Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the December 2015 meeting.

# BOARD OF REGENTS\* and its HEALTH SCIENCES SYSTEM COMMITTEE NEVADA SYSTEM OF HIGHER EDUCATION

Joe Crowley Student Union, Milt Glick Ballroom A

University of Nevada, Reno 87 West Stadium Way, Reno Friday, September 11, 2015

Members Present: Mr. James Dean Leavitt, Chair

Dr. Mark W. Doubrava, Vice Chair

Dr. Jason D. Geddes Mr. Kevin C. Melcher Mr. Kevin J. Page

Ms. Allison A. Stephens

Other Regents Present: Mr. Rick Trachok

Mr. Michael B. Wixom

Others Present: Mr. Daniel J. Klaich, Chancellor

Dr. Marcia Turner, Vice Chancellor of Health Sciences

Dr. Len Jessup, President, UNLV Dr. Marc A. Johnson, President, UNR

Ms. Lee Quick, NSHE

Dr. Barbara Atkinson, UNLV School of Medicine

Dr. Thomas L. Schwenk, UNSOM-UNR

There were no faculty senate chairs or student body presidents in attendance.

For others present, please see the attendance roster on file in the Board office.

Chair James Dean Leavitt called the meeting to order at 7:00 a.m. with all members present except for Regent Stephens.

- 1. Information Only-Public Comment None.
- 2. <u>Approved-Minutes</u> The Committee recommended approval of the minutes from the June 12, 2015, meeting (*Ref. HSS-2 on file in the Board office*).

Regent Geddes moved approval of the minutes from the June 12, 2015, meeting. Regent Melcher seconded. Motion carried. Regent Stephens was absent.

- 3. <u>Information Only-Chair's Report</u> Chair Leavitt said the report would be provided by the information received throughout the meeting.
- 4. <u>Deferred-History of the Regents' Health Sciences System Committee and Origins of the UNLV School of Medicine</u> Chair Leavitt deferred this item stating he is in the process of writing the history for the UNLV School of Medicine. He will reach out to Board members requesting input and involvement in the history of the school and try to have the report ready by the December 2015 meeting.
- 5. <u>Information Only-UNLV School of Medicine Dean Position (Agenda Item #6)</u> Dr. Len Jessup, President, UNLV, provided an overview of the search process for the Founding Dean of the UNLV School of Medicine.

President Jessup said Dr. Barbara Atkinson was hired as Planning Dean for the UNLV School of Medicine. When he arrived in January 2015, everyone immediately set hard to work through the legislative session to secure funding for the medical school. He and Dean Atkinson began working to raise money for scholarships from February through July 2015. In the spring President Jessup received feedback from the Community Advisory Board on how the Planning Dean was doing and by then Dean Atkinson had developed relationships throughout the health care/clinical network in southern Nevada, including the large hospitals, clinical operations, doctors' offices and doctors' groups. The feedback on the Planning Dean was all positive.

President Jessup said a request came through the provost's office and the health sciences area strongly encouraging Dean Atkinson's role elevate from Planning Dean to Inaugural Dean. He checked the network around the country for thoughts about Dean Atkinson which again, were very positive. He wanted to establish continuity in the position, especially while preparing for accreditation. President Jessup felt there should be a process so the provost ran a quick on-campus search to gather feedback, which concluded in early summer. Dr. Shawn Gertstenberger, Dean, School of Community Health Services, ran the search and proposed, based on very positive feedback, to submit a search waiver for the Planning Dean to become the Founding/Inaugural Dean and carry UNLV through the accreditation process. President Jessup checked with the chancellor and the System office for procedures to process the paperwork. He requested help from the System office and UNLV Human Resources for the contract terms and appropriate salary.

President Jessup felt it important to mention there was a misprint on the first page of Reference HSS-7 (on file in the Board office) where it was indicated Dean Atkinson's salary was **not** within range, but in fact **it is** within range. The pay scale appropriate for the position is in the high \$300,000's to the \$600,000 range, annually, and Dean Atkinson's salary falls within that range. The decision was made to make a comparable offer as the Dean of the University of Nevada School of Medicine (*UNSOM*). President Jessup said the paperwork is now ready and waiting to be processed. His reiterated the most important concern is consistency and stability from a Liaison Committee on Medical Education (*LCME*) point of view for accreditation.

