarding the many opportunities presented under this agenda item. The Board wants to continue to support these efforts and needs to know what changes in policy, if any, could support and not hinder furthering these opportunities and developing additional opportunities.

Dr. Gautam said the NAASIC is also open to private companies and needs to have the ability to provide Internet service to the private companies.

President Jessup introduced Dr. Thomas C. Piechota, Vice President for Research and Economic Development, at UNLV. Dr. Piechota updated the Board on the Nevada Institute of Personalized Medicine (NIPM) and the International Gaming Institute Center for Gaming Innovation (CGI) at UNLV, both partially funded by a grant from the state of Nevada through UNLV's participation in the Nevada Knowledge Fund.

Vice Chairman Trachok asked about institutional versus student intellectual property (IP) and if the IP model used at the CGI could be used at other institutions. Dr. Piechota said student IP is recognized at the other NSHE institutions.

Regent Melcher asked if there are any policies or procedures in the System that are hindering these efforts. The Board wants to make it easier not more difficult.

Dr. Piechota said the institutions are currently working with the System office in examining how the System IP policy and the institution IP policy work together.

Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs, said the Board's IP policy is currently being examined to identify possible barriers and provide clarification. It is anticipated the Board will review the proposed changes in June.

President Jessup encouraged the Board to be actively informed rather than write policy to own or regulate IP.

Dr. Piechota said UNLV is now ranked as number four in high performance computing with the University of Indiana as number three.

22. Information Only- Knowledge Fund Projects DRI, UNR AND UNLV (Agenda Item #18) –  
*continued*

Regent Wixom and Regent Doubrava said the community at large and the high schools need to be educated and made aware of the high performance computing capacity at UNLV.

23. No Action Taken- 2015-2017 NSHE Biennial Budget Update (Agenda Item #22) -  
Chancellor Klaich reported to the Board regarding the 2015-17 NSHE Biennial Budget Request that was submitted to the Governor, the Executive Budget and new developments from the 2015 legislative session. He provided an update on the financial status of the state and the corresponding impact on budgets (*see Ref. BOR-22 on file in the Board office*).

Chancellor Klaich referred to the summary of the Board's recommendation and the Governor's recommendation. The NSE had its first budget hearing at the Legislature last week and reviewed each of the budget items in detail. Each of the campuses experts spoke on the relevant budget items. Nevada State Assemblyman Pat Hickey chaired the hearing and NSHE's information seemed to be extremely well received. Many of the issues will have future separate hearings.

Regent Hayes said the System should better explain the need for merit pay for professional staff, including an explanation of the national market place and the cost of hiring.

Regent Doubrava expressed concern over the discrepancy between what was requested for the School of Medicine and what was recommended by the Governor.

Chancellor Klaich and Chairman Page said the Governor has been provided clarification and additional detail regarding the need for full funding of the Medical School items. Chancellor Klaich said he believes there has been some movement towards full funding.

Regent Geddes stated the NSHE has submitted a realistic and carefully scrutinized budget and the NSHE needs to continue to advocate for every item on the proposed budget.

Regent Leavitt said he thanked Assemblyman Hickey and explained there is no accelerated version for the medical school expansion.

The meeting recessed at 11:26 a.m. and reconvened at 11:39 a.m. with all members present.

24. No Action Taken- Legislative Report (Agenda Item #21) – Dr. Constance Brooks, Vice Chancellor, Government and Community Affairs, provided an update on legislative measures being considered by the Legislature impacting the Nevada System of Higher Education. A list of the specific legislative measures was posted with the agenda (*see Appendix A on file in the Board office*). She thanked everyone involved in, and the over 150 people who attended, the Nevada Education Day at the Legislature. Vice Chancellor Brooks stated the NSHE is currently tracking 85 pieces of proposed legislation.

24. No Action Taken-Legislative Report (Agenda Item #21) – continued

Chancellor Klaich reminded the Board of the weekly updates being provided by Vice Chancellor Brooks and at Regent Geddes' request, explained the process NSHE follows when taking a position on proposed legislation.

Regent Anderson asked about the campus carry hearing yesterday. Vice Chancellor Brooks said Ms. Catherine Cortez Masto, Executive Vice Chancellor, provided compelling and articulate arguments against Assembly Bill 148 and why this bill is not welcome or necessary. The bill will be in work session and if it moves through the Assembly will then go to the Senate.

Regent Leavitt said the Board took a position in 2013 with eleven members in opposition to the then proposed version of campus carry, one in support and one abstention. Regent Leavitt stated campus carry is currently allowed in limited circumstances if certain criteria are met and the process is followed.

Regent Anderson mentioned a recent article provided inaccurate information on this topic.

Regent Stephens stated we have varied constituencies and services, including high schools, dorms and day cares on the NSHE campuses.

