



NSHE Diversity Report 2012-13



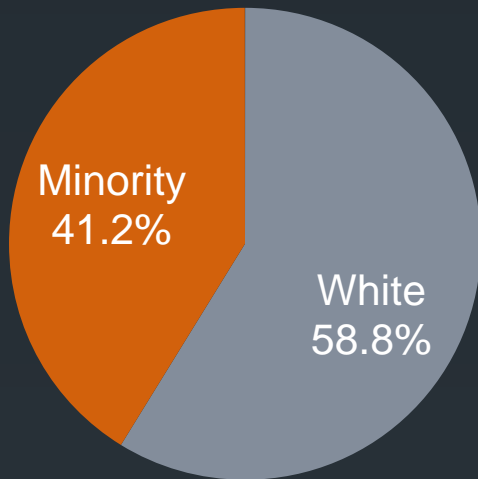
Prepared by the Office of Academic and Student Affairs

About this Report...

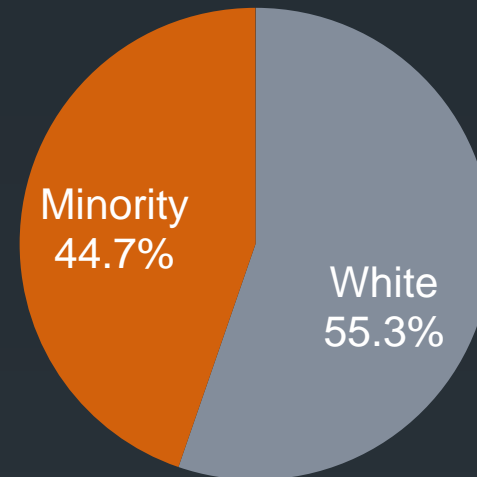
- The Board of Regents (*Title 4, Chapter 8, Section 7*) and the *Nevada Revised Statutes* 396.532 require NSHE to prepare a diversity report annually.
- As mandated by state law, the NSHE uses the Integrated Postsecondary Education Data System (IPEDS) to access historical and current data for all institutions. IPEDS is a database of annual surveys conducted by the National Center for Education Statistics (NCES).
- In addition to IPEDS data, NSHE uses Nevada demographic information, population projections, and Nevada public K-12 indicators to put the data into context.
- Given the significant differences in the population demographics between northern and southern Nevada, the NSHE student demographic data is presented by institution.

Nevada Population Distribution

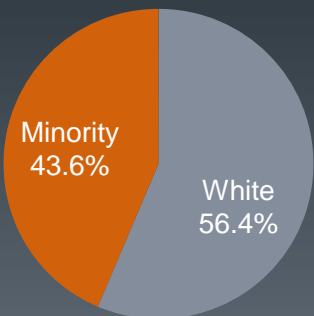
Statewide 2012



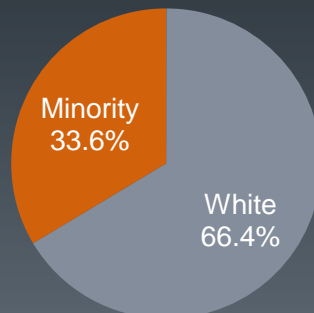
Statewide 2020



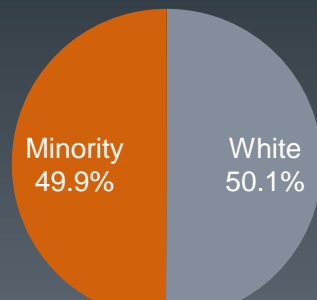
Clark County



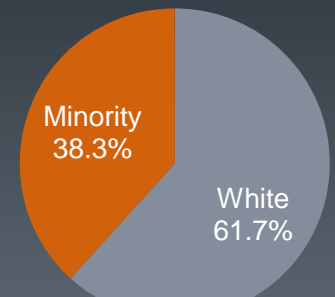
Washoe County



Clark County



Washoe County





Student Data

Enrollments v. Population Distribution, 2012-13

		White	Minority
UNLV	Enrollment Distribution	46.9%	53.1%
	Clark County Population	53.7%	46.3%
NSC	Enrollment Distribution	50.4%	49.6%
	Clark County Population	53.7%	46.3%
CSN	Enrollment Distribution	42.9%	57.1%
	Service Area Population	54.5%	45.5%