# 5. <u>Information Only-UNLV School of Medicine Dean Position (Agenda Item #6)</u> – (continued)

Regent Page appreciated President Jessup's explanation about the search, but expressed concerns. He did not have a problem with a search waiver, but was not sure about having a search. Regent Page wondered how long the search had been posted. President Jessup thought it was posted for three weeks. Regent Page heard the search was posted for a shorter period of time. He asked for the exact dates the search was posted. He did not understand why the search waiver was not initially submitted if it was felt Dean Atkinson should fill the position. Regent Page was curious about the number of applications received. President Jessup was not sure about the number of applicants, but received assurances from outside the state that Dean Atkinson was worth holding on to.

#### Regent Stephens entered the meeting.

Chair Leavitt asked Dr. Carl Reiber, Acting Provost, UNLV, if there were any applicants and if any were brought on campus for an interview. Dr. Reiber stated he was not on the committee. Chair Leavitt was never consulted, or aware, there was a search for a Founding Dean. He wondered if President Jessup was aware the Committee was told by the former UNLV president that Dean Atkinson was hired strictly as a Planning Dean and at some point there would be a search for the Founding Dean. President Jessup stated this was the first time hearing that information.

Regent Melcher understood the importance of hiring quality people. He believed the decisions of when and how a search is conducted and who is hired is up to the institution, not the Committee. The contract approval outside the salary range is the Boards' authority to approve, but the search is the institution's and should be done to hire the best possible person.

Vice Chair Doubrava was not aware of a search being conducted, but ever since Dean Atkinson was hired as Planning Dean, his interaction with her and feedback from the medical community is she is A#1, high quality. He thought the school would be well-served to name her the Founding or Inaugural Dean. He thought there may be criticism of how the search was conducted, but if Dean Atkinson was an internal candidate, it would not be a surprise if there were no other applicants because of her credentials. Vice Chair Doubrava believed, for the sake of continuity and the LCME accreditation and staying on the tight timeline, UNLV already has their Founding Dean.

Chair Leavitt explained this was not personal to Dean Atkinson – it has to do with the process. He felt communication has, of late, been better between UNLV administration and the Health Sciences System Committee. Chair Leavitt believed Dean Atkinson is doing a fantastic job, but Planning Dean and Founding Dean are two different things and there is tremendous sensitivity in the community with a percentage of people who want to do a search. However, he is not suggesting a national search to take anything away from Dean Atkinson. President Jessup respects the process completely and, as Chief Executive for UNLV, felt this was the right decision, in this case, for the organization, the School of Medicine and its accreditation.

5. <u>Information Only-UNLV School of Medicine Dean Position (Agenda Item #6)</u> – (continued)

Regent Stephens felt there is some discrepancy with the Health Sciences System Committee and the Regents' role. The Regents determine the what, but not the how, and it is very difficult to give the what when information is not being supplied. She understood there is a perception the Regents are getting into the weeds but they will not tell you exactly how to do a search – that is the weeds. The fact there is a search, what the Regents would like to see is in what direction the medical school is going – that is the what, and it is under the purview of the Board. Hopefully this helps clarify the misconception of the Regents' input to help give guidance on the what.

Regent Melcher agreed with Regent Stephens that it is good procedure and policy to keep the Board aware of what is going on, but it is not the Regents' job to hire the dean. The institution will be held responsible for its success to work within the School of Medicine, as every other department. The Regents hire the presidents and should then get out of the way to let them do the best job possible. The School of Medicine has been approved, the funding has been provided, and the Regents have to allow the people they hire to run the ship and do the job. He supports UNLV to employ the dean that needs to be hired.

Regent Page wanted to be sure the integrity of the search is upheld – do not pretend a national search is being conducted when it is not – get a search waiver if that is the intention from the beginning.

Regent Geddes agreed, for the most part, but recalled when Dr. Thomas L. Schwenk, Dean, UNSOM, and Vice President, Division of Health Sciences, UNR, was hired there was a lot of scrutiny from the Board, and he also went before the Clark County Commission. There was ample discussion because of the realization to transform medicine in Nevada and the extension of a second medical school. The Board had a very important role then and this situation is similar. He would normally say "step back," but it is so transformational to start a brand new School of Medicine in Nevada and go through the whole process. The Board needs to be well informed – not to necessarily make the decisions – but to make sure it succeeds with the institutions, their constituents and the Nevada State Legislature. President Jessup said the level of communication could be better regarding the medical school. He realized there should be more communication with the Regents.