Chairman Page said some of the frustration may come from so few of the requests to carry a firearm on campus being granted.

Vice Chancellor Brooks mentioned a fact sheet on this topic was put together and distributed to legislators to help provide accurate and clear information.

Regent Melcher said as a member of the Nevada State Board of Education, and in order to accurately represent the Board, he needs to be well informed in a timely fashion on budgetary and legislative matters.

25. Information Only- University of Nevada, Reno, Performance Metrics (Agenda Item #20) –  
The Board discussed performance metrics based on the ten questions trustees should ask set forth by the American Council of Trustees and Alumni (available online at: [http://www.goacta.org/images/download/10\\_Questions\\_Trustees\\_Should\\_Ask.pdf](http://www.goacta.org/images/download/10_Questions_Trustees_Should_Ask.pdf)). UNR President Marc A. Johnson provided information on tuition increases; ratio of administrative versus instructional spending; building utilization; top administrator and athletic personnel salaries; faculty teaching load; student performance on nationally normed tests, Graduate Record Examinations and licensure exams; the National Study of Student Engagement review of institutions; graduation rates; campus climate surveys; and board professional development and obtaining information on national trends.



25. Information Only- University of Nevada, Reno, Performance Metrics (Agenda Item #20) – continued

President Johnson explained a more detailed accounting of the data is provided in the reference materials for this item; the presentation is a summary of that material (*see Ref. BOR-20 on file in the Board office*).

Vice Chairman Trachok discussed the expenses included under academic support. He reiterated that he wants all of the institutions to use the same data definitions when reporting to the Board.

Regent Geddes asked if specific requirements and functionality were considered when looking at needs for lab space. President Johnson responded yes.

Regent Hayes asked about the big drop-off in classroom utilization at 8 p.m. President Johnson explained UNR is a residential campus not a commuter campus and the majority of the students take more credits during daytime hours.

Regent Crear asked how UNR plans to overcome the obstacles and achieve the goals identified in the presentation. President Johnson said it will take increased resources. UNR has a plan and has promised its students more faculty, graduate student positions and undergraduate research support with a five dollar increase in student fees per credit hour. The determining factor will be whether or not the state of Nevada continues to withhold its share of the investment under the shared responsibility between the students and the state.

Chairman Page asked for clarification regarding the difference between “Tier One” versus “Very High Research University.” President Johnson explained these are two different and distinct classifications. The Research Universities (very high research activity) (RU/VH) status is a classification established by the Carnegie Foundation for the Advancement of Teaching and the "First Tier" (Tier One) is a classification under the U.S. News & World Report's ranking of universities.

Chairman Page and Regent Geddes said both universities need to work on clarifying and educating the public about these rankings and the differences between the two rankings. President Johnson stated UNR identifies the university as a Tier One university only with reference to the U.S. News & World Report's ranking. Chairman Page stated recent information sent to new students does not include the reference. This clarification will help with explaining why additional funding is needed.

Vice Chairman Trachok and Regents Stephens, Hayes and Lieberman said the goal for both of Nevada's universities is to achieve the RU/VH status as classified by the Carnegie Foundation for the Advancement of Teaching. The pace at which this goal is achieved depends on state funding. The System and the universities need to provide clear and consistent messaging about this.

Chairman Page asked for a listing of western university salaries.

25. Information Only- University of Nevada, Reno, Performance Metrics (Agenda Item #20) – continued

Regent Wixom said state funding is not sufficient to achieve the level of RU/VH. This effort will require creative and innovative community engagement in order to move forward and achieve RU/VH.

Vice Chairman Trachok asked for five to seven metrics to best measure the annual review of UNR. President Johnson offered graduation rates, research expenditures, growth in the number of faculty, retention rates and four-year graduation rates.

26. Approved-Academic and Student Affairs Committee (Agenda Item #23) – Committee Vice Chair Sam Lieberman reported the Academic and Student Affairs met on March 5, 2015, and heard the following:

Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs, presented for information only a revision to Board policy to remove references to the University of Nevada Press within the System Office (NSHE Code Title 2, Chapter 1, Sections 1.1 and 1.4 and Title 4, Chapter 3, Section 26). This policy revision will be presented for action at the Board of Regents June 11-12, 2015, meeting.

