



## Nevada System of Higher Education

### CHANCELLOR

The Nevada Board of Regents invites applications and nominations for Chancellor of the Nevada System of Higher Education. The Nevada Board is the governing body for the state's two research universities, state college, research institute, and four community colleges. Nevada seeks a highly qualified individual to build efficiently and wisely upon a sound academic tradition, supporting the higher education needs of traditional, non-traditional, and online learners for a population numbering more than 107,000 students and a faculty and staff of 12,000. The position offers great opportunity to an individual who will bring excitement, commitment, and stable leadership to Nevada's only public system of higher education. The system's annual operating budget is just over \$1.5 billion dollars.

### EXPECTATIONS

The next Chancellor should possess a deep knowledge of higher education management and national higher education trends. The selected candidate must be a forward-thinking, creative, and fair administrator of the highest integrity. She or he will have demonstrated collaborative skills and the ability to establish statewide partnerships, as well as bring systemwide constituencies together for the purpose of advancing the system and creating a shared culture of change and excellence. The Chancellor will know sound planning techniques and advance the Board's strategic objectives for each NSHE institution, including those in the system's master plan, "Building Nevada's Future." Further, the Chancellor will be committed fully to individuals of all ethnic, cultural, and economic backgrounds, as well as Nevada's goal of preparing the workforce and an educated citizenry. The Chancellor will be an advocate for the system and the P-16 community, especially through "Nevada Ready!" – an initiative designed to raise awareness of the state's public school standards.

### ATTRIBUTES

- Commitment to the Board of Regents' vision, mission, goals, and policies;
- Progressive senior level administrative/academic experience in higher education;
- Experience in a multi-institution or multi-campus higher education setting;
- Business sense and success in finances, budgeting, resource generation, and planning;
- Students-first focus and appreciation for students with diverse backgrounds and goals;
- Demonstrated support of a systemwide inclusive environment ensuring a diverse and representative population of faculty, staff, and students;
- Vision and success with strategic planning design, initiatives, and delivery;
- Knowledge of public policy development in a complex political environment;
- Sensitivity and commitment to the distinctive missions of all campuses within the system, including research, professional education, vocational training, and access;

- Respect for faculty/staff contributions in shared governance practices and empowerment;
- Supportive of a collaborative environment among system presidents and office staff;
- Approachable with strong spoken, written, and listening skills in a transparent environment;
- Visible, entrepreneurial, and collaborative presence to enhance the image of and support of the system, working closely with the business and statewide community; and
- Earned doctorate/terminal degree from an accredited institution of higher education (preferred).

## NOMINATIONS AND APPLICATIONS

To assure the fullest consideration, applications should be received by March 1, 2017. The application should include a letter of interest specifically addressing the applicant's background in relationship to specific attributes and expectations described (not more than 3 pages); a current résumé; and the names of five professional references with each person's position, office or home address, e-mail address, and telephone numbers. The new Chancellor will assume office on or about July 1, 2017.

The search is being assisted by James H. McCormick ([jhm@agbsearch.com](mailto:jhm@agbsearch.com), 651-238-5188) and Kevin P. Reilly ([kevin.reilly@agbsearch.com](mailto:kevin.reilly@agbsearch.com), 608-219-0980), senior consultants, AGB Search. All inquiries will be held in strict confidence. Nominations and applications should be sent electronically (MS Word or PDF Format) to [nshechancellor@agbsearch.com](mailto:nshechancellor@agbsearch.com). For more information about the Nevada System of Higher Education, see [www.nevada.edu](http://www.nevada.edu).

*The Nevada System of Higher Education hires only United States citizens and aliens lawfully authorized to work in the U.S. The NSHE is an affirmative action, equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, genetic information, sexual orientation, gender identity, or gender expression.*