6. <u>Information Only-UNLV School of Medicine Staff Hiring Activities Since Inception</u>
(Agenda Item #7) – Dr. Barbara Atkinson, Planning Dean of the UNLV School of Medicine, provided an overview of all staff members hired to work for the UNLV School of Medicine since its inception, including the Dean's position. The update provided a list of the related staff names, titles, duties and information regarding whether searches were conducted and whether the designated salaries are within planned salary ranges (*Ref. HSS-7 on file in the Board office*).

Dean Atkinson has a chart with titles, duties, salaries, ranges, and so forth, for the 13 people hired. She reiterated there was an inadvertent error in the document stating her

6. <u>Information Only-UNLV School of Medicine Staff Hiring Activities Since Inception</u> (Agenda Item #7) – (continued)

salary was not in range (in the Salary Within Range column) when, in fact, **it is** within range, as President Jessup pointed out. She asked if the Committee had questions. Regent Geddes noted there are more search waivers than searches. He wondered about the thought process and if Dean Atkinson targeted people she knew. Dean Atkinson said medicine is different than other areas and a search usually takes six to nine to 12 months, which was not possible with the tight time frame for accreditation. The first two senior employees recruited were Vice Dean, Academic Affairs & Education, and Senior Associate Dean of Student Affairs & Admissions, who were the key hires. She knew these people and had worked with them. Dean Atkinson said there are a small number of people at the top of academic medicine, most of whom she knows. She stated searches are now being conducted to have 30 to 34 staff, in total, by January 1, 2016. People are chosen because they are the best person for the job, including some clinicians from the local community.

Regent Stephens is happy to see other people being hired who are not M.D.'s. She thinks in regard to issues of health policies and bioethics is important to have interdisciplinary perspectives going into the medical school. She felt there is only one point of view with those who have the same letters after their name. In addition, and it is not a criticism, but she felt UNLV has a tendency to hire people they know which does not promote diversity in the classroom or diversity of perspective. She would not want to see this as part of the culture at the UNLV School of Medicine. Dean Atkinson agreed and would like to have a diverse faculty, but it will be difficult in academic medicine because it has a long tradition of moving people up, but hopefully national searches may help. Vice Chair Doubrava suggested Dean Atkinson might let the Committee know when a search is taking place through the newsletter.

Regent Page does not want the excuse of a timeline used for not conducting searches, and the school does not need everyone that knows everyone. A cross-section of people is needed. He understood Dean Atkinson knew the timeline when she was hired. Dean Atkinson stated hiring the best people is necessary to do the right job and sometimes you find what is needed by conducting a search and sometimes not. She said this is a different, innovative, diverse, community-oriented culture. Regent Page felt by having searches a balance is created. Dean Atkinson agreed about the searches.

7. <u>Information Only-Dual UNLV School of Medicine Budget (Agenda Item #8)</u> – Dean Atkinson provided an overview of the UNLV School of Medicine's budget for 2015-2017, and a recap of the prior budget which covered the timeframe leading up to June 30, 2015 (*Ref. HSS-8 on file in the Board office*).

Dean Atkinson explained the budget information was written for the Interim Finance Committee (*IFC*) and it was the first piece of the governor's budget approved by the Legislature. The approval at the end of the session was for \$27 million which was the necessary amount needed for the school. The funding included in the governor's budget

## 7. <u>Information Only-Dual UNLV School of Medicine Budget (Agenda Item #8)</u> – (continued)

does not have to continue to be justified, but the additional funding approved by the Legislature must be justified to the IFC. She said there are nine areas concerning the timeline and what needs to be done over the next two years to justify the dollars. The most important is the accreditation which shows financial support allowing students to graduate. When the application is sent in December 1, 2015, it will contain the entire curriculum, information on finances, affiliations with hospitals, what types of students will be chosen, faculty members – it will be over 300 pages of information. PricewaterhouseCoopers are the hired consultants. The timeline goes from submitting in December 2015, then in February 2016 the LCME will decide if there will be a site visit in May or June 2016, then take it to their committee in October 2016 and hopefully allow students to be accepted in October 2017 and, if so, students would be accepted in the summer of 2017 and go through the biennium into the next. Dean Atkinson was asked by the IFC to provide updates every six months but she is doing it every three months. Chair Leavitt said Vice Chancellor of Business and Administration, Mr. Vic Redding, has been assisting with responses to the IFC. The IFC meeting is taking place October 21, 2015.