Action Items

Board action was requested to approve the following recommendations of the Academic and Student Affairs Committee:

- Approval of the minutes from the December 4, 2014, meeting (*Ref. ASA-2a on file in the Board office*).
- The deactivation of the Peace Officers' Standards and Training (POST) certification program at WNC due to a failed search for a program director (*Ref. ASA-2b on file in the Board office*).
- The move of the University of Nevada Press from System Administration to the Office of the Provost at UNR (*Ref. ASA-3 on file in the Board office*).
- A new Master of Science/Doctor of Philosophy in Neuroscience at UNR to provide advanced training in this field (*Ref. ASA-5 on file in the Board office*).
- A revision to UNLV's Academic Master Plan to include among its planned programs a Doctorate of Medical Physics (*Ref. ASA-6 on file in the Board office*).
- A new Doctorate of Medical Physics at UNLV that is designed to address the lack of residency programs and shortage of well-trained physicists in this field nationally (*Ref. ASA-7 on file in the Board office*).
- A new Doctor of Philosophy in Interdisciplinary Health Sciences at UNLV to promote an interdisciplinary research approach to complex health problems (*Ref. ASA-8 on file in the Board office*).
- A new organizational unit at UNLV called the Nevada Institute of Personalized Medicine to conduct research and clinical trials and related activities designed to lead to funded grants, private investment and jobs and economic development in the health care sector (*Ref. ASA-9 on file in the Board office*).

26. Approved-Academic and Student Affairs Committee (Agenda Item #23) – continued

- A new Center for Professional and Leadership Studies at UNLV, as provided for in the Las Vegas Sands gift to the William F. Harrah College of Hotel Administration for an international hospitality and gaming professional education and research center (*Ref. ASA-10 on file in the Board office*).
- A revision to Board policy to provide an in-state tuition waiver for veterans and their family members (*Title 4, Chapter 15, Section 3*). This revision complies with Section 702 of the federal Veterans Access, Choice and Accountability Act of 2014 (H.R. 3230, “Choice Act”) (*Ref. ASA-11 on file in the Board office*).
- A revision to Board policy concerning high school graduates identified as Career and Technical Education program completers (*Title 4, Chapter 16, Section 8*). Specifically, the revised policy provides that these graduates may be given college credits for high school work based on program agreements with the Department of Education (*Ref. ASA-12 on file in the Board office*).
- A revision to Board policy concerning the Governor Guinn Millennium Scholarship (*Title 4, Chapter 18, Section 9*) to align policy with 2013 legislative action to eliminate the High School Proficiency Exam, clarify that the high school courses required for scholarship eligibility include Algebra II or a higher math course and make other technical revisions (*Ref. ASA-13 on file in the Board office*).
- The nomination of the following individuals for 2015 Regents’ awards (*Ref. ASA-14 on file in the Board office*):
  - a. Nevada Regents’ Creative Activities Award  
Dr. Emma Sepulveda, UNR
  - b. Nevada Regents’ Teaching Award-Community College  
Emily Howarth, WNC
  - c. Nevada Regents’ Teaching Award-University, State College and DRI  
Dr. Pradip Bhowmik, UNLV
  - d. Nevada Regents’ Academic Advisor Awards  
Tara Connolly, TMCC (Community College)  
Dr. Erin Stiles, UNR (Undergraduate)  
Jennifer Carr, UNLV (Graduate)

Regent Crear moved acceptance of the report and approval of the Committee recommendations.  
Regent Geddes seconded.

Mr. Scott G. Wasserman, Special Advisor to the Board, noted for the record the Academic and Student Affairs Committee heard and is reporting to the Board a first reading of a Code revision. Specifically, the proposed revision removes reference to the University of Nevada Press as part of the System Administration/Chancellor’s Office. This proposed Code revision was presented for information only at this meeting and will be presented for action at the Board of Regents’ meeting on June 11-12, 2015, on the consent agenda if the transfer of the University of Nevada Press to the Office of the Provost at UNR is approved as part of the Committee recommendations contained in this report.

26. Approved-Academic and Student Affairs Committee (Agenda Item #23) – continued

Regent Doubrava asked to receive a copy of the proposals regarding the University of Nevada Press submitted by UNR and UNLV. Vice Chancellor Abba indicated the Chancellor sent a memo to the Board in October 2014 outlining the discussions between UNR and UNLV. She provided a brief review of the history of the University of Nevada Press on the UNR campus, its absorption into System Administration approximately 15 years ago and the proposal to move it back to UNR under the Office of the Provost. She stated that following discussions between UNR Executive Vice President and Provost Kevin Carman and UNLV Executive Vice President and Provost John White it was determined that because the Press is already located on the UNR campus, it made sense for it to continue to reside there.

Regent Doubrava thanked Vice Chancellor Abba for the information. He restated his request to receive a copy of the proposals.

Motion carried.

27. Approved – Workforce, Research and Economic Development Committee (Agenda Item #24) – Committee Vice Chair Sam Lieberman reported the Workforce, Research and Economic Development Committee met on March 5, 2015, and heard the following:

Dr. Chris Fritsen, Vice President Academic and Faculty Affairs, reported on DRI's efforts to add value to NSHE graduate education and ways DRI, UNLV and UNR are partnering to achieve the universities' goal of Research University/Very High Research Activity (RU/VH) status under the classifications established by the Carnegie Foundation for the Advancement of Teaching.

