



## **ORGANIZATIONAL UNIT ELIMINATION FORM**

**DIRECTIONS:** Use this form when proposing to eliminate an organizational unit, center, institute, department, school, or college.

**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** Department of Marriage and Family Therapy

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2011

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### **A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified academic programs to be vertically cut and eliminated. The Department of Marriage and Family Therapy has been identified by a joint administrative-Faculty Senate committee as one of these units. The President has concurred with this recommendation. The appropriate form for the elimination of the Master of Science degree will be submitted to the Board at a future date.

### **B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

The department will not be phased out until July 1, 2011 and will be fully operational during the 2010-2011 academic year. At that time the department will be closed out. Although the department will continue for one year, students in the program will be given two years to complete their degrees. The university will work with students to assist them in completing their degrees within this time period. Students who cannot complete in two years will be counseled into other programs or, in limited cases where possible, provided additional time to complete.

### **C. Impact of organizational unit closure on faculty and staff, and related academic programs**

Tenured faculty will be reassigned to other departments or duties as their skills and training allow effective July 1, 2011. Such reassignments will be made in consultation with administration and faculty. Untenured faculty and professional staff will be given notices of nonreappointment prior to June 30, 2010. Classified staff will be given all transfer and "bumping" rights as provided by Nevada Administrative Code.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

All other NSHE institutions will be notified of this closure once formally approved by the Board of Regents.

*Please attach any supporting documentation (i.e. support letters from community, industry).*



## **ORGANIZATIONAL UNIT ELIMINATION FORM**

**DIRECTIONS:** *Use this form when proposing to eliminate an organizational unit, center, institute, department, school, or college.*

**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** Teaching & Learning Center

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2010

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**A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified programs to be vertically cut and eliminated. The Teaching and Learning Center (TLC) has been identified by a joint administrative-Faculty Senate committee as one of these units. Although the Teaching and Learning Center is a valued and valuable office, its elimination will allow UNLV to cut fewer academic programs and departments. The President has concurred with this recommendation.

**B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

This program has no students as it is an academic support unit.

**C. Impact of organizational unit closure on faculty and staff, and related academic programs**

This closure will negatively impact faculty and students in that UNLV will no longer have a unit dedicated to faculty development programs focused on improving faculty and graduate assistant teaching.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

This unit has no impact on institutions outside of UNLV.

*Please attach any supporting documentation (i.e. support letters from community, industry).*



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**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** Department of Educational Leadership

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2011

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### **A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified academic programs to be vertically cut and eliminated. The Department of Educational Leadership has been identified by a joint administrative-Faculty Senate committee as one of these units. The President has concurred with this recommendation. The appropriate forms will be submitted at a future date to the Board for the following degrees: Ed.D., Ed.S., M.Ed., M.S., Ph.D., and Executive Ed.D.

### **B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

The department will not be phased out until July 1, 2011 and will be fully operational during the 2010-2011 academic year. At that time the department will be closed out. Although the department will continue for one year, students in the program will be given two years to complete their degrees. The university will work with students to assist them in completing their degrees within this time period. Students who cannot complete in two years will be counseled into other programs or, in limited cases where possible, provided additional time to complete.

### **C. Impact of organizational unit closure on faculty and staff, and related academic programs**

Tenured faculty will be reassigned to other departments or duties as their skills and training allow effective July 1, 2011. Such reassignments will be made in consultation with administration and faculty. Untenured faculty and professional staff will be given notices of nonreappointment prior to June 30, 2010. Classified staff will be given all transfer and "bumping" rights as provided by Nevada Administrative Code.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

All other NSHE institutions will be notified of this closure once formally approved by the Board of Regents.

*Please attach any supporting documentation (i.e. support letters from community, industry).*



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**DIRECTIONS:** *Use this form when proposing to eliminate an organizational unit, center, institute, department, school, or college.*

**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** School of Informatics

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2011

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### **A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified academic programs to be vertically cut and eliminated. The School of Informatics has been identified by a joint administrative-Faculty Senate committee as one of these units. The President has concurred with this recommendation. The appropriate forms for the elimination of the Bachelor of Science, Master of Science, and Doctor of Philosophy degrees will be submitted to the Board at a future date.

### **B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

The school will not be phased out until July 1, 2011 and will be fully operational during the 2010-2011 academic year. At that time the school will be closed out. Although the school will continue for one year, students in the program will be given two years to complete their degrees. The university will work with students to assist them in completing their degrees within this time period. Students who cannot complete in two years will be counseled into other programs or, in limited cases where possible, provided additional time to complete.