Regent Page noted the salary sheet lists Dean Atkinson's salary as a different amount. Mr. Gerry Bomotti, Senior Vice President, Business and Finance, UNLV, explained one schedule reflects Dean Atkinson's original salary to June 30, 2015, and the other begins July 1, 2015, with the new salary and a 1.0 percent cost of living adjustment going forward. Regent Stephens thought the information was confusing. Mr. Bomotti explained one sheet showed non-state funds to start the planning and the others were the annualized amounts for each of the positions.

8. <u>Information Only-Public Medical Education Expansion Legislative Budget Summary Request (Agenda Item #5)</u> – Vice Chancellor Redding, Dr. Thomas L. Schwenk, Dean, UNSOM, and Vice President, Division of Health Sciences, UNR, and Dean Atkinson, provided an informational overview of the proposed budget summaries they have prepared for presentation to the Nevada State Legislature's Interim Finance Committee (*Ref. HSS-5 on file in the Board office*).

Vice Chancellor Redding felt Dean Atkinson did a good job explaining the summary of the next steps to get the final portion of the funding allocated in the back language of the Appropriations Act. Additional steps to be taken are review and recommendation by the governor, and approval by the IFC to release those funds for both 2016 and 2017. The governor's and legislative staff identified a number of data points they wanted to see for approval, which is already prepared. The UNSOM also has \$1.8 million and \$2.0 million in the same request.

Dean Schwenk said the UNSOM budget is heavily invested in recruitment and training of the community faculty physicians, which is primarily the main goal to build out the Reno campus. The issue of the IFC budget is not a matter for the Board to decide, but the Boards' support would be enormously helpful. The UNSOM will be going through an accreditation cycle approximately 15 months after UNLV's cycle. He felt it was critical that somewhere along the way, earlier rather than later, the governor's recommendation

8. <u>Information Only-Public Medical Education Expansion Legislative Budget Summary</u> Request (Agenda Item #5) – *(continued)* 

and legislative appropriation be clearly added to the base budget so the uncertainty about the one-time appropriation gets cleared as quickly as possible.

Dear Schwenk continued another issue is the authorization of funding needs to be made relatively early on and in whole – not spaced out over a two-year biennium – to avoid LCME concerns. He and Dean Atkinson would like to see as much encouragement and pressure so the state can understand how critical the full allocation is early on, and to the base to portray the accreditation processes as strongly as possible. Chair Leavitt understood assistance will be needed from the Committee.

Vice Chair Doubrava wondered if there could be any shifting of money between both schools. Vice Chancellor Redding stated the answer is yes, money can be shifted between the schools, but it should be done in concert with the governor's office and the IFC.

- 9. <u>Information Only-Name Used by the UNLV School of Medicine for Branding Purposes</u>
   Dean Atkinson provided an overview of the use of "UNLV Medicine" in branding materials, Facebook, Twitter, in newsletters and other marketing materials, rather than the traditional UNLV School of Medicine name and logo (*Ref. HSS-9 on file in the Board office*).
- 10. <u>Information Only-Names of the University of Nevada School of Medicine</u> The Committee discussed the name of the University of Nevada School of Medicine, and its use in branding materials, Facebook, Twitter, in newsletters and other marketing materials (*Ref. HSS-10 on file in the Board office*).

Dean Atkinson said when Communications Director, Ms. Pam Udall was hired, the thought of branding began for the Las Vegas market. The official academic name of the school is the UNLV School of Medicine, but an outside group will conduct an official branding exercise to look at the student and outside community. Dean Atkinson understands the Regents are interested in the branding issue and will make every effort to be more communicative with the Board on that and other matters.

Regent Page felt UNLV should be in the identifying name. Chair Leavitt would like the community to know there is a UNLV School of Medicine with something simple like UNLVSOM and UNRSOM. Dean Atkinson does not like using SOM because most of the public does not know what SOM is and she prefers using School of Medicine.