Action Items

Board action was requested to approve the following recommendations of the Workforce, Research and Economic Development Committee:

- Approval of the minutes from the December 4, 2014, meeting (*Ref. WRED-2 on file in the Board office*).
- The nomination of the following individuals for 2015 Regents' awards (*Ref. WRED-4 on file in the Board office*).
  - a. Nevada Regents' Researcher Award  
Dr. Kwang J. Kim, UNLV
  - b. Nevada Regents' Rising Researcher Award  
Dr. Lynn Comella, UNLV  
Dr. Eelke Folmer, UNR  
Dr. Amanda Keen-Zebert, DRI

Committee Vice Chair Lieberman moved acceptance of the report and approval of the Committee recommendations. Regent Geddes seconded. Motion carried.

28. Approved- Business and Finance Committee (Agenda Item #25) – Committee Vice Chair Kevin C. Melcher reported the Business and Finance Committee met on March 5, 2015, and heard the following:

NSHE fiscal exceptions of Self-Supporting Budgets and the status of state appropriations for the second quarter of Fiscal Year 2014-2015; NSHE quarterly All Funds Report for the second quarter of Fiscal Year 2014-2015; Budget transfers between functions for the second quarter of Fiscal Year 2014-2015 of State Supported or Self-Supporting Operating Budget funds; Discussion of current reports presented to the Committee.

Vice Chairman Trachok left the meeting.

Action Items

Board action was requested to approve the following recommendations of the Business and Finance Committee:

- Approval of the minutes from the December 4, 2014, meeting (*Ref. BF-2a on file in the Board office*).
- Acceptance of the 2014 Self-Supporting Summer School and Calendar Year Budgets, Budget to Actual Comparison Report, for the NSHE (*Ref. BF-2b(1) & Ref. BF-2b(2) on file in the Board office*).
- Acceptance of the NSHE Mid-Year Self-Supporting Budgets for Fiscal Year 2014-2015 and the Self-Supporting Summer School/Calendar Year Budgets for Calendar Year 2015 (*Ref. BF-2c(1) & Ref. BF-2c(2) on file in the Board office*).

Committee Vice Chair Melcher moved acceptance of the report and approval of the Committee recommendations. Regent Lieberman seconded. Motion carried. Regent Trachok was absent.

29. Approved- Audit Committee (Agenda Item #26) – Committee Vice Chair Allison Stephens reported the Audit Committee met on March 5, 2015, and heard the following:

Action Items

Board action was requested to approve the following recommendations of the Audit Committee:

- Approval of the minutes from the December 4, 2014, meeting (*Ref. A-2a on file in the Board office*).

29. Approved- Audit Committee (Agenda Item #26) – continued

- Approval and acceptance of the following internal audit follow-up reports:
  - ✓ UNR Kids University (*Ref. A-2b on file in the Board office*).
  - ✓ UNR Lake Tahoe Music Camp (*Ref. A-2c on file in the Board office*).
  - ✓ UNLV Human Resources (*Ref. A-2d on file in the Board office*).
- DRI Libraries (*Ref. A-2e on file in the Board office*).
  - ✓ CSN Utilization of Instructional Space (*Ref. A-2f on file in the Board office*).
  - ✓ WNC Associated Students of Western Nevada (*Ref. A-2g on file in the Board office*).
  - ✓ WNC Presidential Exit (*Ref. A-2h on file in the Board office*).
- Approval of the following internal audit reports:
  - ✓ UNR Nevada Terawatt Facility (*Ref. A-3 on file in the Board office*).
  - ✓ UNLV KUNV Radio Station (*Ref. A-4 on file in the Board office*).
  - ✓ UNLV Student Health Center (*Ref. A-5 on file in the Board office*).
  - ✓ UNLV Office of Admissions (*Ref. A-6 on file in the Board office*).
  - ✓ TMCC Admissions and Records (*Ref. A-7 on file in the Board office*).
- Approval of the Audit Exception Report for the six months ended December 31, 2014 (*Ref. A-8 on file in the Board office*).
- Acceptance of additional information on the existing NSHE hosting policies (*Ref. A-9 on file in the Board office*).
- Acceptance of the UNLV Student Financial Aid report regarding administration of financial aid at UNLV as provided in the United States Department of Education Final Program Review Determination issued January 30, 2015 (*Ref. A-10 on file in the Board office*).

Committee Vice Chair Stephens moved acceptance of the report and approval of the Committee recommendations. Regent Hayes seconded. Motion carried. Regent Trachok was absent.

Vice Chairman Trachok returned to the meeting.

