

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the March 2014 meeting.

**BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Student Union, Ballroom A
University of Nevada, Las Vegas
4505 S. Maryland Parkway, Las Vegas
Friday, December 6, 2013

Members Present: Dr. Andrea Anderson, Chair
 Mr. Cedric Crear, Vice Chair
 Mr. Robert J. Blakely
 Mr. Ron Knecht
 Dr. Jack Lund Schofield
 Mr. Michael B. Wixom

Others Present: Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
 Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
 Ms. Allison Combs, Asst. Vice Chancellor, Acad. and Student Affairs
 Ms. Renee Davis, Director, Student Affairs
 Mr. John Kuhlman, Manager of Public Information
 Dr. Michael D. Richards, President, CSN
 Dr. Stephen G. Wells, President, DRI
 Dr. Mark A. Curtis, President, GBC
 Mr. Bart J. Patterson, President, NSC
 Dr. Maria C. Sheehan, President, TMCC
 Mr. Chet Burton, President, WNC

The faculty senate chair in attendance was Dr. Christopher Harris, NSC.

For others present, please see the attendance roster on file in the Board office.

Chair Andrea Anderson called the meeting to order at 8:08 a.m. with all members present except Regents Knecht and Schofield.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the September 6, 2013, meeting (*Ref. CD-2 on file in the Board office*).

Regent Blakely moved approval of the minutes from the September 6, 2013, meeting. Regent Crear seconded. Motion carried. Regents Knecht and Schofield were absent.

Regent Schofield entered the meeting.

Regent Knecht entered the meeting.

3. Information Only-Institutional Strategies to Serve Native American Students – Representatives from each institution presented strategies for recruiting, retaining and graduating Native American students and reaching out to the Native American community in general (*Ref. CD-3 on file in the Board office*).

Regent Crear expressed an interest in receiving an update from UNLV on the success of its new bridge programs for Native American students.

Regent Wixom said he would like to see a set of recommendations outlining what the Board can do to assist the institutions in providing support services to students in order to maintain retention and graduation rates for all populations.

Regent Knecht observed the table at the top of page 2 of the reference material shows a decrease in the American Indian/Alaska Native student population across the NSHE. With the System facing continued cost management pressure, he believes the focus of institutional s programs should be on improving American Indian/Alaska Native recruitment and retention. He suggested a future discussion on how best to measure the effectiveness of the strategies presented.

4. Postponed-CSN Supplier Inclusion Networking Event and Supply Chain Programs – This item was postponed until the March 2014 meeting.
5. Postponed-NSHE Diversity Summits – This item was postponed until the March 2014 meeting.
6. Information Only-Equity, Diversity and Inclusion Council – Dr. Maria C. Sheehan, President, TMCC, and co-chair of the Equity, Diversity and Inclusion Council, reported on the recent work of the Council and initiatives the group is pursuing including issues surrounding the retention of faculty and staff of diverse backgrounds, NSHE representation at the May 2014 National Conference on Race and Ethnicity in American Higher Education and a faculty recruitment pilot project between TMCC and CSN.

President Sheehan indicated Dr. Michael D. Richards, President, CSN, will assume the position of chair of the Equity, Diversity and Inclusion Council, and Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity, NSC, will serve as co-chair.

7. Information Only-New Business – None.
8. Information Only-Public Comment – None.

The meeting adjourned at 9:15 a.m.

Prepared by: Keri D. Nikolajewski
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: R. Scott Young
Deputy Chief of Staff to the Board of Regents