Regent Melcher said acronyms can get crazy. He believed the role of the Board is governance and agreed the Board would need to approve a name change of a college or school. He did not agree with the Board being involved with marketing and so on. Regent Melcher felt when the name is decided it should be brought to the Board.

- 9. <u>Information Only-Name Used by the UNLV School of Medicine for Branding Purposes</u> *(continued)*
- 10. Information Only-Names of the University of Nevada School of Medicine (continued)

Dean Schwenk has spent approximately four years advocating and representing the school as the University of Nevada School of Medicine – despite the fact that half of the state calls it the UNR School of Medicine, including the media. He would correct people incessantly but to no avail. The moment the Legislature made its decisions, and with approval from the Board to create the UNLV School of Medicine, it became inevitable and natural that there be discussions about the school becoming the University of Nevada, Reno School of Medicine. He thought it was time to engage those discussions but felt it was premature to make statements or decisions about it. The school is presently doing a branding study through an RFP with a very sophisticated exercise to understand what it means to have the school fully embedded in Reno as a full campus. The community does not understand what it means to have a full school of medical students, physicians, hospitals, new clinical departments, and so forth. The impact needs to be assessed and understood as part of the branding exercise, which is how it will play out. Chair Leavitt did not feel it was premature because the entire state needs to understand the differences between the two schools and their individual identification. Donors have to be absolutely clear for contributions. Dean Schwenk is fine with the UNR School of Medicine name, but would like input because the decision is huge.

President Johnson does not like acronyms. He thought UNLV has been a highly marketed label for the University of Nevada, Las Vegas – UNR is not a label and it is not marketed in such a way. He agreed branding/naming, at this point, is very important and supports Dean Schwenk's active movement to have professional help in seeking a name. Chair Leavitt agreed about the timeline and making an informed decision, but sometimes it is necessary to make a change for identification purposes. He requested the Board be kept informed.

Vice Chair Doubrava thought as the Reno community realizes there will be a full four year campus of medical training, it would help some donors to realize their donations will not trickle to southern Nevada. He pointed out the diploma comes from the University of Nevada, Reno and then there is a separate diploma saying the University of Nevada School of Medicine. Chair Leavitt thought more money will be raised in Reno by calling the school the UNR School of Medicine.

Regent Stephens will fall into the southern Nevada category and said UNR is not Nevada and thought UNR has deliberately continued to perpetuate that as a part of its branding, which causes difficulties. She said UNLV is equally a university of Nevada. She wanted to be clear this is the path leading to confusion and continued animosity. Branding UNR as simply Nevada can be where benefits could be seen in philanthropy.

Regent Page appreciated Dean Schwenk's branding exercise. Regent Geddes would like to see this as a standing item on how the branding is proceeding.

- 9. <u>Information Only-Name Used by the UNLV School of Medicine for Branding Purposes</u> *(continued)*
- 10. Information Only-Names of the University of Nevada School of Medicine (continued)

Regent Melcher said the sensitivity is petty and we just have to get over it.

11. <u>Information Only-UNLV School of Medicine Fundraising Efforts</u> – Dean Atkinson provided an overview of the UNLV School of Medicine's fundraising totals since its inception. This update included a listing of the totals of all gifts, pledges, bequests, scholarships, cash, and the like, raised by quarter since the inception of the School. This update also provided an overview of future fundraising plans (*Ref. HSS-11 on file in the Board office*).

President Jessup reported, since the June 2015, meeting, there has been \$16.6 million in formalized pledges and/or gifts. Summer is not usually a highpoint for fundraising but he was pleased with the amount raised during that time. The pipeline going forward has approximately six prospects at the \$100 million level and then a scattering from the \$20 million to the \$5 million level, then there is a backup list of other prospects not yet contacted. President Jessup thought the level was ample at \$100 million, which consists of two fairly good prospects. He expects at least one of the two will lead to a successful naming gift for the college. Fractions of money have come from different areas, but more is expected since an official fund raiser has been hired.

