



TENURE RECOMMENDATIONS
Effective July 1, 2014 (*considered Fall 2013*)

Prefix	First Name	Last Name	College	Department	Current Rank	Date of Pres Rank
Dr.	Ying	Bao	Liberal Arts	World Languages and Cultures	Assistant Professor	8/1/2008
Dr.	Hyun (Grace)	Chatfield	Hotel	Hotel	Assistant Professor	7/1/2008
Dr.	Lynn	Comella	Liberal Arts	Interdisciplinary Degree Programs	Assistant Professor	8/1/2007
Dr.	Marcia	Ditmyer	Dental	Biomedical Sciences	Assistant Professor	7/1/2008
Dr.	Carolee	Dodge-Francis	Community Health Sciences	Environmental and Occupational Health	Assistant Professor	8/18/2008
Dr.	Georgia	Dounis	Dental	Clinical Sciences	Associate Professor	7/1/2008
Dr.	Janet	Dufek	Allied Health Sciences	Kinesiology & Nutrition Sciences	Associate Professor	7/1/2009
Dr.	Paul	Forster	Sciences	Chemistry	Assistant Professor	1/1/2008
Dr.	Tiffany	Howard	Liberal Arts	Political Science	Assistant Professor	8/1/2008
Dr.	Jefferson	Kinney	Liberal Arts	Psychology	Assistant Professor	8/1/2007
Dr.	David	Lee	Sciences	Life Sciences	Assistant Professor	8/1/2007
Dr.	Pierre	Lienard	Liberal Arts	Anthropology	Assistant Professor	8/1/2008
Dr.	Tara	McManus	Urban Affairs	Communication Studies	Assistant Professor	8/1/2008
Dr.	Colleen	Parks	Liberal Arts	Psychology	Assistant Professor	8/1/2008
Dr.	Alexander	Paz-Cruz	Engineering	Civil and Environmental Engineering and Construction	Assistant Professor	8/1/2008

Ms.	Jeanne	Price	Law	Law	Associate Professor	7/1/2008
Dr.	Jason	Smith	Lee Business School	Accounting	Assistant Professor	8/1/2008
Mr.	Thomas	Sommer	Libraries	Special Collections	Assistant Professor	7/1/2008
Dr.	Andrew	Spivak	Liberal Arts	Sociology	Assistant Professor	8/1/2008
Dr.	Sarah	Tanford	Hotel	Hotel	Assistant Professor	8/1/2008
Ms.	Anne	Traum	Law	Law	Associate Professor	7/1/2008
Ms.	Mary (Kate)	Wintrol	Libraries	Research and Education	Assistant Professor	2/1/2008
Dr.	Jianzhong (Andrew)	Zhang	Lee Business School	Finance	Assistant Professor	8/1/2008
Dr.	Hui	Zhao	Engineering	Mechanical Engineering	Assistant Professor	1/1/2009

ETHNICITY BREAKDOWN

Total number considered for tenure: 25
Total number of tenure recommendations: 24

Nonresident Aliens: 1 (4.17%)
Race & ethnicity unknown: 0 (0%)
Hispanic or Latino: 1 (4.17%)
American Indian or Alaska Native: 1 (4.17%)
Asian: 3 (12.5%)
Black or African American: 1 (4.17%)
Native Hawaiian or Other Pacific Islander: 0 (0%)
White: 17 (70.8%)
Two or more races: 0 (0%)

GENDER BREAKDOWN

Female: 14
Male: 10

Revised: 1/30/14