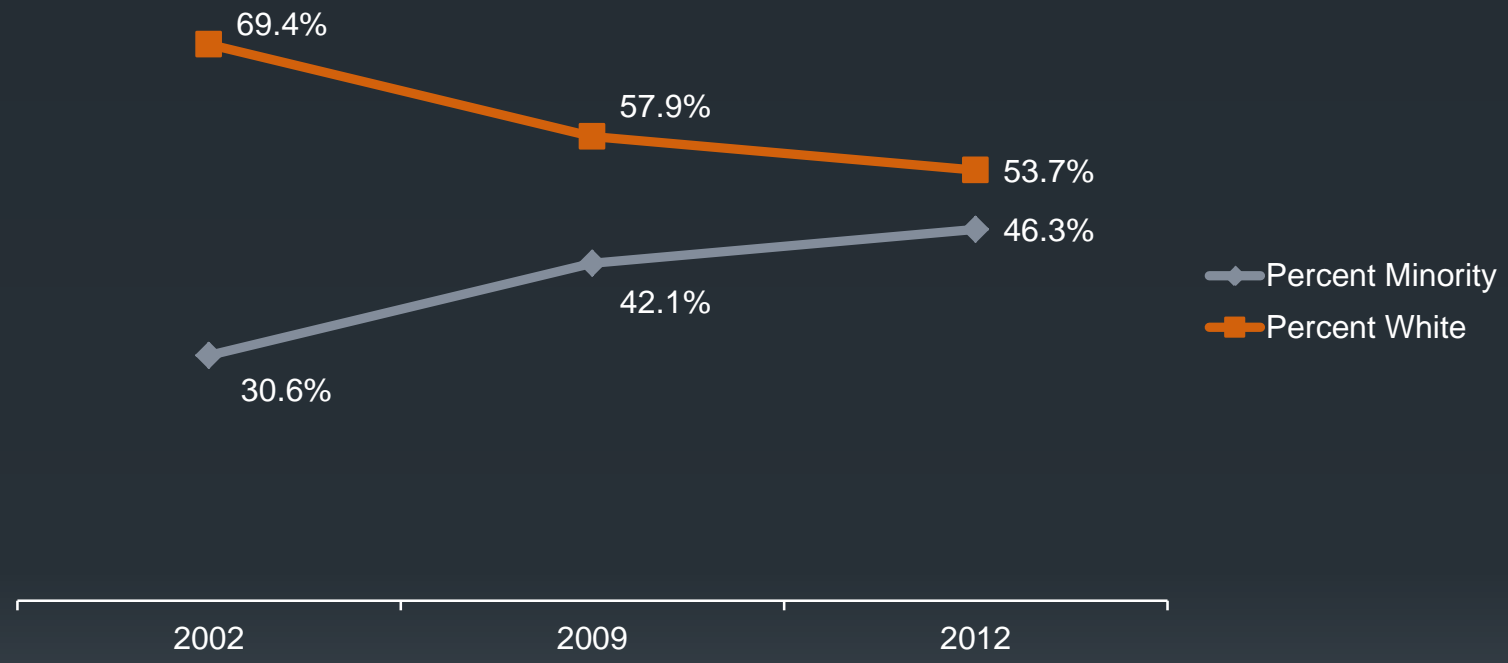
At all of NSHE's southern institutions, the enrollment of minority students exceed that of the population in the geographic region in which they are located.

Enrollments v. Population Distribution, 2012-13

		White	Minority
UNR	Enrollment Distribution	69.5%	30.5%
	Washoe County Population	66.4%	33.6%
GBC	Enrollment Distribution	74.4%	25.6%
	Service Area Population	77.3%	22.7%
TMCC	Enrollment Distribution	63.9%	36.1%
	Service Area Population	66.4%	33.6%
WNC	Enrollment Distribution	74.4%	25.6%
	Service Area Population	71.0%	29.0%

Minority enrollments at GBC and TMCC exceed that of their service area while WNC and UNR are slightly lower

Closing the Enrollment Gap



Since 2002, the enrollment gap between white and minority students has declined significantly.