Dean Atkinson has considerable fundraising experience. She feels donors have to be cultivated, the community has to be understood, but really knowing people and learning what interests them is most important. Dean Atkinson believed it helped for the Legislature to see UNLV had a community behind it at the \$100,000 level for scholarships. She felt it was dramatic and helped move the cultivation ahead – but it was clear from the very beginning – people wanted to see the Legislature step up. She is pleased by the donor prospect list.

Dean Atkinson said next on the agenda is to have the building planned. Once the architectural drawings are available a strategy will be laid out for the cost of rooms and naming opportunities, including individual programs. The Development Officer, Ms. Jeffrie Jones, will introduce more detail. Chair Leavitt asked if Ms. Jones is able to attend a meeting. Dean Atkinson will ask about her attending the December 2015 meeting. Chair Leavitt stated an outstanding job raising funds has been done to date and would like to see Dean Atkinson and President Jessup help this trend continue.

12. <u>Information Only-University of Nevada School of Medicine (UNSOM) Fundraising Efforts</u> – Dean Schwenk and Mr. Bruce A. Mack, Ph.D., Associate Vice President, Development and Alumni Relations, UNR, provided an overview of UNSOM fundraising efforts. This update included a listing of the totals of all gifts, pledges, bequests, scholarships, cash, and the like, raised by quarter since July of 2013. This update also provided an overview of future fundraising plans (*Ref. HSS-12 on file in the Board office*).

Dr. Mack said UNR is looking at all the programs as part of the new fundraising year. He is working with Dean Schwenk on the prospect assignments, similar to what UNLV has, in terms of people assigned to development officers; one is in the School of Medicine and another is working partially to help coordinate the college program. Dr. Mack is awaiting further information from the Dean's office on plans and future aspirations.

Vice Chair Doubrava said some materials were submitted by quarter over the last six quarters. He thought the school has done well, but wondered about the \$1 million or more donors and a breakdown of the information. Dr. Mack said one gift came from the father of a son of the School of Medicine Alumnus, from southern California, Dr. George Borday; the second gift was from Mr. Nick Hitchcock; the third gift was anonymous from a friend from northern Nevada; and the fourth gift was an estate gift from a husband who passed and dedicated his funds to the School of Medicine, and upon the wife's demise those funds will go to the School of Nursing.

13. <u>Information Only-University of Nevada, Las Vegas School of Medicine Merritt Hawkins Consulting Report</u> – Dean Atkinson provided an overview of the July 15, 2015, "Report of the Academic Advisory Council of Merritt Hawkins to the Planning Dean and Leadership of the University of Nevada Las Vegas School of Medicine" (Refs. HSS-13a and HSS-13b on file in the Board office).

Dean Atkinson said the three former deans who came and did the review were extremely knowledgeable with at least 10 years' experience. The Community Advisory Board asked one dean to attend a meeting on Monday, September 14, 2015. Dean Atkinson said the deans will return in the first quarter of 2016 to look at either the clinical activities or research. She stated the deans are extremely good at helping to emphasize a focus and making recommendations.

Regent Page looked at the dean's backgrounds and was impressed. He asked about them meeting with the legislators. Dean Atkinson explained the deans were here to look at the overall vision, curriculum plans for clinical enterprise, and to begin to look at the research pieces. She said they met with one legislator and one Regent. Dean Atkinson will try to have them meet with more people.

Regent Stephens wondered about community health experts and an administrator for the HMO Medicaid plans. The goals of the group seem to be giving a clinical perspective from one angle and it is important to make sure to encompass all of the other goals the Board, the Legislature and the community expects. Dean Atkinson said PricewaterhouseCoopers is doing a much more in-depth report for accreditation and clinical issues.

14. <u>Information Only-University of Nevada, Las Vegas School of Medicine Activities</u> – Dean Atkinson provided an update on UNLV School of Medicine activities and initiatives (*Ref. HSS-14 on file in the Board office*).

Dean Atkinson said the new accreditation timeline was based on PricewaterhouseCoopers suggesting there was no need to rush. The new faculty that will be transferring from UNSOM have been included in the planning stages and it is working very well. Two grant applications have been put in to Robert Wood Johnson Foundation and one to the United Health Foundation. She was hopeful for the United Health grant of \$3 million. The ongoing activities with PricewaterhouseCoopers are: accreditation; practice plan; principles for negotiation with the hospitals; community practice sites and how they will be set up; and thoughts on information systems that should be purchased.

