BOARD OF REGENTS BRIEFING PAPER

Agenda Item Title: Extension of President Johnson's Contract

Meeting Date: March 6-7, 2014

1. BACKGROUND & POLICY CONTEXT OF ISSUE:

The term of President Johnson's three year employment contract ends June 30, 2015. The Board's Procedures and Guidelines Manual, Ch. 2, Sec. 2.2, requires that the periodic evaluation occur in the year before the contract ends. Periodic evaluations of the performance of institutional presidents normally occur every three years before the end of the contract. President Johnson's three year contract term should be extended to allow for sufficient time to conduct a comprehensive review as multiple reviews are scheduled to occur during this same time period.

2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

The approval of a one year extension to President Johnson's employment contract.

3. IMPETUS (WHY NOW?):

Periodic presidential evaluations customarily occur every three years and a one year extension of the contract through June 30, 2016 is requested to allow for adequate time to properly conduct the multiple periodic performance reviews in the year before the contract ends as required by the Board's Procedures and Guidelines Manual, Ch. 2, Sec. 2.2.

4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- A president's periodic performance evaluation normally takes place every three years, in the year before the contract term ends.
- President Johnson's evaluation should take place in the year before the contract ends as required in the Procedures and Guidelines Manual, Ch. 2, Sec. 2.2.
- A one year extension allows for sufficient time to conduct multiple presidential periodic reviews scheduled to occur during the same time period

5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

• No arguments against the recommendation

6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

• Proceed with current schedule for periodic evaluation which would occur in the spring.

7. COMPLIANCE WITH BOARD POLICY:

	Consistent With Current Board Policy: Title # 1 Chapter # 7 Section # 4c	
	Amends Current Board Policy: Title # Chapter # Section #	
	Amends Current Procedures & Guidelines Manual: Chapter # Section #	
X	Other: Consistent with Procedures and Guidelines Manual, Ch 2, Sec. 2.2	
	Fiscal Impact: Yes NoX	
	Explain:	

Revised: June 2010

Nevada System of Higher Education

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THE NEVADA SYSTEM OF HIGHER EDUCATION EXTENSION OF TERMS OF EMPLOYMENT FOR

MARC A. JOHNSON, PRESIDENT, UNR

The following provisions (herein referred to as the "Extension") amend the Supplement to Terms of Employment effective April 20, 2012 through June 30, 2015 (herein referred to as the "Supplement") and the Terms of Employment effective April 20, 2012 through June 30, 2015 (herein referred to as the "Contract"), for Marc A. Johnson (referred to herein as the "Appointee"), University of Nevada, Reno ("UNR").

This Extension is entered into by and between Appointee, Marc A. Johnson and the Nevada System of Higher Education ("NSHE"), for good and valuable consideration, as follows:

- 1. Paragraph 1 of the Supplement to Terms of Employment of Marc A. Johnson, is hereby amended to extend the term of employment of Appointee as the President of UNR to and including June 30, 2016.
- 2. All other terms and conditions of the said Supplement and Contract of Marc A. Johnson remain in full force and effect.

Employee:			
Marc A. Johnson, President, University of Nevada, Reno	Date		
Accepted on behalf of the Nevada System of Higher Education as a S Employment:	upplement to the Terms o		
Daniel J. Klaich, Chancellor, Nevada System of Higher Education	 Date		