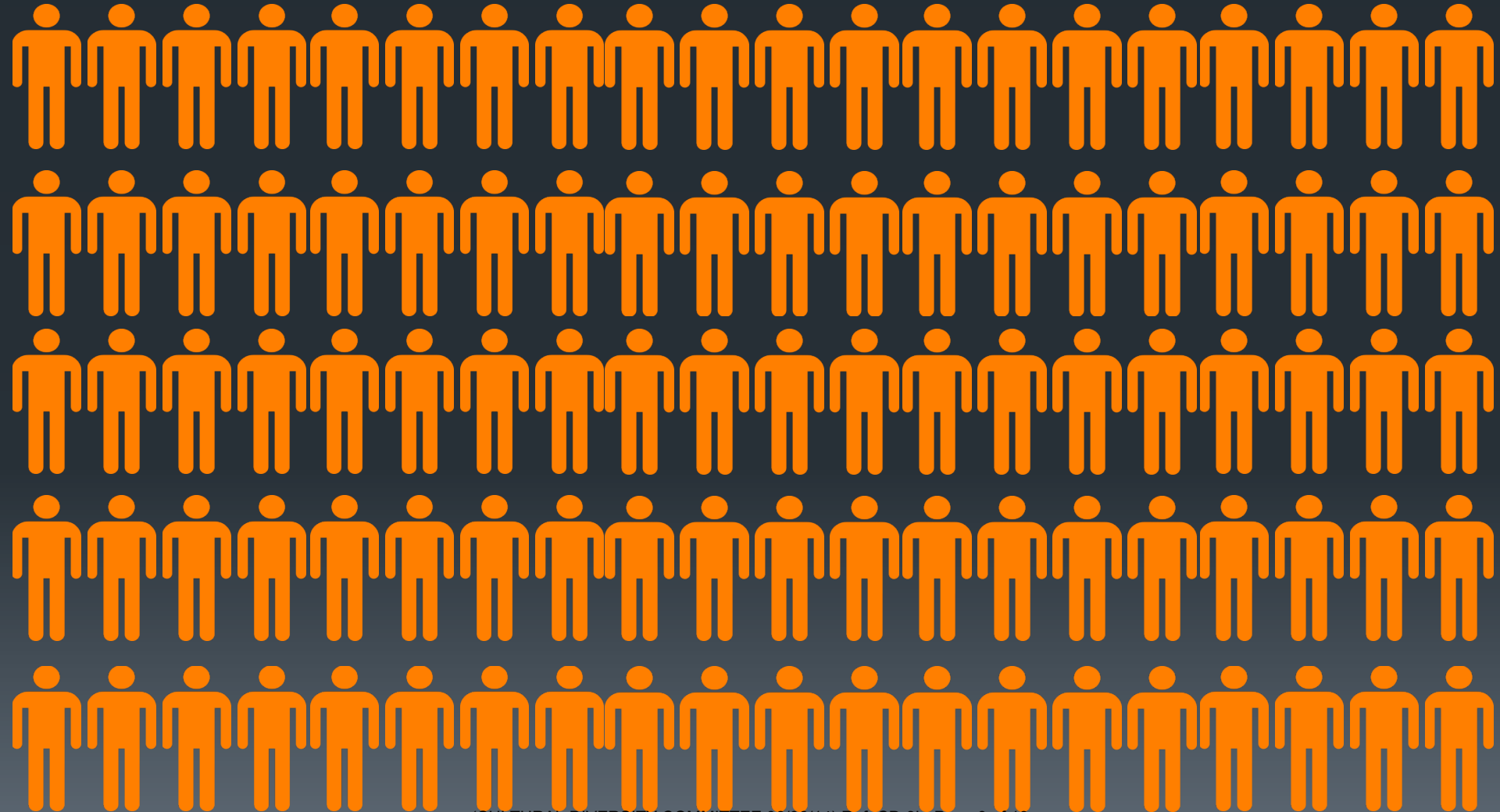
NSHE Student Pipeline

	White	Minority
NSHE Enrollment Distribution, Fall 2012	53.7%	46.3%
High School Demographics, 2011-12	40.4%	59.6%
K-12 Demographics, 2011-12	37.4%	62.6%

Given the current enrollment trend in the state's public K-12 system, as the students move through the K-12 pipeline to NSHE institutions we would expect the enrollment of white students to decrease while minority enrollments increase.

