

Minutes are intended to note (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audiotape recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2014 meeting.

**BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Building D, Room 101
College of Southern Nevada
6375 West Charleston Boulevard, Las Vegas
Friday, March 7, 2014

Video Conference Connection from the meeting site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Dr. Andrea Anderson, Chair
Mr. Robert J. Blakely
Mr. Ron Knecht
Dr. Jack Lund Schofield
Mr. Michael B. Wixom

Members Absent: Mr. Cedric Crear, Vice Chair

Others Present: Mr. Daniel J. Klaich, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Dr. Constance Brooks, Vice Chancellor, Gov't and Community Affairs
Mr. Larry Eardley, Vice Chancellor, Budget and Finance
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
Mr. Vic Redding, Vice Chancellor, Finance and Administration
Dr. Steven Zink, Vice Chancellor, Information Technology
Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board
Ms. Allison Combs, Asst. Vice Chancellor, Acad. and Student Affairs
Mr. R. Scott Young, Deputy Chief of Staff to the Board
Ms. Renee Davis, Director, Student Affairs
Dr. Michael D. Richards, President, CSN
Dr. Stephen G. Wells, President, DRI
Dr. Mark A. Curtis, President, GBC
Mr. Bart J. Patterson, President, NSC
Dr. Maria C. Sheehan, President, TMCC
Mr. Chet Burton, President, WNC

Faculty senate chairs in attendance were Mr. Thomas Reagan, GBC; Dr. Joanna Shearer (*vice chair*), NSC; Mr. Ron Marston, TMCC; and Ms. Holly O'Toole, WNC. Student body presidents in attendance were Ms. Stephanie Prevost, TMCC; and Mr. Ziad Rashdan, UNR-ASUN.

For others present, please see the attendance roster on file in the Board office.

Chair Andrea Anderson called the meeting to order at 8:04 a.m. with all members present except Regents Crear and Schofield. She provided a brief synopsis of activities taking place at CSN in celebration of Women's History Month.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the December 6, 2013, meeting (*Ref. CD-2 on file in the Board office*).

Regent Blakely moved approval of the minutes from the December 6, 2013, meeting. Regent Wixom seconded. Motion carried. Regents Crear and Schofield were absent.

3. Information Only-NSHE Diversity Summits – Mr. Luis Valera, Vice President for Diversity Initiatives and Government Affairs, UNLV, and Dr. Barbara Wright-Sanders, Dean of Equity and Inclusion, TMCC, reported on the Southern Nevada Diversity Summit held on October 3-4, 2013, and the Northern Nevada Diversity Summit held on October 11, 2013 (*Ref. CD-3 on file in the Board office*).

Regent Schofield entered the meeting.

Topics covered at the Southern Nevada Diversity Summit include Minority Serving Institution designation, Title III and Title V funding opportunities available through the U.S. Department of Education, the needs of southern Nevada's growing demographics, recruitment and retention strategies, faculty and student engagement, issues surrounding the science, technology, engineering and mathematics (STEM) disciplines and community outreach strategies.

The Northern Nevada Diversity Summit focused on the student experience, diversifying faculty and institutional leadership, metrics, models and programs for measuring the success of diversity initiatives and the unique needs of Native American students.

Mr. Daniel J. Klaich, Chancellor, congratulated Mr. Valera and Dr. Wright-Sanders on the success of the summits and thanked them for their hard work.

4. Information Only-CSN Supplier Inclusion Networking Event and Supply Chain Programs – Ms. Maria Marinch, Director of Diversity, Inclusion and Multicultural Services, CSN, and Mr. Rolando M. Mosqueda, Director of Purchasing, CSN, reported on CSN's Supplier Inclusion Networking Event and Workshop, as well as CSN's supply chain programs (*Ref. CD-4 on file in the Board office*).

4. Information Only-CSN Supplier Inclusion Networking Event and Supply Chain Programs – *(continued)*

The goals of the Supplier Inclusion Networking Event and Workshop were to inform the business community on how to do business with CSN, engage in dialogue with businesses and staff at CSN regarding how decisions are made and discuss upcoming opportunities at CSN.

Mr. Mosqueda said representatives from over 90 local emerging businesses attended the networking event along with staff from various departments across CSN. Since the event, representatives from approximately 20 businesses have met with procurement staff for individualized training, five companies have submitted bids or proposals and one company is pending award for a significant contract.

Chancellor Klaich noted this is a great example of an institution taking action on an issue discussed by the Board.

5. Information Only-Tier I and II Supplier Diversity Initiatives Annual Reporting – Vice Chancellor Vic Redding reviewed Fiscal Year 2013 Tier I and II supplier diversity spending for certain vendors and related institutional initiatives (*Handbook, Title 4, Chapter 10, Section 2 and Procedures and Guidelines Manual, Chapter 5, Section 2*) (*Refs. CD-5a and CD-5b on file in the Board office*).

Vice Chancellor Redding explained Tier II refers to the subcontractors of major suppliers. Contracts exceeding \$1 million must include a reporting requirement for minority, women and disadvantaged business enterprises (MWDBEs). Tier I refers to suppliers that do business directly with NSHE. Depending on the type of purchase and the associated dollar amount, the process is either centralized or decentralized. Contracts over \$50,000 go through one of three NSHE purchasing centers and must be distributed through an approved supply chain outreach channel. Decisions regarding purchases under \$50,000 are made at the departmental level and are harder to impact through supply chain inclusion efforts.

Dr. Maria C. Sheehan, President, TMCC, noted the NSHE has made tremendous progress with regard to supplier diversity in a short amount of time.

6. Information Only-Equity, Diversity and Inclusion Council – Dr. Michael D. Richards, President, CSN, and co-chair of the Equity, Diversity and Inclusion Council, reported on the recent work of the Council including preparations for the National Conference on Race and Ethnicity in American Higher Education, the development of a System-wide climate survey, a briefing on current community efforts to inform students about the impacts of Deferred Action for Childhood Arrivals and the potential for conducting analyses of retention and persistence data for students of color and comparing the information with other populations to identify areas for improvement and development.

7. Information Only-New Business – None.
8. Information Only-Public Comment – The following individuals expressed their appreciation and support for the opportunities extended to them through NSHE supply chain inclusion programs and initiatives: Claire Kohatsu, Aztech Inspections and Testing, LLC; Sharon Spann, Integrity Team Wire; Angel Ramos, Cubic IT Consulting; Timothy Wolf, Artisan Surveying Group; Alvin Wedlow, Wedlow Maintenance; Brenda Martinez, Valley Signs and Lighting; and Ivan Eisenberg, Ideal Office Equipment.

The meeting adjourned at 8:48 a.m.

Prepared by: Keri D. Nikolajewski
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: R. Scott Young
Deputy Chief of Staff to the Board of Regents