15. <u>Information Only-UNSOM Activities</u> – Dean Schwenk provided an update on UNSOM activities and initiatives (*Ref. HSS-15 on file in the Board office*).

Dean Schwenk said significant losses were the Chair of Microbiology and Immunology, Dr. Greg Perry, who died during the last quarter, as did the Chair of Surgery, Dr. William Zamboni – both huge losses professionally to the school, the community, colleagues, the state and to him personally.

Dean Schwenk stated the third and fourth year curriculum overhaul is very far along and will do very exciting things: one is to restructure the basic clerkships and the basic disciplines in the third year and shorten some of those so as to open up room for electives in the third year – which is a massive issue discussed nationally and rarely accomplished in medical schools; fourth year will have some electives in other areas the students will focus on to back-fill what may have been missed in the third year. The implementation of that curriculum reform is going to merge relatively perfectly with the build-out of the clinical teaching capacity in Reno.

Dean Schwenk continued the Renown Health affiliation has blossomed to one of very vast and wide ranging connections, to a wide range of clinical education areas, educational collaborations, a welcoming of new students and residents, integration of our research administration with Renown's, and integration of our continued medical education activities. He said there is another major partnership in the Pathology Department with Aurora Diagnostics, which is a very high level anatomical pathology group. Aurora's local office is now assimilated with UNSOM's department so all pathologists are on the faculty and working within their clinical enterprise to build a clinical base on top of which comes the research and teaching base.

Dean Schwenk said UNSOM is the recipient of a \$4 million allocation from the Attorney General's office related to a settlement with a pharmaceutical company. The settlement directed those funds to be used specifically for the improvement of women's health.

16. <u>Information Only-Coordinated Public Medical Education Expansion Efforts and Related Transition Planning</u> – Dean Schwenk and Dean Atkinson provided an update on their efforts to manage and coordinate expansion of public medical education and related transition planning, including an overview of projected timeframes for reaching key program development milestones (*Ref. HSS-16 on file in the Board office*).

Dean Atkinson said she and Dean Schwenk put together a transition plan. Each started by looking individually at what had to be done over the next two years in order to make the changes needed. The plans are very preliminary and will clearly develop as progress and changes take place in more detail. After the plans were done separately they were put together and determination was made as to what had to be worked on individually and together. Dean Atkinson stated the area where help will be needed particularly is from NSHE lawyers and Human Resources.

Dean Schwenk thought it important the Board understand what is taking place has never been done in this country in terms of the type of transition being discussed. Since June 1, 2015, this incredibly complex process is advancing very fast with lots of moving parts. He commended Dean Atkinson's integration of the plans – and both are committed to do their best to keep everything together but, it is extremely complicated. The single largest issue is Human Resources where assistance is imperative. Dean Schwenk understood there is a meeting scheduled with presidents and NSHE staff to begin exploring some of these issues.

Chair Leavitt said Dean Atkinson and Dean Schwenk have done a remarkable job, especially on transition planning. The process is fluid, likened to building a plane while it is being flown. He urged the deans to let the Board know how its members can help.

Dean Schwenk felt it would be good for everyone to think of this more in terms of building a statewide system of public medical education – not the back and forth and the transitions of one school to another and doing something here and doing something there – it is too low level and does not capture the priorities. He believed some of the Human Resources issues are statewide and System issues and should be thought of in that regard. The resources being created in Reno and being developed in Las Vegas should be seen as statewide resources. He thought the school should see cross-benefits from those resources. He felt it would be better for everyone to take it to a higher level.

Chair Leavitt appreciated Dean Schwenk's comments and thought the efforts of Chancellor Klaich with the Statewide Steering Committee will be handled in that context with appropriate reports to the Board.

Regent Geddes appreciated the partnership of the deans and the way medicine is being looked at for the state and its patients. He felt it is not "us and them," ... it is the collaboration being emphasized in all the committees and programs – something is being built up, not just moved back and forth. Regent Geddes assumed because of what is in the *Nevada Revised Statutes* (NRS) would need a bill draft to make changes. Dean Schwenk said the NRS has been looked at to see if the School of Medicine is listed as

16. <u>Information Only-Coordinated Public Medical Education Expansion Efforts and Related</u> Transition Planning – *(continued)* 

meaning "the" School of Medicine or "a" School of Medicine or if it should be a different School of Medicine. He has a detailed summary where there may be a handful of places where there should be some action in the next legislative session to clarify who's who.