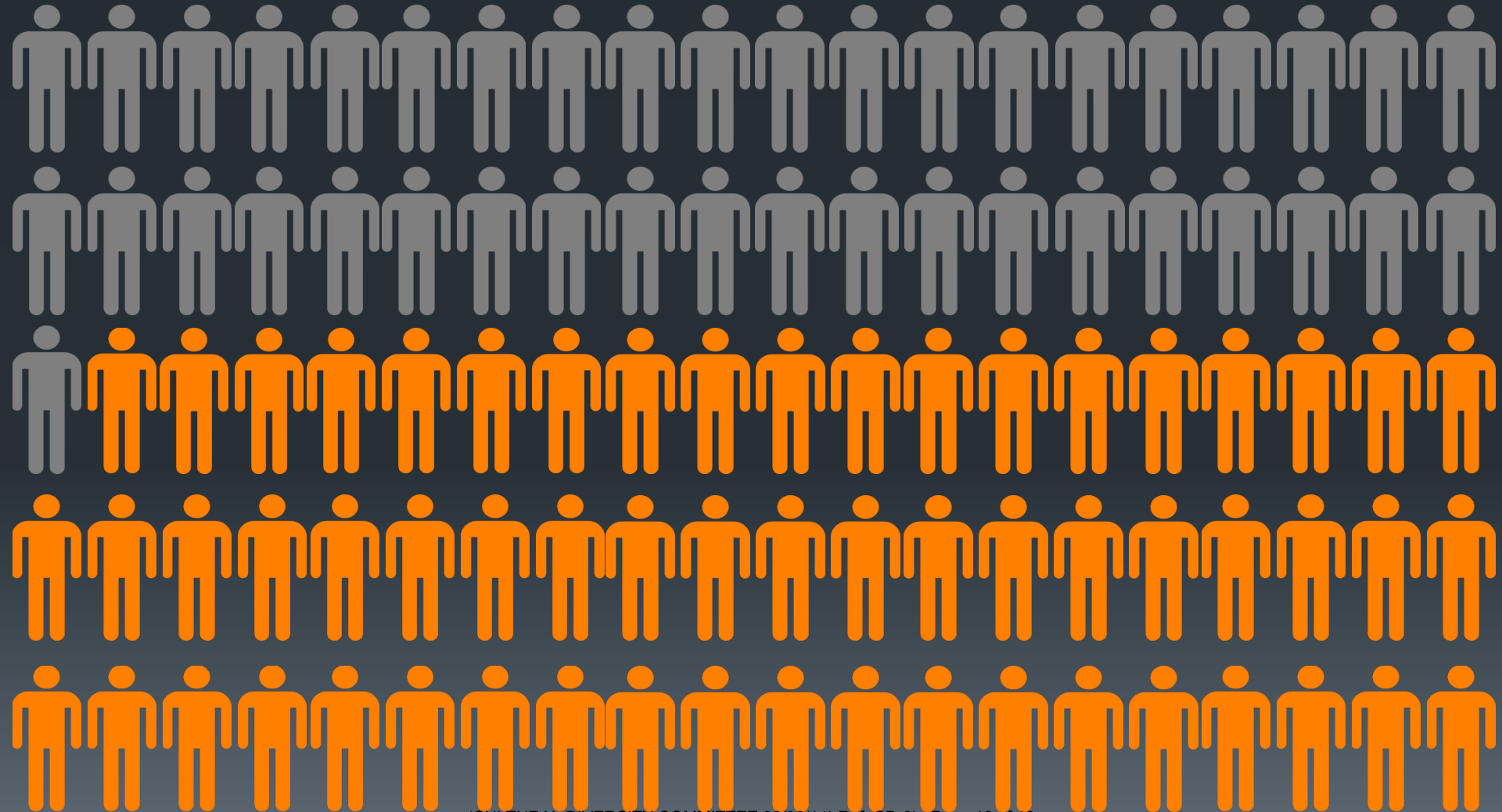
The minority enrollments of the state's public K-12 system indicates that there will be potential for increases in minority enrollments at NSHE institutions as these students work their way through the K-12 education system.

Pipeline: Nevada Public HS Class 2013 42,349



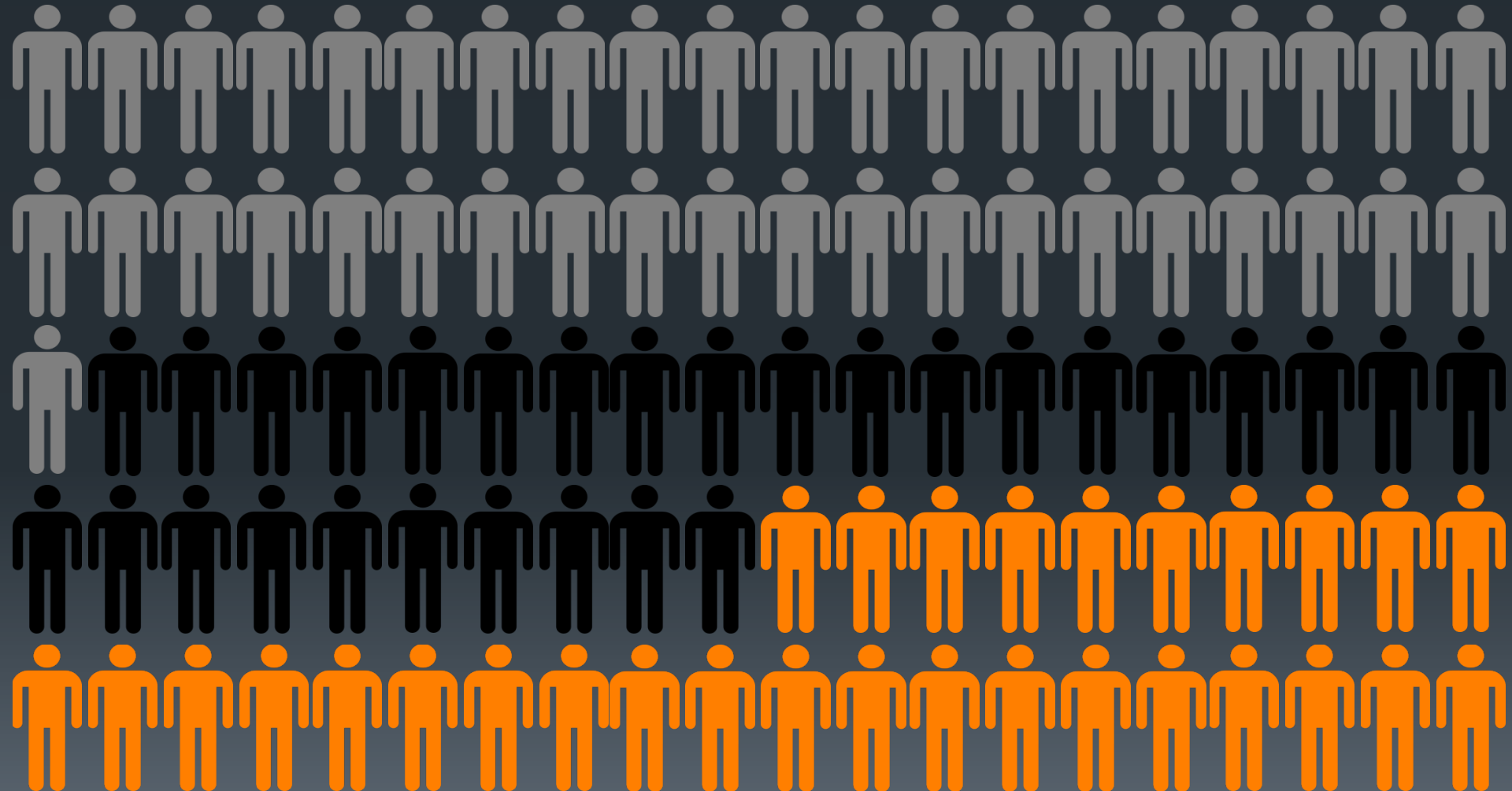
Pipeline:

