

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the December 2015 meeting.

**BOARD OF REGENTS and its  
CULTURAL DIVERSITY COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**  
Joe Crowley Student Union, Ballrooms B & C  
University of Nevada, Reno  
87 West Stadium Way, Reno  
Friday, September 11, 2015

Video Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Cedric Crear, Chair  
Mr. Trevor Hayes, Vice Chair  
Dr. Andrea Anderson  
Mr. Sam Lieberman

Members Absent: Mr. Robert Davidson

Others Present: Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs  
Dr. Constance Brooks, Vice Chancellor, Gov't and Community Affairs  
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs  
Dr. Steven Zink, Vice Chancellor, Information Technology  
Mr. Frank R. Woodbeck, Executive Director, Nevada College Collaborative  
Mr. R. Scott Young, Acting Chief of Staff to the Board of Regents  
Ms. Allison Combs, Asst. Vice Chancellor and Director of Public Policy  
Mr. James Martines, System Counsel  
Ms. Linda Heiss, Senior Director, Institutional Research  
Ms. Renee Davis, Director, Student Affairs  
Mr. Jamie Hullman, Director, Finance  
Mr. Omar Saucedo, Manager, Gov't Affairs and Diversity Initiatives  
Dr. Michael D. Richards, President, CSN  
Dr. Stephen G. Wells, President, DRI  
Dr. Mark A. Curtis, President, GBC  
Mr. Bart J. Patterson, President, NSC  
Dr. Maria C. Sheehan, President, TMCC  
Mr. Chet O. Burton, President, WNC

Faculty senate chairs in attendance were Dr. Roberta Kaufman, NSC; Mr. Eric March, NSHE System Administration; Dr. John Adlish, TMCC; and Mr. Gary Schwartz, WNC. Student body presidents in attendance were Ms. Brenda Romero, CSN; Ms. Jessica Connolly, DRI; Mr. Spencer Schultz, TMCC; Ms. Kanani Espinoza, UNLV-CSUN; Ms. Surbhi Sharma, UNLV-GPSA; Mr. Caden Fabbi, UNR-ASUN; Ms. Kylie Rowe, UNR-GSA; and Ms. Andrea Senda, WNC.

*For others present, please see the attendance roster on file in the Board office.*

Chair Cedric Crear called the meeting to order at 8:00 a.m. with all members present except Regents Anderson, Davidson, Hayes and Lieberman.

1. Information Only-Public Comment – None.
2. Information Only-Chair's Report (Agenda Item #3) – Chair Cedric Crear provided general remarks and updated Committee members regarding cultural diversity planning efforts and initiatives since the last meeting of the Committee including the upcoming Southern Nevada Diversity Summit at NSC on October 2. Chair Crear recognized Dr. Reginald Stewart, former Chief Diversity Officer, UNR, for his contributions to diversity initiatives at UNR and across the System and wished him success as he transitions to his new role on campus as director of assistive technology. He then introduced Dr. Patricia Richard who will serve as acting chief diversity officer at UNR.
3. Information Only-Handbook Revision, Committee Charge (Agenda Item #4) – The Committee considered a proposed amendment to *Handbook* Title 1, Article VI, Section 3 to revise the Cultural Diversity Committee charge (*Ref. CD-4 on file in the Board office*). This is the first reading of a proposed Bylaw revision and is presented for information only.

Dr. Constance Brooks, Vice Chancellor for Government and Community Affairs, provided a brief review of the proposed Bylaw revision which expressly states the issues the Committee will study, and recommend policies on, in an effort to promote cultural and ethnic diversity, including, but not limited to, socio-economic, historical, cultural, capability, identity, gender, expression, linguistic and intellectual differences and similarities throughout the System in order to ensure access and equity for all students, staff and faculty.

The proposed amendment will be presented for final approval by the Board at its December 3-4, 2015, meeting.

Regent Hayes entered the meeting.

4. Information Only-Educational Findings Regarding Asian Americans and Pacific Islanders in Nevada (Agenda Item #5) – Dr. Rachel Solemsaas, Vice President for Finance and Administrative Services, TMCC, and Dr. Robert Teranishi, Professor, UCLA, provided a report on educational findings regarding Asian Americans and Pacific Islanders in Nevada (*Refs. CD-5a and CD-5b on file in the Board office*).

The presentation outlined the achievement gaps among South Asians, East Asians, Native Hawaiians, Pacific Islanders and Southeast Asians.

Regent Anderson entered the meeting.

Regent Lieberman entered the meeting.

Chair Crear asked Dr. Solemsaas to update the Committee on the symposium hosted by the White House Initiative on Asian Americans and Pacific Islanders that she is attending on September 14 and 15.

5. Approved-Minutes (Agenda Item #2) – The Committee recommended approval of the minutes from the June 12, 2015, meeting (*Ref. CD-2 on file in the Board office*).

Regent Lieberman moved approval of the minutes from the June 12, 2015, meeting.  
Regent Anderson seconded. Motion carried.  
Regent Davidson was absent.

6. Information Only-Training and Cultural Awareness, CSN – Maria Marinch, Executive Director of Community Relations, Diversity and Multicultural Affairs, CSN, reported on the ongoing success of building awareness, knowledge and skills through cultural competency training (*Ref. CD-6 on file in the Board office*).

The report included information on CSN's Diversity Day training sessions and the Safe Zone program for the LGBTQ community. Ms. Marinch said CSN is embarking on a two-year process to create inclusive excellence training. A team of 30 individuals representing areas across the college has been assembled and will meet for the first time on September 25. The goal is to create broad, institutionalized and sustainable training on diversity and inclusion that supports the strategic plan and mission of the college.

Chair Crear encouraged Ms. Marinch to share the successes of CSN's training programs with the Equity, Diversity and Inclusion Council so the other institutions may benefit from that information.

Dr. Michael D. Richards, President, CSN, said CSN faculty have rallied around this training. They see the change in demographics that is occurring and they are

6. Information Only-Training and Cultural Awareness, CSN – (continued)

supportive of this type of training which will help them perform better and fulfill the mission of the college.

Chair Crear requested an update at a future meeting of the Committee. The update should include information on which deans have participated in the trainings.

Ms. Marinch noted CSN will host a supplier inclusion networking event and workshop on October 9. Chair Crear asked Ms. Marinch to provide a brief update on this event to the Committee at its next meeting.

7. Information Only-Equity, Diversity and Inclusion Council – Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, reported on the recent work of the Equity, Diversity and Inclusion Council.

The report included an update on the progress of a System-wide Strategic Diversity Master Plan and information on topics the group will focus on in the upcoming year including student and faculty populations of Asian Americans and Pacific Islanders and a System-wide climate survey.

8. Information Only-Southern Nevada Diversity Summit – Dr. Edith Fernandez reported on recent discussions relating to the ongoing planning efforts of the 2015 Southern Nevada Diversity Summit to be held on October 2. The report included information on the keynote speaker and an overview of expected topic discussions.

Dr. Fernandez noted DRI will host a pre-conference event on October 1 which will feature the first public screening of CSN's documentary film *No Greater Odds*.

Chair Crear encouraged staff to continue to pursue corporate sponsorships to help subsidize the cost of future summits.

9. Information Only-New Business – None.

10. Information Only-Public Comment – None.

The meeting adjourned at 8:54 a.m.

Prepared by: Keri D. Nikolajewski  
Manager of Board Operations

Submitted for approval by: R. Scott Young  
Acting Chief of Staff to the Board of Regents