30. Approved- Investment and Facilities Committee (Agenda Item #27) – Committee Chair Kevin C. Melcher reported the Investment and Facilities Committee met on March 5, 2015, and heard the following:

The Committee discussed alternate endowment management models. Staff will research possible alternatives for implementation of an outsourced model and provide recommendations, in consultation with the UNLV and UNR foundations, at the next Investment and Facilities Committee meeting.

NSHE institutions presented an update of progress made toward complying with the directive set forth in *Nevada Revised Statutes 701.215* to reduce grid-based energy purchases for state-owned buildings by 20 percent by 2015. Staff was directed to revise the report to include standardized statistical data, expanded information regarding future initiatives in this area, and an analysis of existing Board policies in this area.

30. Approved- Investment and Facilities Committee (Agenda Item #27) – continued

The Committee considered a revision to *Handbook Title 1, Article VI, Section 2* (Appointment) addressing the composition of standing committees. Specifically, the revision would direct the Board Chair to appoint two to four nonvoting ex officio advisory members to the Investment and Facilities Committee. These ex officio members must have expertise in investment or financial services. This item will be discussed at a future meeting and no action was taken.

Action Items

Board action was requested to approve the following recommendations of the Investment and Facilities Committee:

- Approval of the minutes from the December 4, 2014, meeting (*Ref. IF-2a on file in the Board office*).
- Approval of a revision to the Board's policy on Endowment Distributions to reflect the action taken at the December 4-5, 2014, Board of Regents' meeting where the Board approved changing the maximum endowment spend rate from the current rate of 5.0 per cent to 4.75 per cent effective July 1, 2015, but only for institutions with a management fee agreement (*Title 4, Chapter 10, Section 5*) (*Ref. IF-2b on file in the Board office*).
- Approval of 1) the permanent and temporary easements at the University of Nevada, Reno 4-H Camp, Lake Tahoe property for Kingsbury General Improvement District; 2) the related Purchase and Sale Agreement with Kingsbury General Improvement District for said easements; and 3) authorization for the Chancellor, or his assignee, to execute the easements and all related documents (*Ref. IF-2c on file in the Board office*).
- Approval for the deed transfer of 820 N. Center Street from the University of Nevada, Reno Foundation, to the Nevada System of Higher Education on behalf of the University of Nevada, Reno (*Ref. IF-2d on file in the Board office*).
- Approval to amend the existing 1703/1707 W. Charleston Blvd., Las Vegas, lease to allow NSHE to install an ADA compliant ramp (*Ref. IF-2e on file in the Board office*).
- Approval of the Lease Agreement of approximately 7,740 square feet within 5190 Neil Rd., Reno, for a term of 88 months (*Ref. IF-2f on file in the Board office*).
- Staff from Cambridge Associates and System Administration presented a report on asset allocation and investment returns for the pooled Endowment and pooled Operating Funds for the quarter ended December 31, 2014. Jamie Hullman, Director of Finance, reported on the activities and the current balance of the Reserve Account of the Operating Pool Fund which was positive \$41.9 million as close of business on Wednesday, March 4, 2015. The following items were recommended for approval by the Committee in conjunction with this item:
  1. Rebalancing and distribution recommendations as follows:

30. Approved- Investment and Facilities Committee (Agenda Item #27) – continued

a. Endowment:

- i. \$1.5 million partial redemption from Vanguard Institutional.
- ii. \$2.0 million partial redemption from PIMCO Total.
- iii. \$2.0 million addition to RS Global Natural Resources.
- iv. Distribute \$2.2 million from the portfolio for the distribution to campuses for the quarter ending March 31, 2015, sourced \$1.5 million from the net transactions above and \$0.7 million from the cash balance.

b. Operating Fund: No changes.

- Approval to commence negotiation of a Purchase and Sale Agreement between Wells Fargo and the UNLV Foundation, as agent for UNLV, subject to Board of Regents' final approval of the Purchase and Sale Agreement for the 42 acres of real property approximately .6 miles west of the UNLV main campus, on the northeast corner of Tropicana Avenue and Koval Lane; and approval of the proposed process and schedule defined by UNLV for the due diligence review of the property (*Ref. IF-7 on file in the Board office*).

Committee Chair Melcher moved acceptance of the report and approval of the Committee recommendations. Regent Lieberman seconded.

Regent Hayes left the meeting.

Chairman Page inquired about the responsibility for installing an ADA compliant ramp at 1703/1707 W. Charleston Boulevard and why it would not lie with the landlord. Mr. Ron Zurek, Vice President of Administration and Finance, UNR, indicated these are separate ownerships and one owner was reluctant to have a ramp installed between the two buildings. He was concerned it would create an additional liability for him. With the renewal of the lease, UNR was able to reengage and convince the owner that his liability was greater not to allow the installation of an ADA compliant ramp between the two buildings. The ramp also serves the campus pharmacy so it is in the University's interest to have it installed for that purpose as well.