Number of students who are a minority:
24,744 [58.4%]



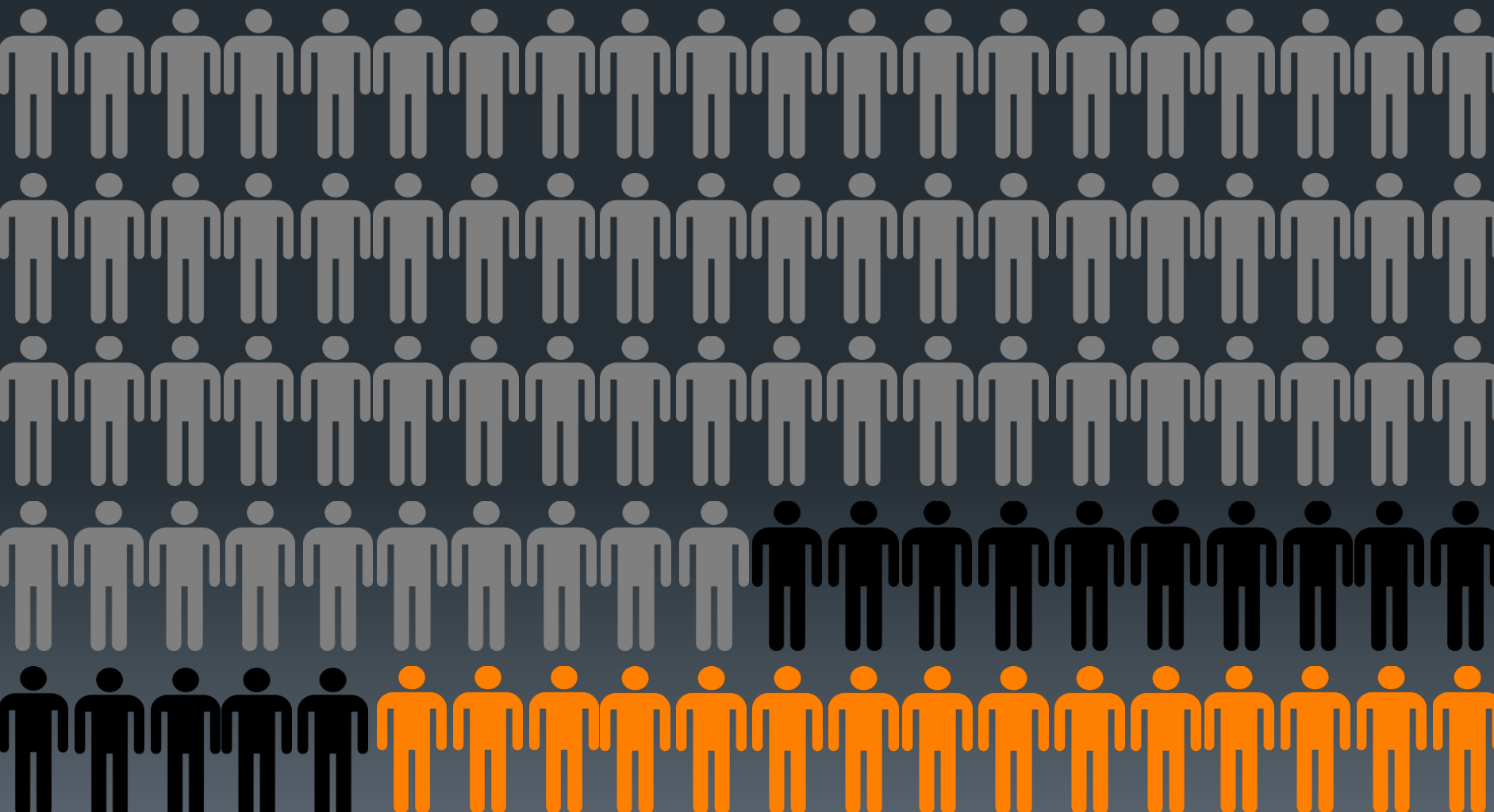
Pipeline:

Number of minority students who graduated
13,010 [52.5%]



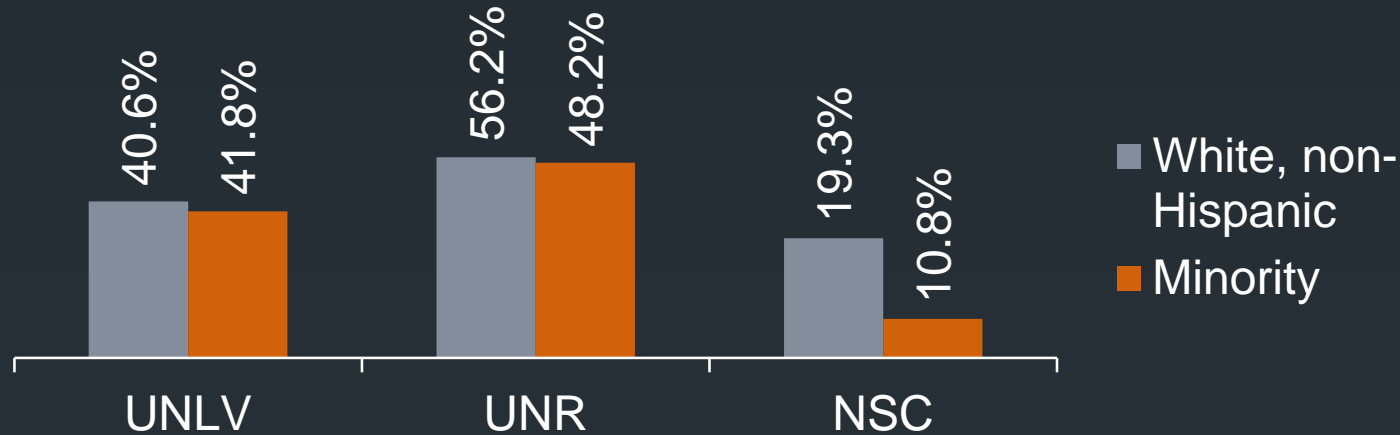
Pipeline:

Based on 49.7% continuation rate of minority students, NSHE will capture only 26.1% of minority students of the high school class of 2013