### **C. Impact of organizational unit closure on faculty and staff, and related academic programs**

Tenured faculty will be reassigned to other departments or duties as their skills and training allow effective July 1, 2011. Such reassignments will be made in consultation with administration and faculty. Untenured faculty and professional staff will be given notices of nonreappointment prior to June 30, 2010. Classified staff will be given all transfer and "bumping" rights as provided by Nevada Administrative Code.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

All other NSHE institutions will be notified of this closure once formally approved by the Board of Regents.

*Please attach any supporting documentation (i.e. support letters from community, industry).*



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**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** Department of Recreation and Sport Management (excluding Professional Golf Management)

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2011

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### **A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified academic programs to be vertically cut and eliminated. The Department of Recreation and Sport Management (RSM) has been identified by a joint administrative-Faculty Senate committee as one of these units. The President has concurred with this recommendation. The Professional Golf Management Program which is housed in RSM will not be eliminated and will be transferred into another department in the Harrah College of Hotel Administration. The appropriate forms for the elimination of the Bachelor of Science and Master of Science degrees will be submitted to the Board at a future date.

### **B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

The department will not be phased out until July 1, 2011 and will be fully operational during the 2010-2011 academic year. At that time the department will be closed out. Although the department will continue for one year, students in the program will be given two years to complete their degrees. The university will work with students to assist them in completing their degrees within this time period. Students who cannot complete in two years will be counseled into other programs or, in limited cases where possible, provided additional time to complete.

### **C. Impact of organizational unit closure on faculty and staff, and related academic programs**

Tenured faculty will be reassigned to other departments or duties as their skills and training allow effective July 1, 2011. Such reassignments will be made in consultation with administration and



faculty. Untenured faculty and professional staff will be given notices of nonreappointment prior to June 30, 2010. Classified staff will be given all transfer and "bumping" rights as provided by Nevada Administrative Code.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

All other NSHE institutions will be notified of this closure once formally approved by the Board of Regents.

*Please attach any supporting documentation (i.e. support letters from community, industry).*



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**DIRECTIONS:** Use this form when proposing to eliminate an organizational unit, center, institute, department, school, or college.

**DATE OF REQUEST:** May 10, 2010

*Date of AAC Approval:*

May 11, 2010

**INSTITUTION:** University of Nevada, Las Vegas

**ORGANIZATIONAL UNIT TO BE ELIMINATED:** Department of Sports Education Leadership

*Date of Board Approval:*

**EFFECTIVE DATE OF ELIMINATION:** July 1, 2011

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### **A. Reason for proposed elimination of the organizational unit**

Over the course of the past three years UNLV has lost almost 31% of its state funding. In general these cuts have been managed by not filling positions, deferred maintenance, and other cost savings. With the most recent reduction it has become clear that such "horizontal" cuts cannot continue without serious deterioration to the quality of all academic programs at the university. Therefore, through a series of curricular recommendations emanating from a shared governance process including administration and faculty alike, the university has identified academic programs to be vertically cut and eliminated. The Department of Sports Education Leadership has been identified by a joint administrative-Faculty Senate committee as one of these units. The President has concurred with this recommendation. The appropriate form for the elimination of the Doctor of Philosophy degree will be submitted to the Board at a future date.

### **B. Specify plan to phase out the organization unit, including description of how the needs of currently enrolled students will be met**

The department will not be phased out until July 1, 2011 and will be fully operational during the 2010-2011 academic year. At that time the department will be closed out. Although the department will continue for one year, students in the program will be given two years to complete their degrees. The university will work with students to assist them in completing their degrees within this time period. Students who cannot complete in two years will be counseled into other programs or, in limited cases where possible, provided additional time to complete.

### **C. Impact of organizational unit closure on faculty and staff, and related academic programs**

Tenured faculty will be reassigned to other departments or duties as their skills and training allow effective July 1, 2011. Such reassignments will be made in consultation with administration and faculty. Untenured faculty and professional staff will be given notices of nonreappointment prior to June 30, 2010. Classified staff will be given all transfer and "bumping" rights as provided by Nevada Administrative Code.

**D. Description of the process of notifying other institutions regarding impact of organizational unit closure on transfer and articulation**

All other NSHE institutions will be notified of this closure once formally approved by the Board of Regents.

*Please attach any supporting documentation (i.e. support letters from community, industry).*