Motion carried. Regents Page and Wixom abstained. Regent Hayes was absent.



31. Approved- Cultural Diversity Committee (Agenda Item #28) – Committee Chair Cedric Crear reported the Cultural Diversity Committee met on March 6, 2015, and heard the following:

Chair Cedric Crear provided general remarks and updated Committee members regarding cultural diversity planning efforts and initiatives including, but not limited to, the new structure of EDIC, Northern Nevada Diversity Conference, and NSHE Master Diversity Plan.

Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC led a follow up discussion relating to the name of Cultural Diversity Committee, and communicated to the group, a follow up discussion whether the committee charge should be expanded is warranted.

Joseph Lopez, Nepantla Program Coordinator, and Dr. Nicholas Natividad, Assistant Professor Criminal Justice, NSC, reported on the recent successes and planned expansion of the NSC Nepantla Program aimed at cultivating a college-going culture among historically underrepresented, low income and first generation students.

Dr. Reginald Stewart, Chief Diversity Officer, UNR reported on the success of the “Exploring Diversity and Equity in Education, Careers, and the Community Conference” that took place on February 26 - 27, 2015.

Omar Saucedo, External Affairs Coordinator, NSHE provided a recap on the HSI Grantsmanship Writing Workshop of the newly formed NSHE HSI Task Force that took place on February 13, 2015. The workshop was led by the Alliance of Hispanic Serving Institutions Educators (AHSIE). CSN collaborated with NSHE with payment of an additional speaker and received a carve-out of time to ask CSN specific questions. Planning for the next meeting is underway for June.

Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, and Dr. Barbara Sanders, Dean of Equity and Inclusion, TMCC co-chairs, of the Equity, Diversity and Inclusion Council, reported on the recent work of the Council. Dr. Fernandez invited Sondra Cosgrove, Professor from CSN to provide an overview of the Status of Women in Nevada event scheduled for March 11<sup>th</sup>.

Dr. Barbara Sanders, Dean of Equity and Inclusion, TMCC led a discussion on the progress and timeline for the development of a NSHE Diversity Master Plan. Dr. Rainer Spencer, Associate Vice Provost for Academic Affairs, and Associate Vice President for Diversity Initiatives UNLV informed the committee that UNLV is conducting a climate survey. Chair Crear requested UNLV provide an update on the climate survey efforts at the next meeting.

31. Approved- Cultural Diversity Committee (Agenda Item #28) – continued

Action Item

Board action was requested to approve the following recommendation of the Cultural Diversity Committee:

- Approval of the minutes from the December 5, 2014, meeting (*Ref. CD-2 on file in the Board office*).

Committee Chair Crear moved acceptance of the report and approval of the Committee recommendation. Regent Geddes seconded. Motion carried. Regent Hayes was absent.

32. Approved- Health Sciences System Committee (Agenda Item #29) – Committee Vice Chair Mark W. Doubrava reported the Health Sciences System Committee met on March 6, 2015, and heard the following:

Chair James Dean Leavitt discussed the University of Nevada Las Vegas School of Medicine (UNLV School of Medicine) and the University of Nevada School of Medicine (UNSOM), including the funding request made of the Legislature.

Dr. Barbara Atkinson, Planning Dean of the UNLV School of Medicine, provided an update on the planning for the UNLV School of Medicine, including:

- ✓ Introducing her Chief of Staff, Ms. Maureen Schafer, and listing the names of her other new staff members, including the new senior associate dean for student affairs and student admissions and the vice dean of education.
- ✓ Starting the committees for completing the self-study which is required for accreditation.
- ✓ Spending time with President Jessup in the Governor's office and with the Legislature to underscore the rationale for starting the first class of the UNLV School of Medicine in 2017.
- ✓ Working on the development plan and requesting funding support from the community.
- ✓ Bringing in a consulting group, made up of former deans from prestigious universities, to work on the practice plan and the research plan development.
- ✓ Completing the Las Vegas Medical District master plan which includes an economic impact study. It was concluded that in 14 years, the related economic impact is projected to be \$3.6 billion and 24,000 new jobs.
- ✓ The Las Vegas Metro Chamber of Commerce included an article in their March issue outlining the need for a medical school in Las Vegas.