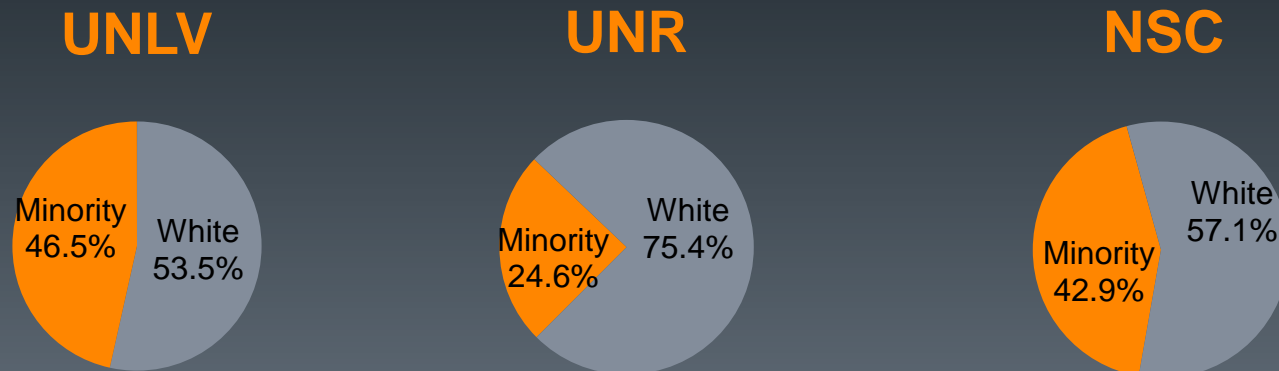


NSHE Awards

2012 Graduation Rates by Race/Ethnicity – Universities and State College

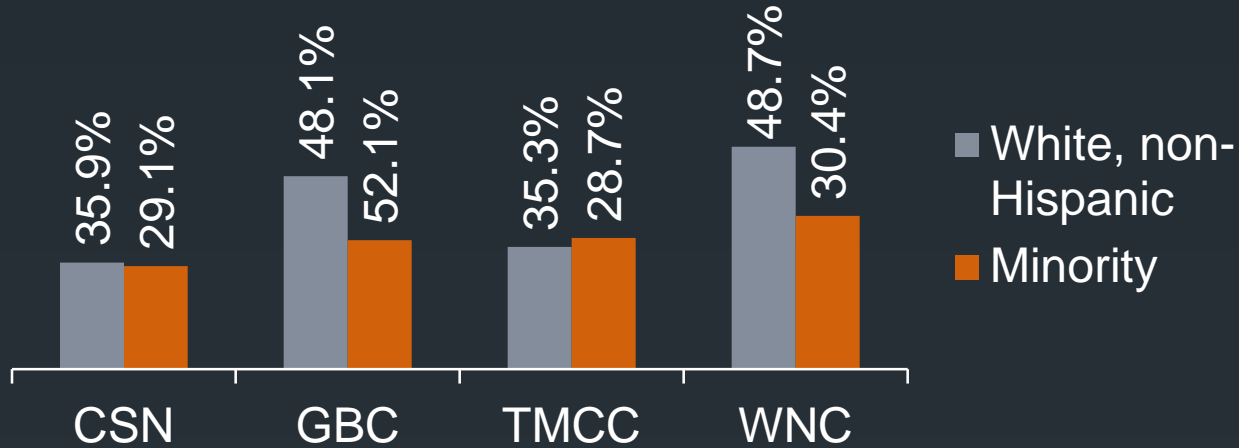


Distribution of Bachelor's Degrees Awarded, 2011-12

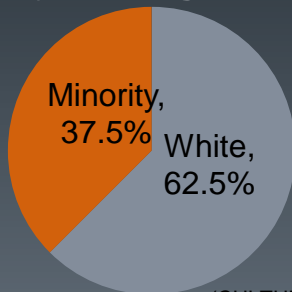


NSHE Awards

2012 Graduation/Transfer Rates by Race/Ethnicity – Community Colleges



Distribution of Degrees or Certificates Awarded, All Community Colleges, 2011-12

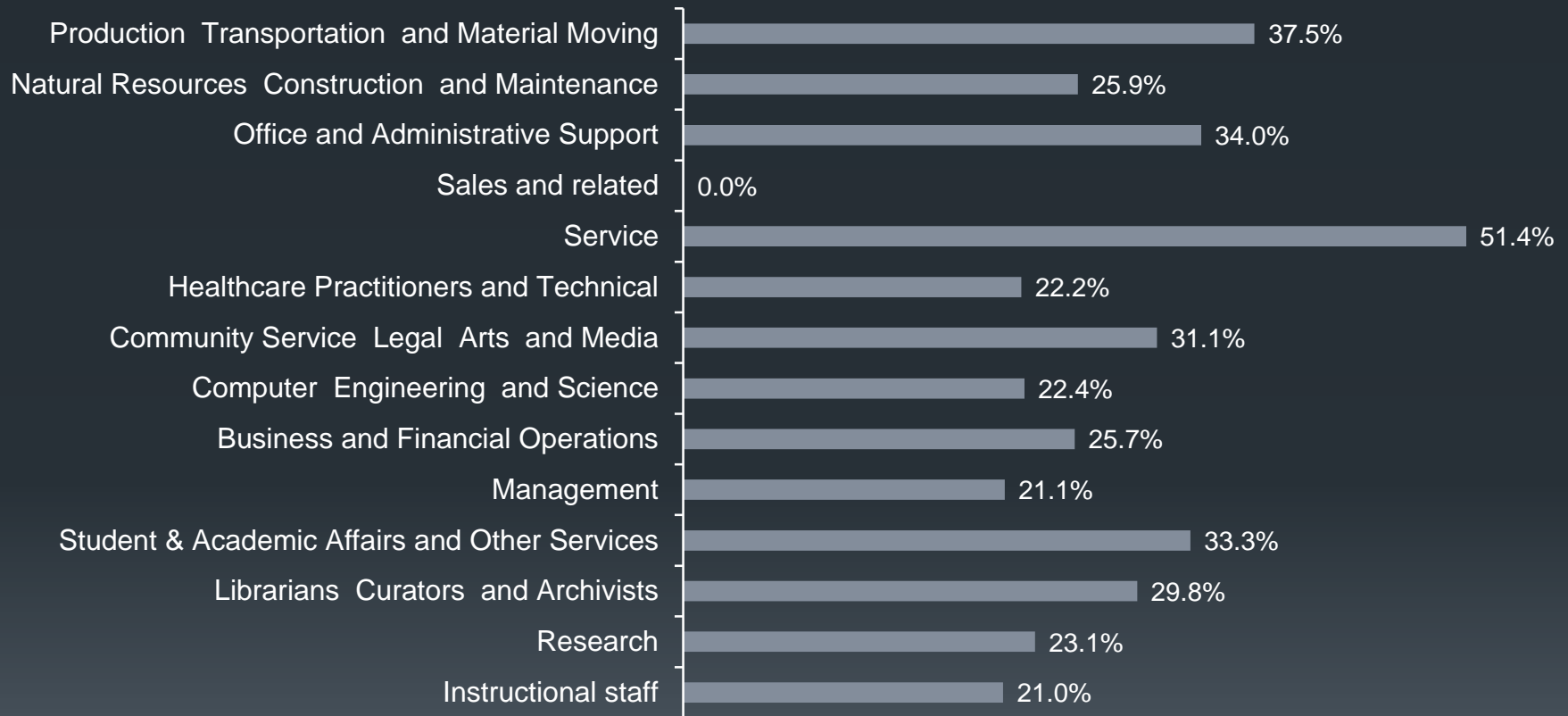


CSN awarded 49.5 percent of its certificates and 46.8 percent of its associate's degrees to minority students.