Vice Chair Doubrava was surprised and has some concern because, prior to the legislative session ending, and finding the monies to be distributed to UNSOM and UNLV, there was some with longer range planning in southern Nevada for UNSOM. By summer of 2015 the 2017 date came about to when the lion's share of the transition would take place. He was surprised by this but thought if it is what the deans are comfortable doing it is alright, but felt everyone should be aware if more assistance from the Board is needed or the IFC, or if there are money issues – if UNLV would participate with more Graduate Medical Education (GME) that is sooner than expected according to the Tripp Umbach business plan the Board approved. Dean Schwenk said the date was put there to have something to work toward and try to do this in a more structured way. For example, in terms of curriculum shifts the LCME does not want to see a dwindling campus where there are declining numbers of UNSOM students and show there is a definitive shift showing "here is where we are teaching now," and "here is where we are teaching next year," and "here is how the parity and operability issues work in terms of clinical experiences." He felt there had to be a fairly bright line for transition – whether it turns out to be the bright line – is still open for discussion, but it was put out there so there is something towards which to work. Dean Schwenk thought the same was true for GME, whether the dramatic shift can be achieved from June 20th to July 1<sup>st</sup> with regard to the Accreditation Council for Graduate Medical Education (ACGME) accreditation, all the programs are fully moved – it is not yet known and will be explored – maybe it is and maybe it is not.

- 17. <u>Deferred -UNSOM and UNLV Schools of Medicine Graduate Medical Education (*GME*) Chair Leavitt requested this item be presented at the December 2015 meeting (*Ref. HSS-17 on file in the Board office*).</u>
- 18. <u>Information Only-UNLV School of Medicine Facilities Planning</u> Dean Atkinson provided an overview on the UNLV School of Medicine's short- and long-term facilities planning efforts. This overview included an update on the Memorandum of Understanding (*MOU*) with Clark County regarding potential use by the UNLV School of Medicine of the Clark County-owned land located at the southeast corner of Shadow Lane and Pinto Lane in Las Vegas (*Ref. HSS-18 on file in the Board office*).

Chair Leavitt said there are sensitivities about the location of the UNLV School of Medicine because of community concerns. His preference is the proposed Shadow Lane location. He would like to hear why the location was chosen and contrast it with some of the options next to the Lou Ruvo Center for Brain Health/Cleveland Clinic.

### 18. <u>Information Only-UNLV School of Medicine Facilities Planning</u> – (continued)

Dean Atkinson thought a lease contract for short-term space at the 2040 Charleston Building, just vacated by UNSOM, would be brought for approval at the December 2015 Board meeting. The short-term plan for the medical students is finally organized with the faculty to be located at the 2040 Charleston Building and the students located on the Shadow Lane Campus beside the UNLV Dental School Building in Building B. The students will be at Shadow Lane two to three days a week and, hopefully, at the Veteran's Administration (*VA*) for two days a week for problem based curriculum. The VA is slower to sign a lease for that space because an administrator director has not been appointed but, the space is being saved for the medical students.

Dean Atkinson said the long-term proposal is to have local architect, Tate Snyder Kimsey, do the plan for the short-term space right now for students and prepare to do the plan with a national consultant for the Medical Education Building. In terms of location, the Memorandum of Understanding (MOU) was signed by the Board to save the space the County has near the Shadow Lane Campus, very close to UMC. North Las Vegas is located farther away and while it has the advantage of having a lot of space and near the VA, hopefully a new MOU will be signed with the County in December 2015. The City of Las Vegas has offered space in the Symphony Park area near the Ruvo Center but the medical district is a better location.

- 19. <u>New Business</u> Regent Melcher requested, for the December 2015, meeting, an update on what is happening in rural Nevada, especially with Medicare/Medicaid and Ob/Gyn.
- 20. Information Only-Public Comment None.

The meeting adjourned at 9:06 a.m.

Prepared by: Nancy Stone

Special Assistant & Coordinator

to the Board of Regents

Submitted for approval by: R. Scott Young

Deputy Chief of Staff to the Board of Regents