32. Approved- Health Sciences System Committee (Agenda Item #29) – continued

Dean Schwenk, UNSOM, provided an overview of UNSOM activities and initiatives, including:

- ✓ They continue to have strong clinical programs and GME presence in Las Vegas.
- ✓ The success of the Henderson Clinic.
- ✓ The University Medical Center (UMC) developed a robotics surgical program which is quite successful.
- ✓ Mountain View is becoming an academic partner, and there will be a launch of several new primary care and specialty residency programs.
- ✓ Third and fourth year curriculum overhaul.
- ✓ The rural family medicine program and a new child and adolescent fellowship program launched last year.
- ✓ Renown partnership is developing well toward the goal of an academic medical center.
- ✓ The St. Mary's residency program is developing well.
- ✓ The newborn screening plan is going extremely well, and Dean Schwenk suggested a presentation to the HSS Committee in the future on this program.

Dean Schwenk discussed the UNSOM leases with locations in Southern Nevada. The vast majority of these leases cycle out of southern Nevada by 2019, which seems to be in keeping with the Board's goals.

Dr. Melissa Piasecki covered the post-baccalaureate Program at UNSOM which began in 2012 and has steadily grown. It is a very diverse program which complements other UNSOM pipeline programs. The goal is to prepare students to be solid applicants for medical school.

Dean Schwenk covered dual and joint appointment of the two schools of medicine's clinical faculty. There are no prohibitions that exist in NSHE policy that would prevent such appointments. Deans Schwenk and Atkinson are in the process of identifying how best to proceed with joint appointments.

Dr. Marcia Turner, Vice Chancellor, Health Sciences, provided an update on NSHE Health Sciences System activities including an overview of the progress on the following initiatives:

- ✓ Working with the Governor's Office of Economic Development and UNSOM's Dr. John Packham on the Health Workforce in Nevada supply and demand report.
- ✓ The Department of Employment Training and Rehabilitation (DETR) Sector Council scope is changing. Vice Chancellor Turner is a Sector Council Chair, and will meet next week with DETR and the other Sector Council Chairs.
- ✓ The UNSOM Department of Pediatrics, the UNLV Autism Spectrum Disorders Clinic, and the Grant A Gift program are working on a joint autism program, and plan to co-locate in the UMC Lied Building.

Regents asked for a future presentation on the Health Workforce in Nevada report, including nursing workforce trends and the Newborn Screening program.

32. Approved- Health Sciences System Committee (Agenda Item #29) – continued

Regent Hayes returned to the meeting.

Action Item

Board action was requested to approve the following recommendation of the Health Sciences System Committee:

- Approval of the minutes from the December 5, 2014, meeting (*Ref. HSS-2 on file in the Board office*).

Committee Vice Chair Doubrava moved acceptance of the report and approval of the Committee recommendation. Regent Lieberman seconded. Motion carried.

33. Approved- Personnel Session, President Michael D. Richards, CSN (Agenda Item #30) –  
The Board approved the Periodic Presidential Evaluation Report of College of Southern Nevada President Michael D. Richards, along with President Richards' self-evaluation. Chairman Page thanked the Committee members for their efforts. Regent Kevin Melcher, Committee Chair, thanked Dr. Harter and all Committee members for their service (*see Handouts BOR-30(a), BOR-30(b), and the Peplowski email on file in the Board Office*).

Dr. Carol Harter, evaluation consultant, presented her report including the nine specific evaluation criteria from the *Procedures and Guidelines Manual (Chapter 2, Section 2)*: budgetary matters and fiscal management; academic administration and academic planning; student affairs; personnel management; decision-making and problem solving; external relations and fund-raising; relationship to the Board; progress toward the master plan and other performance goals; athletic oversight and student-athlete welfare; and her conclusions and recommendations.

Dr. Harter found President Richards to be effective, very well suited to CSN, a force of stability on the campus, straightforward, honest, focused on student diversity and success, and an effective communicator with community leaders and System personnel. There is a strong consensus President Richards should remain CSN's president.

Regent Leavitt congratulated Dr. Harter on an exceptional report and asked if she reached out to Regents other than those cited in the report. Chancellor Klaich stated the proper place for Regents to have discussion with the evaluator is in the public meeting. Mr. Wasserman reiterated because of the limitations of the Open Meeting law (*OML*) Board members have been advised their input into the process should be at the Committee meetings and when the report is presented.

33. Approved- Personnel Session, President Michael D. Richards, CSN (Agenda Item #30) – continued

Vice Chancellor Nielsen stated the OML is a very difficult area and is in place so the public can be involved. To protect the Board from possible violations, polling is not conducted outside the public meeting. She suggested the issue of communications with Board members be a Board discussion at a future meeting.

Regent Leavitt stated President Richards has served as CSN president for eight years and has healed the CSN campus.

Regent Anderson thanked Dr. Harter for the very thorough review. A strong administrator on each campus allows the faculty and staff the ability to go to someone in authority immediately. She believed it was a strong recommendation that will work.

Chairman Page asked Regent Melcher to act as a liaison between the Board and CSN to keep track of and report back to the Board on the status of the recommendations.