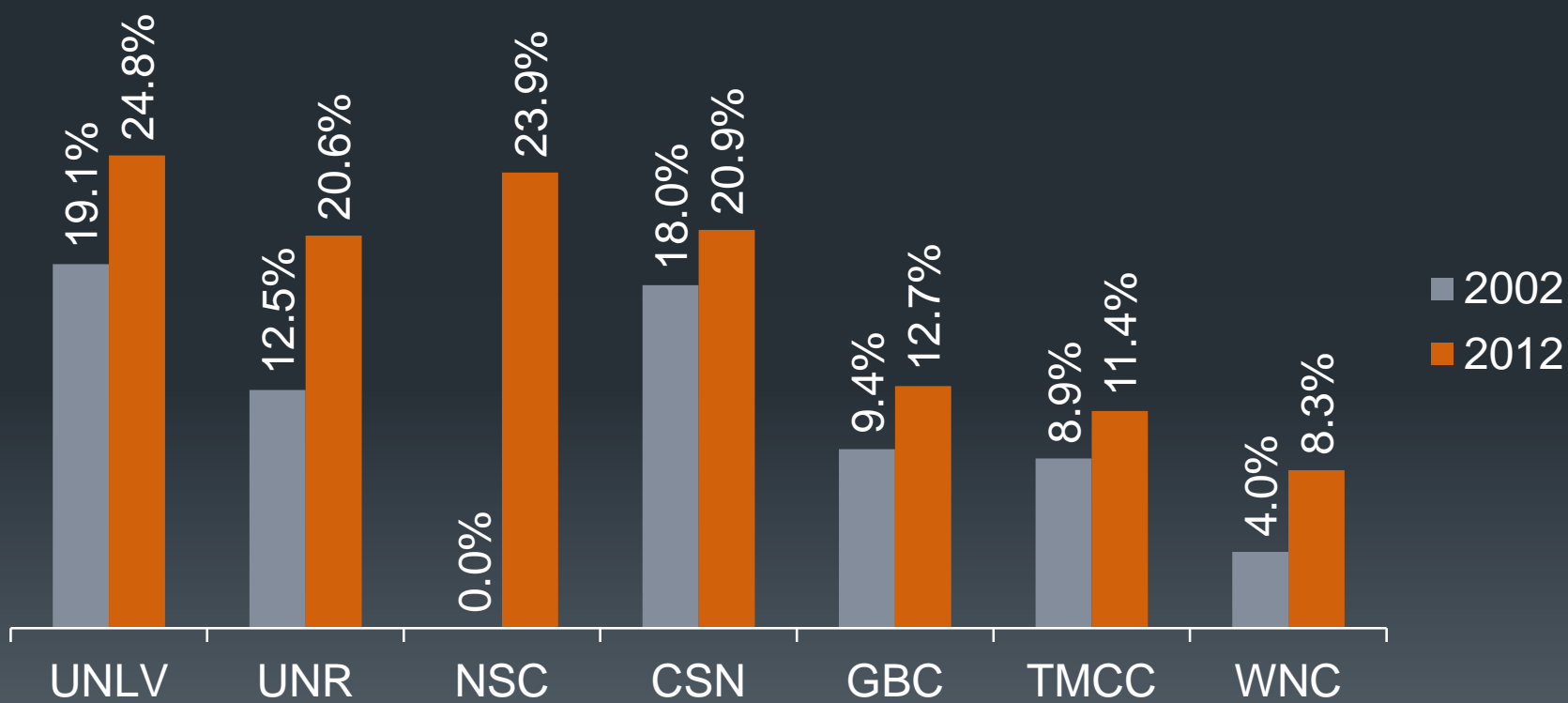
Faculty & Staff

Percent of NSHE Full-time Employees that are Minority by Employee Type, 2012



As with student enrollment, to some degree the geographic distribution of the population affects the pool from which the institutions have to choose from as they hire employees.

Percent of NSHE Full-time Instructional Staff that are Minority by Institution



Source: IPEDS; *Unknown Race/Ethnicity and Non-resident Aliens Excluded (CULTURAL DIVERSITY COMMITTEE 06/06/14) Ref. CD-3b, Page 17 of 18

Demonstration of NSHE IR Website



www.nevada.edu/ir