Regent Crear felt three things had not been addressed in the report: the financial aid situation; an extremely vocal group dissent referring to diversity issues and minority recruitment; and the perception on campus that three members of the executive team run the college.

Regent Lieberman stated President Richards is moving forward effectively and he wanted to commend Dr. Harter and the Board on the sound evaluation process.

Regent Stephens appreciated Dr. Harter's insights into the campus. Regent Stephens stated it was unfortunate she personally had not seen the qualities mentioned in her own interactions with the president. She recommended those qualities show when she is interacting with him.

Regent Hayes asked if it was the national standard to have an associate's degree to transfer to the university. Dr. Harter reported several states do require an associate's degree, and her experience has been students who transfer with an associate's degree are more successful. It would be a useful study to complete.

Regent Wixom believed Dr. Harter's insights and perspective are very helpful. Valid points have been made and will need to be addressed, but the positive responses cannot be ignored.

Regent Melcher submitted Dr. Mark Peplowski's email of support for the record (*see letter on file in the Board office*). Regent Melcher felt no one was more upset about the financial aid situation than President Richards. He has handled it well. The Board has the responsibility to make sure the structure of the institution is such that the president has a fair opportunity to run it appropriately.

33. Approved- Personnel Session, President Michael D. Richards, CSN (Agenda Item #30) – continued

Mr. Jose Solorio, community representative, felt because CSN is a large organization he found it difficult to complete a comprehensive review in two days. Areas have been identified to continue looking at and he believed the new advisory council would facilitate progress.

Ms. Jodi Mandel, CSN faculty senate chair, stated President Richards is an integral part of the organization and his leadership creates a climate of success among faculty, staff and students. There is always a need for improvement and change. President Richards should be celebrated.

Regent Stephens left the meeting.

Mr. William McCurdy, CSN student body president, stated President Richards is a champion, and CSN has the framework for greatness.

Regent Melcher moved approval of the periodic presidential evaluation report of the College of Southern Nevada President Michael D. Richards and to have Regent Melcher act as a liaison between the campus and Board and report back on the status of the recommendations. Regent Leavitt seconded. Motion carried. Regent Stephens was absent.

34. Approved- Presidential Contract, CSN (Agenda Item #31) – The Board approved a new contract for the CSN President Michael D. Richards, including employment terms and conditions (see Handouts BOR-31(a) and BOR-31(b) on file in the Board office).

Chancellor Klaich reviewed the contract terms, including the recommendation of a three-year contract extension with a base salary of \$278,000. President Richards currently receives a \$50,000 supplement from the CSN Foundation. The supplement, to now be paid by NSHE, has been included in the proposed salary as well as an approximate three-percent increase.

Regent Leavitt moved approval of the new contract for CSN President Michael D. Richards, including the employment terms and conditions as presented. Regent Lieberman seconded.

Regent Crear was concerned with the termination clause referring to a president who is a tenured faculty member. Chancellor Klaich reported the Board can terminate a president at any time, but if he holds tenure at the campus he would then have to be terminated through Chapter 6 proceedings (*Board of Regents Handbook, Title 2, Chapter 6*).

34. Approved- Presidential Contract, CSN (Agenda Item #31) – continued

Motion carried. Regent Stephens was absent.

President Richards thanked Dr. Harter for her dedication to the evaluation process. He is using the process and report as a blueprint for CSN's future. He recognized the work of the Evaluation Committee and staff. President Richards noted he had received a preliminary report three months earlier and has begun serious work on the recommendations and will bring forward some exciting initiatives in the coming months to help CSN students.

35. No Action Taken - Division I Intercollegiate Athletic (Agenda Item #32) – This item was moved to the April 24, 2015, Special Board Meeting.

36. No Action Taken - Periodic Presidential Evaluation Process (Agenda Item #33) – This item was moved to the April 24, 2015, Special Board Meeting.

Regent Stephens returned to the meeting.

37. Information Only- New Business (Agenda Item #40) – Vice Chairman Trachok requested the Board consider going paperless and access all documents electronically.

Regent Stephens said, due to the ongoing issue with commencement scheduling, she wants the institutions to explain how commencements are scheduled and why there continues to be scheduling conflicts between the various commencements. She requested more information regarding virtual labs and if any of the NSHE institutions are using virtual labs particularly for health sciences and other science, technology, engineering, and mathematics classes.

Regent Lieberman asked the Board to consider undertaking a self-evaluation of the Board in preparation for leadership transitions and to increase effectiveness.

38. Information Only- Public Comment (Agenda Item #41) – There was no public comment.

The meeting adjourned at 3:05 p.m.

Prepared by: Patricia Rogers  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: R. Scott Young  
Acting Chief of Staff to the Board of Regents